

42nd International Symposium on Forecasting

Revisiting Forecasting for Emergency Department Staffing

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What do we do?



We develop a model to generate categorical forecasts that corresponds to the staff-to-patients ratio requirements.



We compare the forecast accuracy of the proposed model using against benchmarks such as Naïve, Exponential Smoothing, ARIMA, TBATS & Random Forest.

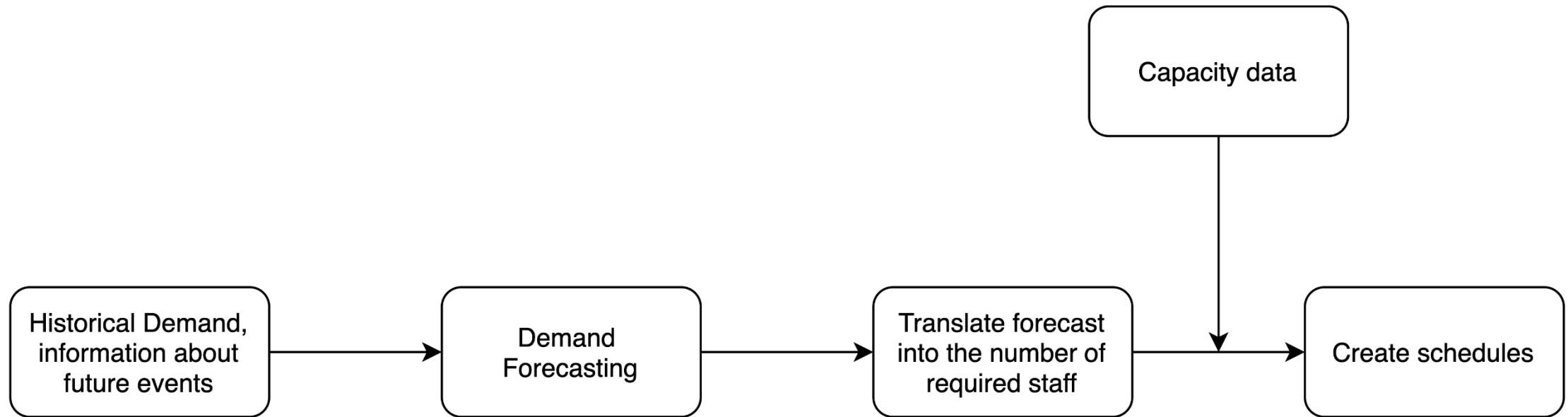


We provide recommendations for staffing based on newsvendor model.

Outline

- Staffing & Forecasting in Emergency Departments
- Data
- Forecasting model
- Forecast evaluation
- Beyond forecast accuracy - newsvendor problem

Workflow in Emergency Departments



Original Data



One hospital in Cardiff



Every patients' arrival time



Period:
April 2014 – February 2019

We aggregate the **number of patients** in three shifts of each day.

