

Project Report

Tableau in HR Score card: Measuring success in Talent Management

1.INTRODUCTION

1.1 Overview

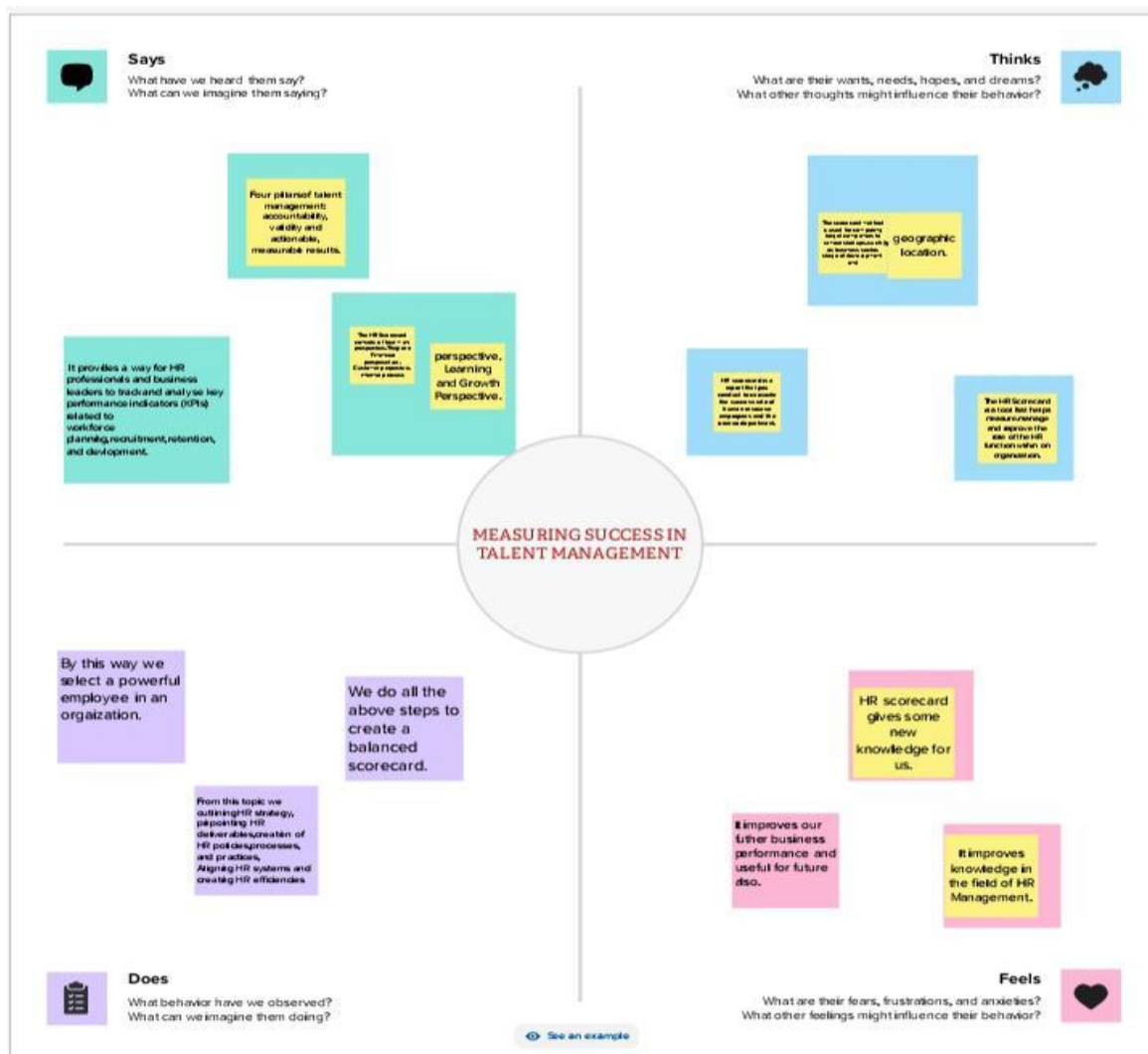
HR Score card helps in Measuring one's efficiency in work and it is helpful for management.

