



People

Are Your Greatest Resource



We Can Help You Manage Them

Overseeing hundreds or thousands of employees is a daily challenge for any school district. At Education Planners, our personnel professionals have been there. Our team spent their careers leading and working within personnel departments at several of the largest school districts in Georgia, and today they work with dozens of districts across the state sharing what they've learned. Even the best-run departments can occasionally encounter difficult challenges, and that is where the **Education Planners Human Resources Team** can be a valuable complement to your system. Our objective is not to intrude, but to extend and assist the efforts of your own team in the background, providing help wherever it is needed.



"Experience You Can Count On"

Personnel issues often start small, but can quickly grow to threaten the culture of an organization if not handled correctly. Our experts know solutions and successful strategies that they've implemented themselves, in districts large and small. So don't delay – the **Education Planners Human Resources Team** is ready to help. Call us today.

Education Planners  LLC

(678) 469-8699
358 Roswell Street, Suite 1200
Marietta, Georgia 30060
www.edplanners.org



WWW.EDPLANNERS.ORG

Areas Where We Can Help

We offer free, no-risk consultations with no obligation, and our professionals will always respect the confidentiality of your case. Call today to see if Education Planners can help in any of the following areas:

Sensitive Personnel Investigations

Example: Situations where there are allegations of employee misconduct, say, by a revered coach or the relative of an influential community member and you need an objective third-party investigation.

EEOC Investigations

Example: Situations where there are allegations of discriminatory treatment, sexual harassment and/or retaliation that have occurred and you need an objective third-party investigation.

Interim Senior Leadership Staffing

Example: Your CFO, CHRO, COO or other senior leadership staff take another job and you need an interim while you search for a replacement.

Compensation and Classifications

Example: Situations where there is reason to believe a staff member may be incorrectly classified and/or incorrectly compensated and you need an objective third party to evaluate the position.

Efficiency & Effectiveness Studies

Example: You have a division that you feel is understaffed or overstaffed and you need an objective third party to conduct an evaluation.

Media Relations

Example: You have a sensitive or explosive personnel situation and you need assistance in dealing with the news media.

Human Resources Team



James Wilson

Founder & CEO Education Planners, LLC;
Retired Superintendent – Fulton County Schools; Interim Superintendent, Deputy Superintendent, COO, Asst. Superintendent of HR, and Principal – Cobb County School District.



J. Randall Reece, Ed.D

Retired VP of Human Resources – Chattahoochee Technical College; CHRO – Cobb County School District; Director of HR – Douglas County & Bartow County School Districts



Michael Gray

Interim CHRO – Atlanta Public Schools
Retired teacher, coach, AP, MS and HS Principal, Director of Elementary Personnel, Area Superintendent, and Asst. Superintendent of Human Resources – Fulton County School District



Rick White

Retired Teacher, Assistant Principal and Principal, Director of Employment Services – Fulton County Schools
Human Resources Management for International Charter School of Smyrna, Atlanta Public Schools, and Cobb County School District