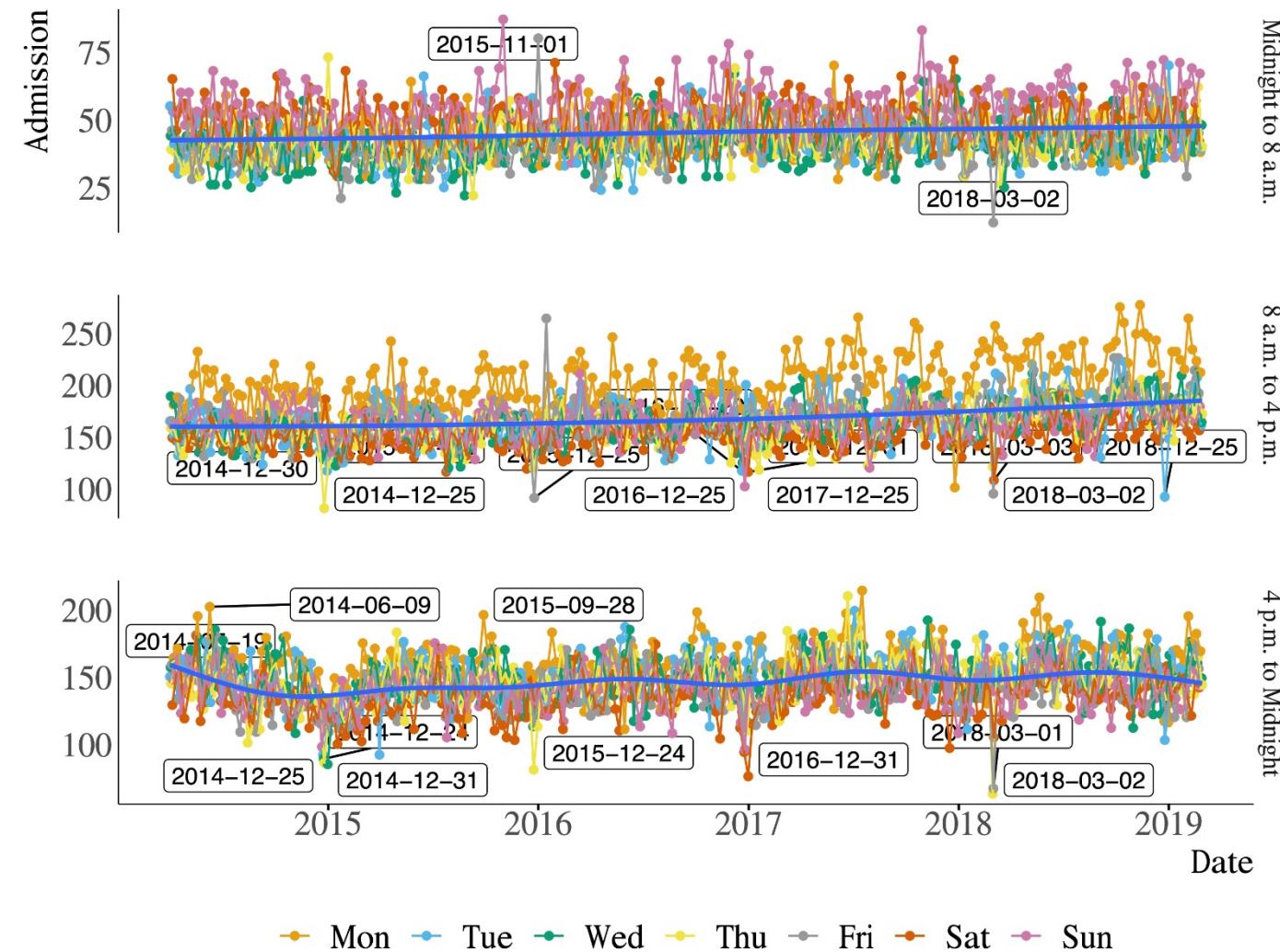
Shift 1: 0:00 – 8:00

Shift 2: 8:00 – 16:00

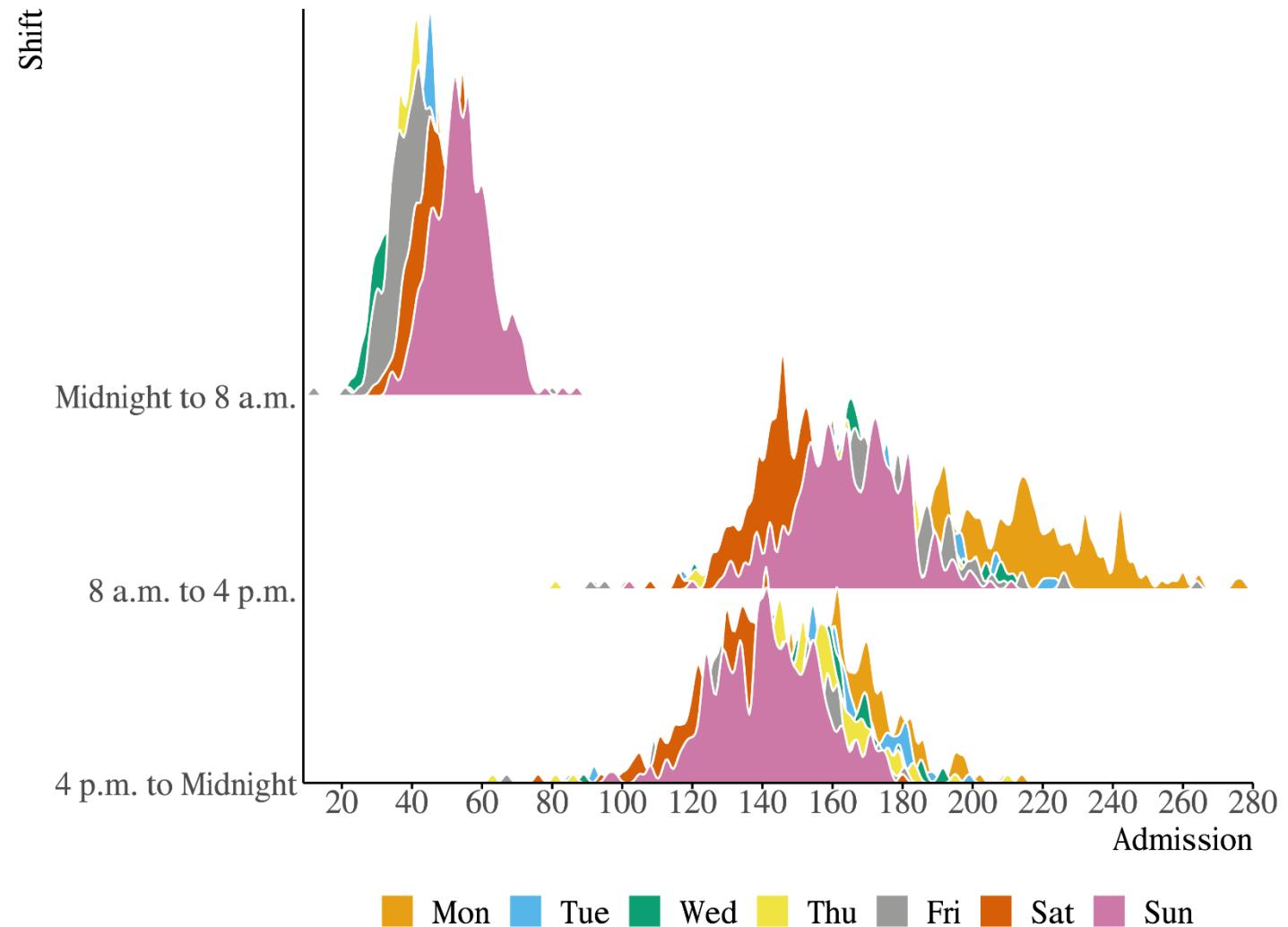
Shift 3: 16:00 – 24:00

| | <i>Shift 1</i> | <i>Shift 2</i> | <i>Shift 3</i> | All |
|----------|----------------|----------------|----------------|--------|
| Mean | 45.08 | 168.06 | 146.26 | 119.80 |
| SD | 9.08 | 24.78 | 18.07 | 56.68 |
| Skewness | 0.46 | 0.82 | -0.07 | -0.33 |
| Kurtosis | 3.55 | 4.44 | 3.68 | 1.75 |
| JB test | 84.62 | 351.91 | 35.50 | 437.96 |
| p-value | 0.00 | 0.00 | 0.00 | 0.00 |
| Min | 12 | 81 | 63 | 12 |
| 25%-Q | 39 | 151.75 | 134 | 51 |
| Median | 45 | 165 | 146 | 141 |
| 75%-Q | 51 | 180 | 158 | 162 |
| Max | 87 | 277 | 214 | 277 |

