

Hernandez Bernard - Equality, Diversity and Inclusion at Imperial - Final Test Successful

Equality, Diversity and Inclusion at Imperial <no-reply-survey@imperial.ac.uk>

Wed 22/09/2021 11:23

To: Hernandez Perez, Bernard A <b.hernandez-perez@imperial.ac.uk>

Equality, Diversity and Inclusion at Imperial - Final Test taken by:
Bernard Hernandez

You have successfully taken this test with a score of: 100%

VERY IMPORTANT INFORMATION

This email is your certificate of successful attendance for this course.

It is important that you save it in your training record folder or Continuous Professional Development (CPD) portfolio, as it will not be possible to obtain a duplicate.

In future, you may need to provide a record of your training history, either for audit purposes, or in the process of applying for a new role.

This certificate is acceptable evidence.

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Response ID	R_33a7wz6p8aD6b0Q
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Response Summary:

Equality, Diversity and Inclusion (EDI) at Imperial

Multiple Choice Question Assessment

The pass mark is 60%. The test takes 10-15 minutes to complete.

Some questions have more than one correct answer. For such a question, you need to select **all** the correct answers to get the full mark. However, you will still be awarded a partial mark for a partially correct response to a question. See this example:

Which of these are NOT names of diversity staff networks at Imperial? Select all

which of these are **NOT** names of diversity staff networks at Imperial? **Select all that apply.**

1. Imperial 600
2. Able @ Imperial
3. Imperial Together
4. Imperial As One
5. Imperial Rainbow

In this example, 3 and 5 are the correct answers, as the others are the names of our diversity staff networks. Selecting both 3 and 5 will get you the full mark for the question. If you select 3 only, or if you select 3 and an incorrect answer e.g. 4, you will get a **half mark** for this question.

Below we will ask for information about you. The test starts on the next page. Once you have completed the test, you will be emailed your results immediately.

Q1.2. Your personal details:

First name:	Bernard
Last name:	Hernandez
CID:	824551
Email address:	b.hernandez-perez@imperial.ac.uk
Job title:	Research Associate

Q1.3. What job family are you part of?

- Research

Q1.4. Where do you work?

- Electrical and Electronic Engineering

Q1.5. Manager's email address: *(Your test result will be emailed to yourself and your manager)*

pantelis@imperial.ac.uk

Q2.3.

Which of the following could possibly be deemed harassment? *Select all that apply.*

- Shouting at a colleague
- Telling an offensive joke
- Ignoring someone
- Using nicknames

Q2.6. Which of the following describe appropriate behaviour for someone to avoid becoming a harasser? ***Select all that apply.***

- To think about the impact of their actions
- To take reasonable care for the health and safety of others

Q2.7. Anita has a customer who obviously has a visual impairment. Which

or the following are appropriate responses? *Select all that apply.*

- 'Would you like one of our leaflets? We have large print and audio available, as well as the standard size.'
- 'Hello my name is Anita, I am one of the advisors here. How may I help?'

Q2.10. Which group of staff are entitled to request flexible working?

- All staff

Q2.12. How do we decide if certain behaviour is harassment?

- Whether it causes offence to the person experiencing the behaviour

Q2.13. Why should Imperial College London take equality, diversity and inclusion seriously? *Select all that apply.*

- To increase customer satisfaction
- To attract high quality staff

Q2.14. What is the name of the government scheme that can provide support for disabled members of staff?

- Access to Work

Q2.16.

A selection panel are discussing the suitability of a candidate called John for a middle management position at the College. John, the strongest candidate, is Jewish. He says he will need to leave early every Friday, which is when a departmental meeting takes place. This is a potential problem for the panel.

Select the statement which you do NOT agree with:

- Chris: He's not going to be able to make the weekly meeting, so let's go with someone else

Q2.17. Which of these are issues potentially faced by the trans community at Imperial? *Select all that apply.*

- Being asked not to use toilets or changing facilities that are appropriate for their affirmed gender
- Misunderstandings of the duties imposed on universities by the presentation of a Gender Recognition Certificate
- Obtaining time-off for medical appointments
- Being misgendered by people who refer to them by the wrong pronouns (e.g. 'he/him' instead of 'she/her')

Q2.18. What does the term 'disability' mean?

- You are disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities

Q2.19. Which of the below are hidden disabilities? *Select all that apply.*

- Blindness
- Autism
- ADHD

- Cancer
- HIV

Q2.23. Can religious staff request special breaks?

- Yes

Scoring

- Score: 120

Embedded Data:

<i>Score</i>	120
<i>percentScore</i>	100