

# BAIHU QIAN

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## EXPERIENCE SUMMARY

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Software Engineer and Architect experienced in design, implementation, operation, and optimization of cloud-scale, highly-available distributed software services. Team Lead and Project Manager with impeccable record of driving high-impact, large-scale, and complex projects across organizations. Proficient in:

- Service-oriented architecture and microservice architecture;
- RESTful API design;
- Distributed software system, high-availability (HA) and scalability best practices;
- Event-driven and asynchronous software systems.
- Architect and build on AWS.
- DevOps, service operation, and monitoring best practices.
- Project scoping, planning, and management.
- Cross-team coordination and communication.

## EMPLOYMENT

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### **HyperPlane and New Service, Amazon Web Services**

*Herndon, VA*

*Software Development Engineer II*

September 2017 - Present

[AWS HyperPlane](#) is the group of highly-scalable software-defined network services revealed at *re:Invent 2017*. I am a key member for the development of a Layer-3 network platform with advanced routing features and the lead engineer for the first public product launched with it.

- Architect and implement the control plane for HyperPlane: API, data store, provisioning, resource management. Make technological choices for involved services. Design and implement loosely-coupled interfaces between services.
- Actively involved in design discussions for other service components.
- A key member of the product design group. Responsibilities include product design, API design, cost modeling, product positioning.
- Lead a team of 5 engineers to deliver API service, provisioning, and AWS management console on time. Prioritize tasks to maximum integration and testing time for other teams.
- Develop other engineers in the team. Improve engineering standards and promote best practices within the team.

### **VPN, Amazon Web Services**

*Herndon, VA*

*Software Development Engineer II*

February - September 2017

*Software Development Engineer I*

May 2015 - February 2017

[AWS VPN service](#) provides highly-available managed connectivity between on-premise network and VPC using industry-standard IPSec technology over Internet. The 2nd generation software-defined solution provides advanced features and high scalability, enabling the VPN service to become a \$100MM run rate business.

- Delivered public features. Responsibilities include feature definition, API design, task planning and estimation, implementation, project management, and cross-team communication. Features launched in 2017 are:
  1. [Configurable Amazon-side ASN on Virtual Private Gateway](#);
  2. [VPN Custom PSK, Inside Tunnel IP, and SDK update](#);
  3. [VPN support for VPC expansion](#).

- Optimized the performance, efficiency, and scalability for provisioning service.
- Optimized distributed routing engine for better performance, lower latency, and higher efficiency.
- Optimized MySQL database queries and access usage.
- Improved overall service availability, quality of service, latency, and error rates. Improved resiliency to dependency failures.
- Hire and mentor engineers and interns in the team.

## SIDE PROJECT

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### Robinhood Portfolio Management

August 2017 - Present

MerryMen provides automatic portfolio management for Robinhood at zero cost, while popular financial management apps (e.g. Mint, PersonalCapital) do not support Robinhood.

- Python application is hosted on AWS Lambda, credentials is managed by AWS Secrets Manager, and daily report is sent by SNS.
- Google Sheet is used for data persistence, analysis, and visualization.
- Apex and Terraform are used to manage Lambda functions.

## TECHNICAL SKILLS

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<b>Programming Language</b>	Scala, Java, Python, Go, Ruby, C
<b>Framework</b>	Akka, Spring
<b>Web Technology</b>	Ruby on Rails, AngularJS, GWT, Node.js, Twisted
<b>Logging &amp; Testing</b>	Log4j, JUnit, ScalaTest, Mockito, Hamcrest
<b>Tools</b>	Maven, Ant, Git, Distutils
<b>Relational Database</b>	MySQL, SQLite, Squeryl, SQLAlchemy, JDBC
<b>NoSQL Database</b>	DynamoDB, HBase
<b>Data Warehouse</b>	Redshift
<b>Data Analytics</b>	ElasticSearch, Hadoop, MapReduce, Hive, Spark
<b>Operating System</b>	Major Linux distributions (Ubuntu, Amazon Linux, RHEL), MacOS

## CERTIFICATION

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- AWS Certified Solutions Architect - Associate April 2018
- AWS Certified Developer - Associate December 2017
- Juniper Networks Certified Associate - Junos February 2016

## EDUCATION

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### Carnegie Mellon University

*M.Sc. in Electrical & Computer Engineering*

*Pittsburgh, PA*

August 2013 - May 2015

### Zhejiang University

*B.Eng. in Information & Communication Engineering*

*Hangzhou, China*

September 2009 - July 2013

Summa cum laude, Chu Kochen Honors College.