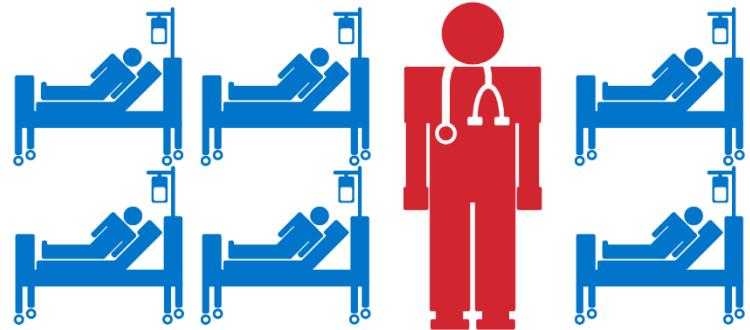
Time Series Plot of Each Shift



Distribution of Three Shifts in Each Day-of-Week



Staff-to-Patient Ratios

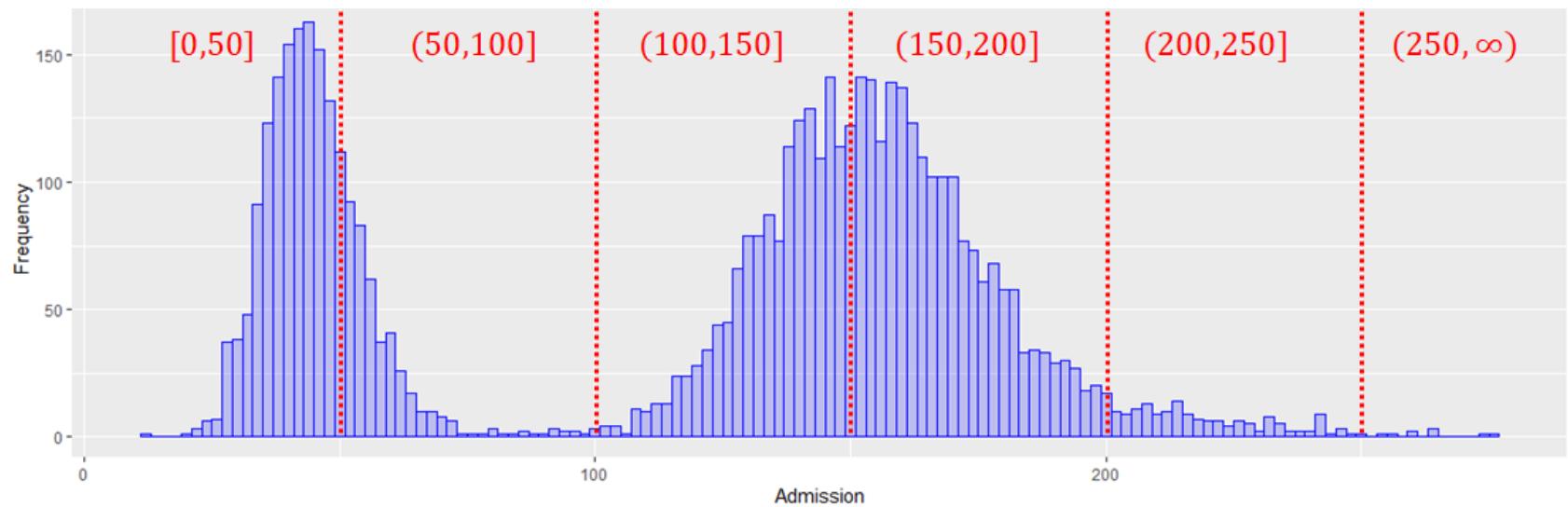


| Minimum Staffing Requirements in Pennsylvania Hospital Patient Protection Act* | | |
|---|------|---------------------------|
| PA House Bill 1500 • Senate Bill 214 | | |
| Operating Room | 1 RN | : 1 Patients |
| Trauma Emergency Room | | |
| Active Labor Patient | | |
| Conscious Sedation | | |
| Critical Care in the ER | 1 RN | : 2 Patients |
| Critical Care | | |
| Intensive Care | | |
| Neonatal Intensive Care | | |
| Labor and Delivery | | |
| Burn Unit | | |
| Postanesthesia | | |
| Antepartum | 1 RN | : 3 Patients |
| Emergency Room | | |
| Pediatrics | | |
| Step-down | | |
| Telemetry | | |
| Medical/Surgical | 1 RN | : 4 Patients |
| Antepartum | | |
| Psychiatric | | |
| Other Specialty Units | | |
| Pre-surgery, admissions units, ambulatory surgical units | | |
| Rehabilitation or Skilled Nursing Facility | 1 RN | : 5 Patients |
| Postpartum | 1 RN | : 6 Patients (3 Couplets) |
| | | 2 Immediate Postpartum |
| Well-Baby Nursery | 1 RN | : 5 Patients |
| | | 4 Recently born |

*The ratios shown here are the *minimums* that hospitals would be required to follow and must be adjusted upwards to reflect actual patient acuity.

Why Categorical Forecast, rather than Point Forecast?

- The ultimate purpose of this study which is to support the planning of the emergency department.
- The planning is not going to change within a specific range.
- We convert the numerical number of patients into the following fix categories:



Methodology: Ordinal Regression

The ordinal regression is formulated in the following equation

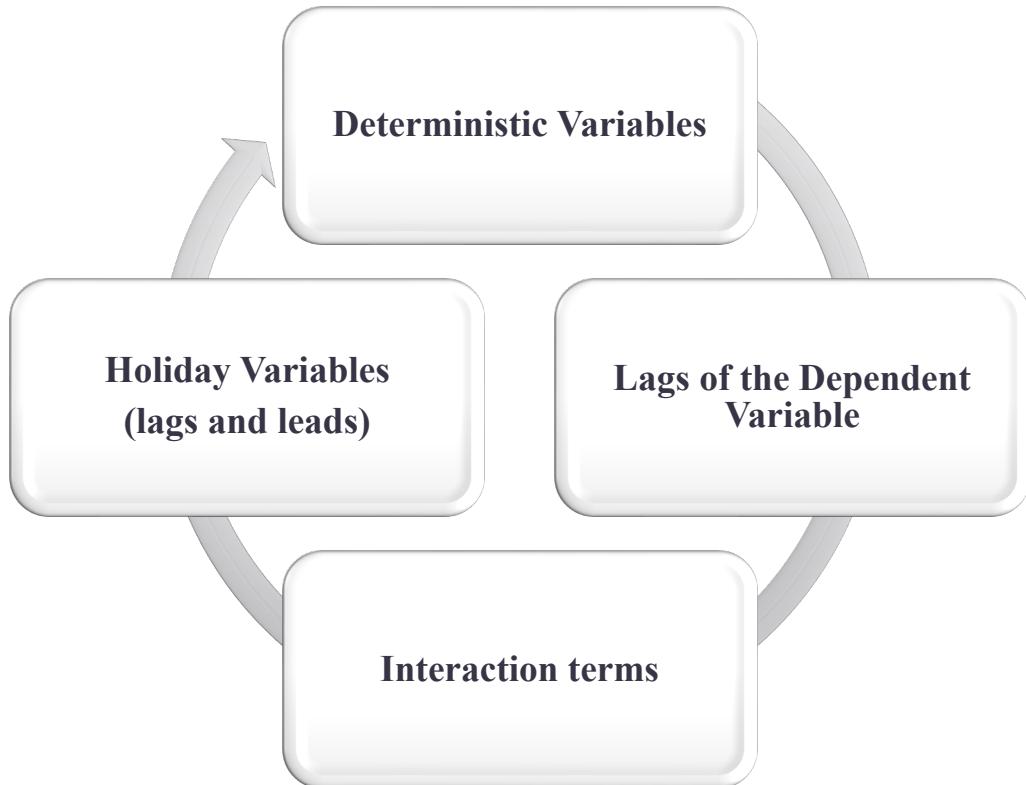
$$\ln\left(\frac{P(y_t \leq k)}{1-P(y_t \leq k)}\right) = \alpha_{0,k} + \beta_1 x_{1,t} + \beta_2 x_{2,t} + \dots + \beta_p x_{p,t} + \varepsilon_t$$

