# Natarajan Balaji Shankar

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## Education

# University of California, Los Angeles (UCLA)

Doctor of Philosophy, Electrical and Computer Engineering

2023 - Present

Los Angeles, CA

# University of California, Los Angeles (UCLA)

Master of Science, Electrical and Computer Engineering

2021 - 2023

Los Angeles, CA

# National Institute of Technology, Tiruchirappalli (NIT Trichy)

2016 - 2020

Bachelor of Technology, Electronics and Communication Engineering (Minor: Computer Science)

Tiruchirappalli, India

#### Technical Skills

Languages: Python, C, C++, MATLAB

Frameworks: PyTorch, Tensorflow, Kaldi, LangChain, Huggingface, fairseq, NeMo, Espnet, NLTK

Developer Tools: Linux, PostgreSQL, Docker, Git

# Experience

# Speech Processing and Auditory Perception Laboratory

01/2022 - Present

Graduate Student Researcher

Los Angeles, CA

## Model Merging for Low-Resource Automatic Speech Recognition

- Developed Selective Attention (SA) Merge, a novel approach that merges task vectors from attention matrices, enhancing Speech Foundation Model (SFM) performance for low-resource tasks such as child Automatic Speech Recognition.
- Achieved a 14% relative Word Error Rate (WER) reduction and a state-of-the-art WER of 8.69 on the MyST database for the Whisper-small model by combining SA Merge with data augmentation techniques.

#### Child ASR Hupothesis Error Correction

- Conducted comprehensive analyses of transcription errors made by Automatic Speech Recognition (ASR) models on child speech, identifying error patterns linked to acoustic and linguistic variations.
- Investigated correction frameworks leveraging Large Language Models (LLMs) and speech-LLMs, developing approaches for acoustically conditioned child speech error correction.

#### Improving Child Automatic Speech Recognition

- Introduced novel Speech-Only Adaptation (SOA) technique for unsupervised domain adaptation of speech foundation models to low-resource domains utilizing only audio data, resulting in a 29% relative WER reduction.
- Proposed Perturbation Invariant Finetuning (PIF) loss to stabilize finetuning on augmented child speech, achieving state-of-the-art results on the MvST dataset.

## Automated Child Language Assessment

- Developed framework for automatically scoring children's oral narrative language abilities using linguistic features and BERT-based representations, achieving 98% classification accuracy on a portion of the Test of Narrative Language.
- Evaluated open-source ASR systems (Whisper, HuBERT, Wav2Vec2) on African American English-speaking children's speech and used BERT to grade oral responses with 95% accuracy.

# Encoder-Only Model for Non-autoregressive Speech Recognition

- Devised UniEnc-CASSNAT, a novel encoder-based non-autoregressive ASR model combining CTC and attention decoding, leveraging a single encoder for mask prediction and text decoding.
- Produced state-of-the-art results on Librispeech, MyST, and Aishell1 datasets with fewer model parameters than existing NASR models.

## Question Answering from Long Context Audio

- Created a novel dataset (CORAAL QA) and framework for audio question-answering from long audio recordings of spontaneous speech, utilizing PLDA scoring of semantic embeddings to rank segment relevance for answering questions.
- Employed large language models (ChatGPT, Llama 2) to generate additional training examples, enhancing framework performance through data augmentation.

#### Predicting Dialect Density in African American English

• Formulated framework for predicting dialect density in African American English speakers integrating HuBERT representations, prosody, grammar, and speaker embedding-based feature sets.

• Enhanced specificity in downstream tasks by predicting the level of dialect density, achieving a 40% accuracy improvement over baselines in adults and over 70% accuracy in children.

KLA Corporation 06/2022 - 09/2022

Algorithms Intern Milpitas, CA

- Modernized a wafer inspection tool by migrating its backend to Linux, enabling multi-GPU execution and boosting performance.
- Engineered a data transmission framework for a wafer inspection tool GUI to seamlessly communicate with a Linux-based backend.
- Developed a secure Python/Flask license generation system to authenticate client access for an internal tool.

