

Ref: KTPT/HR/CH/245/2016-17  
Tuesday, July 15, 2016

**Mr. Balahariharan G**  
No.33, 3<sup>rd</sup> Main Road,  
Anna Nagar, Velachery,  
Chennai – 600 042

Dear **Balahariharan,**

With reference to our discussions on exploring the possibility of a suitable opportunity for you, we are pleased to offer you an appointment as “**System Engineer**”, on the terms and conditions as mentioned in the Annexure A and as per the cost details mentioned in Annexure B.

We are excited to have you on board and also, as part of our continuous effort to enhance the overall proficiency of our team, to achieve global excellence levels, we would like to involve you in our especially devised **PEAK** (Proficiency Enhancement and Acquisition of Knowledge) program.

You are advised to go through the contents of the each page of the Appointment Letter before signing and return the duplicate copy to us in token of your acceptance of the terms and conditions stipulated therein.

Wishing you all the best and welcoming you to our **PURSUIT OF EXCELLENCE**.

Yours sincerely

For **Kaspon Techworks Private Limited**

  
**Authorised Signatory**

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**REMUNERATION DETAILS**

**Name:** Mr. Balahariharan G

**Designation:** *System Engineer, Chennai*

		Annual CTC
Basic	6500.00	
HRA	2300.00	
Other Allowances	800.00	
<b>Gross</b>	<b>9600.00</b>	
<b>Add:</b>		
Gratuity	312.00	
ESI	456.00	
PF	780.00	
<b>Total</b>	<b>11148.00</b>	<b>133776.00</b>
<b>Less:</b>		
ESI	168.00	
PF	780.00	
<b>Take home</b>	<b>8652.00</b>	

\*Professional Tax is deducted once in six months

**For KASPON TECHWORKS PRIVATE LIMITED**

  
**AUTHORISED SIGNATORY,**