where y_t is the dependent variable that belongs to one of the K categories, i.e. $y_i \in \{1, 2, \dots, K\}$; $x_{1,t}, \dots, x_{p,t}$ are predictor variables; $\beta_{0,k}, \dots, \beta_p$ are unknown parameters to be estimated; ε_t is the error term.

LHS: the **log of the odds** that an event occurs.

RHS: the linear combination of the explanatory variables.

Choice of predictor variables: Four groups



Deterministic: shifts, time trend, month-of-year, and day-of-week.

Holidays: public holidays, school holidays, celebration day, rugby matches, and their lags and leads.

Lags: lags of the dependent variable.

Interactions: shifts and calendar variables.

Predictor Variables

- $shift_t$: Shift 1, Shift 2, or Shift 3.
- $trend_t$: a linear trend.
- $month_t$: calendar month.
- day_t : day of week.
- $isPubHol_t$: whether it is a public holiday
- $isSchHol_t$: whether it is a school holiday
- $isCelDay_t$: whether it is a celebration day
- $HolName_t$: specific holiday (e.g. Good Friday, Easter Monday, etc).
- $isRugCar_t$: Six Nations playing in Cardiff
- $isRugOut_t$: Six Nations playing in other countries
- $h_{i,t-3}$: the one day lag of the holiday variables
- $h_{i,t+3}$: the one day lead of the holiday variables
- $y_{t-3:t-90}$: the lagged dependent variables
- $shift_t \times h_{i,t}, shift_t \times h_{i,t-3}, shift_t \times h_{i,t+3}$: interaction terms of $shift_t$ and holiday variables (with their lag and lead).

Ordinal logit model with holiday, lag, and lead effects (OLM-HLL)

$$\begin{aligned}\ln \left(\frac{\mathbb{P}(y_t \leq k)}{1 - \mathbb{P}(y_t \leq k)} \right) = & \alpha_{0,k} + \beta_1 shift_t + \beta_2 trend_t + \beta_3 month_t + \beta_4 day_t \\ & + \sum_{i=1}^6 \gamma_i h_{i,t} + \sum_{i=1}^6 \phi_i h_{i,t-3} + \sum_{i=1}^6 \theta_i h_{i,t+3} + \sum_{i=3}^{90} \rho_i y_{t-i} \\ & + \sum_{i=1}^6 \omega_i (shift_t \times h_{i,t}) + \sum_{i=1}^6 \kappa_i (shift_t \times h_{i,t-3}) \\ & + \sum_{i=1}^6 \delta_i (shift_t \times h_{i,t+3}) + \varepsilon_t\end{aligned}$$

Methodology: LASSO (Tibshirani, 1996)

- LASSO: least absolute shrinkage and selection operator

- The objective function of LASSO has the penalized (negative) log-likelihood:

$$M_\lambda(\boldsymbol{\beta}) = -\frac{1}{N} \sum_{i=1}^N \ln P(Y = y_i | \mathbf{X}_i, \boldsymbol{\beta}) + \lambda \sum_{j=1}^P |\beta_j|$$

where λ is the tuning parameter which controls the level of penalization.

- The parameters are estimated by minimize the objective function

$$\hat{\boldsymbol{\beta}} = \arg \min_{\boldsymbol{\beta}} M_\lambda(\boldsymbol{\beta})$$

- Due to the penalization, many parameters tend to be zero, which automatically performs variable selections.
- Results in a sparse statistical model which only has a small number of nonzero parameters.
- It represents a classic case of “less is more”: a ‘sparse’ model can be much easier to estimate and interpret than a ‘dense’ model.

