Designation: Engineer / Senior Engineer

Work Location: Bangalore, Trivandrum, Pune, Chennai, Hyderabad & Kozhikode (Tata Elxsi reserves the right of deployment)

About Tata Elxsi:

Tata Elxsi is amongst the world's leading providers of design and technology services across industries including Automotive, Broadcast, Communications and Healthcare. Tata Elxsi has more than 7000 employees across 35 plus locations.

Tata Elxsi is helping customers reimagine their products and services through design thinking and application of digital technologies such as IoT (Internet of Things), Cloud, Mobility, Virtual Reality and Artificial Intelligence.
A Tata Brand known for its Leadership with Trust and value-based organization for more information log on to:
https://www.tataelxsi.com/careers

Why Tata Elxsi?

Our Culture: Tata Elxsi prides itself on having built its culture on the three pillars of equal opportunity and diversity, meritocracy and collaboration, and continued learning. This is backed by the Tata Brand a name known for Leadership with trust and values.

We are committed to providing equal employment opportunities to a multi-generational and multi- cultural global workforce irrespective of race, color, religion, sex, origin, disability, or status. We work hard to integrate the Tata group's founding values in working with and serving the local communities we operate in, going beyond local regulations and laws. We pride ourselves on integrating a global workforce from across 20+ countries, and 35% of our employees are women - among the highest in our technology and engineering intensive industry.

Career Development

At Tata Elxsi have a well-thought-out career development plan to provide our employees with opportunities and clear direction on how to increase their skills and advance their careers. Our career development path provides employees with ongoing mechanisms to enhance their skills and knowledge that help them their current jobs, get promotions or transfers to new or different positions. These career development initiatives do have a direct impact on the entire organization by improving morale, career satisfaction, motivation, productivity, and meeting departmental and organizational objectives.

Rewards & Recognition

At Tata Elxsi we believe that Rewards & Recognition are a great way to incentivize our people, to bring out the best in them. Our policies, services, and employee engagement programs are tailored to identify and reward employees for their exceptional work and achievements.

Sports, Leisure

At Tata Elxsi we understand that sport, leisure and culture have many benefits. They promote participation, team building, social unity, attachment and well-being. These are very important in employee development. Our engagement programs have helped us to be recognized as "a great place to work" and we continuously revamp these programs keeping in mind our diverse, global and multi- generational workforce.

Technology

Being an Engineering Design Services company, our focus areas like Transportation, Media & Communication, Healthcare helps employees to contribute to core technologies as well as skills which are in demand which enables our employees to grow along with the organization having multiple sills expertise or in specific area either as people leadership or technical leadership. Several long-term association of our employees conveys how Tata Elxsi's employee focused work culture helps them to mould their career accordingly.

Job Purpose: This role is intended to understand the business/customer requirements, come up with design and develop solutions with primary responsibility of coding, system functionality and support testing to ensure defect free product gets delivered to customers on time.

Job Responsibilities: In this role, you will be responsible for:
- Execute assigned module or tasks as per defined Tata Elxsi (TEL) full software development life cycle (SDLC)
- Develop flowcharts, layouts and documentation to identify requirements and solutions
- Document and maintain software functionality
- Design, coding and testing.
- Assist Module Lead/Project Lead in conducting traceability study and specification preparation.
- Participate in project reviews.
- Project status reporting and documentation.
- Ensure work compliance to TEL standards.

Note: Technical skills would vary depending on different business requirements.

Key Performance Indicators (KPIs) for the role are:
- Customer Satisfaction.
- Project module delivery
- Quality Checks (Defects / Bugs checks)
- Documentation
- Learnings

Job Requirements: In this role, you will be successful, if you have:
- Postgraduate or graduate in Computer Science, Computer Applications, Information Science, Information Security, Electronics and Electrical, Electrical & Communication.
- Good Programming fundamentals and keen interests and openness to write code that confirms to the Industry best practices.
- Passion to learn and adapt new/emerging technologies.
- Good analytical & problem-solving skills.
- Willingness and passion to take ownership and pride in everything you do and stand by what you deliver.
- A good team player with good communication skills.
- Ability to multi-task & be flexible as business needs vary

Qualification:
- BE/B.Tech/MCA/ME/M.Tech
- 2024 Full Time Graduates
- Aggregate percentage: Minimum 60% [All Semesters]: From SSC (X) till highest qualification

Please note: We will not accommodate students with backlogs, over one-year gaps in academics, and international citizens.