

EMPLOYEE BENEFIT PLAN SCHEDULE

This document is part of the acquisition transaction between GlobalTech Corporation ("Buyer") and InnovateTech Solutions, Inc. ("Seller") dated as of February 15, 2025. This document should be read in conjunction with Document: SCHEDULE 3.15 - EMPLOYEE MATTERS, and all other transaction documents.

OVERVIEW

This EMPLOYEE BENEFIT PLAN SCHEDULE is executed in connection with the acquisition transaction.

Reference documents: SCHEDULE 3.15 - EMPLOYEE MATTERS.

TERMS AND CONDITIONS

Standard terms apply as set forth in the Master Acquisition Agreement.

Amendments require written consent of all parties.

MISCELLANEOUS

Governing Law: State of Delaware

Dispute Resolution: Arbitration in San Francisco, California

Notices: As specified in Master Acquisition Agreement

SECTION 4

Additional provisions related to EMPLOYEE BENEFIT PLAN SCHEDULE.

All terms defined in Document: Master Acquisition Agreement apply herein.

Cross-reference: See SCHEDULE 3.15 - EMPLOYEE MATTERS for related provisions.

The parties acknowledge receipt of all schedules and exhibits referenced herein.

This section shall survive the Closing Date as specified in Article VIII of the Master Agreement.