Bryan (Alex) Landau

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I am a software engineer specializing in site reliability and platform engineering. I've delivered many impactful projects with large scope. I'm passionate about building scalable systems, working on challenging problems, and helping other engineers grow.

Education and Technical Skills

University of Virginia School of Engineering and Applied Sciences

B.S. in Computer Science

August 2009 - May 2013 Charlottesville, VA

Programming Languages

Proficient in Python, Java, Javascript, HTML/CSS, various Shell flavors

Frameworks

Extensive experience with Flask and Django, many AWS services, Docker, Kubernetes, Terraform **Datastores**

Amazon DynamoDB, MySQL, Postgresql, Memcached, Redis, InfluxDB

Professional Experience

Senior Software Engineer Rover - Site Reliability

April 2019 - Present

Seattle, WA

- Planned and lead Python 3 migration with a team of 3 engineers. Upgraded 200+ dependencies,
 700,000+ LLOC, and ~5,000 unit tests. Performed phased production rollout with minimal customer impact and delivered project 4 months before Python 2 end-of-life
- Established formal incident postmortem process capturing metadata on 100+ production incidents at Rover to drive fewer customer-reported incidents, improve monitoring capabilities, and evangelize observability best practices across the engineering organization
- Contributor to Rover's engineering blog, which contains entries on some of the projects discussed in my resume: engineering.rover.com

Software Engineer Rover - Site Reliability

August 2017 - April 2019

Seattle, WA

- Introduced robust observability to the engineering organization allowing us to identify query performance issues and reducing peak master database CPU utilization from ~70% to ~20% in spite of 2x YoY guery volume growth
- Designed, implemented, and rolled out highly available SMS ingestion service utilizing Amazon
 DynamoDB to decouple message ingest from backend processing, which mitigated the impact of
 several major backend processing outages. Zero downtime and customer impact during the rollout
- Implemented zero downtime database migration pipeline to mitigate availability risks with existing system. Pipeline has run 200+ successful migrations
- Rolled out asynchronous I/O to dozens of production web servers to mitigate availability risks from third-party outages

Software Development Engineer II Amazon - Search Experience

August 2015 - July 2016

Seattle, WA

- Worked on massive codebase involving hundreds of developers across multiple organizations.
- On-call for the primary services powering Amazon's search, which handle peak traffic of >10,000
 requests per second. Drove resolution for dozens of high severity customer-impacting issues. Helped
 improve operational excellence of team by removing redundant alarming and adopting metrics-based
 system monitoring.
- Implemented critical solution in conjunction with several other organizations to reduce unnecessary downstream traffic by >99%, enabling downstream systems to handle the massive scale accompanying Amazon's Prime Day. Facilitated load testing of this solution prior to Prime Day 2016.

Software Development Engineer Amazon - Marketplace

June 2014 - August 2015

Tempe, AZ

- Worked on small team of fewer than 12 developers managing dozens of microservices, including development, testing, on-call rotation. All code written met unit testing quality bar of >90% coverage.
- Developed critical infrastructure as part of multi-year migration from legacy Oracle database to a scalable DynamoDB based solution, with design vetted by Amazon Principal Engineers. This service handles >5000 requests per second worldwide, with >five 9s of Availability.
- Resolved internal and external customer issues involving simple database updates to large-scale customer migration scripts.

Software Development Engineer in Test Microsoft Corporation - Application Insights

August 2013 - June 2014

Seattle, WA

- Leveraged existing frameworks from different groups to implement a UI automation framework for web-based product portal, along with ~20 automated test cases for critical functionality (~20k LLOC of C# within framework, ~2k LLOC written by me)
- Automation framework revealed several product bugs, many of which I also fixed
- Maintained development environments utilized by entire product team

DevOps Intern WillowTree Apps May 2012 - August 2012

Charlottesville, VA

- Worked on large-scale Django project developing API endpoints and fixing bugs (~26k PLOC in Python)
- Developed tools for management of and worked with backend databases (Postgresql and Redis)
- Researched potential uses of graph databases and presented findings to the company

Undergraduate Researcher at University of Virginia Programming Languages Group (under Wes Weimer)

June 2011 - February 2012

Charlottesville, VA

- Published peer-reviewed research paper at the International Symposium on Software Testing and Analysis (28% acceptance rate), "A Human Study of Patch Maintainability." http://dl.acm.org/ citation.cfm?id=2336775
- Helped organize and carry out a human study to investigate software maintainability, involving examination of open source C programs and the collection of data from over 150 participants and statistical analysis of data
- Contributed to a long term, ongoing research project involving >14000 PLOC in OCaml

Open Source Contributions

dogstatsd-collector (github.com/roverdotcom/dogstatsd-collector)

- Library for collecting DataDog StatsD metrics for deferred flushing
- Used in Rover's production systems for observability

Speaking

For video recordings of talks see alexlandau.dev/#speaking

"Building a Culture of Observability" PyCon 2019

April 2019

Tucson, AZ

- Spoke about Rover's observability philosophy, some of the tools we've built, and the achievements we've made
- Audience of ~300, Talk was ~30 mins including questions

"Achieving Huge Performance Wins with DataDog"

April 2019 Tucson, AZ

DataDog Summit Seattle 2019

 Invited by DataDog to speak about the query performance issues we've resolved using DataDog's observability tools - Audience of ~200, Talk was ~20 mins Also participated in discussion panel

"Tips and Tricks for Building a Scalable Cloud Service"

March 2015 Tucson, AZ

HackArizona 2015

- Tech talk presented to college students during a hackathon at the University of Arizona on behalf of Amazon
- Room at capacity with >50 in attendance. Talk was ~40 mins with ~20 minutes of questions

Various talks at Puget Sound Programming Python (PuPPY), Seattle's largest Python user group

Teaching

Teaching Assistant Ada Developer's Academy

February 2019 - Present

Seattle, WA

- Ada Developer's Academy (<u>adadevelopersacademy.org</u>) is a non-profit, tuition-free coding school for women and gender diverse adults
- Weekly teaching assistant helping students work through coursework, answering questions, and facilitating learning
- 2 hour weekly commitment

High School Computer Science Teacher TEALS at BASIS Phoenix

August 2014 - May 2015

Phoenix, AZ

- Co-taught Advanced Placement (AP) Computer Science to 15 high school students, along with the primary teacher at the school and another volunteer through the TEALS (Technology Education and Literacy in Schools) program (microsoft.com/en-us/teals)
- Walked students through basic programming language concepts including variable assignment, branching, loops, classes, objects, polymorphism, and recursion in preparation for the AP test.
- 86% of students passed, as compared to 71% the previous year and 65% worldwide. Of the passing students, 85% received a score of 5 or 4

Computer Science Tutor University of Virginia

Spring 2013

Charlottesville, VA

Tutored 4 students in various introductory CS classes throughout the semester, helping them study for exams and assisting with homework questions for approximately 10 hours/week

Teaching Assistant for "Program and Data Structures" University of Virginia

Spring 2012

Charlottesville, VA

- Helped students learn basic C++ and accomplish weekly programming assignments
- Graded assignments, helped proctor weekly labs and periodic exams, and held weekly office hours