Team Member	
Passion	1 2 3 4 5
Vision	1 2 3 4 5
Christian Quotient	1 2 3 4 5
Communication	1 2 3 4 5
Planning	1 2 3 4 5
Follow Up	1 2 3 4 5
Cultural Fit	1 2 3 4 5
Self-Development	1 2 3 4 5
Life Balance	1 2 3 4 5
Time Efficiency	1 2 3 4 5
Organization	1 2 3 4 5
Confidence	1 2 3 4 5
Humility	1 2 3 4 5
Performance	1 2 3 4 5
Potential	1 2 3 4 5

Team Member	
Passion	1 2 3 4 5
Vision	1 2 3 4 5
Christian Quotient	1 2 3 4 5
Communication	1 2 3 4 5
Planning	1 2 3 4 5
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Time Efficiency	1 2 3 4 5
Organization	1 2 3 4 5
Confidence	1 2 3 4 5
Humility	1 2 3 4 5
Performance	1 2 3 4 5
Potential	1 2 3 4 5

Team Member	Comparison Discussion
Passion	1 2 3 4 5
Vision	1 2 3 4 5
Christian Quotient	1 2 3 4 5
Communication	1 2 3 4 5
Planning	1 2 3 4 5
Follow Up	1 2 3 4 5
Cultural Fit	1 2 3 4 5
Self-Development	1 2 3 4 5
Life Balance	1 2 3 4 5
Time Efficiency	1 2 3 4 5
Organization	1 2 3 4 5
Confidence	1 2 3 4 5
Humility	1 2 3 4 5
Performance	1 2 3 4 5
Potential	1 2 3 4 5

Assessing Your Team Members

Key Strengths	
Obvious Gaps	
Blind Spots	
Greatest Value to the Ministry	
Greatest Risk to the Ministry	
Their Goals and Dreams (professional and personal)	

Building Your Coaching Plan

Team Member	
My Actions to Recognize Their Contributions	
What I See for Their Future	
My Key Areas to Focus on for Their Development	