1.2 Purpose

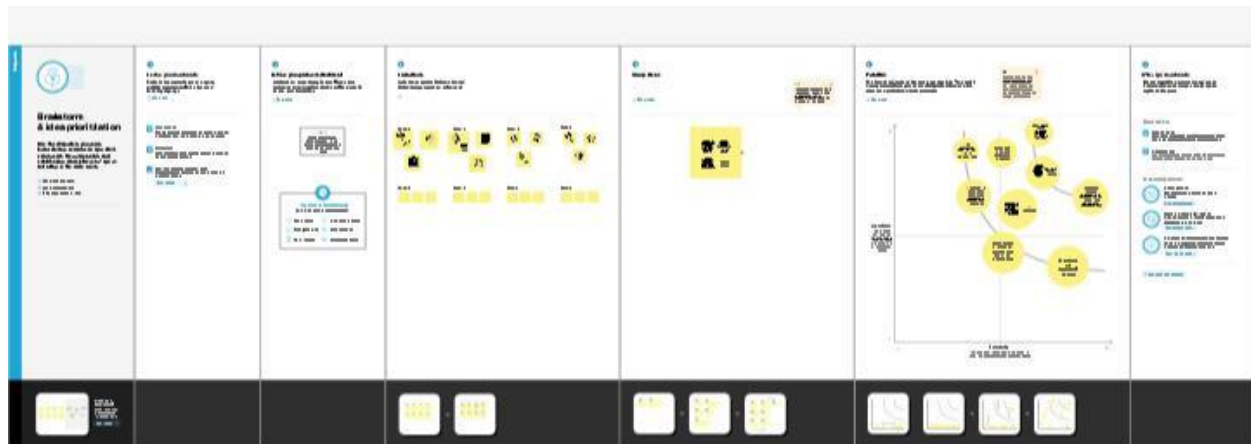
- This project is used to Calculate the success rate of something.
- The main purpose is improved decision making and high quality of hires.

