

CERCETAREA PIETEI DE MUNCA PENTRU SCADA

CUVINTE CHEIE : SCADA, automatist engineer, PLC, BMS

1) Inginer SCADA (Compania PPC)

: Rețele Electrice Romania

: Retele Electrice Romania S.A./Operatiuni Retea/Scada si Sisteme de retea/Sisteme Scada

: București

: Perioada nedeterminată

#CarieraTa începe cu a face ceea ce îți place 😊

Suntem mereu în căutare de colegi talentați și motivați care să ni se alăture și, împreună, să contribuim la crearea unui viitor sustenabil bazat pe incluziune, empatie, respect și egalitate de șanse.

Îți creăm contextul să te dezvolti, fiind responsabil/ă de:

- Dezvoltarea și implementarea soluțiilor personalizate SCADA, adaptate cerințelor de business;
- Monitorizarea în timp real a sistemelor SCADA pentru asigurarea stabilității, securității și performanței proceselor industriale;
- Întreținerea și asigurarea funcționării tuturor canalelor de comunicație dintre servere și echipamentele gestionate de la distanță;
- Instalarea, recepția și configurarea serverelor, rețelelor și echipamentelor;
- Întreținerea continuă și actualizarea sistemelor SCADA;
- Configurarea firewall-ului și asigurarea securității sistemelor SCADA împotriva atacurilor externe;
- Depanarea echipamentelor și software-ului pentru diagnosticarea și remedierea defectiunilor sistemului;
- Organizarea și întreținerea documentelor de licență și suport tehnic;
- Configurarea arhitecturii de sistem pentru rețelele de automatizare;
- Selectarea componentelor de automatizare (calculatoare, licențe, PLC-uri, module de intrări/iesiri);
- Configurarea rețelelor de comunicații industriale;
- Participarea la acțiunile de asistență tehnică pe parcursul desfășurării lucrărilor;

- Participarea la activitățile de testare și punere în funcțiune în teren;
- Elaborarea manualelor de operare, în conformitate cu programele software dezvoltate;
- Revizuirea analizelor funcționale;
- Elaborarea documentației de conexare, inclusiv liste de intrări/iesiri digitale/analogice, liste de semnale și alarme;
- Elaborarea documentației tehnice aferente proiectului, precum desenele de arhitectură a sistemului și liste de materiale;
- Elaborarea ofertelor tehnice și a caietelor de sarcini pentru furnizori.

Dorim să te alături în călătoria noastră cu:

- Absolvent de studii superioare profil tehnic (Facultatea de Automatica / Electronica/Electrotehnica/ Energetica industriala/Informatica/Informatica industriala sau echivalent);
- Experienta in configurarea, operarea si administrarea sistemelor SCADA (Linux)
- Experienta in VMware
- Cunostinte si experienta in configurarea si monitorizarea retelelor SCADA
- Cunostinte generale despre programarea PLC si a protocolelor de comunicatie (IEC61850, IEC,104, IEC101, MODBUS, DNP, OPC)
- Cunostinte generale despre relee de protectie
- Cunostinte generale despre proiectarea automatizarilor in statii si posturi de transformare
- Constituie un avantaj cunostinte/certificari specifice: Oracle Database Certified Specialist, Cisco Certified Network, Fortinet Network Security Expert, VMware Certified Professional, Oracle Certified Programmer, Geographic Information System, VEEAM Certified Engineer
- Spirit de observatie;
- Abilitati de invatare si asimilare rapida a cunostintelor noi;
- Disponibilitate pentru deplasare in teren;
- Capacitate de organizare si de lucru in echipa;
- Responsabilitate decizionala;
- Capacitate de conducere si coordonare a formatiilor de lucru;
- Capacitate de concentrare si atentie distributiva;
- Capacitate de prezentare sintetica a informatiei;
- Limba Engleza - nivel conversational.

Vino în echipa #RețeleElectrice și te așteptăm cu:



- oportunități de dezvoltare profesională și personală
- mediu de lucru dinamic și linii de business diversificate
- mediu de lucru internațional
- programe de mobilitate internă
- cursuri, sesiuni de coaching, mentorat
- oportunitatea de a obține certificări ANRE specifice rolului

Recompense

- abonament medical
- tichete de masă, prime (Ziua Energeticianului, Paște, Crăciun, etc.)
- prima de vacanță
- decontarea unei părți din biletul de concediu (PPC Contract)
- zile de concediu suplimentar în funcție de vechimea în muncă
- zile libere extra (Ziua de naștere, Ziua Energeticianului, etc.)
- oferte speciale din partea colaboratorilor noștri
- program de bonusare a recomandărilor de noi angajați – interval cuprins între 1500 lei – 6000 lei brut în funcție de rol
- abonament Bookster

Ce altceva trebuie să știi

Confidențialitatea procesului de recrutare

La PPC, respectăm confidențialitatea fiecărei aplicații. Doar candidații selectați vor fi contactați pentru interviu, iar celelalte candidaturi vor fi păstrate în baza noastră de date timp de maximum un an.

Despre PPC

Suntem lideri în energie în Europa de Sud-Est, activi în producția, distribuția și furnizarea de energie electrică, dar și în dezvoltarea de soluții inovatoare pentru un viitor sustenabil. Cu o capacitate instalată de 10,7 GW, furnizăm energie pentru 8,7 milioane de clienți și livrăm anual peste 35 TWh.

În România, PPC a devenit un jucător de top odată cu achiziția companiilor Enel în octombrie 2023. Cu o istorie începută în 1950, suntem listăți la Bursa de Valori din Atena și ne extindem constant vizuinea.

Angajamentul nostru pentru diversitate și incluziune

Credem că energia vine din oameni. La PPC, fiecare voce contează, iar diversitatea este motorul inovației noastre. Indiferent de vîrstă, etnie, gen sau dizabilitate, oferim un mediu incluziv, în care poți crește și performa.

◆ #EnergiePentruOrice – pentru cariera ta, pentru viitor, pentru toți

2) Embedded systems security engineer (Compania: ECHIPA CONVERGINT ROMANIA (Helinick))

Numele nostru se bazeaza atat pe realizarile profesionale ale angajatilor, cat si pe conduita acestora. Incurajam comunicarea, concurenta loiala si inovatia. Sustinem moral si finantier pregatirea angajatilor pentru a deveni cei mai buni in domeniu.

Bazandu-ne pe o experienta acumulata de peste 30 de ani am reusit sa controlam procesele legate de implementarea solutiilor si sa realizam o infrastructura organizationala bine structurata, bazata pe responsabilitati si competente, adaptata conditiilor specifice pietei din Romania

CE VEI FACE LA NOI:

- Intocmesti proiecte tehnice pentru sisteme de securitate (detectie efractie, control access, televiziune cu circuit inchis, detectare semnalizare si alarmare la incendiu, retele voce-date si alte sisteme de curenti slabii) in conformitate cu legislatia in vigoare, avand la baza caiete de sarcini, cerinte ale beneficiarilor, cerinte ale departamentului de vanzari, etc.;
- Redactezi planuri de amplasare ale echipamentelor, scheme bloc, trasee de cabluri, detalii de executie, folosind software de proiectare (AutoCAD 2D);
- Realizezi proiecte tehnice complete pentru toate fazele de proiectare: SF (Studiu de Fezabilitate), CS (Conceptual Solution), PT (Proiect Tehnic), DE (Detalii de Executie) si As Built (AsB);
- Emisi disponzitii de santier pentru fiecare modificare aparuta in proiecte din momentul inceperii lucrarilor si pana la punerea in functiune a sistemelor tehnice;
- In functie de specificul proiectelor, efectueazi vizite in obiectiv, participi la intalniri/discutii cu beneficiarii/antreprenorii generali pentru colectarea datelor necesare intocmirii documentatiilor tehnice;
- Colaboreazi cu alte departamente din cardul comapniei (Vanzari, PM, Service) in vederea colectarii sau furnizarii de informatii pentru proiectele alocate;

- Asiguri suport echipelor de implementare si verifici conformitatea executiei cu proiectul.

CE NE DORIM DE LA NOUL COLEG:

- Studii superioare finalize in domeniul ingineriei;
- Minim 3 ani experienta in proiectarea specifica domeniului curentilor slabii (sisteme: antiefractie, control acces, , supraveghere video, detectie perimetrala, voce-date, BMS, apelare medicala, detectare semnalizare si alarmare la incendiu, etc);
- Bune cunostinte AutoCAD 2D, Microsoft Office (Excel, Word);
- Limba engleza (scris, vorbit) nivel mediu;
- Constitui un avantaj certificarea ca proiectant sisteme de securitate (ARTS sau similar);
- Bune abilitati de lucru in echipa;
- Rezistenta la stres si orientare catre rezultate;
- Abilitati de comunicare, spirit de observatie si maxima atentie la detalii;

CE ITI OFERIM:

- Salariu corelat cu nivelul pietei;
- Implicare in proiecte complexe si lucrul intr-un mediu profesional;
- Posibilitati de perfectionare profesionala;
- Decontare transport;
- Excelente oportunitati de dezvoltare in cadrul unei echipe de profesionisti.

