

# DIVERSITY & INCLUSION

DEPARTMENT

All

JOB LEVEL

All

AGE GROUP

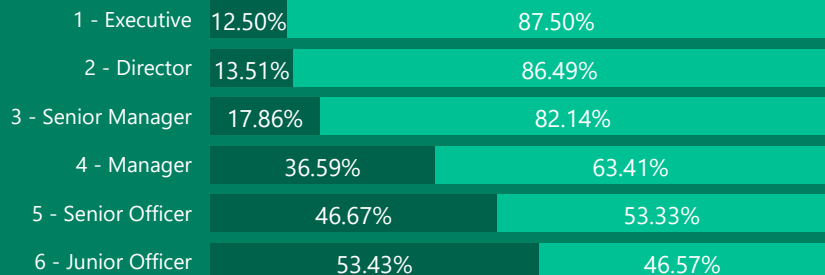
All

REGION GROUP

All

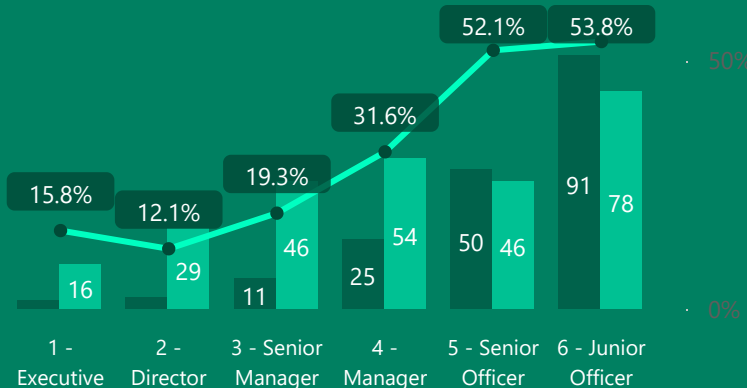
## KPI 1 - HIRING

Gender ● Female ● Male



## KPI 2 - PROMOTION THIS YEAR

Gender ● Female ● Male ● % Promotees who were women



## KPI 3 - TURNOVER RATE (FY 20 LEAVERS)

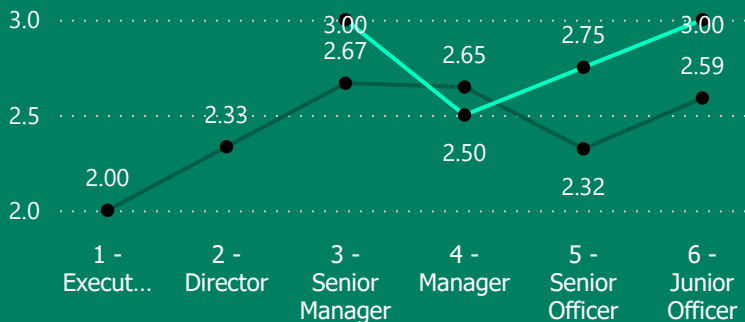
Female

11%

Male

9%

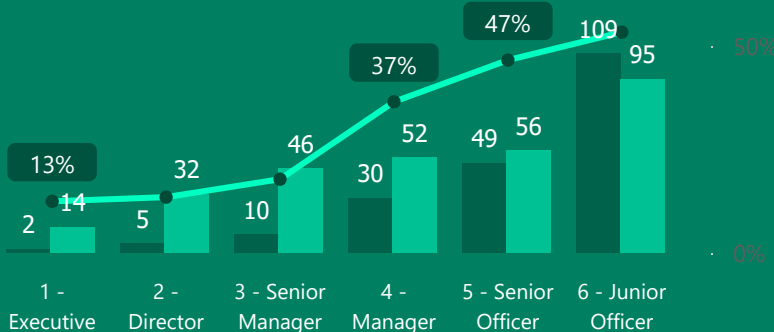
