

IT DECLARATION



Employee's IT declaration is a page on which you can declare your investment details and select a regime to avail tax benefits and exemptions from tax till January 2022. You can submit your investment declarations at the beginning of the financial year. New employees can declare investments following month of joining.

Investments can be also be modified at the time of change in salary or any changes in investments plan, once employee's are intimates to payroll team to release IT declaration window. Income Tax declaration helps your employer to estimate your Income Tax (hereafter referred to as IT) for the current financial year. This deduction is called Tax Deduction at Source (TDS). To take maximum exemptions from TDS, it is important to declare your future investment plans and select a proper regime. You can review your investment plans at any time of the year and modify the values when the declaration window is opened from your employer. Income tax is calculated based on the declarations and regime selected.

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Based on the new budget, taxpayers (employees) has given the option to choose between the old regime and the new regime to calculate income tax.

The old regime has older tax rates which allows availing existing income tax exemptions and deductions components as in the previous financial year.

The new tax regime offers lower tax rates and new tax slabs and simultaneously removes tax exemptions/ deductions including Flexible Benefit Plan except the FBP NPS allows salaried individuals to claim deductions U/s 80CCD (2) up to 10% of their salary which includes the basic pay and dearness allowance or is equal to the contributions made by the employer towards the NPS.

Similarities in Old and New Regime

The following calculations are common for both the old and new regime:

- □ Rebate under the section 87A: Taxpayers who have an annual income up to Rs 5 lakh, will continue to get a tax rebate of Rs 12,500 on the tax calculated.
- ☐ Health, Education Cess, and Surcharge Rates remain the same.

IT DECLARATION



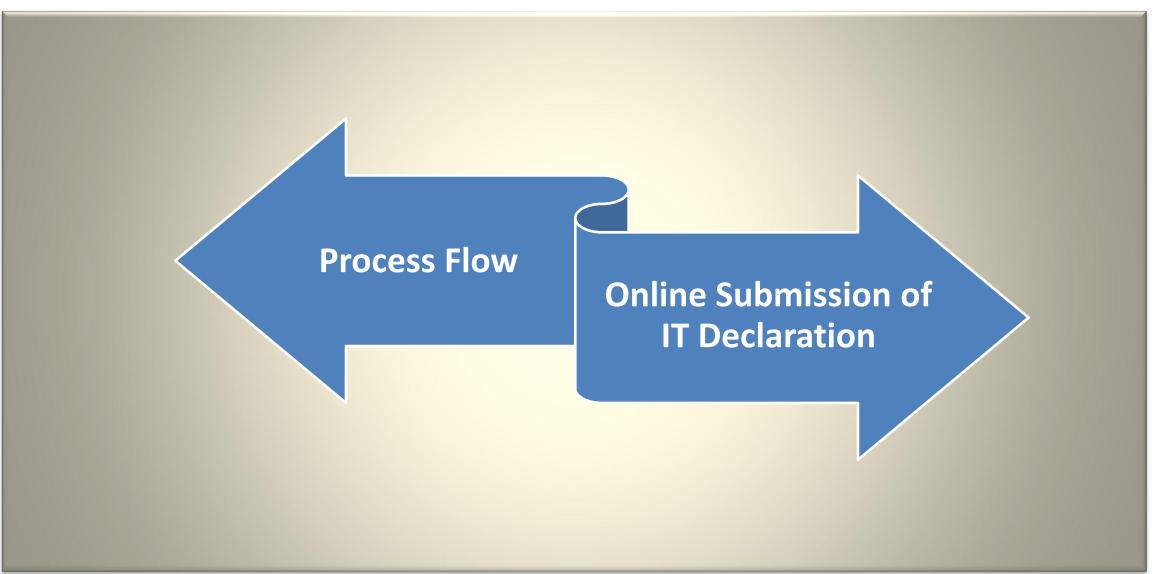
Under the old regime, taxpayers will continue to enjoy the same benefits and deductions as before. Under the new regime, tax rates are lower than before, provided taxpayer let goes of the following exemptions and deduction;

- ✓ Under section 16 Standard Deductions, Entertainment allowances, Employment/ Professional tax.
- ✓ House Rent Allowance (HRA)
- ✓ All chapter VIA section 80C, 80CCC, 80CCD, 80D, 80DD, 80DDB, 80E, 80EEA, 80EEB, 80G etc {Excluding Section 80CCD(2)}
- ✓ Leave Travel Concession (LTA)
- ✓ Under section 10(14) Special Allowance such as Children education allowance, Hostel Allowance, Transport Allowance, Uniform Allowance, etc
- ✓ Under section 24 Interest on borrowed loan for a self-occupied property.
- ✓ Set off of any loss, under the head "Income from house property" with any other head of income