# Academic and Research Contributions

- Served as a peer reviewer for the IEEE/ACM Transactions on Audio, Speech, and Language Processing, IEEE Signal Processing Letters, International Joint Conference on Neural Networks (IJCNN), and ICASSP 2025 IEEE International Conference on Acoustics, Speech, and Signal Processing.
- Delivered an oral presentation on research findings related to "CORAAL QA: A Dataset and Framework for Open Domain Spontaneous Speech Question Answering from Long Audio Files" at the ICASSP 2024 conference.
- Successfully mentored a diverse team of Masters' (6) and undergraduate (5) students across various research projects, leading to successful thesis and project completions.
- Gained four years of teaching experience as a Graduate Teaching Assistant across a variety of courses

#### **Publications**

- Shankar, N. B., Wang, Z., Eren, E., & Alwan, A. (2024). Selective Attention Merging for low resource tasks: A case study of Child ASR. ICASSP 2025 IEEE International Conference on Acoustics, Speech, and Signal Processing
- Shankar, N. B., Johnson, A., Chance, C., Veeramani, H., & Alwan, A. (2024). CORAAL QA: A Dataset and Framework for Open Domain Spontaneous Speech Question Answering from Long Audio Files. *ICASSP 2024 IEEE International Conference on Acoustics, Speech, and Signal Processing*, 13371–13375.
- Shankar, N. B., Fan, R., & Alwan, A. (2024). SOA: Reducing Domain Mismatch in SSL Pipeline by Speech Only Adaptation for Low Resource ASR. 2024 IEEE International Conference on Acoustics, Speech, and Signal Processing Workshops, 560–564.
- Shankar, N. B., Afshan, A., Johnson, A., Mahapatra, A., Martin, A., Ni, H., Won Park, H., Quintero Perez, M., Yeung, G., Bailey, A., Breazeal, C., & Alwan, A. (2024). The JIBO Kids Corpus: A speech dataset of child-robot interactions in a classroom environment. *JASA Express Lett.* 1 November 2024; 4 (11): 115201.
- Fan, R., **Shankar**, **N. B.**, & Alwan, A. (2024). Benchmarking Children's ASR with Supervised and Self-supervised Speech Foundation Models. *Proc. Interspeech*, 5173–5177.
- Fan, R., Shankar, N. B., & Alwan, A. (2024). UniEnc-CASSNAT: An Encoder-only Non-autoregressive ASR for Speech SSL Models. *IEEE Signal Processing Letters*, 31, 711–715.
- Johnson, A., **Shankar, N. B.**, Ostendorf, M., & Alwan, A. (2024). An Exploratory Study on Dialect Density Estimation for Children and Adult's African American English. *The Journal of the Acoustical Society of America*, 155(4), 2836–2848.
- Bailey, A., Johnson, A., Shankar, N. B., Veeramani, H., Washington, J., & Alwan, A. (2025). Addressing Bias in Spoken Language Systems Used in the Development and Implementation of Automated Child Language-Based Assessment. *Journal of Educational Measurement*
- Veeramani, H., Thapa, S., **Shankar, N. B.**, & Alwan, A. (2024). Large Language Model-based Pipeline for Item Difficulty and Response Time Estimation for Educational Assessments. *Proceedings of the 19th Workshop on Innovative Use of NLP for Building Educational Applications (BEA)*, 561–566.
- Johnson, A., Veeramani, H., **Shankar, N. B.**, & Alwan, A. (2023). An Equitable Framework for Automatically Assessing Children's Oral Narrative Language Abilities. *Proc. Interspeech*, 4608–4612.
- Johnson, A., Chance, C., Stiemke, K., Veeramani, H., **Shankar, N. B.**, & Alwan, A. (2023). An Analysis of Large Language Models for African American English Speaking Children's Oral Language Assessment. *Journal of Black Excellence in Engineering, Science, and Technology*, 1.
- Veeramani, H., Johnson, A., **Shankar, N. B.**, & Alwan, A. (2023). Towards Automatically Assessing Children's Oral Picture Description Tasks. *Proc. 9th Workshop on Speech and Language Technology in Education (SLaTE)*, 119–120.
- Palanisamy, G., **Shankar**, **N. B.**, Palanisamy, P., & Gopi, V. P. (2020). A hybrid feature preservation technique based on luminosity and edge based contrast enhancement in color fundus images. *Biocybernetics and Biomedical Engineering*, 40(2), 752–763.