

Recipient Data:

Response ID	R_1Ftyu7J6s9wXKeM
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Response Summary:

Equality, Diversity and Inclusion (EDI) at Imperial

Multiple Choice Question Assessment

The pass mark is 60%. The test takes 10-15 minutes to complete.

Some questions have more than one correct answer. For such a question, you need to select **all** the correct answers to get the full mark. However, you will still be awarded a partial mark for a partially correct response to a question.

Below we will ask for information about you. The test starts on the next page. Once you have completed the test, you will be emailed your results immediately.

Q1.2. This course is primarily aimed at staff at Imperial. Are you:

- A staff member at Imperial

Q1.3. Your personal details:

First name:	Bernard
Last name:	Hernandez
CID (please double check this is correct and ensure you have entered all the numbers shown including the 0s as this is what enables the Imperial Essentials dashboard to update automatically):	00824551
Email address:	b.hernandez-perez@imperial.ac.uk
Job title:	Research Fellow

Q1.4. What job family are you part of?

- Research

Q1.5. Where do you work?

- Infectious Disease

Q68. A definition of 'positive action' is:

- Lawful action that seeks to overcome or minimise disadvantages of people with protected characteristics, or to meet their different needs.

Q76. Being able to go for a jog without being reported for suspicious activity and not being regarded with suspicion because of your skin colour when going about your everyday business, are examples of:

- White privilege

Q69. Imperial 600 is the name of the staff network:

- For LGBTQ+ staff and postgraduates, which also welcomes allies

Q71. Imperial's Harassment Support Contacts listen, help explore the informal and formal courses of action available, and signpost to relevant specialist support. There are Harassment Support Contacts for both staff and students. This is:

- True

Q66. The definition of 'equality' is:

- Ensuring everybody has an equal opportunity, and is not treated differently or discriminated against because of their identity or background. This is covered under the Equality Act 2010 which sets out people's rights and means of redress.

Q60. The term 'pansexual' can be used to refer to someone who

- Is attracted to people regardless of gender

Q57. Under the Public Sector Equality Duty, universities must legally (select all that apply)

- Eliminate discrimination, harassment, and victimisation
- Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it
- Foster good relations between people who share a relevant protected characteristic and people who do not share it

Q73. What is the term which refers to changes which help disabled people to participate fully or equally in particular environments or activities, and which can be made on an individual basis, or can be 'anticipatory'?

- Reasonable/workplace adjustments

Q63. Whatever your job, equality, diversity and inclusion is an important part of your role

- True

Q65. When considering the appropriate racial term to use, you should (select all that apply):

- Ask individuals what term/s they prefer to use

Q67. Which of the following is lawful:

- Positive action

Q76. The name of the group which is chaired by the Associate Provost (Equality, Diversity and Inclusion), has members drawn from across the College community and which serves as a listening post to capture and discuss all manner of EDI issues at Imperial is:

- Equality, Diversity and Inclusion Forum

Scoring

- Score: 114.99

Embedded Data:

Score	114.99
percentScore	96