Additional Changes in Budget 2021-22

- ✓ Section 80EEA extended: Loan date is extended from 31st March 2021 to 31st March 2022. An individual can claim additional interest of Rs.1.5 Lac (over and above existing Rs. 2 Lac), if the individual has taken a loan between 1st April 2019 and 31st March 2022.
- ✓ If the Employer's contribution towards PF, NPS or any recognised superannuation exceeds INR 7,50,000 per annum, the excess amount would be treated as perquisite and will become taxable.

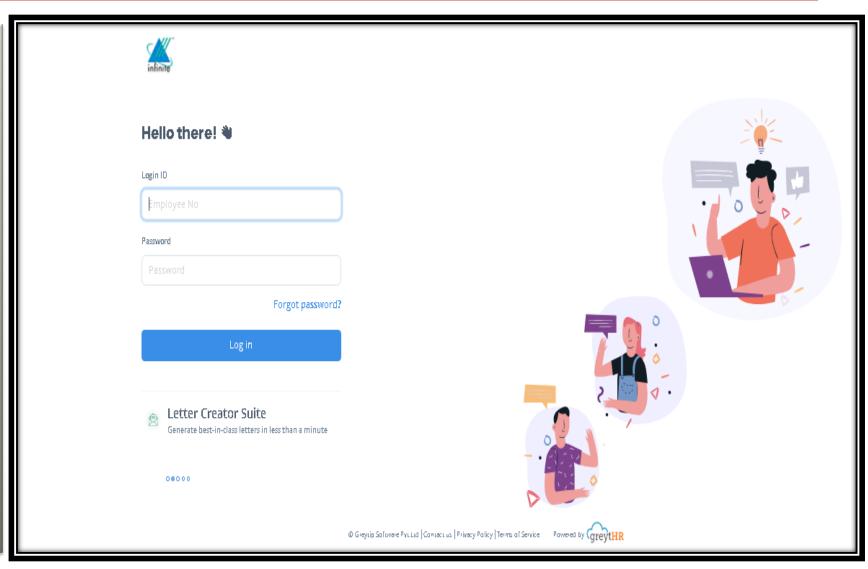




Workflow for submission of IT Declaration in ESS Portal (greytHR)



Login to ESS (greytHR) Portal with Employee Username & **Password**



Submitting IT Declaration in Section-wise & Selection of Regime



Declaration of Investment Plan for the Fiscal Year

&

Selection of Regime

Declaring of investment plan section-wise

You can declare all the investment plan in an organized manner. The IT Declaration window provides you with all the sections required for declaring the investments.

Selection of Regime

The **IT Declaration** page informs you about to select a regime to avail tax benefits. You cannot change/modify the selected regime as defined on the tool as per the declaration.

If any employee fails to submit the IT Declaration "Old Regime" will be exiting regime.

Workflow for submission of IT Declaration in ESS Portal (greytHR)

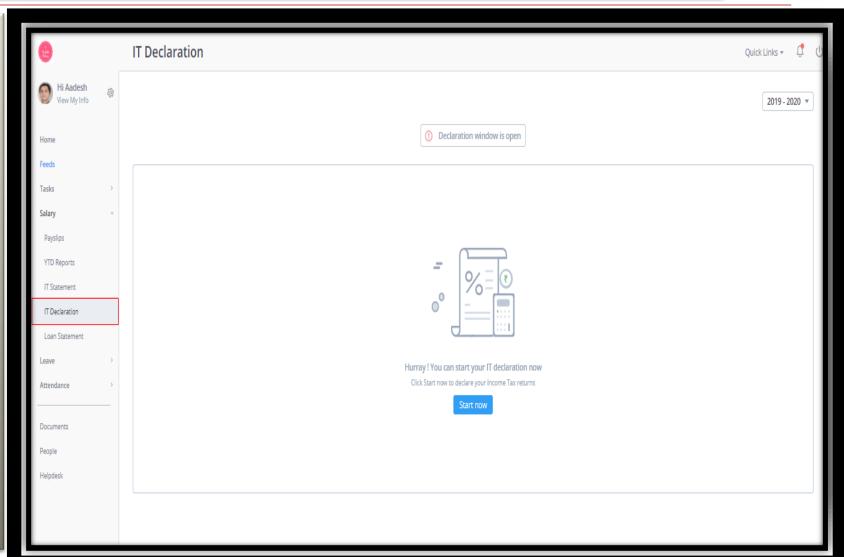




Navigate to IT Declaration page:
"Salary"

