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1.Objective:

"Empowering graduates with the right skills, at the right place, for the right career."

2.Data Description

Student ID → Unique identifier for each respondent (anonymized).

<u>**District**</u> → The district where the graduate belongs (District A–E).

<u>Course Interest</u> → The course chosen by the student (Web Development, Data Analyst, Software Developer, Testing Engineer, Digital Marketing).

<u>Skill Level</u> → Current self-assessed skill level (Beginner, Intermediate, Advanced).

Availability → Student's availability for learning (Full-time, Part-time, Weekend).

<u>Support Expectation</u> → Type of support expected (Placements, Certifications, Mentorship, Projects).

Year (optional if included) \rightarrow Year of data collection (for trend analysis).

3.Basic Queries:

```
import pandas as pd
 import seaborn as sns
 import matplotlib.pyplot as plt
df = pd.read_csv("graduate_course_interest.csv")
df
      Student_ID
                    District
                                Course_Interest
                                                  Skill_Level Availability Support_Expectation
   0
                   District_E
                              Web Development
                                                    Beginner
                                                                 Full-time
                                                                                     Placements
                               Digital Marketing Intermediate
   1
               2 District_C
                                                                 Full-time
                                                                                        Projects
   2
                                                                                   Certifications
               3 District_C
                                Testing Engineer
                                                    Beginner
                                                                 Part-time
                                                                                     Placements
   3
               4 District_A
                                Testing Engineer
                                                     Beginner
                                                                 Full-time
   4
               5 District_C
                               Digital Marketing
                                                    Beginner
                                                                 Full-time
                                                                                     Mentorship
995
             996 District_D
                               Digital Marketing
                                                    Advanced
                                                                 Part-time
                                                                                     Placements
             997 District_C
                               Digital Marketing Intermediate
996
                                                                 Full-time
                                                                                    Certifications
997
             998 District_C Software Developer
                                                    Advanced
                                                                 Part-time
                                                                                     Mentorship
998
             999 District_A
                                   Data Analyst
                                                    Beginner
                                                                 Full-time
                                                                                   Certifications
999
            1000 District_C Web Development
                                                    Beginner
                                                                 Full-time
                                                                                    Certifications
1000 rows × 6 columns
df.shape
(1000, 6)
```

<u>Basic Queries:</u>

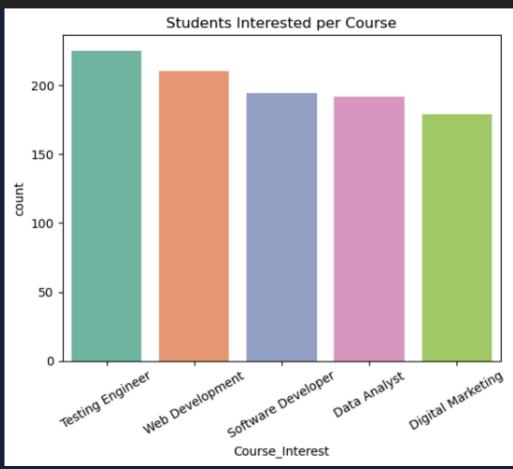
```
df.columns
Index(['Student_ID', 'District', 'Course_Interest', 'Skill_Level',
       'Availability', 'Support_Expectation'],
     dtype='object')
df.isnull().sum()
Student_ID
                      0
                      0
District
Course Interest
                      0
Skill_Level
Availability
                      0
Support_Expectation
                      0
dtype: int64
df.info()
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 1000 entries, 0 to 999
Data columns (total 6 columns):
   Column
                         Non-Null Count Dtype
0
   Student ID
                        1000 non-null int64
 1 District
                         1000 non-null object
                         1000 non-null object
 2 Course_Interest
3 Skill Level
                         1000 non-null object
                         1000 non-null object
4 Availability
    Support_Expectation 1000 non-null
                                        object
dtypes: int64(1), object(5)
memory usage: 47.0+ KB
```