3) BMS Senior Design Engineer

Company Description

AECOM's Enterprise Capabilities team is looking for a Senior Building Management System Engineer to join our team in Bucharest, Romania.

About Enterprise Capabilities

Fundamental to our *Think and Act Globally* strategy and digital adoption, Enterprise Capabilities (EC) is AECOM's primary vehicle for workshare. Operating across geographic boundaries and time-zones, EC partners with regional and Global Business Line project teams to provide technical expertise, accelerate delivery and keep AECOM competitive in the industry.

With a team of over 3000 technical professionals located across nine countries and remote technical anchors, EC teams are trusted to deliver high-quality, specialist services that help to fill capability gaps, resourcing needs and technical constraints on projects of all scopes and sizes.

Start here. Grow here.

We are seeking a highly experienced Senior Building Management System Engineer to provide technical leadership and strategic guidance across our Building Automation and Controls projects. This role is ideal for a senior professional who combines deep technical knowledge of BMS systems with the ability to lead teams, ensure quality delivery, and drive innovation in smart building technologies.

The Principal Engineer will act as the technical authority for automation design and integration, overseeing system architecture, controls strategies, and project execution from concept through commissioning.

Job Description

Here is what you will do:

- Lead the technical design and delivery of Building Automation Systems (BAS) and Building Management Systems (BMS) for large and complex projects.
- Define system architectures, network topologies, and control strategies aligned with project requirements and client standards.
- Provide expert oversight into system design, programming, integration, and commissioning activities.
- Review and approve design drawings, control schematics, points lists, and sequence of operations.
- Ensure systems are designed for interoperability with HVAC, lighting, energy management, and IoT systems.
- Mentor and guide controls engineers, programmers, and commissioning teams.

- Maintain compliance with relevant standards (ASHRAE, ISO, EN, local codes) and cybersecurity best practices for BAS.
- Collaborate closely with project managers, MEP teams, and clients to ensure technical excellence and seamless integration.
- Contribute to innovation initiatives—particularly around smart buildings, digital twins, analytics, and open protocols (BACnet, Modbus, KNX, etc.).
- Support business development through technical presentations, tender documentation, and client engagement.

Qualifications

Here's what we're looking for:

- Bachelor's degree in Electrical, Mechanical, Building Services, or Controls Engineering.
- 8+ years of experience in the design, implementation, and commissioning of BAS/BMS systems.
- Proven leadership experience in delivering large or multi-site automation projects.
- Strong knowledge of BAS protocols (BACnet, Modbus, LonWorks, KNX, etc.) and integration with other building systems.
- Hands-on experience with at least one major BAS platform (e.g., Siemens, Schneider Electric, Honeywell, etc.).
- Excellent understanding of control logic, networking, and system architecture.
- Strong project coordination, communication, and mentoring skills.

Preferred:

- Master's degree in Building Automation, Controls Engineering, or related field.
- Professional Engineer (PE) or Chartered Engineer (CEng) accreditation.
- Experience with IoT, data analytics, and cloud-based building management platforms.
- Familiarity with BIM integration, digital engineering, and smart building technologies.
- Cybersecurity awareness for operational technology (OT) networks.
- Experience in energy optimization and sustainability-driven automation solutions.

Additional Information

At AECOM, you will have freedom to grow in a world of opportunity

Our Freedom to Grow hybrid working philosophy is the cornerstone of our success as a business – supporting a culture of flexibility, trust and performance at AECOM.

#LI-IP1

About AECOM

AECOM is proud to offer comprehensive benefits to meet the diverse needs of our employees. Depending on your employment status, AECOM benefits may include medical, dental, vision, life, AD&D, disability benefits, paid time off, leaves of absences, voluntary benefits, perks, flexible work options, well-being resources, employee assistance program, business travel insurance, service recognition awards, retirement savings plan, and employee stock purchase plan.

AECOM is the global infrastructure leader, committed to delivering a better world. As a trusted professional services firm powered by deep technical abilities, we solve our clients' complex challenges in water, environment, energy, transportation and buildings. Our teams partner with public- and private-sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. AECOM is a Fortune 500 firm that had revenue of \$16.1 billion in fiscal year 2024. Learn more at aecom.com.

What makes AECOM a great place to work

You will be part of a global team that champions your growth and career ambitions. Work on groundbreaking projects - both in your local community and on a global scale - that are transforming our industry and shaping the future. With cutting-edge technology and a network of experts, you'll have the resources to make a real impact. Our award-winning training and development programs are designed to expand your technical expertise and leadership skills, helping you build the career you've always envisioned. Here, you'll find a welcoming workplace built on respect, collaboration and community - where you have the freedom to grow in a world of opportunity.

As an Equal Opportunity Employer, we believe in your potential and are here to help you achieve it. All your information will be kept confidential according to EEO guidelines.

4) INGINER AUTOMATIST (APA NOVA BUCURESTI)

Echipa Veolia România Soluții Integrate este în căutarea unui INGINER AUTOMATIST.

Responsabilitățile postului:

- Participarea la operațiuni de menenanță pentru asigurarea întreținerii curente a echipamentelor de automatizare;
- Conducerea și supravegherea proiectelor SCADA de la concepție până la finalizare;
- Dezvoltarea și menținerea programelor de proiect, bugetelor și planurilor de resurse;
- Colaborarea cu echipele de inginerie pentru a proiecta și implementa sisteme SCADA;
- Asigurarea conformității cu standardele industriale și reglementările de siguranță;
- Coordonarea cu părțile interesate pentru a colecta cerințele și a oferi actualizări;
- Efectuarea testării sistemului, depanarea și optimizarea;
- Documentarea progresului proiectului și pregătirea rapoartelor detaliate;
- Programarea și calibrarea aparatelor de măsură și control din cadrul instalațiilor de automatizare;
- Analizarea și rezolvarea anomalieiilor de funcționare a instalațiilor de automatizare;
- Aplicarea măsurilor necesare pentru păstrarea stării de siguranță și buna funcționare a instalațiilor și echipamentelor de automatizare;
- Crearea, actualizarea și gestionarea bazelor de date și documentațiilor tehnice;
- Programarea PLC-urilor în local sau de la distanță, identificarea erorilor de programare și modificarea configurațiilor;
- Proiectarea și modificarea softurilor industriale pentru automatele programabile ale instalațiilor tehnologice;
- Dezvoltarea, testarea și gestionarea aplicațiilor informatici industriale de tip SCADA pentru servere și calculatoare de proces;
- Oferirea de suport tehnic și instruire utilizatorilor finali.

Cerințe:

- Nivel studii: superioare de specialitate (profil tehnic automatică, electronică, electrotehnică, energetică);
- Nivel experiență: 3-5 ani cu sisteme SCADA;
- Experiență cu programarea PLC și automatizări industriale;
- Competențe de utilizare pachet Microsoft Office și Google Suite;
- Limba engleză: nivel A2;

- Permis auto: categoria B;
- Abilități soft: comunicare, responsabilitate, atenție la detalii, capacitate de a lucra organizat cu termene limită, orientare către rezultate;
- Competente: Proiectare sisteme SCADA, Programare PLC, Configurare HMI, Configurare rețea, Analiza datelor, Documentație tehnică, Conformitate cu standardele industriale, disponibilitate pentru deplasări în teren;
- Capacitatea de a analiza cerințe tehnice complexe și de a le traduce în planuri acționabile.

Beneficii:

- Pachet finanțier format din: salariu, tichete de masă (40 de lei/zi), tichete cadou (Paște, Crăciun), tichete cadou pentru copiii minori ai angajaților (1 iunie și Sărbătorile de Iarnă);
- Prime și bonusuri: prime de Paște, Crăciun, vacanță, zi de naștere;
- Decontarea serviciilor de apă/canalizare;
- Zile libere plătite, suplimentare zilelor de sărbătoare legală (a treia zi de Paște și 20 iulie - Sfântul Ilie);
- Zile libere plătite și ajutoare financiare pentru diferite evenimente familiale deosebite;
- Servicii medicale asigurate în sistem privat și asigurare privată în caz de accident sau intervenție chirurgicală;
- Oportunități de dezvoltare personală și profesională continuă.