"IT Declaration"

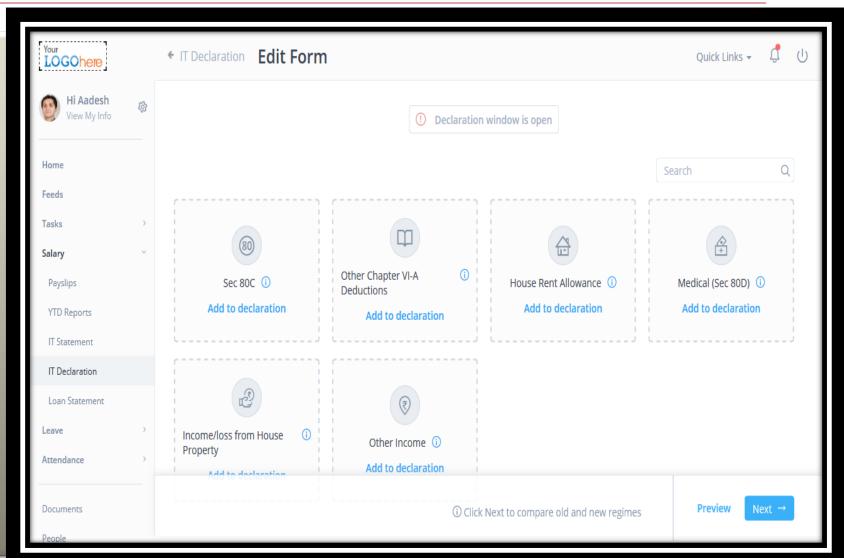
Click on 'Start Now' to start your New Declaration process or 'Retain Previous' to modify your IT details if you have already declared



Detailed window for IT Declaration in ESS Portal (greytHR)

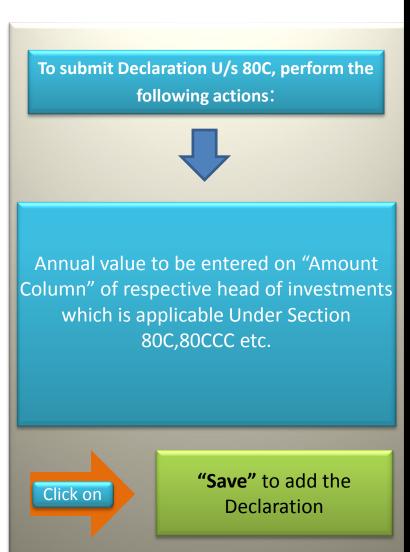


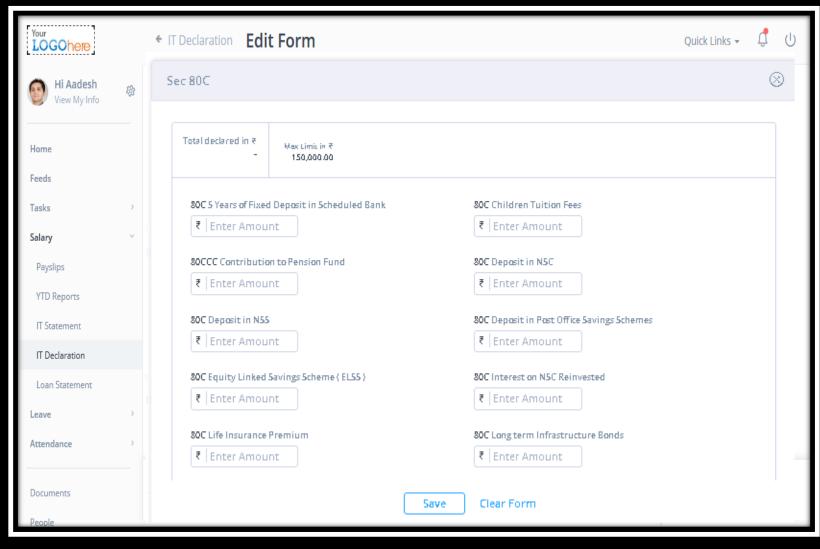
Once you click on the 'Start Now'
,you will be reach to the detailed
Sections wise window for IT
Declaration



