

HRD/CR/2019/06/738921

June 14, 2019

Soumya Shankar Banerjee
Emp. No. 738921
DNA

Dear Soumya,

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We are pleased to revise your compensation in acknowledgment of your commitment and performance with effect from **April 01, 2019**.


The revised compensation is:

Total Gross Salary: INR 37,986/- per month

All other terms and conditions of your employment remain unchanged.

We look forward to your continued support as we chase bigger dreams, meet new challenges and rise above them together. Wishing you all the best for the year ahead!

Best regards,



Shankar Krishnamurthy
EVP and Group Head – Human Resources

Emp. No. 738921

Role Designation: Senior Associate Analyst - Analytics Technology

PL: 3

Unit: DNA

ANNEXURE I

SALARY COMPONENTS	CURRENT SALARY Amount (in INR per month)	REVISED SALARY Amount (in INR per month)
Fixed Salary		
Basic Salary	10,380 /-	15,000 /-
Fixed Dearness Allowance*	1,100 /-	NA
Basket of Allowances	18,827 /-	17,464 /-
Bonus / Ex-Gratia	2,296 /-	3,000 /-
Retirement Benefits		
Provident Fund	1,378 /-	1,800 /-
Gratuity	552 /-	722 /-
Total Fixed Salary	34,533 /-	37,986 /-
TOTAL GROSS SALARY	34,533 /-	37,986 /-
TOTAL GROSS SALARY (per annum)	414,396 /-	455,832 /-

Basket of allowance includes HRA, LTA, Medical, Children's Education, and Transport Allowance.

*Fixed Dearness Allowance has been merged with Basic Salary.

Please note that your acceptance of the above mentioned salary will be considered as an acceptance of the other terms laid out in the letter in addition to your existing terms of employment.