Locație post: Str. Tunari, nr. 60A, Sector 2, București

Program de lucru: 08:00 - 16:00, Luni - Vineri

Veolia Romania Solutii Integrate, o companie Veolia, se angajează să susțină diversitatea și incluziunea la locul de muncă, acordând aceleși oportunități tuturor candidaturilor, fără discriminare.

5) Power Systems Engineer (Compania : Gazelle Global)

Join our innovative team as a Power Systems Engineer and play a key role in delivering cutting-edge EMS, ADMS, and SCADA solutions to ensure stable and efficient power grids. We are looking for talented individuals to fill various roles within our Transmission & Distribution sector.

Key Responsibilities:

- Develop, customize, and optimize Power Systems applications for enhanced performance.
- Oversee the entire project lifecycle from specification to integration.
- Troubleshoot and maintain high-performing EMS/ADMS/SCADA platforms.
- Collaborate with cross-functional teams to ensure system reliability and scalability.
- Implement best practices for replication, monitoring, and disaster recovery.

What You'll Bring:

- Over 5 years of experience in EMS/ADMS/SCADA development or support.
- Proficiency in coding languages such as C++ or Java.
- In-depth knowledge of utility operations and industry standards.
- Experience with system integration and platform management.
- Strong problem-solving skills and a passion for mission-critical software.

Embrace the opportunity to tackle the challenges of modern power systems and make a significant impact. Join us and be part of a future-ready team!

6) Inginer proiectant statii (Swicon IT Services Romania)

Suntem în căutarea unui Inginer Ofertare Stații cu experiență solidă în domeniu care să dețină și autorizație ANRE grad IV și cu disponibilitate pentru posibilele deplasări (dacă este nevoie).

Cerințe:

- Studii superioare finalizează în domeniul electrotehnic / energetic;
- Experiență de minimum 5 ani în proiectare sau execuție stații electrice (medie și/sau înaltă tensiune);
- Autorizație ANRE grad IV.
- Cunoștințe solide despre echipamentele din stațiile electrice: transformatoare, celule, disjunctoare, protecții, SCADA;
- Abilități de citire și elaborare a schemelor unifilare și multifilare;
- Cunoștințe privind normativele ANRE, IGSU, ISCIR, etc;
- Cunoștințe de limba engleză la nivel mediu spre avansat (citit/scrис/conversație tehnică);

- Utilizare avansată a programelor de tip AutoCAD, EPLAN, ETAP, DigSILENT (constituie avantaj);
- Permis categoria B.

Responsabilități:

- Elaborarea și/sau verificarea documentațiilor tehnice pentru proiecte de stații electrice de medie și înaltă tensiune (scheme electrice, planuri de cablaj, liste de echipamente, calcule de dimensionare etc.);
- Asigurarea suportului tehnic pentru departamentul de ofertare în fazele de analiză a documentației de atribuire și elaborare a soluțiilor tehnice;
- Colaborarea strânsă cu echipa de execuție pentru implementarea corectă a soluțiilor proiectate și adaptarea acestora în funcție de condițiile din teren;
- Participarea la întâlniri interne sau cu beneficiarul pentru clarificări tehnice și actualizări de progres;
- Revizuirea specificațiilor tehnice pentru echipamentele din stații (transformatoare, celule, disjunctoare, sistem SCADA etc.);
- Asigurarea conformității proiectelor cu normele tehnice în vigoare (ANRE, IGSU, ISC, etc.) și cu cerințele clientului;
- Oferirea de suport tehnic pe parcursul execuției lucrărilor (remote sau ocazional în teren, dacă este necesar);
- Întocmirea sau revizuirea documentației pentru punerea în funcțiune și receptia lucrărilor.

Oferta angajatorului:

- Salariu net: până laron net;
- Prime de ziua de naștere, de Crăciun și Paște;
- 25 de zile de concediu anual.

7) Inginer SCADA (Compania E-INFRA)

Descriere completă a locului de muncă

E-INFRA este unul dintre cele mai puternice grupuri româneni, cu o activitate de peste 28 ani. Prin intermediul companiilor parte a grupului, E-INFRA activează în arii precum infrastructura energetică, de telecomunicatii și civilă, fiind, de

asemenea, prezent și în domenii cheie ca productia de energie și energie verde, distributia de energie și gaze naturale sau telecomunicatii. Grupul reuneste activitatile **Electrogrup**, **Nova Power&Gas**, **Netcity**, **Direct One** și **Wesee**, companii active în domeniul proiectelor de infrastructura energetica și de telecomunicatii. Alaturi de acestea, E-INFRA s-a dezvoltat constant și numara astazi peste 1200 de angajati.

În momentul de fata cautam un Inginer SCADA care să se alăture companiei **Electrogrup**. Rolul implică proiectarea, implementarea, configurarea și întreținerea sistemelor SCADA pentru monitorizarea și controlul proceselor industriale sau energetice.

Responsabilitati:

- Proiectarea și documentarea arhitecturii sistemelor SCADA pentru stații electrice, dispuse în centre de control;
- Integrarea echipamentelor inteligente de rețea (IED-uri, RTU-uri, contoare, dispozitive de protecție și automatizare) în platformele SCADA existente;
- Definirea listelor de semnale și configurarea canalelor de comunicație folosind protocoale specifice industriei;
- Participarea activă în testarea FAT/SAT și în procesul de punere în funcțiune;
- Asigurarea funcționării continue a sistemelor SCADA și gestionarea incidentelor tehnice;
- Coordonarea integrării SCADA cu alte sisteme de operare;
- Monitorizarea performanței sistemelor și propunerea de optimizări funcționale și de securitate;
- Sprijin tehnic pentru echipele de întreținere și operare, inclusiv instruirea personalului;
- Revizuirea cerințelor de securitate OT și aplicarea celor mai bune practici în cadrul proiectelor.

Cerinte:

- Studii superioare în Inginerie Electrică, Energetică, Sisteme de Automatizare sau domenii conexe;
- Minim 2 ani experiență în implementarea sau mențenanța sistemelor SCADA în infrastructuri energetice (transport, distribuție, regenerabile etc.);
- Cunoștințe avansate despre echipamente de automatizare din stații electrice și centre de control;

- Experiență în lucrul cu protocoale industriale și configurații de comunicație redundante;
- Capacitate de a elabora specificații tehnice, diagrame funcționale și documentație de implementare;
- Cunoștințe bune de limba engleză (scris și vorbit);
- Abilități excelente de organizare, analiză tehnică și rezolvare de probleme.
- Disponibilitate pentru deplasări

8) SCADA Engineer (Compania Electromontaj)

Descriere completă a locului de muncă

Job Summary:

This position will be responsible for utility-scale substation automation and power plant instrumentation, SCADA and controls design, specifications, installation, and commissioning support. Engineering experience with SCADA and control systems design is required. Field experience in testing/commissioning and/or telecommunications is a plus.

This position reports to the Director of OT Systems and Solutions. The goals of this position are to support the development of plant SCADA design standards, and ensure current projects in construction and the development pipeline meet technical and business requirements while maintaining our long-term ownership focus.

Your specific responsibilities include:

- Perform facilities engineering responsibilities involving the planning, design, configuration, modification, operation, maintenance, and utilities. May serve as project leader in the area of expertise for a major group of ongoing, technically complex projects with large budgets and requiring substantial coordination.
- Responsible for the design, implementation, and maintenance of Supervisory Control and Data Acquisition (SCADA) systems used in power systems
- Design and develop SCADA systems for substation operations, ensuring compliance with industry standards and regulations.
- Develop and review Network design, IT hardware, and other communication specifications.

- Develop and review point lists and mappings in/for HMI configuration files, and other substations devices.
- Collaborate with electrical engineers and technicians to understand the requirements and specifications for SCADA systems in substation automation.
- Install, configure, and commission SCADA hardware and software in substations.
- Perform routine maintenance and troubleshooting of SCADA systems to ensure optimal performance and minimize downtime.
- Monitor SCADA systems to identify and resolve any issues or abnormalities in power transmission or equipment performance.
- Conduct regular inspections and audits to ensure the integrity and security of SCADA systems.
- Provide technical guidance and support to field staff regarding SCADA system operations and troubleshooting.
- Collaborate with cross-functional teams to integrate SCADA systems with other substation devices, such as remote terminal units (RTUs) and protective relays.
- Stay updated with advancements in SCADA technology and recommend improvement initiatives to enhance system efficiency and reliability.
- Develop and maintain documentation related to SCADA systems, including configuration files, system diagrams, and standard operating procedures.
- Manage and troubleshoot databases related to SCADA.
- Provide assessment, design, and technical recommendations; which may include development and implementation.
- Develop and define scopes of work and estimates.
- Conduct risk assessments and develop contingency plans for less complex activities.
- Plan, research, formulate, and prepare project analyses in areas of expertise.
- Prepare, review, and analyze projects' technical plans and specifications for sound design, conformance with design guidelines and other related criteria, and pertinent codes or standards.
- Manage design activity or projects in area of expertise, and/or manage contractor activities.
- Represent the department on specific project teams and review committees.

