

CONFIDENTIALITY AND NON-COMPETE AGREEMENT This Agreement is entered into between Hope AI Pvt Ltd ("Company") and John Doe ("Employee"). 1. CONFIDENTIAL INFORMATION: Employee agrees not to disclose any confidential or proprietary information belonging to the Company. 2. NON-COMPETE CLAUSE: For a period of two (2) years following the termination of employment, Employee shall not engage in any business that competes with the Company within the state of Tamil Nadu. 3. RETURN OF PROPERTY: Upon termination, Employee agrees to return all documents, files, and other property belonging to the Company. 4. GOVERNING LAW: This Agreement shall be governed by and construed in accordance with the laws of India. IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.