Submitting IT Declaration in Section-wise : U/s 80C

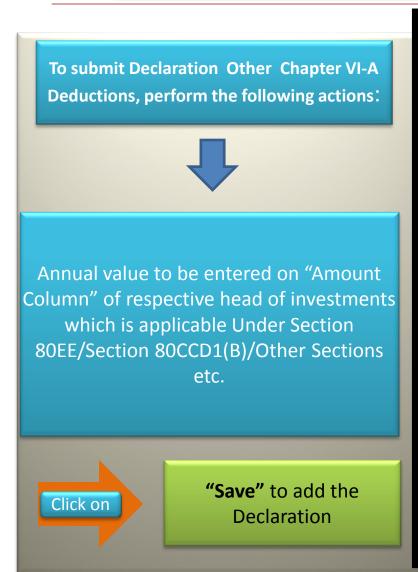


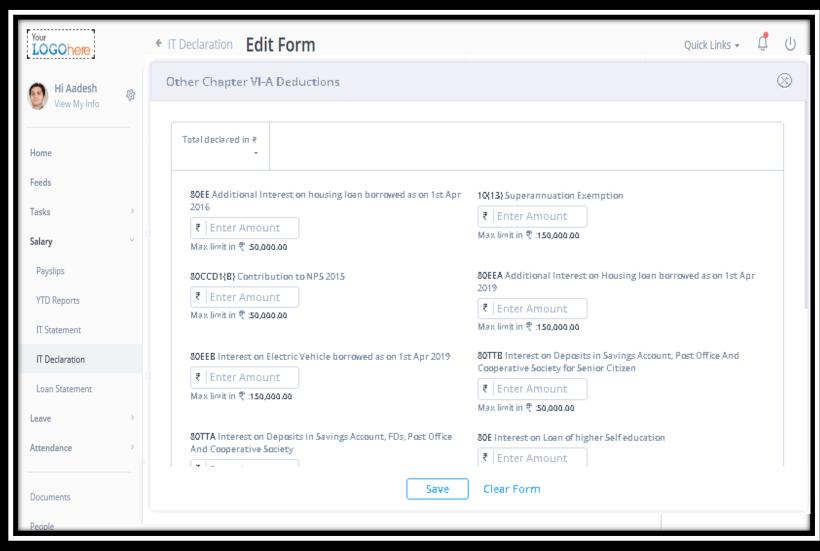




Submitting IT Declaration in Section-wise: Other Chapter VI-A Deduction



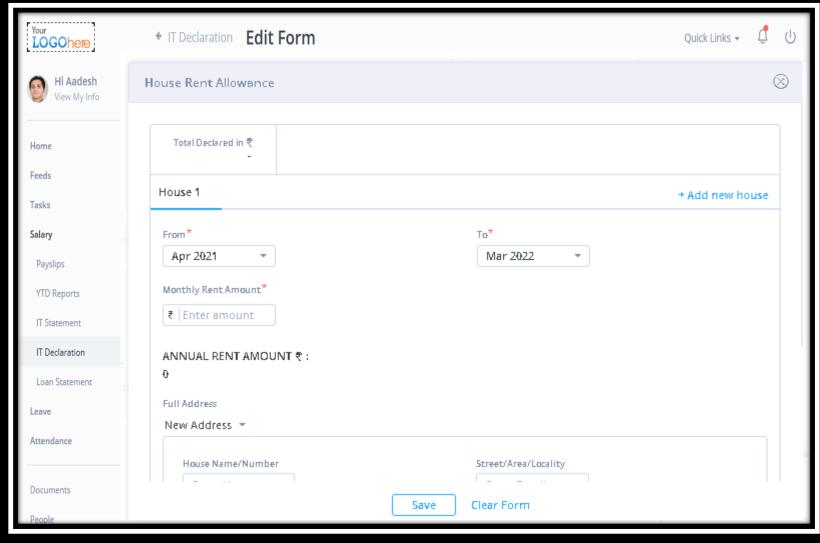




Submitting IT Declaration in Section-wise: House Rent Allowances "