Basic Queries:

```
df.head(5)
   Student_ID
                 District
                            Course_Interest
                                             Skill_Level Availability Support_Expectation
0
            1 District_E Web Development
                                                           Full-time
                                                                               Placements
                                               Beginner
            2 District_C
                          Digital Marketing Intermediate
                                                           Full-time
                                                                                  Projects
2
            3 District_C
                                                                              Certifications
                            Testing Engineer
                                               Beginner
                                                           Part-time
3
            4 District A
                                                           Full-time
                                                                               Placements
                            Testing Engineer
                                               Beginner
            5 District_C
                          Digital Marketing
                                               Beginner
                                                                               Mentorship
                                                           Full-time
course counts = df['Course Interest'].value counts()
print(course_counts)
Course_Interest
Testing Engineer
                        225
Web Development
                        210
Software Developer
                        194
Data Analyst
                        192
Digital Marketing
                        179
Name: count, dtype: int64
```

4. Solutions via Visualization:

Visualization
as per the interest of students on several courses will help me to hire trainers according to the requirements
sns.countplot(data=df, x="Course_Interest", order=course_counts.index, palette="Set2")
plt.xticks(rotation=30)
plt.title("Students Interested per Course")
plt.show()



- ->Hire five full-time trainers for Testing Engineer
 - ->Hire five full-time trainers for Web Development
- ->Hire four full-time trainers for Software Developer
 - ->Hire four full-time trainers for Data Analyst
- ->Hire four full-time trainers for Digital Marketing

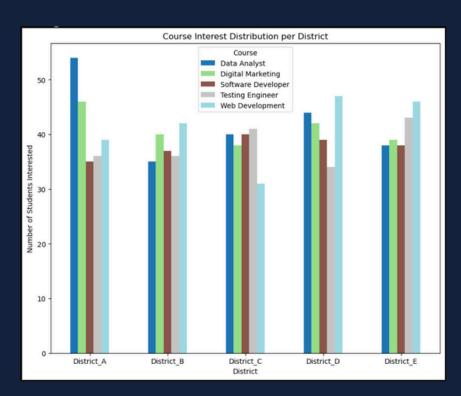
District-Wise Course Demand

```
# 1) District-Wise Course Demand
# Insight: Some districts have high demand for Data Analytics, others lean to Neb Dev.
# Problem: Institutes give same courses everywhere + waste of resources.
# Solution: Allocate district-specific training programs.

import pandas as pd
import numpy as np
import matplotlib.pyplot as plt
# Sample data: 1000 students
np.random.seed(42)
districts = ['District_A', 'District_B', 'District_C', 'District_D', 'District_E']
courses = ('Web Development', 'Data Analyst', 'Software Developer', 'Testing Engineer', 'Digital Marketing']
# Create random data
data = {
    "Student_ID': range(1,1001),
    "District': np.random.choice(districts, 1000),
    'Course_Interest': np.random.choice(courses, 1000)
}

df = pd.DataFrame(data)

district_course = pd.crosstab(df['District'], df['Course_Interest'])
print(district_course)
district_course.plot(kind-'bar', figsize=(10,8), colormap='tab20')
plt.xlabel('District'')
plt.xlabel('District'')
plt.xlabel('District'')
plt.xlabel('Number of Students Interested'')
plt.xlabel('Course'')
plt.xlabel('Course'')
plt.xlabel('Course'')
```



- ->District_A has demand on Data Analyst
 - ->District_B has demand on Web Developmentt
- ->District_C has demand on Testing Engineer
 - ->District_D has demand on Web Development
- ->District_E has demand on Web Development
 - -> Allocate district-wise specific Training Hubs