Benchmarks

Seasonal naïve model

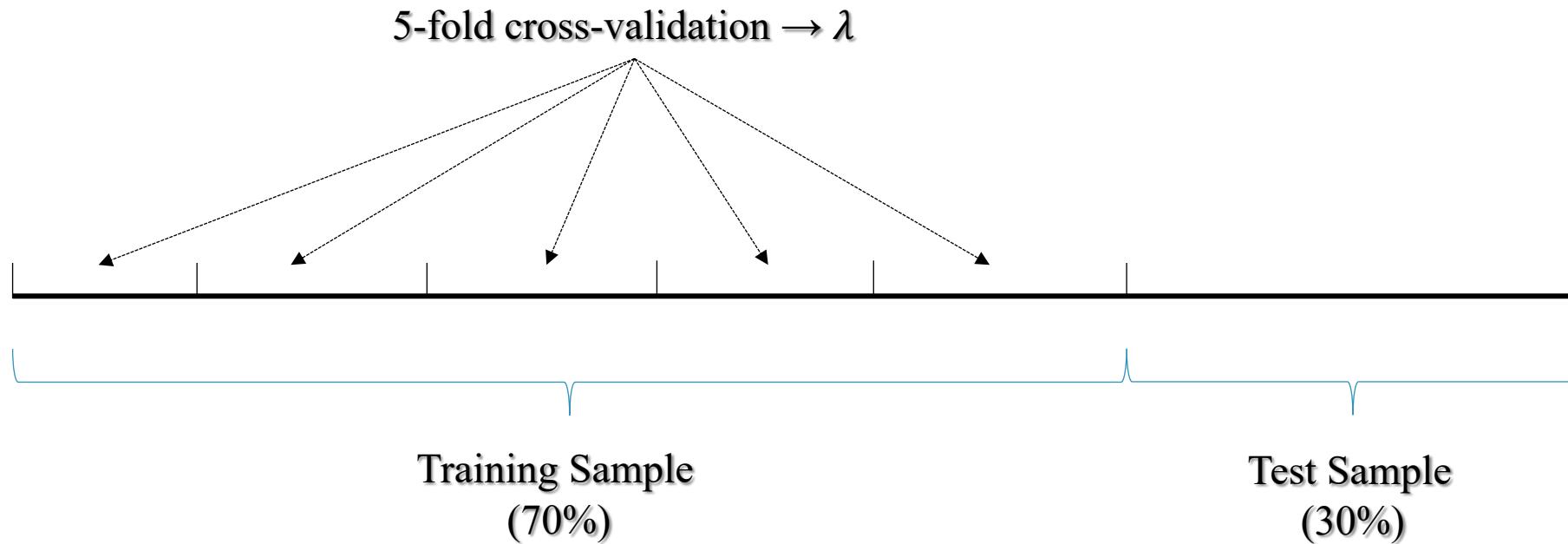
ETS

ARIMA

TBATS

Random Forecasts

Forecasting Experiment Design



Probabilistic Forecast Output

| Shift | (0,50] | (50,100] | (100,150] | (150,200] | (200,250] | (250,300] |
|-------|--------|----------|-----------|-----------|-----------|-----------|
| 1 | 0.00% | 5.40% | 72.10% | 22.40% | 0.10% | 0.00% |
| 2 | 73.40% | 26.50% | 0.10% | 0.00% | 0.00% | 0.00% |
| 3 | 0.00% | 1.30% | 54.30% | 43.80% | 0.60% | 0.00% |
| 4 | 0.00% | 1.00% | 50.80% | 47.30% | 0.80% | 0.00% |
| 5 | 42.20% | 56.30% | 1.50% | 0.00% | 0.00% | 0.00% |
| 6 | 0.00% | 0.00% | 8.60% | 75.30% | 16.00% | 0.00% |
| 7 | 0.00% | 0.40% | 36.70% | 60.80% | 2.10% | 0.00% |
| 8 | 49.50% | 49.50% | 0.90% | 0.00% | 0.00% | 0.00% |
| 9 | 0.00% | 0.00% | 0.00% | 6.60% | 73.70% | 19.70% |

Forecasting Evaluation

- *Brier Score (Brier, 1950) – the lower, the better!*

$$BS = \frac{1}{K} \sum_{k=1}^K (\hat{f}_k - o_k)^2$$

- *Ranked Probability Score (Epstein, 1969) - the lower, the better!*

$$RPS = \frac{1}{K-1} \sum_{k=1}^K \left(\sum_{s=1}^k \hat{f}_k - \sum_{s=1}^k o_k \right)$$

where K is the number of possible categories, \hat{f}_k and o_k are the forecasted probability and actual outcome for category j of observation i .