To submit HRA Declaration, perform the following actions: Specify the following details for House Rent Selection of Period of Rent Paid from the dropdown **Monthly Rent Amount** Full Address of the Rental House with Pincode Landlord Name and Address with Pincode Landlord PAN is mandatory if the Monthly Rent is exceeds Rs.8,333/-If you have stayed in multiple Houses or there is any change in rent paid ,you can Click +Add House 2 for entering details "Save" to add the Click on Declaration



Submitting IT Declaration in Section-wise: Medical Deduction U/s 80D

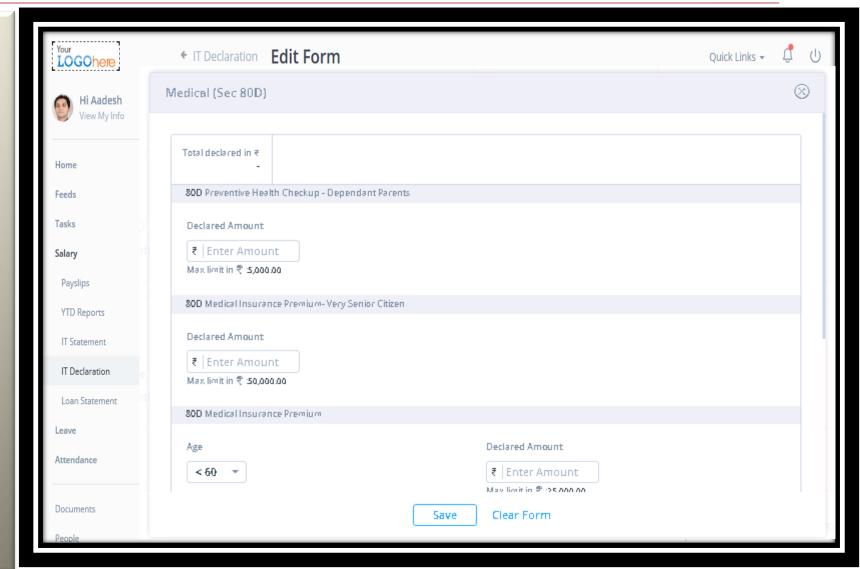


To submit Declaration Medical Deductions
U/s 80D, perform the following actions:

Annual value to be entered on "Amount Column" of respective head of investments which is applicable Under Section 80D

- 80D Medical Insurance Premium Self,Spuse,Childrens, Dependent Parents from the dropdown with age category of citizens
- 80D Preventive Health Checkup –
 Self,Spuse,Childrens, Dependent
 Parents from the dropdown with age
 category of citizens

Click on



Submitting IT Declaration in Section-wise: "Income/loss from House Property"



To submit Declaration "Income/loss from House Property, perform the following actions:

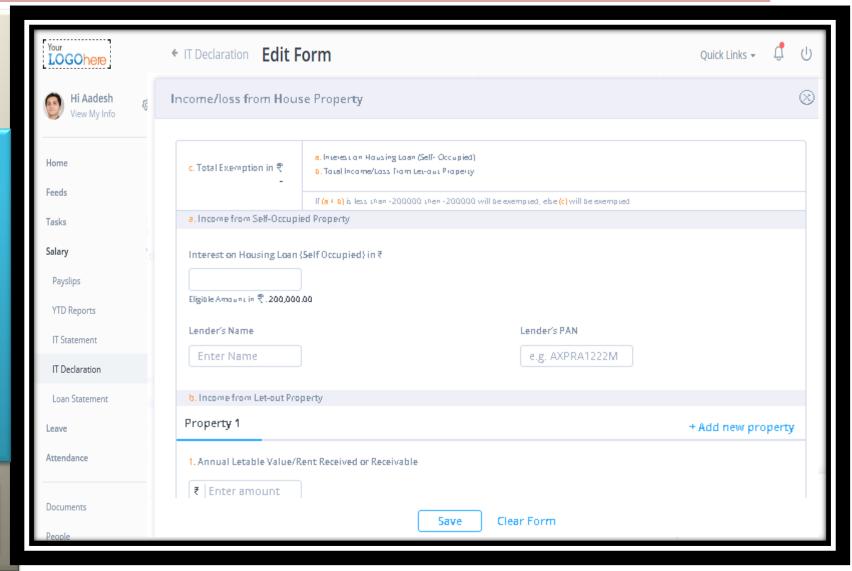


You will be redirected to the selected page component. You can view the related component under section to add details.