Skill-Gap Identification

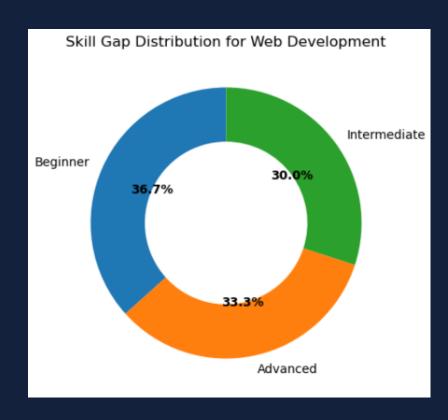
```
# 2) Skill Gap Identification

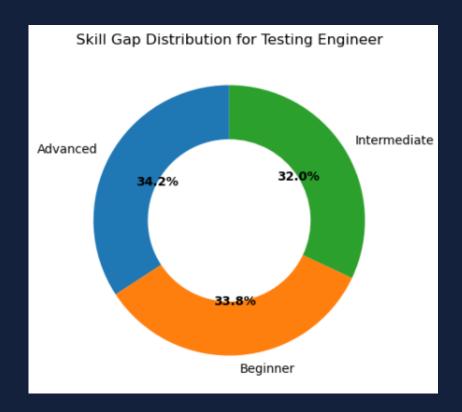
# Insight: Many want Software Development but most are "Beginner."
# Problem: Leads to unemployment.
# Solution: Build pathway courses (Beginner + Advanced) + internships.
import matplotlib.pyplot as plt

courses = df["Course_Interest"].unique()

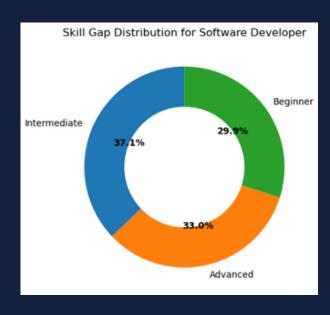
for course in courses:
    # Count skill Levels for this course
    course_data = df[df["Course_Interest"] == course]["Skill_Level"].value_counts(normalize=True) * 100

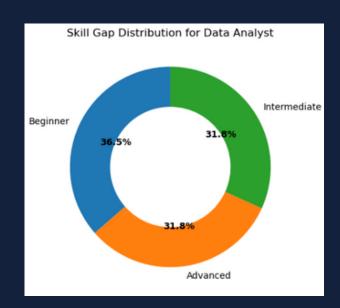
# Plot donut chart
    plt.figure(figsize=(5,5))
    wedges, texts, autotexts = plt.pie(
        course_data.values,
        labels=course_data.index,
        autopct="%1.1f%%",
        startangle=90,
        wedgeprops=dict(width=0.4) # makes it donut
)
    plt.setp(autotexts, size=10, weight="bold", color="black")
    plt.title(f"Skill Gap Distribution for {course}")
    plt.show()
```

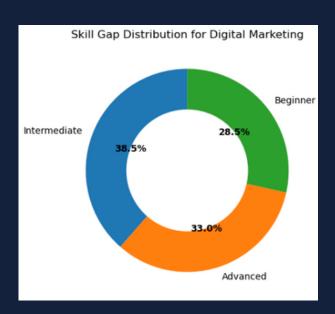




Skill-Gap Identification







- -> <u>Insight</u>: Many students want Software Development, but most are Beginners.
 - -> <u>Launch pathway programs</u>: Beginner → Intermediate → Advanced.
- -> Add mini-projects + internships at each stage, so they become job-ready.

