

Douglas County School System Strategic Plan Report Highlights



Douglas County School System Strategic Plan

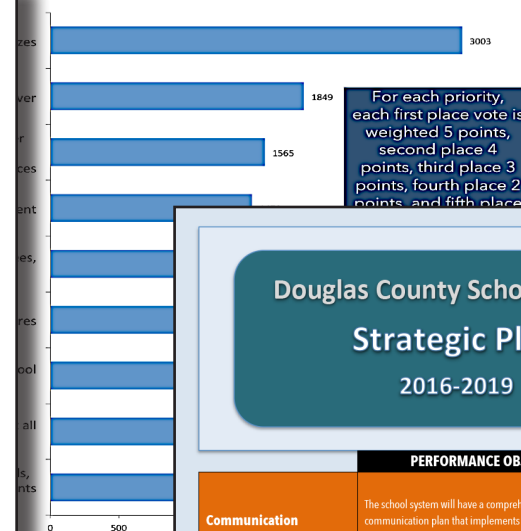
2016-2019

SAMPLE STRATEGIC AREA

TEACHING & LEARNING

Strategic Plan Survey Feedback (1,749 Responses)

Of the five priorities that you consider most important, please rank them 1-5, with 1 being the highest priority and 5 the lowest priority.



ACTION STEPS	OWNER	TIMELINE
Identify a root cause to address low performance in next steps monitoring plan	Chief Academic Officer	2016-2017 School Year
Identify a root cause to address low performance in next steps monitoring plan		2017-2018 School Year
Implement Personal Learning Plan (PLP) to support implementation of state standards		

ADVISORY GROUP SWOT ANALYSIS RESULTS

Key Issues Cited by Teacher Advisory Group

Too many new things (contributed) to implement with fidelity

Key Issues Cited by Principals/Central Office Leaders

Teacher workload/time management

Teacher workload/time management

Student Advisory Group

Douglas County School System Strategic Plan 2016-2019



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	PERFORMANCE OBJECTIVE	MEASURABLE OUTCOMES
Communication	The school system will have a comprehensive communication plan that implements strategies to provide effective communication with all stakeholders.	<ul style="list-style-type: none"> Improve perceptions of communication across the district by survey results, CCRI Climate Star results and other stakeholder feedback Increase community awareness of events, student progress, initiatives and purpose. Increase community participation in events.
Community	<p>The school system will facilitate seamless access to partnerships with external organizations to extend services & programs.</p> <p>The school system will promote and practice shared responsibility through engagement among stakeholders for achieving district goals.</p> <p>The school system will actively involve parents and caregivers, inclusive of all diverse groups, in the education of their students.</p>	<p>Increase partnerships and collaborative interactions between service organizations and district departments/divisions</p> <p>Increase engagement of all stakeholder groups as measured by engagement surveys, participation in Partners in Education, participation in Principal for the Day, Teacher for the Day, School Councils and/or PISO</p> <p>Increase parent and caregiver satisfaction as measured by the Star Climate Rating Report for each school.</p>
Resources	<p>The school system will provide appropriate instructional resources for every student.</p> <p>The school system will recruit and retain highly qualified and high-performing staff in all areas.</p> <p>The school system will effectively manage fiscal resources.</p>	<p>Resources available to students on their first day of school.</p> <ul style="list-style-type: none"> Number/percentage of staff with appropriate credentials Number/percentage of staff reporting job satisfaction monthly/yearly Identify and decrease turnover of highly qualified staff in all areas <p>Alignment of system expenditures to identified prioritized needs</p>
Teaching & Learning	<p>The school system will demonstrate increased academic growth as measured through student growth percentiles resulting from implementing state standards with fidelity.</p> <p>The school system will provide streamlined access to instructional resources and information for students, parents, and teachers.</p> <p>The school system will implement balanced comprehensive assessments.</p>	<ul style="list-style-type: none"> Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate LMS/AMS stakeholder satisfaction survey results Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate

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EducationPlanners LLC