Left this fy ● No ● Yes



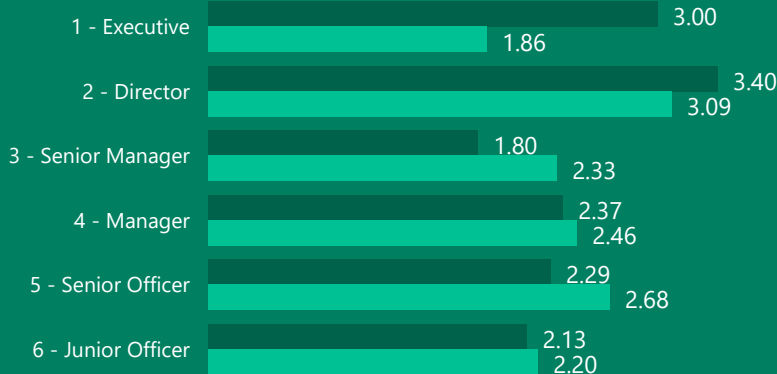
59%  
% of hires men

41%  
% of hires women

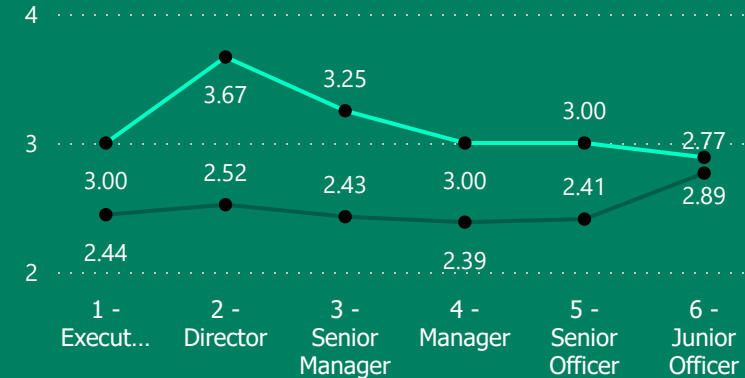
Gender ● Female ● Male ● % of hires women



Gender ● Female ● Male



Left this fy ● No ● Yes



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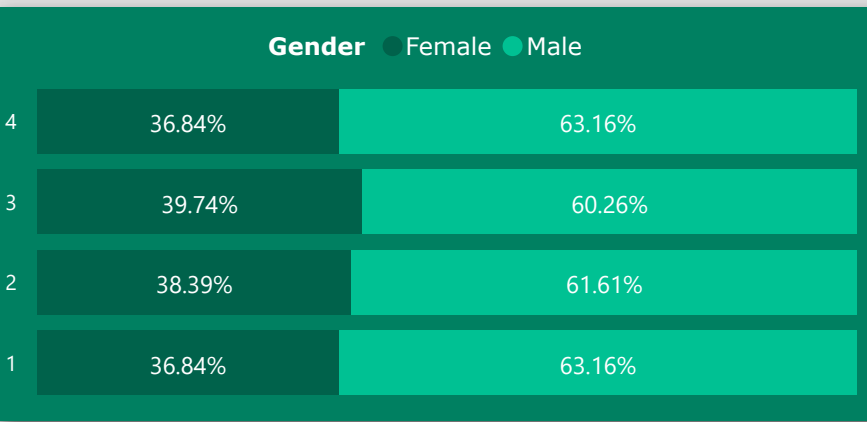
AGE GROUP

All

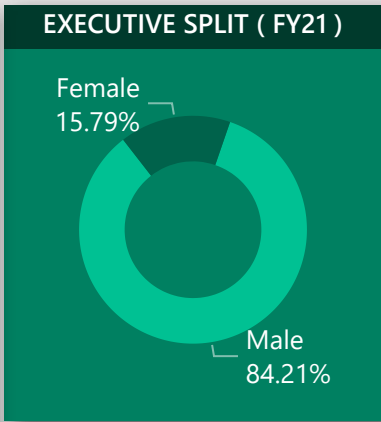
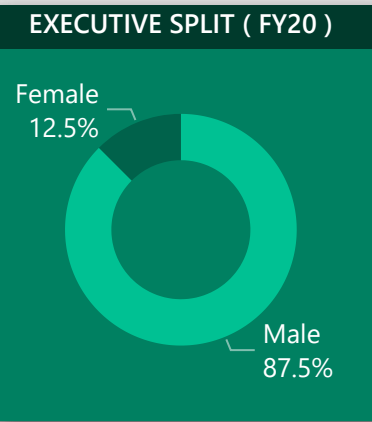
REGION GROUP