Forecasting Performance (interval = 50)

Brier Score

| | LASSO | Naive | ARIMA | ETS | TBATS | RF |
|--------------|--------------|-------|-------|-------|-------|-------|
| h=3 | 0.196 | 0.275 | 0.228 | 0.233 | 0.208 | 0.210 |
| h=21 | 0.197 | 0.294 | 0.233 | 0.235 | 0.222 | 0.211 |
| h=84 | 0.203 | 0.338 | 0.241 | 0.243 | 0.274 | 0.218 |
| h=126 | 0.200 | 0.349 | 0.244 | 0.247 | 0.311 | 0.223 |

Ranked Probability Score

| | LASSO | Naive | ARIMA | ETS | TBATS | RF |
|--------------|--------------|-------|-------|-------|-------|-------|
| h=3 | 0.040 | 0.061 | 0.048 | 0.049 | 0.042 | 0.045 |
| h=21 | 0.041 | 0.070 | 0.049 | 0.049 | 0.046 | 0.045 |
| h=84 | 0.042 | 0.093 | 0.051 | 0.052 | 0.065 | 0.047 |
| h=126 | 0.041 | 0.101 | 0.052 | 0.053 | 0.080 | 0.048 |

Note: Lower BS and RPS are better

Forecasting Performance – Other Interval Setting

| | Brier Score | | | | | | | Ranked Probability Score | | | | | |
|----------------|-------------|-------|-------|-------|-------|-------|--|--------------------------|-------|-------|-------|-------|-------|
| | LASSO | Naïve | ARIMA | ETS | TBATS | RF | | LASSO | Naïve | ARIMA | ETS | TBATS | RF |
| Interval of 40 | | | | | | | | | | | | | |
| h=3 | 0.210 | 0.283 | 0.228 | 0.233 | 0.222 | 0.228 | | 0.038 | 0.057 | 0.042 | 0.043 | 0.039 | 0.043 |
| h=21 | 0.210 | 0.310 | 0.233 | 0.235 | 0.234 | 0.228 | | 0.038 | 0.065 | 0.043 | 0.044 | 0.043 | 0.043 |
| h=84 | 0.212 | 0.362 | 0.242 | 0.242 | 0.293 | 0.233 | | 0.038 | 0.088 | 0.045 | 0.046 | 0.063 | 0.044 |
| h=126 | 0.214 | 0.373 | 0.245 | 0.244 | 0.329 | 0.238 | | 0.039 | 0.096 | 0.046 | 0.047 | 0.078 | 0.045 |
| Interval of 30 | | | | | | | | | | | | | |
| h=3 | 0.224 | 0.309 | 0.252 | 0.241 | 0.230 | 0.230 | | 0.030 | 0.047 | 0.034 | 0.034 | 0.030 | 0.033 |
| h=21 | 0.224 | 0.352 | 0.258 | 0.243 | 0.242 | 0.231 | | 0.030 | 0.057 | 0.035 | 0.034 | 0.033 | 0.033 |
| h=84 | 0.223 | 0.393 | 0.268 | 0.249 | 0.294 | 0.235 | | 0.029 | 0.079 | 0.037 | 0.036 | 0.051 | 0.034 |
| h=126 | 0.225 | 0.403 | 0.271 | 0.251 | 0.332 | 0.238 | | 0.029 | 0.087 | 0.038 | 0.037 | 0.065 | 0.035 |
| Interval of 20 | | | | | | | | | | | | | |
| h=3 | 0.310 | 0.372 | 0.329 | 0.324 | 0.315 | 0.512 | | 0.035 | 0.050 | 0.037 | 0.037 | 0.034 | 0.080 |
| h=21 | 0.308 | 0.399 | 0.333 | 0.326 | 0.325 | 0.515 | | 0.035 | 0.060 | 0.038 | 0.038 | 0.037 | 0.083 |
| h=84 | 0.311 | 0.428 | 0.340 | 0.330 | 0.369 | 0.523 | | 0.034 | 0.083 | 0.040 | 0.040 | 0.056 | 0.090 |
| h=126 | 0.308 | 0.434 | 0.343 | 0.332 | 0.398 | 0.527 | | 0.034 | 0.090 | 0.041 | 0.041 | 0.070 | 0.092 |

Insights for Operational Management for Emergency Departments

- Underage in emergency departments: shortage of staffs can cause long waiting, delayed treatment, etc.
- Coverage in emergency departments: surplus of staffs is a waste of resources.
- The optimal staffing can be determined by Newsvendor model:
 - A decision variable (Q)
 - Uncertain demand (D)
 - Unit underage cost (c_u)
 - Unit overage cost (c_o)