Total Income/Loss from House Property:

- Interest on Housing Loan (self Occupied) for the year along with Lender Name & PAN.
- Details of Let-out Property to calculated Income/Loss From House Property.
 - 1. Annual Rent Receivable
 - 2. Municipal Tax Paid during the year
 - 3.Interest on Housing Loan for the year





Submitting IT Declaration in Section-wise: "Other Income"



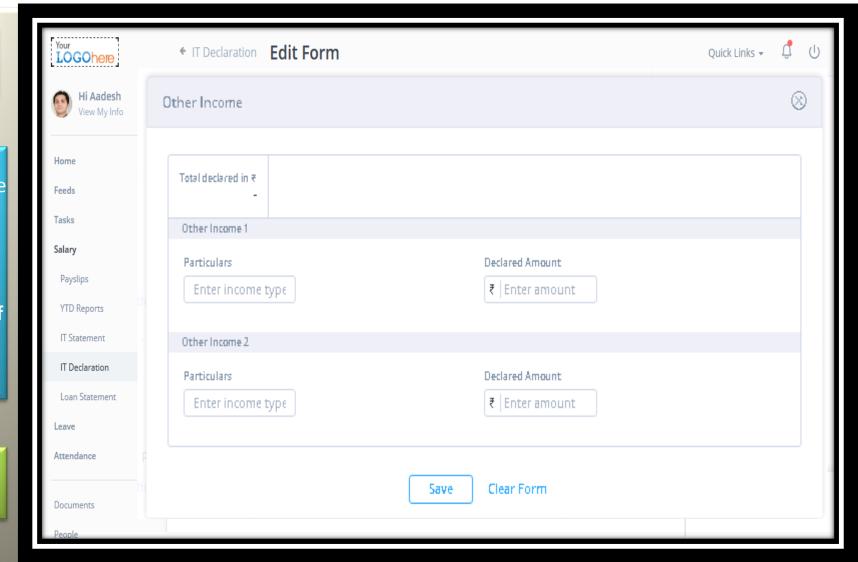
To submit Declaration "Other Income", perform the following actions:



You will be redirected to the selected page component. You can add details Details of any other income Received/Receivable during the year Enter the following details:

- ✓ Nature of Income under "Particulars of Other Income"
- ✓ Remarks if any





Submitting IT Declaration in Section-wise: "Salary Allowance"



To submit Declaration "Salary Allowance", perform the following actions:

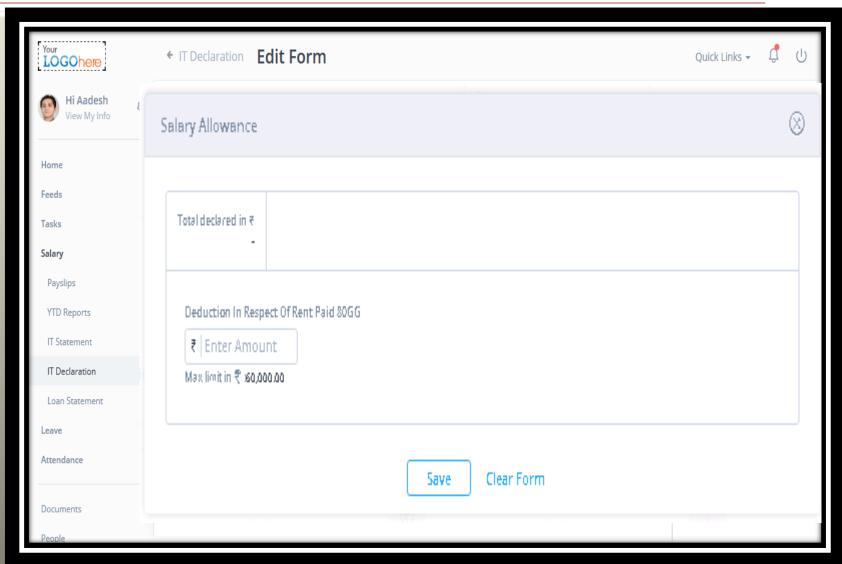


You will be redirected to the Deduction In Respect Of Rent Paid 80GG to add details. This section introduced to provide relief to those individuals who do not receive any house rent allowance from his employer but are paying rent for the stay.



Annual value to be entered on "Declare Amount " text box.

