



Most Asked TCS HR/Managerial Questions

Part-2

PRIME CODING



Will you be able to relocate?

"Yes, I am open to relocating if it is required for the job. I understand that flexibility is important in today's work environment, and I am willing to move to where my skills are needed most."



What will you do if you are rejected today?

"If I am rejected today, I will take it as an opportunity to learn and grow. I will ask for feedback to understand where I can improve and continue to develop my skills. Rejection is part of the journey, and I will keep striving for success."



Will you be able to work extra or at night?

"I am willing to work extra hours or at night when necessary to meet project deadlines or address critical issues. While maintaining a work-life balance is important, I understand that flexibility is sometimes required to ensure the success of a project."



Why do you want to join TCS?

"I want to join TCS because of its reputation as a global leader in IT services and consulting. TCS's commitment to innovation, employee development, and sustainability aligns with my personal and professional values. I am excited about the opportunity to work on cutting-edge projects and contribute to impactful solutions."



Why should we hire you?

"You should hire me because I have the skills and experience required for the role, a proven track record of delivering successful projects, and a strong ability to collaborate and lead teams. My values align with TCS's mission, and I am eager to contribute to your innovative and customer-centric initiatives."



Where do you see yourself five years from now?

"In five years, I see myself in a leadership position, driving strategic initiatives and contributing to the growth and success of the organization. I also hope to continue learning and developing my skills, particularly in [specific area or technology]."



What is your goal in life?

"My goal in life is to make a positive impact through my work, continually grow and develop my skills, and contribute to the success of the organizations I work with. I also aim to maintain a healthy work-life balance and make meaningful contributions to my community."



What do you expect from TCS as a company?

"I expect TCS to provide a dynamic and supportive work environment where I can continue to grow professionally. I look forward to opportunities for continuous learning, career advancement, and contributing to innovative projects that have a real impact."



What value can you add to TCS?

"I can add value to TCS through my strong technical skills, ability to lead and collaborate effectively, and my commitment to delivering high-quality results. My innovative thinking and problem-solving abilities will contribute to the success of TCS's projects and initiatives."



How long do you think you will be working for us if you are hired?

"I am looking for a long-term opportunity where I can grow and contribute to the success of the organization. If hired, I see myself working with TCS for many years, continuously developing my skills and taking on new challenges and responsibilities."



What would you prefer – being liked or being feared?

"I prefer being liked because it fosters a positive and collaborative work environment. When team members like and respect each other, they are more motivated to work together effectively and achieve common goals. Building trust and good relationships is essential for long-term success."



Tell me how you will handle it if suddenly the priorities of a project were changed?

"If the priorities of a project were suddenly changed, I would first seek to understand the reasons behind the change. I would then assess the impact on the current work, communicate the changes to my team, and re-prioritize tasks accordingly. Maintaining flexibility and open communication is key to effectively handling such situations."



How would you rate yourself on a scale of 1 to 10?

"I would rate myself as an 8. I believe I have strong skills and experience that make me well-suited for this role, but I also recognize that there is always room for growth and improvement. I am committed to continuous learning and development."



Tell me about a time where you experienced difficulty at work while working on a project.

"While working on a project at my previous job, we encountered a major technical issue that threatened to delay the project. I worked closely with my team to diagnose the problem, brainstorm solutions, and implement a fix. We also communicated transparently with stakeholders about the issue and our progress. Through collaboration and persistence, we resolved the problem and delivered the project on time."



Tell me about a time when you were not satisfied with your performance.

"One time, I was not satisfied with my performance was when [brief description of the situation]. I realized that I could have managed my time better and communicated more effectively with my team. To improve, I took steps to enhance my time management skills and sought feedback from my colleagues to ensure better performance in future projects."



There are 5 teams and each team has to play one game with every team. What is the total number of matches to be played?

To find the total number of matches, use the combination formula $(n/2)$ where n is the number of teams. For 5 teams:

$$\binom{5}{2} = \frac{5 \times 4}{2 \times 1} = 10$$



Probability of getting 12 as a sum of two dice when two of them are thrown simultaneously.

The only combination to get a sum of 12 with two dice is (6, 6). Each die has 6 faces, so there are $6 \times 6 = 36$ possible outcomes when two dice are thrown.



There is only one person (you) in the team, and the client sends you a big issue. How will you resolve it?

"I would first thoroughly understand the issue by gathering all relevant details from the client. I would then analyze the problem, prioritize the tasks, and develop a step-by-step action plan. If needed, I would seek additional resources or advice from colleagues or experts. Clear communication with the client throughout the process is crucial to manage expectations and provide updates on progress. Finally, I would implement the solution, test it to ensure it resolves the issue, and follow up with the client to confirm their satisfaction."



Important quality a leader should have.

"One of the most important qualities a leader should have is effective communication. A leader needs to clearly convey goals, expectations, and feedback to their team while also being a good listener. This ensures that everyone is aligned, motivated, and can collaborate effectively towards common objectives."



If your manager gives credit to someone who has not worked properly but you know you are the person deserving, what will you do?

"I would approach my manager privately and respectfully to discuss the situation. I would provide specific examples of my contributions and explain how I believe they have positively impacted the project. It's important to remain professional and not disparage the other person. This conversation should be framed as a way to ensure accurate recognition rather than a complaint."