Support Expectation Mismatch

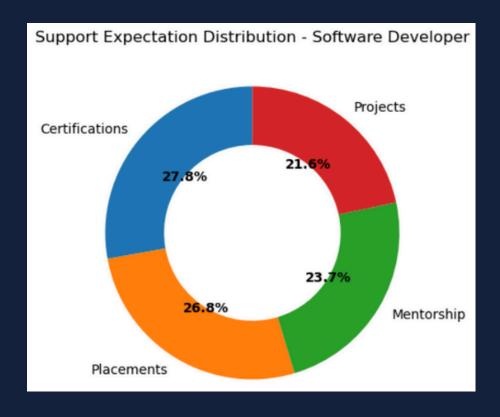
```
import matplotlib.pyplot as plt

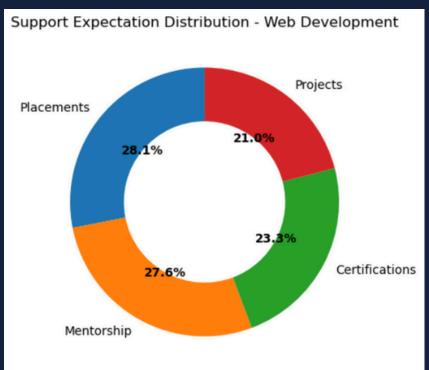
courses = df["Course_Interest"].unique()

for course in courses:
    # Filter data for this course
    course_data = df[df["Course_Interest"] == course]["Support_Expectation"].value_counts(normalize=True) * 100

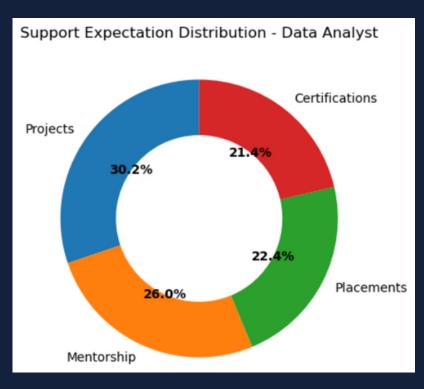
# Plot donut chart
plt.figure(figsize=(5,5))
wedges, texts, autotexts = plt.pie(
    course_data.values,
    labels=course_data.index,
    autopct="%1.1f%",
    startangle=90,
    wedgeprops=dict(width=0.4) # makes it donut
)

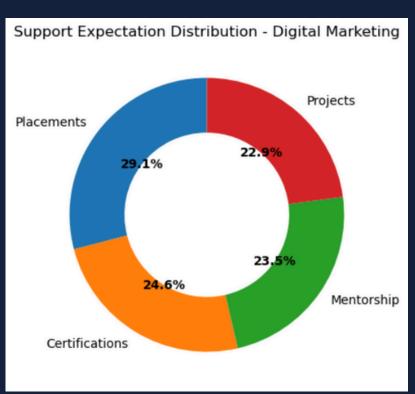
# Style the % text
plt.setp(autotexts, size=10, weight="bold", color="black")
plt.title(f"Support Expectation Distribution - {course}")
plt.show()
```

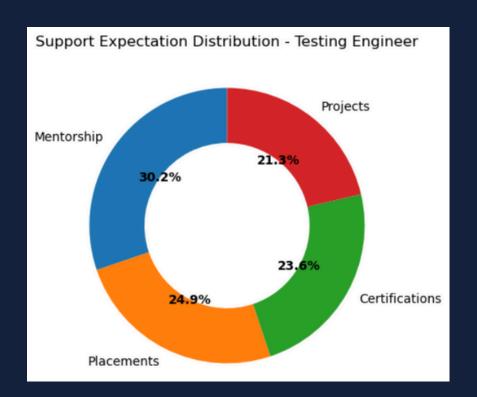




Support Expectation Mismatch





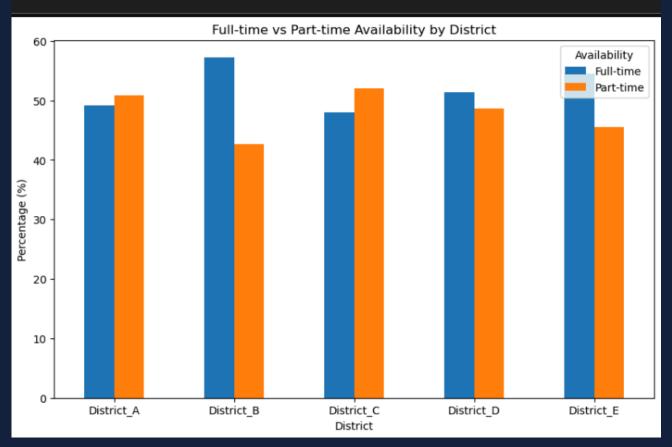


- -> <u>Insight</u>: Students in some districts want placements, while others only care about certifications.
- ->Tie-up with local companies in placementheavy districts
- ->Partner with online certification bodies in others.
- -> Market differently: "Guaranteed Placements" in District A, "Global Certifications" in District B.