To be successful in this position you will bring:

- Bachelor's degree in electrical engineering, Computer Science, or relevant engineering discipline. Minimum 3-5 years of directly related experience in the field of SCADA systems for high-voltage substations.
- Proven experience working with SCADA systems in a substation environment.

- Strong knowledge of SCADA protocols, such as DNP3, Modbus, IEC 60870-5-101/103/104, and IEC 61850.
- Familiarity with electrical power systems and substation automation.
- Ability to analyze complex technical problems and provide effective solutions.
- Excellent problem-solving and troubleshooting skills.
- Strong communication and interpersonal skills to effectively collaborate with cross-functional teams.
- Strong interpersonal skills with the ability to cultivate strong and collaborative relationships inside and outside the organization.
- Proficiency with standard desktop applications for word processing, spreadsheets, and presentations.
- Knowledge of scheduling, project management tools, and resources.
- Knowledge and proficiency with engineering software related to assignments.
- Deep technical knowledge in the area of expertise.
- Project management skills.
- Ability to identify and mitigate potential project risk components.

In addition, preferred requirements include:

- Development of advanced automation and associated logic schemes.
- HMI development
- Substation Pandamp;C setting and design experience.
- Knowledge of IEC requirements and associated designs.
- Knowledge of cybersecurity best practices and experience in implementing security measures for SCADA systems.
- Experience with major SCADA platforms on the market.

Why should you join us-

Because here, you'll be treated with the respect you deserve in a dynamic work environment, with a flexible schedule (short hours on Fridays) and the opportunity for professional growth. We are a diverse team with amazing people, a team where there is no "I" but "we," and once you join us, you become part of our family. If you've read this entire job post and made it here, now take the final step and apply!

Who are we-

Electromontaj is a global construction and installation company headquartered in Romania, with projects worldwide. We design, build, transform, and maintain the infrastructure for intelligent electricity distribution. With over 70 years of experience in high-voltage distribution infrastructure, we have constructed more than 400,000

kilometers of medium and high-voltage overhead power lines. We are confident in the future thanks to our approximately 1,500 engineers and professionals who have proven that excellence is achievable.

What we do:

The EM Group includes companies that provide electric cables, clamps, and fittings, build poles, bored foundations, and substations. We have the capability to run different projects on all continents simultaneously, meeting the highest quality standards. Additionally, we have the capacity to develop a wide range of construction projects in various industries, including green energy, telecommunications, real estate, utilities, and road infrastructure. We own one of the largest and most modern pole testing stations in the world.

We're looking forward to welcoming you if:

You want to make an impact; You enjoy contributing; You believe in the power of teamwork and common goals; You are a responsible person, and the safety of yourself and those around you is a priority.

Electromontaj locations in Romania:

Head Office; Bucharest Branch; Bacau Branch; Craiova Branch; Pitesti Branch; Pole Testing Station; Galvanized Steel Pole Factory; Clamp and Fitting Factory.

International Projects:

Finland; Netherlands; Cyprus; Jordan.

9) Automation Engineer (Primesourcing SRL)

Descriere completă a locului de muncă

We are a dynamic company, with a young and passionate team in search of like minded people. If you love tech and want to take part in cutting edge projects please send your CV to office@primesourcing.ro

We are looking for an automation engineer that can help us develop, monitor and troubleshoot Supervisory Control and Data Acquisition projects in the water and waste water management sector, public utilities, manufacturing, building management and other fields.

Required skills / Experience with:

- Good understanding of computer programming and software development
- Ability to troubleshoot equipment problems and perform complex system tests
- Creative thinking skills
- Ability to work with PLCs and PLC-HMIs
- Detail oriented personality
- Ability to communicate well with other members of the development team
- Good knowledge of English, including technical terms in the engineering and programming fields
- SCADA, C/C++/C embedded
- Function block diagram, ladder diagram, structured text, instruction list and sequential function chart
- Object and data driven testing frameworks

We offer:

- Attractive salary package
- Cool projects to work on

10) Senior SCADA Commissioning Engineer (Compania Siemens)

Descriere completă a locului de muncă

Job ID

482642

Posted since

23-Oct-2025

Organization

Smart Infrastructure

Field of work

Engineering

Company

Siemens S.R.L.

Experience level

Experienced Professional

Job type

Full-time

Work mode

Hybrid (Remote/Office)

Employment type

Permanent

Location(s)

- Bucharest - Bucuresti - Romania

Hello visionary! We empower our people to stay resilient and relevant in a constantly changing world. We're looking for people who are always searching for creative ways to grow and learn. People who want to make a real impact, now and in the future. Does that sound like you? Then it seems like you'd make a great addition to our vibrant international team.

We are a leading technology company that transforms the everyday of billions of people. Combining the real and the digital worlds like no other, we help customers around the world to become more competitive, resilient, and sustainable. There has never been a more urgent need to create resilient and sustainable infrastructure. With smart infrastructure, we are shaping an ecosystem that connects the real world with the digital world. Making decisions based on data and analytics empowers our customers to make their energy systems and processes in buildings and industries more efficient and sustainable.

We are looking for a Senior SCADA Commissioning Engineer

Active role in the engineering and configuration of the SCADA & Protection projects, internal rules, and processes. Equipment configuration and testing in office and in site, in collaboration with colleagues from Technical Team.

Your responsibilities:

- Detailed technical planning of the technical SCADA solution - engineering, preparation and testing of the new project (FAT) in the factory and SAT (on-site).
- Technical assistance (internal, external).
- Technical support for the preparation of the offer.
- Development of new technical solutions using Siemens and non-Siemens equipment.
- Customer training for Siemens equipment.
- Monthly reporting of tasks and works performed - completion of the project timekeeping form (timekeeping).

Your qualifications – proven and appropriate:

- Minimum 3 years' experience in Siemens SCADA solution for energy field.
- Achievements in academic and/or non-academic activities are a plus.
- Experience with Siemens products/ SIP 5 protection relays, Digi 5 and solutions/ SCADA Systems (SICAM SCC; SICAM Device Manager; SICAM PAS; TOOLBOX)
- Experience in Cybersecurity knowledge is an advantage.
- Analytical and critical thinking.

- Motivated and with the ability to learn and grow.
- Good interaction and communication at all levels of the company.
- Very good English skills – written and spoken.
- Excellent Microsoft Office skills.

Join us and be yourself! We value your unique identity and perspective and are fully committed to providing equitable opportunities and building a workplace that reflects the diversity of society. Come bring your authentic self and create a better tomorrow with us.

Create a better #TomorrowWithUs!

We value your unique identity and perspective and are fully committed to providing equitable opportunities and building a workplace that reflects the diversity of society. Come bring your authentic self and create a better tomorrow with us. Protecting the environment, conserving our natural resources, fostering the health and performance of our people as well as safeguarding their working conditions are core to our social and business commitment at Siemens. They are an integral part of our Business Conduct Guidelines and our corporate strategy.

11) Inginer Statii Electrice(primare/secundare) (Compania POLYTRADE GLOBAL)

Descriere completă a locului de muncă

Studii superioare finalizate in domeniul electrotehnic / energetic;

Experienta de minimum 5 ani in proiectare sau executie statii electrice (medie si/sau inalta tensiune);

Cunostinte solide despre echipamentele din statii electrice: transformatoare, celule, protectii, SCADA;

Abilitati de citire si elaborare a schemelor unifilare si multifilare;

Cunostinte privind normativele ANRE, IGSU, ISCIR, etc.;

Utilizare avansata a programelor de tip AutoCAD, EPLAN, ETAP, DigSILENT (constituie avantaj);

Cunoștiinte de limba engleză Elaborarea și/sau verificarea documentațiilor tehnice pentru proiecte de stații electrice de medie și înaltă tensiune (scheme electrice, planuri de cablaj, liste de echipamente, calcule de dimensionare etc.);

Asigurarea suportului tehnic pentru departamentul de ofertare in fazele de analiza a documentatiei de atribuire si elaborare a solutiilor tehnice;

Colaborarea stransa cu echipa de executie pentru implementarea corecta a solutiilor proiectate si adaptarea acestora in functie de conditiile din teren;

Participarea la intalniri interne sau cu beneficiarul pentru clarificari tehnice si actualizari de progres;

Revizuirea specificatiilor tehnice pentru echipamentele din statii (transformatoare, celule, sistem SCADA etc.);

Asigurarea conformitatii proiectelor cu normele tehnice in vigoare si cu cerintele clientului;

Oferirea de suport tehnic pe parcursul executiei lucrarilor (remote sau ocazional in teren, daca este necesar);

Întocmirea sau revizuirea documentatiei pentru punerea in functiune si receptia lucrarilor. Expunere la proiecte complexe din domeniul energetic, cu posibilitati reale de dezvoltare profesionala;

Mediu de lucru profesionalist, colaborativ, in care sunt incurajate initiativa si asumarea responsabilitatii.