Important thing to be done as a beginner
for being good at public speaking.

"I handle differing opinions by actively listening and understanding their perspectives. I find common ground and work towards a consensus that benefits the project. Open communication and respect for diverse viewpoints are key to resolving differences constructively."



If a coin is tossed thrice and got head in every toss, will it affect the outcome of the fourth toss (about biased coin)?

"No, the outcome of the fourth toss is not affected by the previous tosses if the coin is fair. Each toss is an independent event with a 50% probability of landing heads or tails. The previous outcomes do not influence the probability of future outcomes."



How do you stay motivated during long or challenging projects?

"I stay motivated by setting clear goals and milestones, celebrating small successes along the way, and keeping the end result in mind. I also find motivation in collaborating with my team and supporting each other through challenges. Regular breaks and maintaining a healthy work-life balance are essential too."



What do you expect from your manager or team leader?

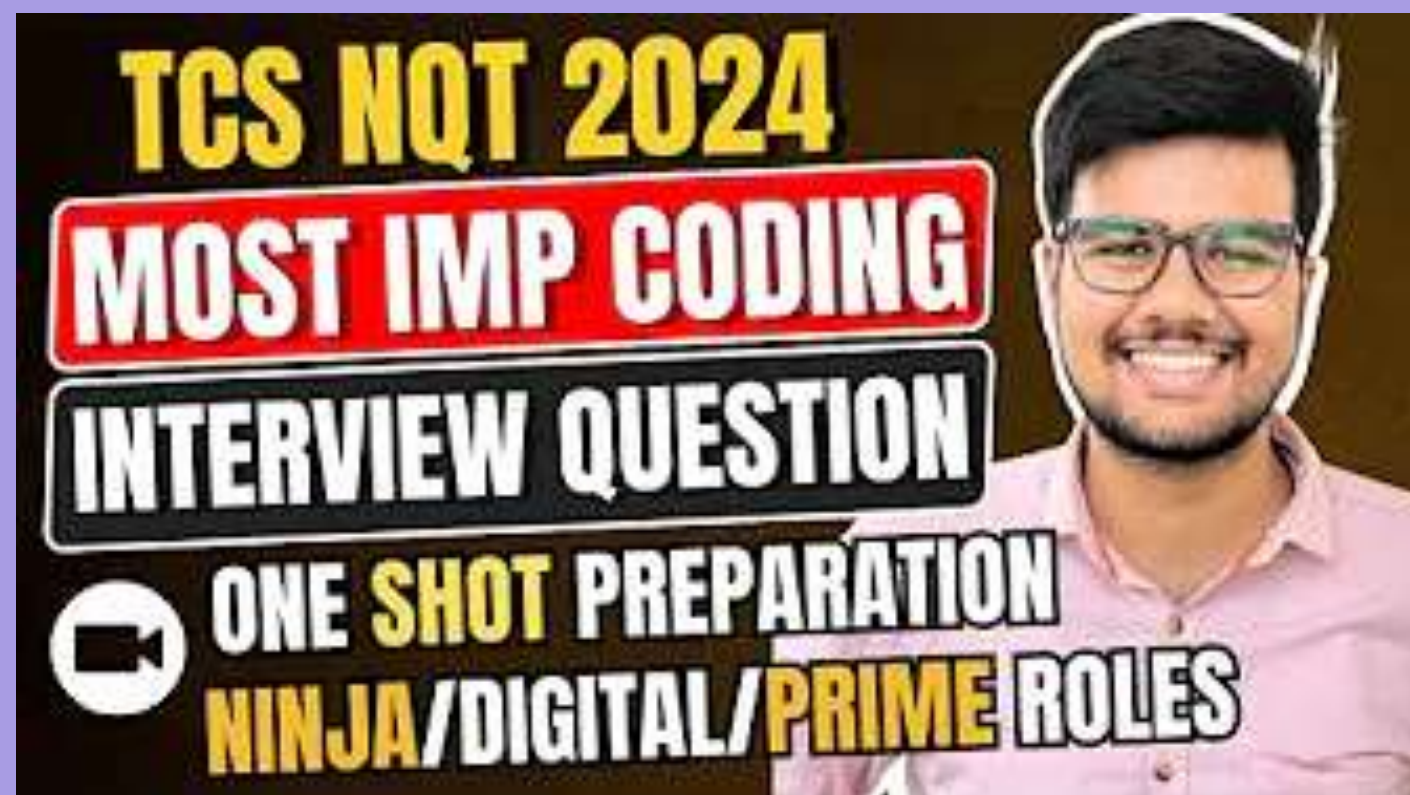
"As a beginner, one of the most important things to do is practice regularly. Start by speaking in front of a mirror, then to small groups of friends or family. Recording your practice sessions and watching them can help you identify areas for improvement. Additionally, focusing on key skills such as clear articulation, proper pacing, and engaging body language will build your confidence and effectiveness as a speaker."



How do you handle feedback and criticism?

"I handle feedback and criticism by viewing them as opportunities for improvement. I listen carefully, reflect on the input, and take actionable steps to enhance my performance. I also appreciate constructive criticism as it helps me grow both personally and professionally."

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