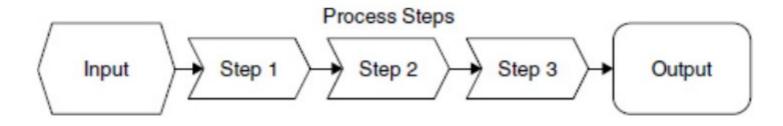
Chapter 1: Business Process and Information System

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Organization Process

- Organizations create and deliver value in the form of a product or service, which they offer to consumers or to other organizations.
- A product or service is created trough a business process.
 - Business Process is a sequence of tasks or activities that take a set of inputs and convert them into the desired output.



Business Process: Examples

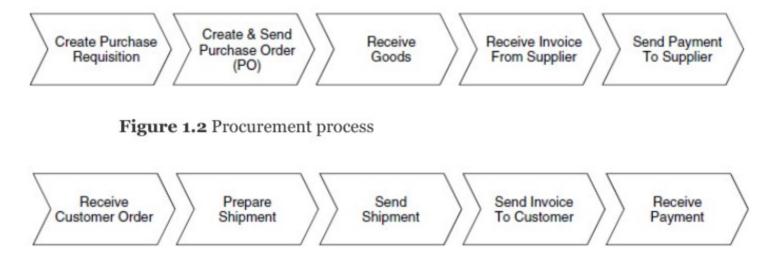
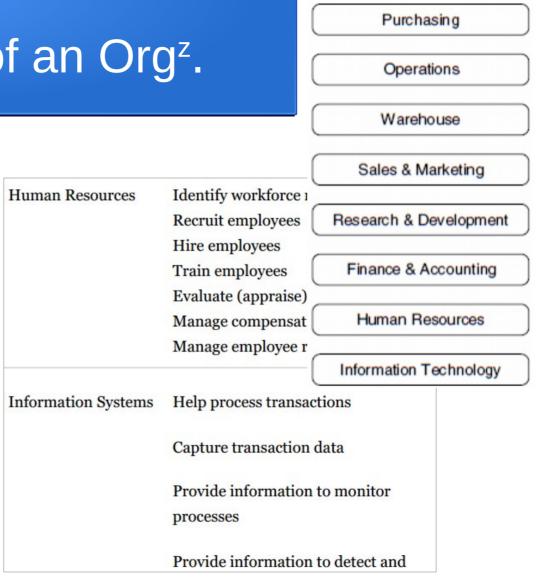


Figure 1.3 Fulfillment process

- In reality, business processes are complex, and they differ among companies and industries.
- What about a Production Process ?

Functional Structure of an Org^z.

- Organizations are divided into functions, or inter-related departments.
- This structure involves the principles of *division of labor* and *specialization*.
- Business processes are cross functional i.e. they rely on more than a functional group.
- Functional structure includes rules and procedures to help manage organizations.



The Silo Effect

- People in different functional areas perform their steps *in isolation*, without understanding what steps happen before and what next.
- "By focusing narrowly on specific tasks, they lose sight of the big picture of the larger process" is referred to as the Silo Effect.
- <u>Key Point</u>: The silo nature of the functional organizational structure and the cross-functional nature of processes are at odds with each other.
- <u>Challenge</u>: To effectively coordinate the activities among the different functions or departments.
- Solution: To exchange information efficiently and effectively.

Pictures of Silos



Ancient Greek vases shaped as silos



8' diameter by 150 feet silo bag silo



Steel grain silos

Delays in Execution

- Caused by the time it takes to exchange information among different parts of the process.
- Two types of delays: -
 - Lead time delay
 - (e.g., how far in advance a company must plan to obtain raw materials from its suppliers)
 - Cycle time delay
 - (e.g., the amount of time needed to produce a product or process a customer order)
- Manual process further increases delay

more reasons for Poor Co-ordination

- Excess Inventory
 - {Read the Case : Cisco Systems}
- Lack of Visibility Across Processes
 - {Read the Case : Nike}
- To overcome these problems, organizations must *break out of silos* and focus on processes.
- Need to substitute a process view for the traditional functional view.
 - {Read the Case : Dell}

Global Business Environment

- The big picture of modern business environment contains
 - Global competition
 - Information revolution
 - knowledge worker
- They have major impacts on the global business and will continue to have in foreseeable future

Global Competition

- More often,
 - the product is *designed* in one country,
 - the parts to make the product are produced in several countries,
 - the product is **assembled** in another country, and
 - service and support for the product are provided by people in yet another country.
- organizations have relocated parts of their operations to places outside their home countries to take advantage of unique business efficiencies e.g.
 - companies have moved *manufacturing* to places where *labor is less expensive*,
 - they have transferred research and development to locations that offer an abundant supply of highly educated scientists and engineers
- Increased global competition puts pressure on companies to be more efficient and productive

Information Revolution

- Organizations should develop strategies to integrate their operations, which can be distributed across many different geographic locations.
 - Hence, Information Revolution is required.
- Information Revolution is "increased use of information and communication technology to create, deliver, and use information."
- ICT helps organizations to globalize their operations by enabling them to coordinate business processes that are performed around the world.

Knowledge Workers

- Use ICT to create, acquire, process, synthesize, disseminate, analyze, and use information to be *more productive*.
- Perform work that often requires both
 - **structured information** (well defined, and its source is known) and
 - *unstructured information* (not well defined or not readily available)
- Knowledge work is typically *non-routine* in that it is not repeated throughout the course of the workday or workweek. (note: task workers perform routine works)
- knowledge workers must have a thorough understanding of the business processes
 that occur across different areas of the company.
- Knowledge workers are employed in all parts of an organization.
- *Point to Ponder*: You will be a knowledge worker at some point in your career.
 - you must develop the skills to find and use the information you need rather than rely on others to find it for you

Knowledge Workers: Attributes

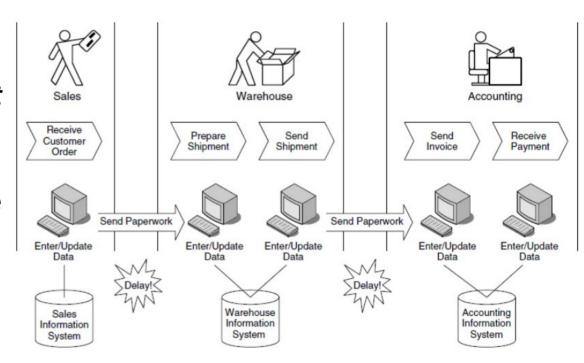
- Strategic Thinking
 - ability to see the big picture and understand how your organization works as a whole.
- Information Literacy
 - ability to determine what information is needed, where to find it, and how to use it.
- Communication and Collaboration
 - ability to function as an effective part of a project team where you understand your role as well as the roles of others.

Importance of Information Systems

- Business processes span multiple departments across companies—and across multiple countries.
- These processes cannot be managed manually; ICT is an essential part of the process view of organizations.
- A class of ICT, known as enterprise systems (ES) or enterprise resource planning (ERP) systems, is essential to managing business processes.
- *SAP* introduced the first integrated enterprise systems.

Functional Information Systems

- Most information systems
 focus on functions rather
 than processes and are not
 well integrated i.e. they do not
 share data and information
 with one another.
- Systems in organizations have evolved over the years in isolation i.e. exchanging information among them is either difficult or exchanged manually.



Bibliography

 Jeffery & R. Simha, Essentials of Business Process and Information Systems