

Douglas County School System

Strategic Plan 2016-2019



Presented December 7, 2015

 EducationPlanners LLC

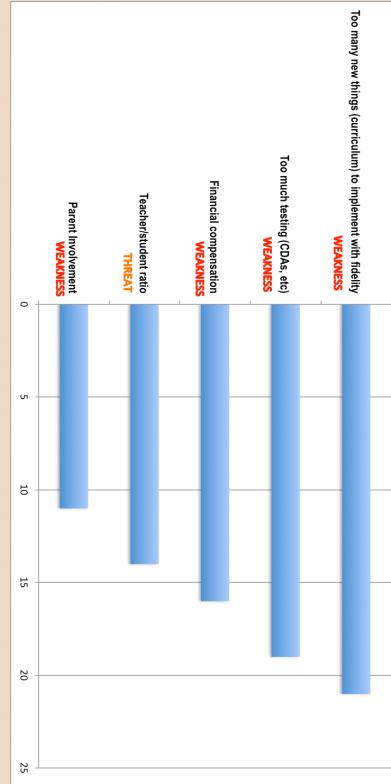


Douglas County School System Strategic Plan

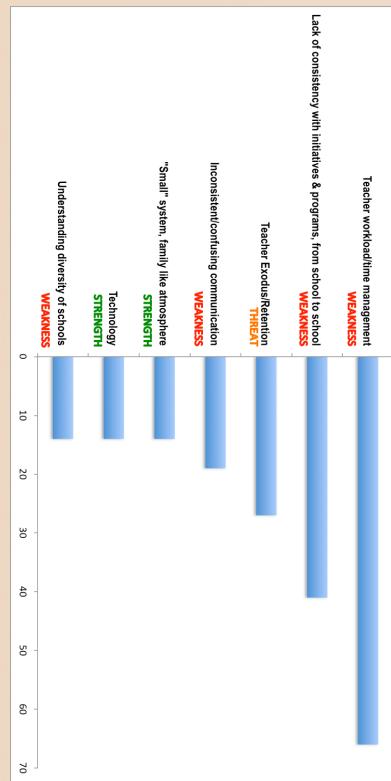
2016-2019

ADVISORY GROUP SWOT ANALYSIS RESULTS

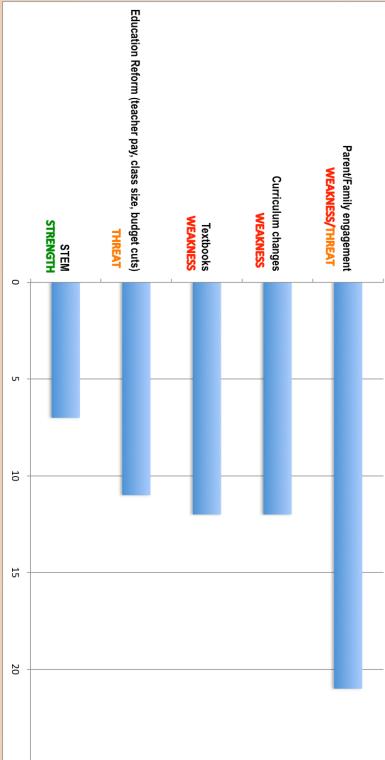
Key Issues Cited by Teacher Advisory Group



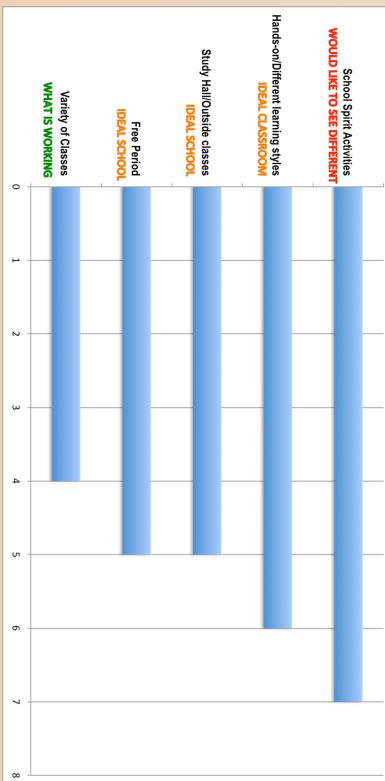
Key Issues Cited by Principals/Central Office Leaders