25 de zile de concediu anual, indiferent de vechime;

12)PSA Engineer – Distribution_ADMS (Compania Vallum Associates)

Descriere completă a locului de muncă

- 5+ years of work experience in customizing and delivering Energy Management Systems preferably e-terra AEMS - Reliance
- Should have worked on Power Systems applications for Distribution (VVC (Volt VAR Control, Automatic Feeder Rate etc)
- 5 + years of experience with C++, Java or other related language.
- 5 years of experience with LINUX and Windows Operating Systems
- Design, implement, and optimize ADMS solutions to meet business needs and improve operational efficiency.
- The PSA Engineer will be responsible for meeting business objectives by developing practical and innovative ways to identify and meet goals, coordinating with cross

functional teams and driving closure on customer issues raised on ADMS & AEMS products

• Responsible for addressing customer issues and concerns with ADMS applications such as SCADA, DMS, OMS etc.

- Troubleshoot and resolve defects within the ADMS platform in a timely and effective manner

Job Types: Full-time, Contract

Contract length: 6 months

Pay: 450,000.00RON - 550,000.00RON per year

13) Proposal Engineer (Estimator I) (Compania Honeywell)

Descriere completă a locului de muncă

We have an opportunity for a Proposal Engineer (Estimator II) to join us at Honeywell, in Bucharest , where you will be responsible for prepare and deliver documentation, participate in pre-bid meetings, bid strategy and presentations meetings and analyze, design and develop viable end-to-end technical solutions.

This is a hybrid role, 3 days at the office + 2 days work from home model.

Key responsibilities

- Prepare and deliver documentation (estimations, proposals, clarifications and other information) in response to customer requests from early stages (bid-no-bid decision) until order is booked, including the coordination and development of the proposal in all aspects.
- Review the value proposition ensuring we offer the best solution to the customer while being aligned with Honeywell Strategy (Market Verticalization, NPI, other initiatives)
- Participate in pre-bid meetings, bid strategy and presentations meetings to Honeywell management and customers.
- Should possess the ability to communicate technical concepts and solutions to internal and external customers e.g. understanding site surveys, accurately reviewing customer specifications, and with the ability to identify opportunities, risks, and resources required to achieve results within the proposal cycle;
- Analyze, design and develop viable end-to-end technical solutions for the ICSS business with a primary focus on DCS, SCADA and Process Safety Systems.

- Translate customer needs and business requirements into detailed technical solutions and proposals. Evaluate potential solutions and systems architecture to ensure that they meet all requirements;
- Hold and lead meetings with internal teams, customers, and vendors to review requirements, address open issues/questions, close gaps;
- Create and Maintain Bid Plan and Review / Update Action Rail, coordinate follow-up call, assign actions and support in make them done in the proper time;
- Support sales and operations team to create project delivery plan, including labor execution strategy and customer responsibilities.
- Prepare full proposal and costing of all Honeywell hardware, software and services, other 3rd party content, contingencies, etc.
- Identify external content (3rd party) and interact with Procurement to obtain technical and commercial offers from external suppliers.
- Estimate internal (1st and 2nd party) content – hardware, software and services – using internal estimating toolset. For complex proposals, can manage and lead a team of estimators.

Responsible for creation/collection of approvals documents and support on the review calls with upper management, including functional approvals, internal approvals and associated documents. Any additional required approvals: Payment Terms, T&Cs, etc.

Key skills and qualifications

- A bachelor's degree in engineering must have
- Quality oriented, accuracy, ability to follow procedures, support change
- Technical mindset and integrative thinking
- MS Office package pro use, Excel
- A basic understanding of the bid management process and best practices
- Technical knowledge of DCS, SCADA, Safety Systems or any other industrial process systems: can be field engineering experience or advanced plant control or at least a well-developed sense of the industry and market trends
- Demonstrated success working effectively in a deadline driven environment
- Proven ability to work on multiple projects/ opportunities at one time

We value

- 3+ years of bid management or project management experience
- Knowledge of existing Honeywell Process Solutions portfolio
- Experience working in a highly matrixed organization
- Experience with balancing short-term results with long term strategy

Our offer

- 3 + 2 hybrid work arrangement to support your work-life balance
- Competitive Salary regularly increased based on your performance

- Enjoy 25 vacation days per year, plus extra days off for life's special events
- We provide meal vouchers
- Flexible benefits basket with monthly budget allocated (top up medical insurance, life insurance, pension, vacation/ cultural/ fuel vouchers)
- Medical Insurance Plan paid by the company
- Christmas and Easter bonuses
- Recognition & referral bonus programs
- Comprehensive induction, ongoing training and development to set you up for success
- In-house and external learning platforms (Udemy) to continue to expand your skills
- Work experience opportunities to help you grow your career with us
- Global employee networks to help you connect and grow
- Employee Assistance Program - Free and confidential service to help with any difficulties regarding work, life and personal or family matters
- In case of unfortunate events, we support you by offering you free days and financial support (handled on a case by case basis) or Family financial aids
- Access Integrity line - Any workplace issues or violations that need to be raised in good faith, can be communicated in a safe, private and confidential environment
- Your family is growing while working at Honeywell? We congratulate you by offering special bonuses
- Frequent Employee Engagement activities fostering an inclusive and diverse work environment

Fresh fruit days in the office

We are an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Join us now and be part of a global team of thinkers, innovators, dreamers, and doers who make the things that make the future!

#TheFutureIsWhatWeMakeIt

#LiHybrid

Honeywell helps organizations solve the world's most complex challenges in automation, the future of aviation and energy transition. As a trusted partner, we provide actionable solutions

and innovation through our Aerospace Technologies, Building Automation, Energy and Sustainability Solutions, and Industrial Automation business segments – powered by our Honeywell Forge software – that help make the world smarter, safer and more sustainable.

14) Staff Analytics Engineer - PSA EMS/DMS (Compania GE Vernova)

Descriere completă a locului de muncă

Job Description Summary

GE Vernova's Electrification Software's largest Grid Software Global Delivery Center is based in Bucharest. It allows us to bring a significant contribution to the Worldwide Electrical Energy context. We deliver mission-critical solutions that drive the energy transition, focusing on Energy Transmission, Distribution, Asset Management, and Market Management to shape the current and future energy environment.

What You Would Work On:

Our teams support software solutions for R&D, services, and support for Electrification Software's products while liaising with stakeholders and customers all around the globe.

At GE Vernova's Electrification Software business, you will join a high-performing team delivering global projects that support decarbonization and drive the energy transition. You'll receive guidance from colleagues and leaders as you develop your skills and understanding of the business.

Responsible for delivering new, commercially analytics solutions to drive growth in asset, application and industry coverage supportable product support teams.

Provides specialized expertise in sustained customer success throughout product lifecycle by leveraging engineering, training, professional services, and technical support.

Responsible for departmental operations planning/execution with focus on execution of professional activities within a technical discipline. Functions with some autonomy but guided by established policies or review of end results.

The job allows modification of procedures and practices covering work targeting optimization of end results, and meeting highest standards of customers acceptability (quality, project schedules etc.).

Job Description

You will leverage standard suite of platform and core module analytics & algorithms, software application capabilities, strong engineering and analytics backgrounds.

In this role, you will have end-to-end responsibilities on large and complex IT projects associated to the Management of Electrical Transmission (EMS) and Distribution (DMS) Networks and related applications (e.g. WAMS, DERMS) to meet the quality commitments, schedules, and costs.

You will collaborate with key technical and Subject Matter Experts (SMEs) across the organization and customer representatives for knowledge capture and integration of corresponding requirements into the delivered solutions.

