



The LGBT Bar Association of New York (LeGaL) presents

TITLE VII LUNCHTIME CLE

Thursday, June 20, 2019 | 12:00-1:30 p.m.

Stroock & Stroock & Lavan LLP

1.5 Credits in Diversity and Inclusion **Appropriate for experienced attorneys only*

FEATURING

Arthur S. Leonard, Robert F. Wagner Professor of Labor and Employment Law,
New York Law School

MODERATED BY

Eric Lesh, Executive Director, The LGBT Bar Association of New York (LeGaL)

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Presented by the LGBT Bar Association of New York (LeGaL)

AGENDA

A review of three recent Title VII cases impacting LGBT people in the workplace.

- I. Welcome** (5 minutes)
- II. Background – Development of sex discrimination interpretation under Title VII** (15 minutes)
- III. Key cases in the circuits accepting broader interpretations of “sex discrimination” flowing from Price Waterhouse** (20 minutes)
- IV. EEOC’s embrace of a broad interpretation of “sex discrimination”**
(20 minutes)
- V. The Supreme Court Cert Cases: *Bostock*, *Zarda*, and *Harris Funeral Homes***
(20 minutes)
- VI. Questions & Answers** (10 minutes)

SPEAKER BIOS

PROF. ARTHUR S. LEONARD



Arthur S. Leonard is the Robert F. Wagner Professor of Labor and Employment Law at New York Law School, where he has been a faculty member since 1982. He is a graduate of Cornell University's New York State School of Industrial and Labor Relations (1974) and Harvard Law School (1977). He became a member of the New York bar in 1978. He worked as an Associate Attorney at Kelley Drye & Warren and Seyfarth, Shaw, Fairweather and Geraldson before joining New York Law School. He started New York's LGBT Bar Association and served as its first president from 1984 to 1988. He edits and writes most of *LGBT Law Notes*, a monthly newsletter published by the LGBT Bar Association, which is archived on the NYLS Impact Center website. He is a contributing writer on law for *GayCityNews.com*, and his monthly podcast on significant legal developments can be found at <http://legal.podbean.com> or on itunes. He blogs on legal issues at artleonardobservations.com.

ERIC LESH, ESQ. (moderator)



Eric Lesh is the Executive Director of The LGBT Bar Association and Foundation of Greater New York (LeGaL). Prior to joining LeGaL, Eric was the Fair Courts Project Director for Lambda Legal, the oldest and largest national legal organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and individuals living with HIV. In his role, Eric focused his efforts on eliminating bias in the legal system, increasing diversity of the judicial bench, and expanding access to justice for LGBT people and those with HIV. He has trained attorneys and judges across the country, briefed federal courts on issues ranging from juror discrimination to judicial misconduct, and assisted court users through Lambda Legal's help desk and educational resources. In 2017, he was recognized as one of the Best LGBT Lawyers Under 40 by the National LGBT Bar Association.