

Dr.S.PRAKASH, M.Com.,M.B.A.,M.Phil.,PGDCA., Ph.D.,

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CAREER OBJECTIVE

To gain a teaching position with an upcoming and well established academic institution that provides opportunity to use both my knowledge and service skills as a lecturer and organizer.

EDUCATIONAL QUALIFICATIONS

Name of the Examination	Year of Passing	College / University	Percentage Achieved
Ph.D	2022	Bharathidasan University, Tiruchirappalli-24	Commended
M.Phil	2015	Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24	77%
MBA	2014	Bharathidasan University, (Con- Current), Tiruchirappalli-24	65%
M.Com	2014	Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24	68%
B.Com	2012	Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24	60%
HSS	2009	Bishop Heber Higher Secondary School, Puthur, Trichy-17	70%
SSLC	2007	E.R. Higher Secondary School, Trichy-02	67%

COMPUTER QUALIFICATIONS

- Obtained Certificate in **PGDCA** in JMC Computer Education, Tiruchirappalli-17 on during the year 2013-2014.

- Obtained Certificate in **TALLY 9** in Soft &Soft Computers I.T. Education, Tiruchirappalli-20 on Dec 2010 to March 2011.

ONLINE CERTIFICATE COURSE

- Successfully Completing the eMarketing Institute online course and Examinations on the topics of **“E-COMMERCE”**

(Certificate Number: CERT00970892-EMI)

- Successfully Completed online Course on **“COMPANIES ACT, 2013”** Organised by P.G Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli – 620 020.

(Certificate Number: IRZ9SS-CE001052)

TEACHING EXPERIENCE

- 1st March 2015 to Till Now, Assistant Professor of Commerce, Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24.

CONTRIBUTIONS TO INSTITUTION

- Associated with Organising a Public Awareness Programme for “The Limca Book and Assist World Record” to create the **“Human Banyan Tree”** - 5th October, 2013 at Pavendar Bharathidasan College of Arts & Science, Tiruchirappalli-24.
- Working as a 3 Academic years (2016 To 2019) **“Placement Officer”** in Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24.
- **“Bharathidasan University Examinations Cell”** as a 8 years (2015 April to 2023 April) consecutive working in Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24.
- I have been working continuously for the last 8 years for the students **“Admission field work”**.
- **“Pavendar Madal”** (College Magazine) **Editorial Board Member** of Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli-24.

NSS PROGRAMME OFFICER

- I appointed as a **NSS Programme Officer** of Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli for Unit – I.

UG CENTRAL VALUATION CAMP OFFICER

- I appointed as a UG Central Valuation **Camp Officer** (**Bharathidasan University Examinations** - November 2019) at Pavendar Bharathidasan College of Arts and Science, Tiruchirappalli – 24.

ACHIEVEMENTS

- I have Participated in more than **160 Offline & Online Competitions, Webinars** and received Certifications.

RESEARCH PUBLICATIONS

- **“Customer Satisfaction Towards Technology in E-Ticketing Services”** -Shanlax International Journals [SIJ], Vol.5.(2017).Issue 1(September).Pg.369-374, **ISSN 2320-4168**. – **UGC Approved Journal** Number:44120.
- **“A Study on HRM Practices on Job Satisfaction and Organization Performance in BPO Sector, Tiruchirappalli”** - Contemporary Change in Business Management (CCBM 2017)20th September 2017 - Pg. 131-137, **ISBN987-81-92597-40-9**.
- **“Performance Appraisal System on Commercial Organizations in Tiruchirappalli”** - Journal of Emerging Technologies and Innovative Research [JETIR], Vol.6.(2019).Issue 5(May).Pg.49-54, **ISSN 2349-5162**. – **UGC Approved Journal** Number:63975.
- **“Study on Green HRM Practices in Selected it Sectors in Trichy”** – School of Commerce, K.S.R College of arts and Science for Women, Namakkal. Issue 2022. **ISBN 978-93-5759-888-0**.
- **“Knowledge Management Practices in higher Education**

Institutions” - Department of Business Administration, Jamal Mohamed College (Autonomous) Tiruchirappalli. Issue 2022(Dec). Pg.53-55, **ISBN 978-93-91563-26-4**.

UGC CARE LIST JOURNALS

- **“BUSINESS PROCESS OUTSOURCING INDUSTRY IN INDIA - AN OVERVIEW”** - Alochana Chakra Journal, Volume IX, Issue V, (May/2020) Pg. 8393- 8401, **ISSN 2231-3990**. – UGC Care List Journal.
- **“GLOBALISED BUSINESS PROCESS OUTSOURCING INDUSTRY”** - Mukta Shabd Journal, Volume IX, Issue VI, (JUNE/2020) Pg. 115- 121, **ISSN 2347-3150**. – UGC Care List Journal .

SEMINARS AND CONFERENCES

- Presented and Published a paper on the **“Customer Satisfaction Towards Technology in E-Ticketing Services”** International National Conference on Status of Women in Cashless Economy organized by the PG & Research Department of Commerce, K.S.R. college of Arts & Science for Women – Tiruchengode on 14th September, 2017.
- Presented and Published a paper on the **“A Study on HRM Practices on Job Satisfaction and Organization Performance in BPO Sector, Tiruchirappalli”** in one day International National Conference on Contemporary Change in Business Management organized by the Department of Business Administration, Ananda College, Devakkottai held on 20th September, 2017.
- Presented a paper on the **“HRM Practices in Employee Development, Employee – Turnover, Retention and Effective Compensation ”** in U.G.C. sponsored National Level Seminar on Emerging Trends in Business and Management on 12th February, 2019 at Nehru Memorial College, Puthanampatti, Tiruchirappalli - 621 007.
- Presented and Published a paper on **“Performance Appraisal System**

on Commercial Organizations in Tiruchirappalli” in UGC approved International Journal of Emerging Technologies and Innovative Research. Organized by Swami Vivekananda Arts & Science College on 23rd March 2019.

- Presented a paper on the “ **A Study on Employee Absenteeism**” in International Conference on Indian Economy – Strengths and Weaknesses on 7th August, 2019 at Aiman College of Arts and Science for Women, Tiruchirappalli - 621 021.

PARTICIPATION IN WORKSHOP

- One day Faculty Orientation Programme on “**Faculty Knowledge Program**” conducted on 28th July, 2017 at ICFAI Business School. Chennai.
- One day Work shop on “**Tally with GST**” Organized by the P.G & Research Department of Commerce, National College (Autonomous), Tiruchirappalli on 16th September 2019.
- National Level Online Work shop on “**Smart research**” Organized by the government First Grade College, Kanakapura on 7th to 9th May 2020.
- One day Work shop on “**How to write Research Article?**” **01st April 2022** Organized by the PG & Research Department of Commerce, Valluvar College of Science and Management, Karur.

PERSONAL DETAILS

- Father's Name : M. Shanmuganathan
- Date of Birth : 27.09.1990
- Sex : Male
- Nationality : Indian
- Marital Status : Single
- Language Known : Tamil, English
- Address : 26/8C, South Muthu Raja Street,
Srinivasapuram,
Puthur, Trichy-17.

Place: Tiruchirappalli – 17.

Date :



(S.PRAKASH)