<u> Availability Patterns</u>

#6. Availability (Full-Time vs Part-Time, Per District)
availability_district = pd.crosstab(df["District"], df["Availability"], normalize="index") * 100

availability_district.plot(kind="bar", figsize=(10,6))
plt.title("Full-time vs Part-time Availability by District")
plt.ylabel("Percentage (%)")
plt.xticks(rotation=0)
plt.show()



- -> Insight: Some districts have more parttime learners (maybe already working), while others are full-time freshers.
- -> Offer weekend / evening batches + selfpaced online modules for part-timers.
- -> Offer intensive bootcamps for freshers who are free full-time

Course vs Career Mapping

```
# 5) Course-Career Mapping

# Insight: Some courses (e.g., Digital Marketing) are over-demanded but have low job openings.

# Problem: Students waste time -> poor career outcomes.

# Solution: Provide market-aligned training guidance.

# Simulated job market demand (in reality, fetch from external sources)

job_demand = {

    "Web Development": 150,

    "Data Analyst": 220,

    "Software Developer": 380,

    "Testing Engineer": 180,

    "Digital Marketing": 190

}

student_interest = df["Course_Interest"].value_counts()

# Merge into DataFrame {

    "Course": student_interest.index,

    "Student_interest": student_interest.values,

    "Job_Market_Demand": [job_demand[c] for c in student_interest.index]

})

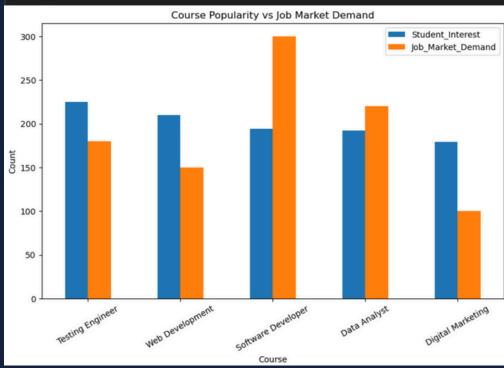
compare_df.plot(x="Course", kind="bar", figsize=(10,6))

plt.title("course Popularity vs Job Market Demand")

plt.xticks(rotation=30)

plt.show()

Course Popularity vs Job Market Demand
```



- -> Insight: Some courses (like Digital Marketing) might be popular among students, but job openings are limited, compared to fields like Data Analytics.
- -> <u>Educate students</u> --> "Don't just pick a popular course, pick a career-rich course."
- -> Provide career counselling sessions with market insights.
- -> Offer combo courses (e.g., "Web Development + AI Basics" to make them stand out).