Click on

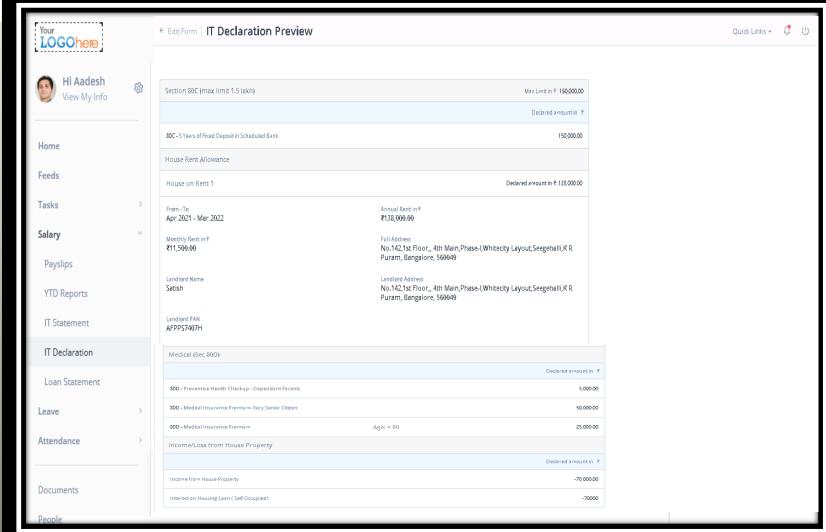






You will be redirected to the IT

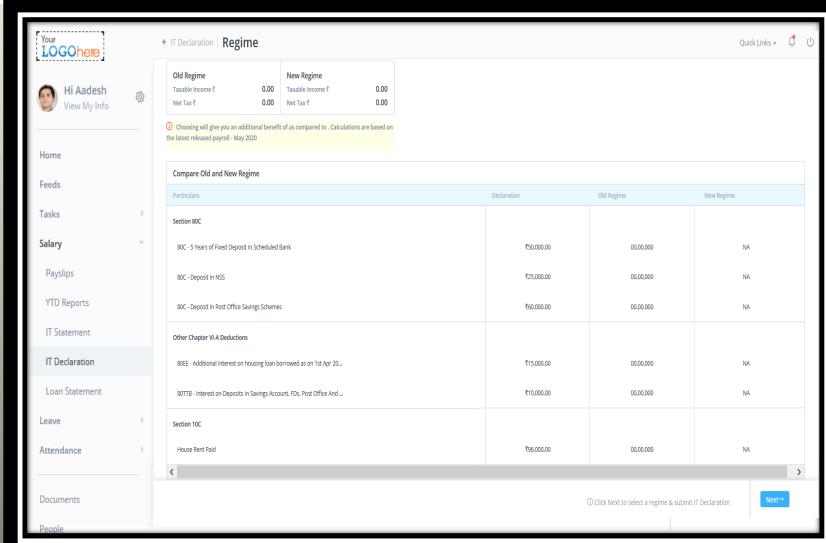
Declaration Preview tab. The Overview
tab now displays the count for
items you have declared under various
Deduction Components.







You will be redirected page and see a detailed comparison between the two regimes





Next Select Regime page open..

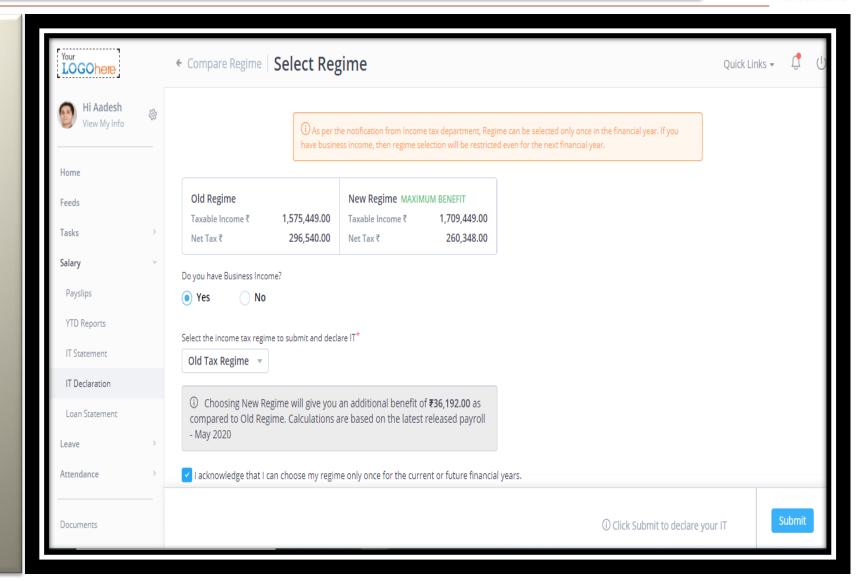


This window will be suggest which is the best suitable plan? ..