Detailed Responsibilities:

- In the context of Software Solutions (SWS) projects execution within the Services organization, the Senior Power Systems Engineer (SPSE) ensures that all the various power systems models and applications, software and databases are designed and engineered to ensure optimal performance.
- To accomplish this role the SPSE must be able to communicate effectively and work collaboratively with Implementation Services teams including Delivery Managers, Software Factories/Developers, Delivery Centers, and with customer representatives.
- Responsible of all power systems applications, working closely with the Delivery Manager guiding the activities of the project team. The responsibilities related to power systems applications include engineering, software adaptation and parametrizations, validate the different related data bases (e.g. Network, SCADA), validate the related connections with Transmission Monitoring and Control systems, tuning, testing, trainings.
- Owner of the applications and configuration management, including integration of customer data model and different customs that might be required depending on the project requirements.
- Provides feedback and contributes to team on optimal designs (return of experience) in the context of solutions engineering.
- Collaborates with project team to proactively ensure that all systems setup and configuration tasks are complete to achieve solution acceptance by customer. Conduct rigorous testing and validation of software functionalities against real-world or customer provided scenarios and industry standards to ensure reliability and accuracy. Provide expertise in resolving technical or data base related issues that might impact the power system functionalities within the software.
- Delivers applications and systems documentation including applications and systems documentations, modeling specifications, systems installation guides, maintenance documents, testing procedures and training documents.
- Support customers and end-users by explaining technical functionalities, providing training, and when possible, incorporating feedback into product improvements.

Main job responsibilities:

- Software applications deployment, configuration, and troubleshooting.
- Test software solutions customizations.
- Analyze and validate databases.
- Systems implementation and performing acceptance tests - FAT / SAT (on site, with the customer)

Qualifications / Requirements:

- Engineer, master's or bachelor's degree from an accredited Power Systems university.
Ideal subjects: Power Systems Study and Control Applications, Power Systems Operation Optimizations, Wide Area Monitoring Systems, Distributed Energy Resource Management Systems.
- Minimum 3 years of proven experience in Real Time Power Systems Monitoring and Control Systems – operation, integration, development, maintenance, testing and commissioning.

Good **Technical Knowledge and Experience** is expected in the following domains:

1. Power Systems Applications:

- Power Flow and Optimal Power Flow,
- Contingency Analysis,
- Short-circuit Calculations,
- State Estimator,
- Power Systems Dynamics Models,
- System Stability Analysis,
- WAMS theory, models, applications,
- DERMS theory, models, applications.

2. Relational and Hierarchical Databases.**3. Source Code Management/Versioning software.****4. Windows and Linux operating systems.****Desired Characteristics**

- Technically good performer who can integrate, design, engineer and test complex software systems to completion with a minimal supervision.
- Excellent communication skills (verbal and written)
- Rigorous, methodical, well organized, and self-disciplined.
- Take initiatives, good trouble-shooter and autonomous.
- Adaptability, reactivity, and availability.
- Ability to analyze complex topics and make a verbal/written synthesis.
- Proficiency in English is mandatory (French language skills represent an advantage)

- Ability and willingness to travel

Why Join Our Team

GE Vernova is proud to be an equal opportunity employer, committed to the continuous improvement and the wellbeing of its employee. We are offering fully customized development and training programs all throughout the year, on top of a LinkedIn Learning subscription and full access to GE Vernova's learning database.

Our wellbeing program will allow you to benefit from multiple events focused on a healthy lifestyle, free apps to support your healthy habits and free employee assistance program, provided by specialized counselors.

Also, We Are Offering:

- Strong induction process (a dedicated 1-month ramp-up period).
- Flexible working hours and a well-defined hybrid working policy.
- Private Medical Insurance for you (can also be extended for family members).
- Attractive financial compensations for roles involving external travels and on-site missions.
- Fully customized development and training programs all throughout the year.
- Increased number of vacation days, according to your work-experience, encompassed by an annual bonus payout.
- Annual, performance-based, salary review.
- Multiple subscriptions, discounts and vouchers available (such as Bookster subscription, corporate discount to fitness services, gift vouchers for Christmas and Easter holiday, daily meal vouchers, additional days off such as 8th of March and 3rd Easter Day and children's benefits, including gifts for special occasions, vouchers, and events) etc.

Our Culture

At GE Vernova, we believe in the value of your unique identity, background, and experiences. We are committed to fostering an inclusive culture, where everyone feels empowered to do their best work because they feel accepted, respected, and that they belong. By embracing inclusive teams and perspectives, we are better equipped to build a world that works.

GE Vernova's Global Delivery Center in Bucharest is not only a workplace, but also a community where members are actively involved in different initiatives such as personal development workshops, book clubs, sports competitions, charity events, volunteering on greening and afforestation and dedicated events for employees' children.

Additional Information

Relocation Assistance Provided: No

15)QA Engineer (Compania Akkodis Romania)

Descriere completă a locului de muncă

You have an intermediate proficiency in French, B1 minimum

Bachelor's degree in Computer Science, Engineering, Information Systems, or a related field OR equivalent practical experience

0-2 years of QA or software testing experience (entry level)

Foundational knowledge of the Ignition platform (Ignition Gateway, Vision, Perspective, tag data, alarms, SQL queries) and a willingness to learn more

Understanding of software testing concepts: test plans, test cases, defect tracking, regression testing

Basic scripting skills (Python/Jython) or a strong willingness to learn and apply them within Ignition

Familiarity with relational databases and SQL

Experience with defect tracking and test management tools (e.g., Jira, TestRail) is a plus

Strong analytical and problem-solving abilities with great attention to detail

Effective written and verbal communication skills; ability to work well in a team

Interest in industrial automation, SCADA/OT environments, and hands-on testing

Collaborate with QA, development, and OT engineers to design and execute test cases for Ignition-based modules (Vision, Perspective, Ignition Gateway, pooling of tags/alarms, SQL Bridge, scripting)

Create, maintain, and execute manual and, where appropriate, automated test scripts and test data

Document and track defects in our bug-tracking system (e.g., Jira); verify fixes and perform regression testing

Develop and maintain test plans, test cases, and traceability matrices to ensure requirements coverage

Perform validation of features against functional and non-functional requirements

Contribute to test automation efforts using Python/Jython scripting and Ignition's scripting capabilities where applicable

Assist in configuring test environments and, when needed, work with lab or field test setups (SCADA/PLC environments)

Report test results, defects, and metrics to the QA lead and project stakeholders; participate in daily stand-ups and sprint reviews

Support release activities by validating builds, environments, and deployment steps

Proactively identify process improvements to enhance QA efficiency and product quality

Maintain up-to-date knowledge of Ignition features and relevant automation technologies

16)Commercial and Technical Manager (Compania: OX2)

Descriere completă a locului de muncă

OX2 Technical & Commercial Management (TCM) operates wind and solar farms, as well as battery storage, on behalf of investors. We make sure assets perform at their best by monitoring operations, managing service providers, reporting to owners, and continuously seeking ways to optimize returns.

We are now looking for a Commercial / Technical Manager in Romania to support the delivery of our first TCM contract in the country. This is a key role where you will be the local representative for OX2, ensuring smooth operations, compliance, and strong stakeholder relations for our projects.

Your role

As Commercial / Technical Manager, you will:

- Act as the main point of contact for all stakeholders related to the assigned assets.
- Manage the relationship with the client and local service providers.
- Ensure the technical and commercial performance of the wind farm, including turbines, grid, and balance of plant.
- Conduct site inspections and follow up with contractors to resolve issues.
- Support reporting by contributing operational updates, performance data, and analysis.
- Monitor regulatory requirements and ensure compliance with HSE standards.
- Develop forward-looking O&M planning together with the wider OX2 team.
- Identify and implement cost and performance improvements.

Your profile

We believe you bring:

- Experience from the wind, solar, or renewable energy industry (knowledge of technical operations is a plus).

- Analytical ability to interpret operational and production data (SCADA, CMS, etc.).
- Strong organizational skills, a proactive mindset, and the ability to “get things done.”
- Excellent communication and stakeholder management skills.
- Fluency in Romanian and English (written and spoken).
- Solid MS Office skills; knowledge of SCADA systems is an advantage.

Soft skills we value:

- Honesty, reliability, and customer orientation.
- Ability to work independently while being a strong team player.
- Commercial understanding and interest in improving processes.

About OX2

OX2 develops, constructs, sells, owns, and operates renewable energy solutions at scale. OX2’s project development portfolio consists of in-house developed as well as acquired projects in onshore and offshore wind, solar, and energy storage, in various phases of development. OX2 operates across Europe and in Australia. The company has about 500 employees and is headquartered in Stockholm, Sweden. OX2 is owned by EQT, one of the world’s largest private equity investors. www.ox2.com

17) Industrial Automation & Digitalization Integration Specialist (Compania: Siemens Energy)

Descriere completă a locului de muncă

A Snapshot of Your Day

In this role, you will be the key link between our automation systems and digitalization initiatives, ensuring detailed integration from the shop floor to the cloud. You will work on bridging operational technology (OT) and information technology (IT), deploying secure and robust industrial applications, and enabling data-driven services for our customers. Your expertise in industrial communication standards, automation technologies, and cloud ecosystems will enable us to deliver creative solutions for boosting plant efficiency.