Optimal Staffing based on Newsvendor Model

The optimal staff quantity for the emergency department can be found by finding the smallest Q such that

$$F(Q) = \sum_{D=0}^Q p(D) \geq \frac{c_u}{c_u + c_o}$$

where the quantity

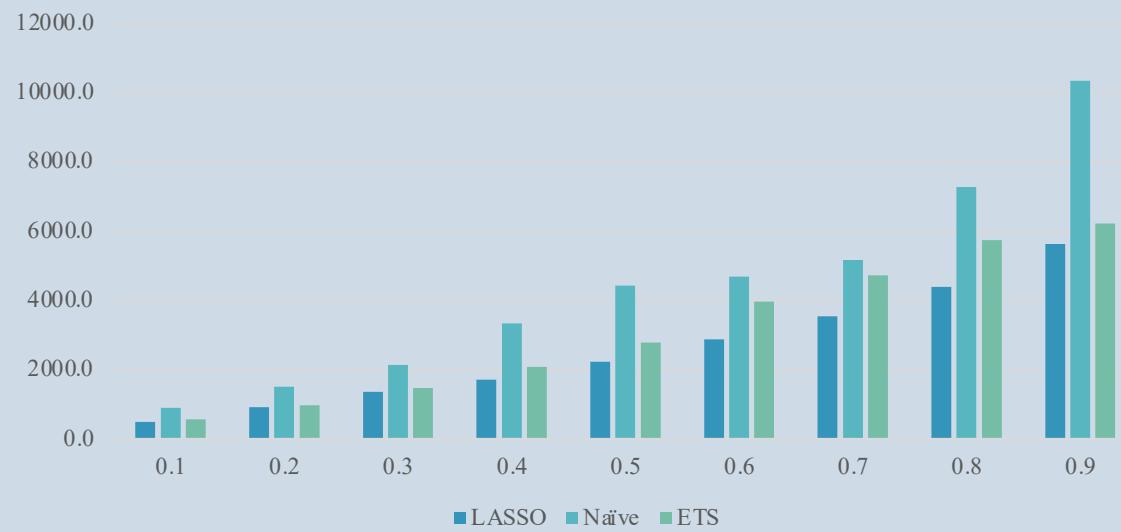
$$R = \frac{c_u}{c_u + c_o}$$

is the critical fractile.

Cost Calculation ($h=21$, 1-week)

| Fractile | c_u | c_o | LASSO | Naïve | ETS |
|----------|-------|-------|--------|---------|--------|
| 0.1 | 0.56 | 5 | 488.3 | 889.4 | 561.1 |
| 0.2 | 1.25 | 5 | 908.8 | 1511.3 | 965.0 |
| 0.3 | 2.14 | 5 | 1350.7 | 2137.1 | 1476.4 |
| 0.4 | 3.33 | 5 | 1705.0 | 3331.7 | 2075.0 |
| 0.5 | 5.00 | 5 | 2220.0 | 4415.0 | 2785.0 |
| 0.6 | 7.50 | 5 | 2870.0 | 4682.5 | 3962.5 |
| 0.7 | 11.67 | 5 | 3545.0 | 5158.3 | 4723.3 |
| 0.8 | 20.00 | 5 | 4390.0 | 7265.0 | 5735.0 |
| 0.9 | 45.00 | 5 | 5615.0 | 10335.0 | 6205.0 |

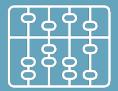
Sensitivity analysis by different fractile



Summary



We develop a categorical forecasting framework for emergency departments.



We consider a large number of predictor variables, coupled with suitable variable selection techniques, LASSO.



The forecasting performance of our model is superior to five benchmarks.



The staffing decision based on newsvendor model and LASSO can potentially help to save costs for emergency departments.



F4SG Research Grant - \$5,000

The grant can be used for:

- Research capability building in developing countries.
- Collaborative research activity on forecasting for social good leading to publications in top journals such as *International Journal of Forecasting*.
- Promote the use of forecasting for social good in practice.

Lead applicant must be a researcher based on a low or lower-middle income country located in one of the following regions:

- Sub-Saharan Africa
- Latin America & Caribbean
- South Asia
- Middle East & North Africa

- **Important dates**

Application submission deadline: 31 Oct 2022

For any queries, please contact [Dr. Rostami-Tabar](mailto:Dr.Rostami-Tabar@cardiff.ac.uk) (Rostami-tabarb@cardiff.ac.uk) or Dr. Shixuan Wang (shixuan.wang@reading.ac.uk).

- More information can be found via: <https://forecasters.org/programs/research-awards/forecasting-for-social-good-research-grant/>

