Codingmart Technologies

Coimbatore / Bangalore - Codingmart.com

About Us

We are an IT Service company with 150 employees. Started in 2013, stepped into our 11th year Journey. We are tech partners for companies like Nykaa, Cleartrip, TITAN, ABFRL etc. We are in Coimbatore / Bangalore / Dubai

Started by Senthil Kumar with passion toward Coding. It is one of the very few companies led by a hands-On CEO.

Campus Hiring Plan (For Batch 2025 (Batch 2024 can also attend))

Eligibility Criteria

- All branches of Engineering & BSc, BCA, MSc, MCA, other Computer Science & IT Courses. Whoever can code!
- All backlogs limitation, backlogs are okay. We value coders!

Compensation

- Nine month's paid internship.
- Full time employment with 4.2 LPA / 3.6 LPA

Internship - Stipend - Breakdown

Phase	Duration	Stipend Amount
Phase 1	4 Months	Rs 10,000
Phase 2	3 Months	Rs 13,000
Phase 3	2 Months	Rs 20,000

Terms & Conditions

- Duration of each phase may vary depending on individuals performance during each phase.
- Every phase is eliminatory, Phase conversion is subject to individual performance.
- Leaves taken will be extended in the internship duration.

Minimum service period: 24 months after 9 months internship (Min - 12% salary increment after 12 months of full time)

Locations: Candidate must be flexible to work in Bangalore, Coimbatore, Chennai

Campus Interview Requirements and Network Access

- The college must possess robust network bandwidth capabilities.
- During Round 2 of the interview process, network connectivity will not be required
 after the initial 15 minutes, providing the college with the flexibility to toggle the
 network on and off as needed.
- It is essential that the campus firewall does not block access to our campus hiring website to ensure smooth operations during the recruitment process.
- Students are required to log in to their Gmail accounts before attending the interview, as this will streamline the process
- We have a standard Excel format for student details. Please send the student information in that format once the drive dates are confirmed

<u>Technical Assessment Process</u>

The process consists of Technical rounds & a HR Discussion. Its a 2 DAYS process

- Day 1 ROUND 1: Data Structure & Algorithms MCQ's
- Day 1 ROUND 2: Implement the Math Formula in desired language
- Day 2 ROUND 3: Learn and apply & Task evaluation

• Day 2 - ROUND 4 : HR Interview

Offer letter & agreement will be directly sent to the placement office of the colleges for signature of selected candidates.

The Campus drive Itinerary

Day 1- Process	Expected Duration Comment
The pre placement talk	10 AM to 10:30 AM 30 min
Round 1 - Tech Test	11:30 AM to 12:30 PM 1 Hr
Evaluation	12:30 PM to 01:30 PM 1 Hr
Lunch Break	01:30 PM to 02:30 PM 1 Hr
Round 2 - Tech Test	2:30 PM to 4:30 PM 2 Hr

Evaluation 4:30 PM to 06:00 PM 1 Hr 30 Min Results Announcement 6:00 PM

Day 2- Process	Expected Duration Comment	
Round- 3 & 4 Interview	10:00 AM to 5:00 PM (Lunch break for 1 hour in between.)	
Result: 6:00 PM	(Lunch break for 1 flour in between.)	

Recruitment Team Details

Technical Interview Panel + HR Interview Panel	
Two to Four Member's Team (Male) + One Member (Female)	