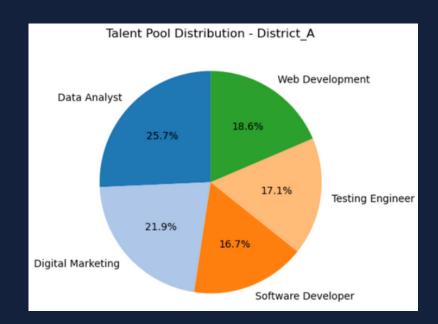
District-Wise Talent Pool

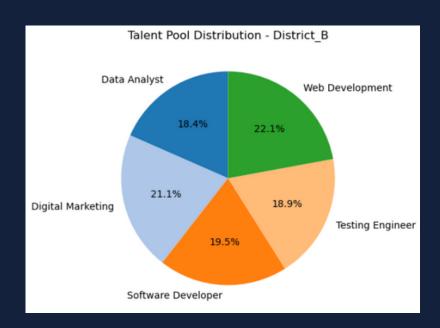
```
# Count students per District x Course
talent_pool = (
    df.groupby(["District", "Course_Interest"])
    .size()
    .reset_index(name="Student_Count")
)

# Get unique districts
districts = talent_pool["District"].unique()

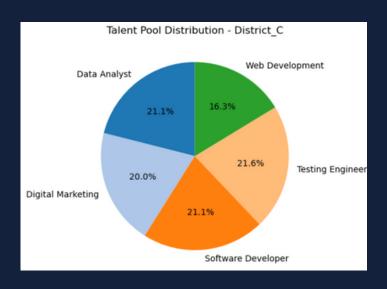
# Plot pie chart for each district
for district in districts:
    district_data = talent_pool[talent_pool["District"] == district]

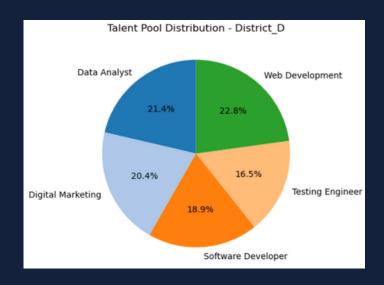
plt.figure(figsize=(5,5))
plt.pie(
    district_data["Student_Count"],
    labels=district_data["Course_Interest"],
    autopct="%1.1f%",
    startangle=90,
    colors=plt.cm.tab20.colors[:len(district_data)]
)
plt.title(f"Talent Pool Distribution - {district}")
plt.show()
```

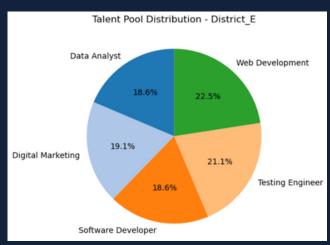




<u>District-Wise Talent Pool</u>







- -> <u>Insight</u>: Companies don't know where to hire skilled students.
- -> Build District-wise Talent Maps.

- -> **Example**: "District_A has 200+ intermediate Data Analysts available."
- -> Partner with IT parks / SMEs to place your students directly.

<u>Trend Analysis Over Time</u>

import numby as np
import matplotlib.pyplot as plt
import seaborn as sns

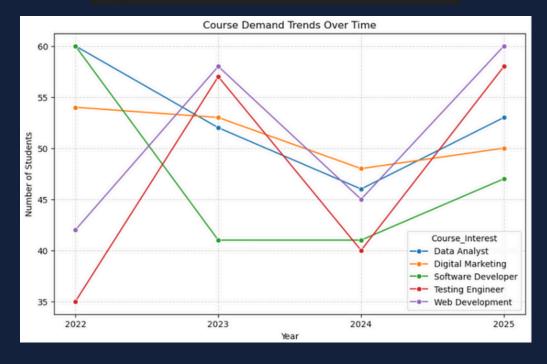
Add fake year data (for demo)
df("Year"] = np.random.choice((2022, 2023, 2024, 2025), size-len(df))

Group data
trend = df.groupby(["Year", "Course_Interest"]).size().reset_index(name="Count")

Sort years properly
trend = trend.sort_values(by="Year")

Plot line chart
plt.fignrefigsize(data-trend, x="Year", y="Count", hue="Course_Interest", marker="o")

Force x-axis to show all years
plt.xticks((2022, 2023, 2024, 2025))
plt.title("Course Demand Trends Over Time")
plt.ylabel("Number of Students")
plt.ylabel("Year")
plt.ylabel("Year")
plt.glabel("Year")
plt.glabel("Year")
plt.glabel("Year")
plt.slabel("Year")
plt.slabel("Year")
plt.slabel("Year")
plt.slabel("Year")



- -> <u>Insight</u>: Student interests change today Web Dev, tomorrow AI/ML
- -> Run yearly surveys.

- -> Predict future demand → Launch AI/ML, Cybersecurity, Cloud courses before others do
- -> Stay ahead of competitors by being trend-driven.

Business / Social Impact:

For Students -> Right courses, careeraligned, higher employability.

For Your Centre -> Save resources, design profitable district-specific strategies.

For Companies -> Easier access to trained graduates.