How You'll Make an Impact

- Act as the technical interface between automation engineers, digitalization teams, and IT/cloud specialists.
- Design, configure, and implement secure connectivity between field devices, control systems, and digital platforms.
- Deploy, configure, and maintain industrial applications both on-premise and in cloud/hybrid environments.
- Optimize data acquisition, processing, and integration from SCADA/DCS/PLC systems to higher-level digital services.
- Ensure compliance with cybersecurity, networking, and industrial communication standards.
- Tackle, maintain, and continuously improve data pipelines from sensors to enterprise applications.
- Support project teams in developing scalable and reliable architectures for condition monitoring, predictive analytics, and performance optimization.

What You Bring

- 5+ years of professional experience in industrial automation, digitalization, or related areas.
- Solid background in industrial automation systems (PCS 7, SIMATIC, or similar) and OT infrastructure.
- Solid grasp of industrial communication protocols (e.g., OPC UA, Modbus, PROFINET, MQTT).
- Experience in deploying and configuring industrial applications on physical, virtualized, and cloud-based environments (Azure, AWS, or similar).
- Proficiency in industrial networking, cybersecurity, and system integration.
- Hands-on experience with edge computing, gateways, and IoT platforms.
- Proven programming abilities in Python for automating, data manipulation, and combining responsibilities.
- Ability to bridge OT and IT requirements, translating operational needs into digital solutions.
- Strong problem-solving skills and the ability to work in multi-disciplinary, international teams.
- Degree in Automation Engineering, Electrical Engineering, Computer Science, or a related field or equivalent experience.
- Proficient English; knowledge of other languages is an asset.

About the Team

Our Transformation of Industry division is decarbonizing the industrial sector. Growing electrification and efficiency are key and demand for green H2 and derivative fuels will

rise. Our focus is on decarbonizing manufacturing and adopting balanced approaches with industry clients, global networks, tech, and coordinated implementation.

Who is Siemens Energy?

At Siemens Energy, we are more than just an energy technology company. We meet the growing energy demand across 90+ countries while ensuring our climate is protected. With more than ~100,000 dedicated employees, we not only generate electricity for over 16% of the global community, but we're also using our technology to help protect people and the environment.

Our cross-border team is committed to redefining the energy sector by exploring new possibilities to achieve balanced, reliable, and affordable energy solutions. We uphold a 150-year legacy of innovation that encourages our search for people who will support our focus on decarbonization, new technologies, and energy transformation.

Find out how you can make a difference at Siemens Energy:
<https://www.siemens-energy.com/employeevideo>

Our Office

Siemens Energy's location in One Cotroceni Park is not just an office space - it's a hub for a vibrant and growing community! Nestled in the heart of Bucharest, this urban development is the flawless place work, surrounded by green spaces, shopping destinations, and everything the city center has to offer. And with the Academia Militara subway station just a 3-minute walk away, getting around the city has never been easier.

Our Commitment to Diversity

Lucky for us, we are not all the same! Through diversity, we generate power. We run on inclusion and our combined creative energy is motivated by over 130 nationalities. Siemens Energy celebrates character – no matter what ethnic background, gender, age, religion, identity, or disability. We energize society, all of society, and we do not discriminate based on our differences.

Rewards/Benefits

- Flexible work schedules guarantee a good work life balance.
- Access ongoing professional and personal development while sharpening your mind with our training programs.
- Your lunch with SE meal tickets
- Special for books lovers - Bookster

- Stay safe and stable with our medical subscription
- Think about your future too with Private Pension Pilon III
- Look after yourself with our Wellbeing Initiatives

18) inginer Proiectant Instalatii Secundare (Compania: E-Infra)

Descriere completă a locului de muncă

E-INFRA este unul dintre cele mai puternice grupuri româneni, cu o activitate de peste 28 ani. Prin intermediul companiilor parte a grupului, E-INFRA activează în arii precum infrastructura energetică, de telecomunicatii și civilă, fiind, de asemenea, prezent și în domenii cheie ca producția de energie și energie verde, distribuția de energie și gaze naturale sau telecomunicatii. Grupul reunește activitatile Electrogrup, Nova Power&Gas, Netcity, Direct One și Wesee, companii active în domeniul proiectelor de infrastructura energetică și de telecomunicatii. Alături de acestea, E-INFRA s-a dezvoltat constant și numără astăzi peste 1200 de angajați.

În momentul de făta cautăm un Inginer Proiectant Instalatii Secundare care să se alăture companiei Electrogrup, parte din grupul E-INFRA.

Responsabilități

- Elaborarea documentatiilor tehnice pentru instalatiile secundare: scheme de protectie și comanda, scheme de cabluri, scheme bloc, logice și functionale, liste de semnalizare și interfete SCADA
- Dimensionarea și alegerea echipamentelor secundare (relee de protectie, RTU, panouri de protectie și comanda, echipamente de automatizare)
- Întocmirea listelor de echipamente și a specificațiilor tehnice
- Integrarea sistemelor SCADA și coordonarea cu furnizorii de echipamente
- Colaborarea cu disciplinele conexe (instalatii primare, civili, arhitectura, constructii)
- Participarea la sedinte tehnice cu beneficiari, autoritati și avizatori (Transelectrica, ANRE, distribuitori)
- Asigurarea conformitatii proiectelor cu normativele, standardele si regulamentele interne ale operatorilor de transport/distributie
- Oferirea de suport tehnic in faza de executie si punere in functiune
- Verificarea documentatiilor intocmite de colegi si asigurarea calitatii livrabilelor

Cerinte

- Diploma de inginer in domeniul Electroenergetic / Energetica / Electrotehnica / Automatica
- Minimum 3 – 5 ani experienta in proiectarea instalatiilor secundare pentru statii electrice (minim 110 kV).
- Cunostinte aprofundate despre sisteme de protectie, comanda si SCADA
- Experienta in elaborarea documentatiilor tehnice (scheme functionale, bloc, logice, cablaje, liste de semnalizare)
- Utilizare avansata a softurilor de proiectare asistata (EPLAN, AutoCAD, SEE Electrical sau echivalente)
- Cunoasterea si aplicarea normativelor si standardelor tehnice relevante:
 - Normative romanesti (NE 012, PE 132, PE 116 etc.)
 - Standarde internationale (IEC, EN – in special IEC 61850)
 - Standardele interne si ghidurile tehnice ale Transelectrica si ale distributorilor de energie (Electrica, Delgaz Grid, Distributie Oltenia, E-Distributie, DEER)
- Abilitati de colaborare interdisciplinara si comunicare
- Limba engleza la nivel mediu (tehnic)
- Atitudine proactiva, atentie la detalii si abilitati de rezolvare a problemelor

Beneficii

- Oportunitatea de a lucra la proiecte complexe si de impact in sectorul energetic
- Mediu de lucru profesionist, cu acces la resurse moderne de proiectare
- Acces direct in atelierul de executie a tablourilor electrice
- Oportunitatea de a avea un rol vizibil si de influenta in dezvoltarea unui departament de proiectare aflat in crestere

19) Senior Network Automation Engineer (Compania: HONEYWELL)

Descriere completa a locului de muncă

We have an opportunity for a Sr. Advanced LSS Industrial Automation Engineer to join us at Honeywell, in Bucharest, where you will be responsible for process control / Safety Instrumented Systems / Human Machine Interface / Hardware Design on industrial

process automation projects in industries like: Oil & Gas, Refining, Petrochemicals, Life Sciences, Pharmaceuticals, Specialty Chemicals. The scope of the projects might also include 3rd party integration, SCADA, PLC programming and migrations, System engineering, Cyber Security, Networking and Virtualization.

