 **Matthew Curtis** 

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**Technical Skills**

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| --- | --- | --- |
| **Expertise In:**  HTML5/CSS3  JavaScript/ES6+  Node.js, Express.js  MySQL  RESTful APIs and services | **Experience with:**  iOS, Android Development  MongoDB  Elastic Search  Redis  PHP  C#, VB.NET | **Development Frameworks:**  Vue.js, Angular, React  Quasar  Create-react-app  Backbone.js / Underscore.js  Ionic/Cordova |

**Recent Experience**

**Outlier.org** New York, NY (Remote) April 2021 - Present

**Engineering Manager**

* Manage a team of 20 developers and 4 QA engineers
* Responsible for developer reviews, weekly 1:1 meetings, and coaching
* Regular priorities discussions with Product team to ensure delivery of required features and improvements
* Sole deployment and merging of production deployments after peer code reviews and QA
* Lead weekly all-hands meetings with developers

**Open-Xchange** Palo Alto, CA (Remote) March 2015 - April 2021

**Vice President, Professional Services – Americas**

* Built US-based team to compliment the custom development team in Europe
* Manage two remote development teams with weekly scrum meetings, one-on-one manager discussions, annual reviews, reporting to senior management
* Participate in pre-sales and post-sales meetings/workshops for requirements gathering, deployment, and account management
* Work closely with Project Management to coordinate resource allocation, effort estimation, planning, and project post-mortems
* Coordinate package releases with the Release Team; Integrating documentation, release notes, and customer-specific settings
* Consult customers on product installation and configuration, as well as customization options
* Develop custom UI and authentication schemes for [OX App Suite](https://www.open-xchange.com/portfolio/ox-app-suite/) per customer and installation

**BrainRush** Los Angeles, CA (Remote) November 2012 - November 2014

**Senior Software Engineer**

* First programmer hired to develop <http://www.brainrush.com>, educational games written in HTML5
* Created site, games, and content creation tools using Symfony2, Twitter Bootstrap 3, jQuery, Backbone.js, MySQL, MongoDB, Elastic Search

**Dell Software Group (Kace)** Mountain View, CA (Remote) May 2011 - November 2012

**Senior Software Developer**

* Second developer hired on team to create <http://www.itninja.com>
* Created site using Symfony2, jQuery, Elastic Search, Redis, and Node.JS. Site includes gamification, rating system, full-text search, internal messaging system
* Created tag system using Node.JS and Redis for fast auto-complete and association

**Other Experience**

**AOL**

Member of the Online Marketing team, where we created product up-sell microsites and registration flows. This included full A/B testing, rapid deployment, and a data-driven iterative approach to serve the entire customer base.

**The Motley Fool (fool.com)**

Created *foolmart*, the online store for customers to purchase physical and digital goods, which reached millions of users and was a significant revenue contributor.

**Smithsonian Institution**

Built the new homepage at si.edu to allow non-technical users to manage content and apply consistent designs across sections of the site.

**Education**

**James Madison University** Harrisonburg, VA 1994 – 1998

**B.S., Integrated Science and Technology**

* Dual Concentration in:
  + Information and Knowledge Management
  + The Environment
* Minor in Computer Science

