ART OF THE POSSIBLE

NEWSLETTER





The AoP Newsletter is a monthly bulletin to communicate the latest enterprise AoP activities to the AFSC workforce. It provides updates on significant AoP institutionalization and implementation activities and tools. More detailed information is available on the AFSC AoP SharePoint site at https://cs2.eis.af.mil/sites/22197/AoP/SitePagesR/Home.aspx. If you have a question or would like to submit content for a future AoP Newsletter, please contact the POCs listed below.

De-Mystifying the Radiator Chart

Achieving and sustaining Art of the Possible (AoP) results requires a methodical approach and focused leadership. The radiator chart is a comprehensive game plan intended for leaders to use in order to execute and sustain AoP as well as provide the tools needed for leadership to engage and collaborate with the enterprise team.

The elements of the chart are designed to be implemented together because focusing on one area alone will not equate to success. Leaders must focus on all areas of the model as a whole in order to implement and drive the right behavior across the enterprise.

The blue horizontal bars are how the game plan is executed. They are in order from strategic management level to tactical process doer level. The top four bars are strategic

(leadership responsibility) and the bottom four are tactical (the process doers responsibility).

The green vertical bars are the leadership levers. Leaders set the tone for achieving an AoP mindset by creating an environment where process doers are comfortable exploiting constraints. It is truly about being transparent. This is where AoP SMEs like to say that AoP is not a punishment.

The purple bars are what sets you up for good execution. How well you accomplish the

Road To...

Process

Road To...

Process Flow

Gates

Release Points

Visual Displays

Visual Displays

Standard Work & Scripting

Touch Time

* Wasne Welling Windows

Output: # Touch Time = # Flow = # Throughput

purple bars will directly reflect the execution of your machine. Are you looking at the right continuous process improvement events? How well have you planned and forecast the resources you need to execute your work or how well have you planned and forecasted supportability for a product?

The radiator chart is really focusing leaders to get the right results the right way. It is a call out to our enterprise teammates to ensure we are all aligned by road to goals and provides a standard way of doing things. Leadership matters and how leaders set the tone and use their influence is important.

AFSCH 60-101 Re-write

AFSC has published a revised AFSCH 60-101. It is available on Air Force E-Publishing: *https://www.e-publishing.af.mil/*. Major changes to the handbook include updates to the preface, Andon, focus and finish, takt time, and Radiator Chart sections. The Radiator Chart has been updated replacing "Networks" with "Process Flow."

NEWSLETTER POCs

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UPCOMING EVENTS:

AoP 301 Sq/Div Leadership Course

Robins AFB, 29-30 Jan 2019

Tinker AFB, 9-10 Apr 2019

AoP 401 Senior Leader Course

Tinker AFB, 27-29 Aug 2019

<u>AoP Implementation Performance</u> <u>Review (IPR)</u>

5 Dec 2018

AoP Enterprise Monthly Call

Last Friday of the Month, 1430 EST, MMN DSN 852-9999; passcode 1103#

AoP FAQs and Misconceptions:

What is the difference between efficient and inefficient multitasking?

Many administrative tasks encounter natural pause points when the process doer has to wait before continuing the task. Efficient multi-tasking assigns multiple tasks to a single process doer so they can begin working on a second task when one reaches a natural pause point. Inefficient multi-tasking occurs when one person is assigned more tasks that they can reasonably work in a give period of time. Inefficient multitasking causes the process doer to lose focus and actually accomplish less work than if they were assigned additional tasks only after the first was completed.

AoP SharePoint URL: