



COURSE
CERTIFICATE

Aug 11, 2022

Bach Sy Doan

has successfully completed

Turn Ethical Frameworks into Actionable Steps

an online non-credit course authorized by CertNexus and offered through Coursera

A handwritten signature in black ink that reads "Bill Rosenthal".

Bill Rosenthal, CEO CertNexus



Verify at:

<https://coursera.org/verify/GQFRQCLNY2BV>

Coursera has confirmed the identity of this individual and their participation in the course.