

Employment Agreement

This is an agreement between **Beyond Tech AB** Org.nr: 559325-3023 and **Praveen Devaraj**, signed below for employment with the following terms:

Type of Employment: Constitutes to full-time employment until further notice

Role: HR Executive for Beyond Tech AB

Start of employment: **11 June 2023**

Notice time: 2 months, for both employee and employer. If you decide to leave within 2 years of joining, the work permit costs and relocation costs have to be paid back.

Salary: **37 000 SEK/month**

Insurance benefits: Private pension insurance according to the ITP scheme (premium-based). Occupational pension, Group life insurance under TGL, accidental insurance, sickness insurance, and Special healthcare insurance are paid by Beyond Tech for the undersigned employee, in addition to the salary

Wellness Benefits: Maximum capped at SEK 5000, in addition to the salary

Travel compensation: When traveling outside Stockholm, travel expenses to/from the clients will be paid by Beyond Tech AB as agreed. Travel by car is compensated with the highest possible amount for tax exemption under the Swedish Tax Authorities' regulations.

Working hours: 40 hours per week. Daily work schedule should be in accordance with the client's rules.

Holiday: The annual leave is 5 weeks per year from January 1st – December 31st planned in consultation with your supervisor. Holiday pay shall be paid in addition to regular pay.

Time Reporting: A copy of the time recording at the Client or the equivalent.

Payment Terms: Salary is paid on the 25th of each month

Confidentiality: The undersigned employee is obliged to execute a confidentiality commitment, independence policy, and information regarding the Personal Data Act, and IT policy.

Agreement: This Agreement is signed in two copies of which Beyond Tech AB has one copy, and the employee has the other.

Note: You should ensure that you hold a valid work/residence permit during your tenure at Beyond Tech AB and that you would intimate Beyond Tech AB at least three months prior to the expiry, for necessary actions.

Signed date:
Place: Stockholm

Signed date:
Place:

For Beyond Tech AB:

Employee Sign:

Printed name: Tabish Hussain

Printed name: **Praveen Devaraj**