

NON-COMPETITION AGREEMENT

This document is part of the acquisition transaction between GlobalTech Corporation ("Buyer") and InnovateTech Solutions, Inc. ("Seller") dated as of February 15, 2025. This document should be read in conjunction with Document: MASTER ACQUISITION AGREEMENT, Document: SCHEDULE 3.15 - EMPLOYEE MATTERS, and all other transaction documents.

OVERVIEW

This NON-COMPETITION AGREEMENT is executed in connection with the acquisition transaction.

Reference documents: MASTER ACQUISITION AGREEMENT, SCHEDULE 3.15 - EMPLOYEE MATTERS.

TERMS AND CONDITIONS

Standard terms apply as set forth in the Master Acquisition Agreement.

Amendments require written consent of all parties.

MISCELLANEOUS

Governing Law: State of Delaware

Dispute Resolution: Arbitration in San Francisco, California

Notices: As specified in Master Acquisition Agreement

SECTION 4

Additional provisions related to NON-COMPETITION AGREEMENT.

All terms defined in Document: Master Acquisition Agreement apply herein.

Cross-reference: See MASTER ACQUISITION AGREEMENT for related provisions.

The parties acknowledge receipt of all schedules and exhibits referenced herein.

This section shall survive the Closing Date as specified in Article VIII of the Master Agreement.