YES!!

Based on the investments done, you can review the IT statement as per old regime & new regime. Also, greytHR highlights the best suitable plan for maximum benefit



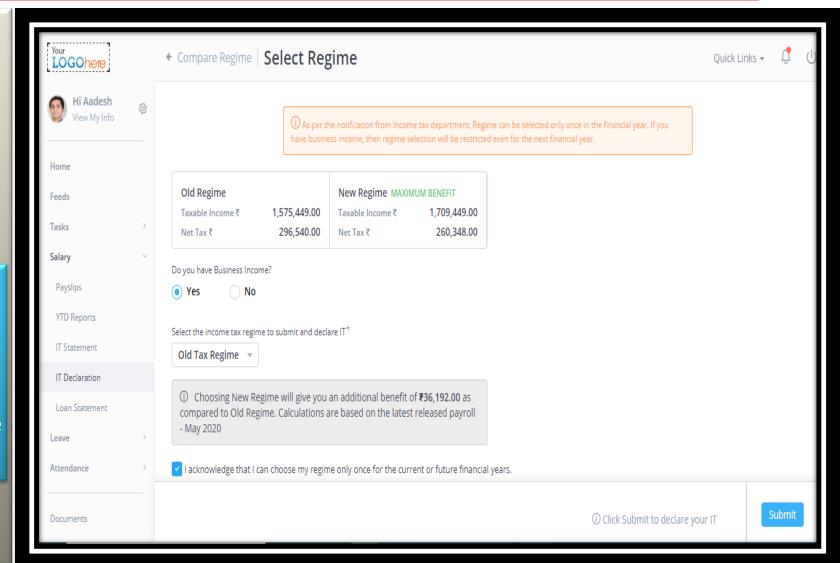






You can see a provision to select your business income labelled as **Do you have business income?**.

- Click Yes option button if you have a business income.
- Click No option button if you do not have a business income.





Next Select Regime



Select the required regime from the Select an income tax regime to submit and declare IT drop-down list. This is a mandatory field..



Kindly note this option is admin configurable.

Regime selection will be available by default

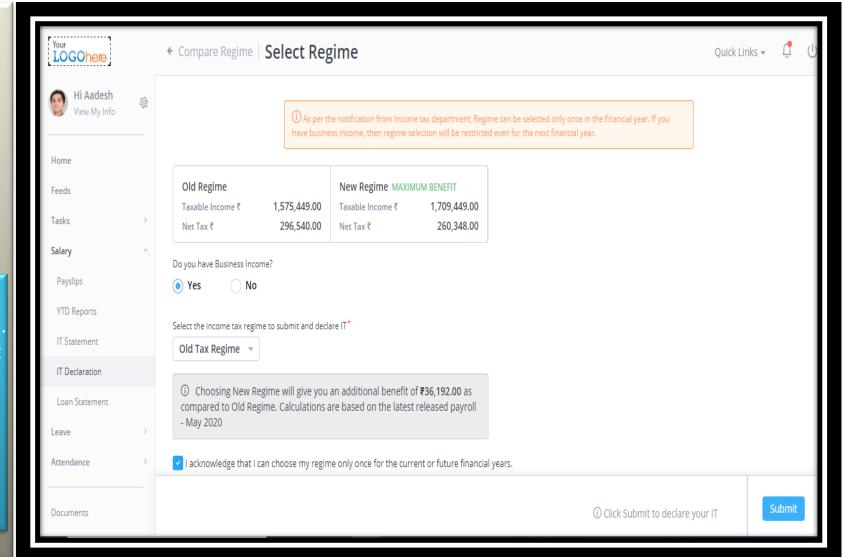
if you are declaring your IT declaration

for the first time. Consider that you have

declared IT for one time. The re-capture of

regime details, option will not be available

till end of the fiscal year.





Select the acknowledgement check box. You will be restricted and cannot click **Submit** button without the selection of acknowledgement...



"Submit" to declare your IT.

A confirmation pop-up appears



"Confirm" to submit the IT declaration for payroll.