Key Issues Cited by Parent/Business Advisory Group

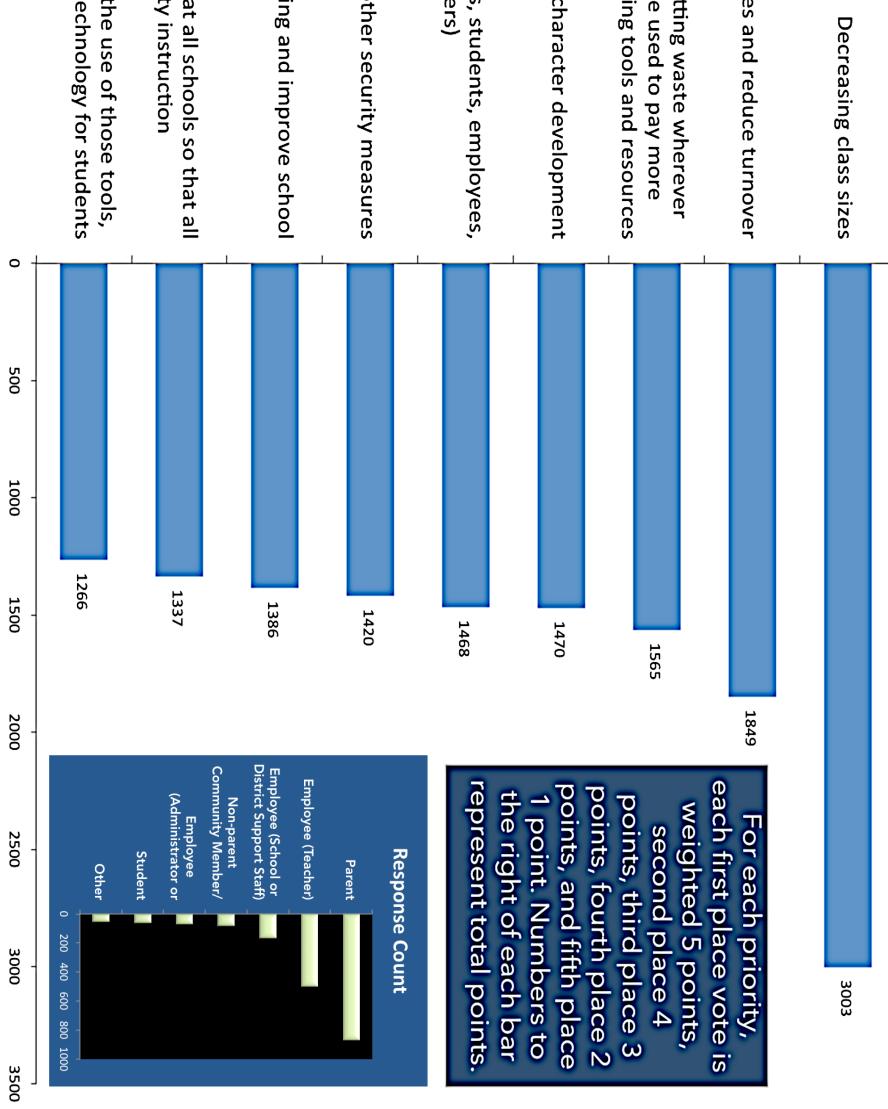


Key Issues Cited by Student Advisory Group



Strategic Plan Survey Feedback (1,749 Responses)

Of the five priorities that you consider most important, please rank them 1-5, with 1 being the highest priority and 5 the lowest priority.



Douglas County School System Strategic Plan

2016-2019



TEACHING & LEARNING

STRATEGIC THEME	PERFORMANCE OBJECTIVE	MEASUREABLE OUTCOMES	STRATEGIC APPROACH	ACTION STEPS	OWNER	TIMELINE
Teaching & Learning	The school system will demonstrate increased academic growth as measured through student growth percentiles resulting from implementing state standards with fidelity.	<ul style="list-style-type: none"> Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRPI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate 	<ul style="list-style-type: none"> Focused work to improve student learning in math to include emphasis on the implementation of the standards of mathematical practice Focused work to improve student learning in science to include emphasis on implementation of new science standards 	<ul style="list-style-type: none"> Conduct a root cause analysis to address low math performance resulting in next steps and a monitoring plan Conduct a root cause analysis to address low science performance resulting in next steps and a monitoring plan Professional Learning Plan (PLP) to support implementation of state standards 	Chief Academic Officer	2016-2017 School Year 2017-2018 School Year

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Strategic Plan

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	PERFORMANCE OBJECTIVE	MEASURABLE OUTCOMES
Communication	The school system will have a comprehensive communication plan that implements strategies to provide effective communication with all stakeholders.	<ul style="list-style-type: none"> Improve perceptions of communication across the district by survey results, CCRPI Climate Star results and other stakeholder feedback. Increase community awareness of events, student progress, initiatives and purpose. Increase community participation in events.
Community	The school system will facilitate seamless access to partnerships with external organizations to extend services & programs.	Increase partnerships and collaborative interactions between service organizations and district departments/divisions
	The school system will promote and practice shared responsibility through engagement among stakeholders for achieving district goals.	Increase engagement of all stakeholder groups as measured by engagement surveys, participation in Partners in Education, participation in Principal for the Day, Teacher for the Day, School Councils and/or PTSO
	The school system will actively involve parents and caregivers, inclusive of all diverse groups, in the education of their students.	Increase parent and caregiver satisfaction as measured by the Star Climate Rating Report for each school.
Resources	The school system will provide appropriate instructional resources for every student.	Resources available to students on their first day of school.
	The school system will recruit and retain highly qualified and high-performing staff in all areas.	<ul style="list-style-type: none"> Number/percentage of staff with appropriate credentials Number/percentage of staff reporting job satisfaction monthly/yearly Identify and decrease turnover of highly qualified staff in all areas
	The school system will effectively manage fiscal resources.	Alignment of system expenditures to identified prioritized needs
Teaching & Learning	The school system will demonstrate increased academic growth as measured through student growth percentiles resulting from implementing state standards with fidelity.	<ul style="list-style-type: none"> Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRPI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate
	The school system will provide streamlined access to instructional resources and information for students, parents, and teachers.	<ul style="list-style-type: none"> Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRPI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate LMS/AMS stakeholder satisfaction survey results
	The school system will implement balanced comprehensive assessments.	<ul style="list-style-type: none"> Increase student growth on Student Learning Objective, End of Grade, End of Course, and End of Pathway Assessments Increase in CCRPI scores - specifically Content Mastery, Progress Points, Achievement Gap, and Graduation Rate