2. PROBLEM DEFINITION AND DESIGN THINKING

2.1 Empathy Map



2.2 Ideation and Brainstorming Map

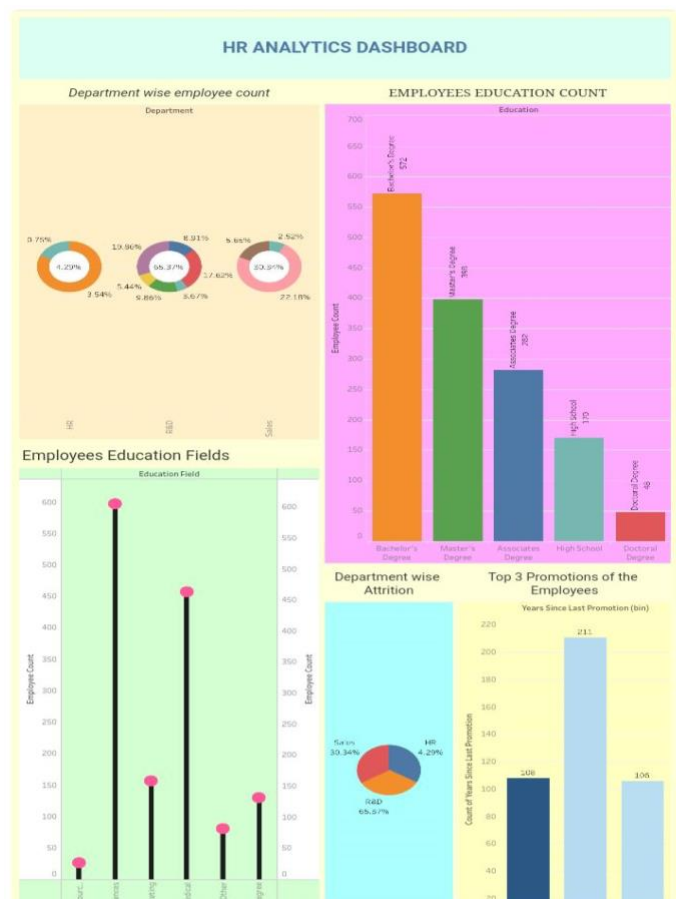


3. RESULT

Output of the project

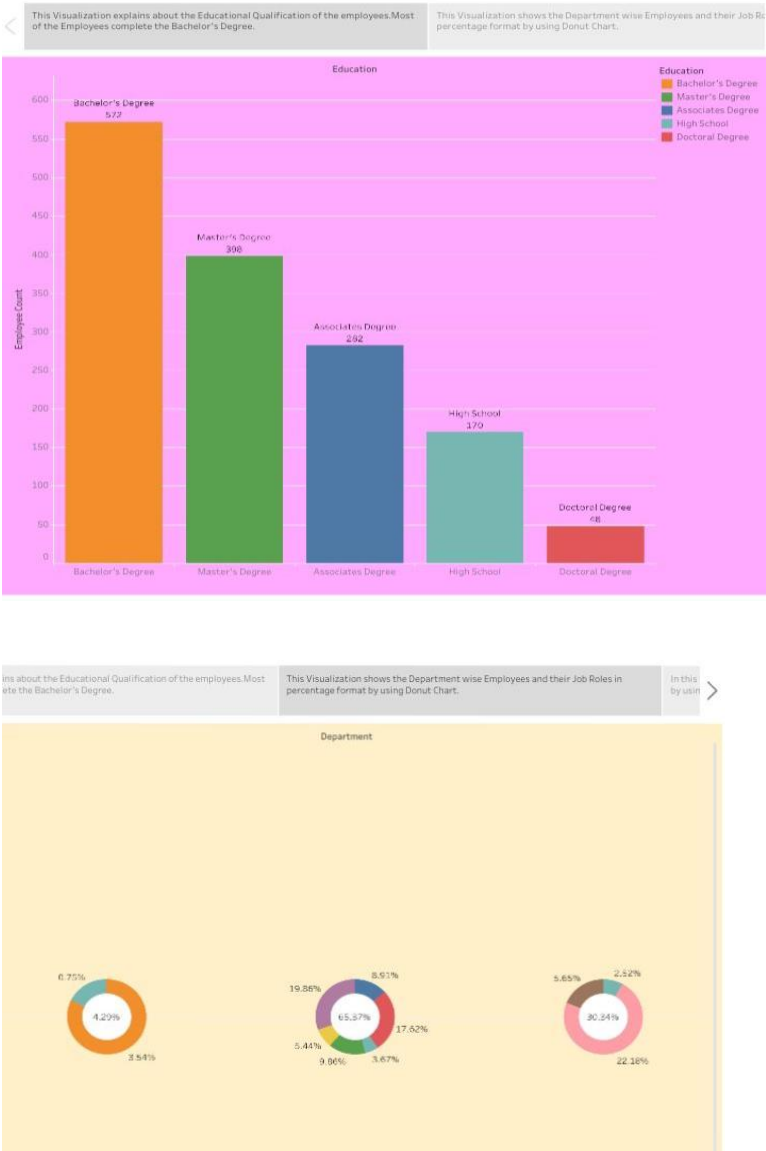
The Screenshot of Dashboard and Story of our project are given below:

Dashboard:

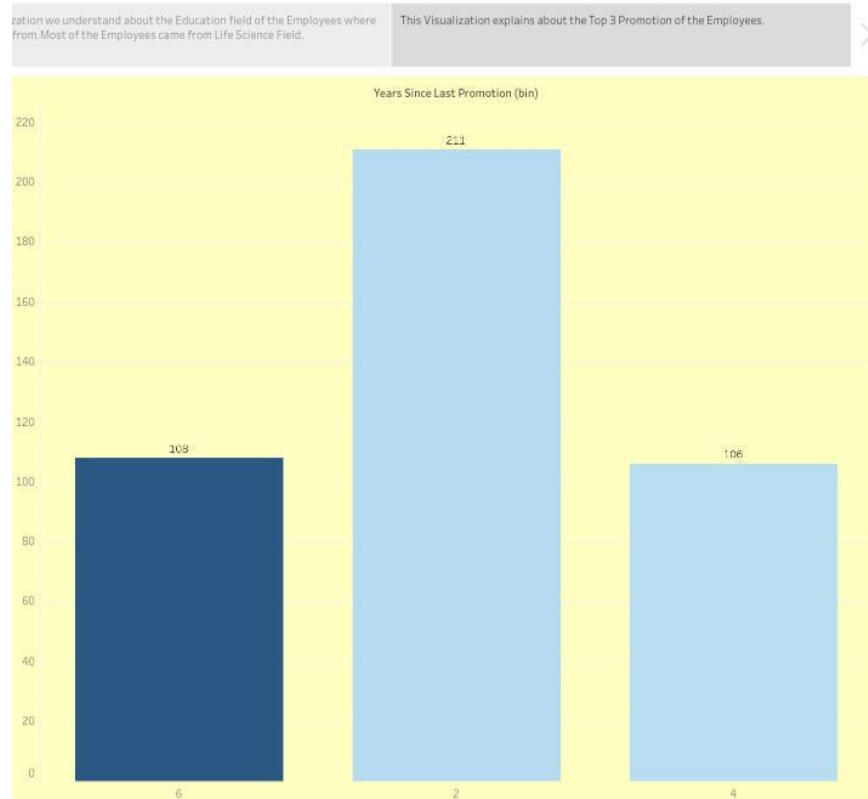


Story:

Story 1



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4. DISADVANTAGE & DISADVANTAGES

Advantages:

- HR Score card measures the HR functions effectiveness and efficiency in producing employee behaviour.
- HR Score card is a valuable HR tool that is used by many HR professionals.

Disadvantages:

- Measuring intangibles is difficult, if not impossible, without imparting a degree of subjectivity on the part of HR staff.
- It can be difficult to keep everyone on the same page.

5. APPLICATION

- The HR scorecard is meant to measure leading HR indicators of business performance.
- The Balanced Scorecard, when applied to HR, helps managers align all HR activities with the company's strategic goals.
- Identify key attributes of successful employees who stay at the company for two or more years.

6. CONCLUSION

In this topic, we learnt about Tableau HR Score card. HR Score card plays an important role in companies, industries in large scale. It helps in maintaining the behaviour of employees. Hence we conclude that HR Score card helps to choose the management of the company.

7. FUTURE SCOPE:

An HR scorecard helps measure the effectiveness of HR initiatives by using leading indicators, which predict future business growth.

THANK YOU