All

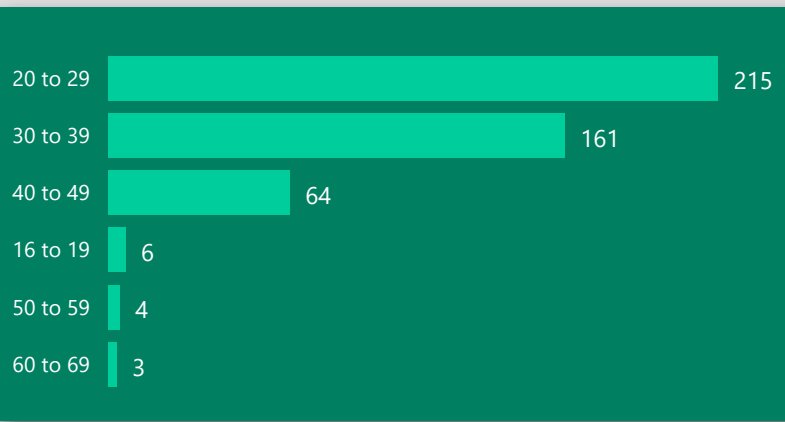
## KPI 4 - PERFORMANCE RATING



## KPI 5 - EXECUTIVE GENDER BALANCE



## KPI 6 - AGE GROUP

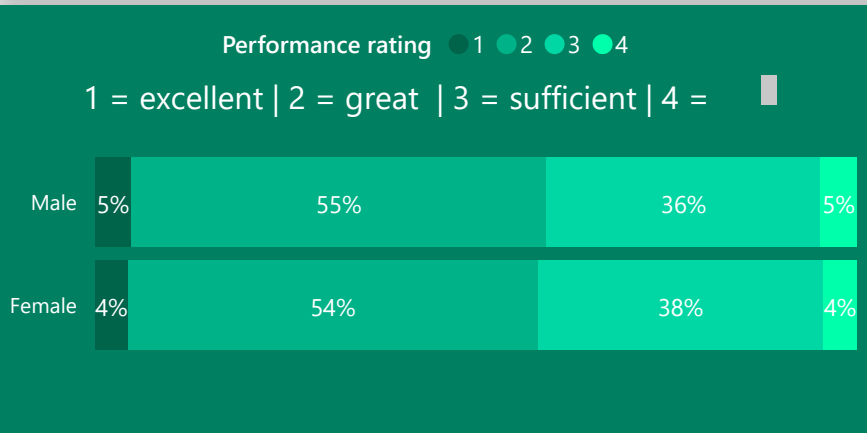


2.41

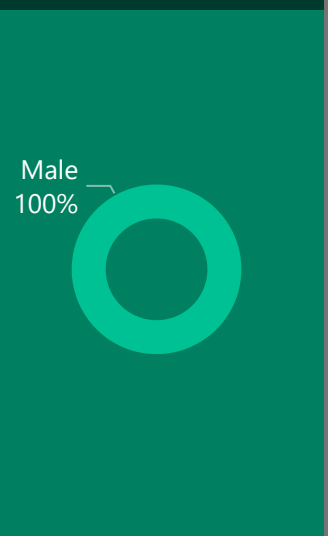
Avg Rating Men

2.42

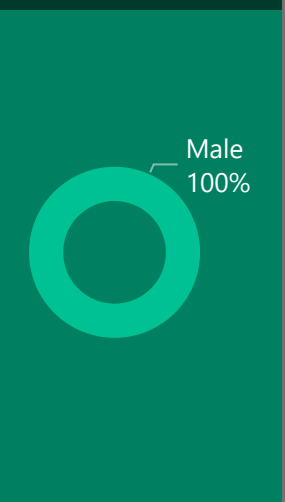
Avg Rating Women



## EXECUTIVE HIRES ( FY20 )



## PROMOTION TO EXECUTIVE ( FY20 )



**Age group** ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

