

**CONFIDENTIALITY AND NON-COMPETE AGREEMENT** This Agreement is entered into between Hope AI Pvt Ltd ("Company") and John Doe ("Employee").

**1. CONFIDENTIAL INFORMATION:** Employee agrees not to disclose any confidential or proprietary information belonging to the Company.

**2. NON-COMPETE CLAUSE:** For a period of two (2) years following the termination of employment, Employee shall not engage in any business that competes with the Company within the state of Tamil Nadu.

**3. RETURN OF PROPERTY:** Upon termination, Employee agrees to return all documents, files, and other property belonging to the Company.

**4. GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of India.

**IN WITNESS WHEREOF,** the parties have executed this Agreement as of the date first written above.