Responsibilities :

- Acts as technical interface with customers, establishing professional relationships to ensure that the technical project requirements are fully defined, agreed and delivered within schedule and cost constraints.
- Acts as technical interface to 3rd party suppliers to assure correct functionality of the 3rd party deliverables including the correct integration of those deliverables in Honeywell systems or solutions.
- Ensures that required prerequisites (e.g. design inputs, tools, documentation, deliverables, schedule and budget) are in place prior to commencing work.
- Produces and / or approves Functional and Detailed Design Specifications (FDS / DDS) and provides technical leadership, support and expertise for the project team.
- Ensures that the engineered solution meets project requirements, across all disciplines, in terms of functionality, Honeywell standard designs & design rules, quality, and supports documentation and implementation process at minimum cost by optimizing use of global productivity tools and other Standard Builds deliverables.
- If required, the engineer can execute work assignments together with the project team at the appropriate standards and quality.
- Monitors and controls technical project scope against the Project Execution Plan and Functional & Detailed Design Specifications, ensures effective change control and identifies risks / opportunities.
- Proactively recommends potential quality and efficiency improvements and shares technical knowledge back to Discipline Communities, the Engineering Excellence organization and the project team.
- Reports progress and technical problems and / or changes to project manager.
- Shares technical knowledge with project team, supervisor, own discipline and other engineering disciplines.
- Works together with the Project Manager to follow the project budget, schedule and scope and deliver qualitative deliverables to the customer.
- Responsible for technical scope of assigned projects
- Travel to customer required at a yearly average of 50% (flexibility is required)

Qualifications :

- Bachelor / Master of Science Degree in an engineering discipline from an accredited college or university. Preferred specializations: Automation and Computers, Informatics, Mathematics, Cybernetics, Electronics.
- Minimum 10 years of relevant project experience hands on experience with Network/System project engineering, installation, commissioning, and system acceptance in domestic and overseas projects.
- Experience on minimum 3 projects as Lead Engineer
- Strong experience in Information Technology
- Experience with Microsoft Windows Server and Microsoft related technologies
- Experience in providing services via remote connectivity
- CISCO Certified Network courses (Cisco's CCNA)
- Troubleshooting skills to resolve basic network and application or system integration issues
- Working experience with TCP/IP networks (network/device configuration)
- Microsoft – Active Directory, AD Group Policy, DNS, WSUS, Terminal Server
- Understanding the functionalities of a Domain Controller, DNS, OU, GPO's
- Proven ability to work with and/or lead a project team
- Capacity to work on multiple projects at the same time.
- Ability to work with diverse cultures and customers.
- Ability to identify add-on solutions to customers' processes.
- Patience, understanding and non-confrontational approach
- Ability to train and 'lead by influence'
- Continuous improvement mindset
- Growth mindset
- Problem solving mindset
- Extensive customer interfacing experience.

Our offer

- 3 + 2 hybrid work arrangement to support your work-life balance
- Competitive Salary regularly increased based on your performance
- Enjoy 25 vacation days per year, plus extra days off for life's special events
- We provide meal vouchers
- Flexible benefits basket with monthly budget allocated (top up medical insurance, life insurance, pension, vacation/ cultural/ fuel vouchers)
- Medical Insurance Plan paid by the company
- Christmas and Easter bonuses
- Recognition & referral bonus programs
- Comprehensive induction, ongoing training and development to set you up for success

- In-house and external learning platforms (Udemy) to continue to expand your skills
- Work experience opportunities to help you grow your career with us
- Global employee networks to help you connect and grow
- Employee Assistance Program - Free and confidential service to help with any difficulties regarding work, life and personal or family matters
- In case of unfortunate events, we support you by offering you free days and financial support (handled on a case by case basis) or Family financial aids
- Access Integrity line - Any workplace issues or violations that need to be raised in good faith, can be communicated in a safe, private and confidential environment
- Your family is growing while working at Honeywell? We congratulate you by offering special bonuses
- Frequent Employee Engagement activities fostering an inclusive and diverse work environment
- Fresh fruit days in the office

20) Senior Transmission & Distribution Secondary Systems Engineer

(Compania: AECOM)

Descriere completă a locului de muncă

Company Description

AECOM's Enterprise Capabilities team is looking for a Senior Transmission & Distribution Secondary Systems Engineer to join our team in Romania.

About Enterprise Capabilities

Fundamental to our Think and Act Globally strategy and digital adoption, Enterprise Capabilities (EC) is AECOM's primary vehicle for workshare. Operating across geographic boundaries and time-zones, EC partners with regional and Global Business Line project teams to provide technical expertise, accelerate delivery and keep AECOM competitive in the industry.

With a team of over 3000 technical professionals located across nine countries and remote technical anchors, EC teams are trusted to deliver high-quality, specialist services that help to fill capability gaps, resourcing needs and technical constraints on projects of all scopes and sizes.

Start here. Grow here.

We are seeking a Senior Transmission & Distribution Secondary Systems Engineer to join our team in Romania. The T&D Secondary Systems Engineer is responsible for assisting in the design, implementation, and maintenance of secondary systems within the transmission and distribution network. This role provides an opportunity to work on various projects related to protective relaying, control systems, and communication networks, ensuring the reliable and efficient operation of the T&D systems.

Job Description

Here is what you will do:

Design and Implementation:

- Responsible for the electrical engineering secondary circuits for HV Substations
- Provide mentorship for the other electrical engineers in our High Voltage/Power team
- Working with Project Engineer and Project Manager on developing design schedules and budgets for electrical engineering work activities
- Assist in the design and development of secondary systems for T&D projects.
- Support the implementation and commissioning of protective relay schemes, control systems, and communication networks.

Documentation and Reporting:

- Prepare technical documentation, including design specifications, reports, schematics;
- Generate basis of design documentation for protection and relay configurations
- Generate reports on system performance, project progress, and testing outcomes.
- Reviewing engineering work performed by peers
- Supporting projects during construction, start-up, and commissioning
- Ensure compliance with industry standards, company specifications, and regulatory requirements.

Collaboration and Support:

- Work closely with senior engineers, project managers, and other stakeholders to ensure successful project delivery.
- Provide technical support during project execution and address any issues related to secondary systems.

- Review and approve technical documentation, including design drawings, specifications, and reports.

Compliance and Standards:

- Ensure all designs and implementations comply with industry standards, company policies, and regulatory requirements.
- Stay updated with the latest technological advancements and industry best practices.

Qualifications

Here's what we're looking for:

- Education: Bachelor's degree in Electrical Engineering or a related field.
- Experience: Minimum 6 years of experience in Secondary Substation Systems

Skills:

- Advanced knowledge of electrical engineering secondary substation systems
- Experience on full EPC, Design/Build projects from start to finish
- Provides specialized technical input to studies and design for staff's specific area of expertise
- Participates in interdisciplinary review of project deliverables
- Senior technical resource may serve as technical advisor and lead for team
- Strong analytical and problem-solving skills
- Excellent communication and teamwork abilities

Nice to have:

- Good knowledge of Mapping and Relay Settings for ABB Relays Family, GE Relays Family, Siemens Relays Family & SEL Relays Family.
- Commissioning Field Experience
- Knowledge of the Control Equipment (Protection Relays, PLC, Concentrators, etc.)
- Knowledge of SCADA and Communication Protocols
- Familiarity with protective relaying, control systems, and communication networks.
- Proficiency in using engineering software tools (e.g., AutoCAD, ETAP).

21) Secondary Substation Engineer Electrical Manager (Compania : AECOM)

Job Description

Here is what you will do:

1. Design, Development, and Implementation:

- Lead the design of secondary circuits and protection & control systems for HV substations (69kV to 500kV+).
- Coordinate and develop schematics, wiring diagrams, logic diagrams, cable schedules, and panel layouts.
- Design and configure protective relays (SEL, GE, Siemens, ABB), automation controllers (PLCs/RTUs), and protocol gateways.
- Ensure robust integration of SCADA, IEC 61850, DNP3, and Modbus protocols within T&D automation systems.
- Collaborate with primary system engineers to align interface requirements and ensure electrical coordination.
- Oversee hardware and I/O design for control panels and interface systems.

2. Leadership & Project Management:

- Provide technical leadership, guidance, and task assignments to a team of junior and mid-level electrical engineers.
- Assist Project Managers and Lead Engineers in developing technical proposals, design budgets, and project schedules.
- Monitor project execution and quality, ensuring that deliverables meet client expectations and internal standards.
- Lead interdisciplinary coordination meetings and design reviews.
- Act as Technical Lead on multi-discipline projects, representing the secondary systems team internally and externally.

3. Testing, Commissioning & Support:

- Develop and oversee factory acceptance testing (FAT) and site acceptance testing (SAT) procedures for control and protection systems.
- Troubleshoot and resolve design issues during commissioning and energization phases.
- Interface with construction and field engineering teams to ensure the seamless execution of installation and testing activities.

- Review and analyze relay event records and SCADA data post-commissioning to validate system performance.

4. Documentation & Quality Assurance:

- Generate and review comprehensive documentation packages, including:
- Protection & Control (P&C) Basis of Design
- Settings files and coordination studies
- SCADA points lists and communication network architecture
- QA/QC checklists for engineering deliverables
- Perform peer reviews and enforce quality assurance standards across engineering outputs.
- Ensure documentation complies with NERC, IEEE, IEC, and client-specific requirements.

5. Technical Innovation and Standards Compliance:

- Stay current on advancements in digital substations, IEC standards, cybersecurity practices, and substation automation.
- Standardize and optimize secondary design templates, libraries, and workflows.
- Evaluate and adopt new technologies to improve system reliability and engineering efficiency.

Qualifications

Mandatory Qualifications:

Education: Bachelor's Degree in Electrical Engineering or related discipline.

Experience: Minimum 6 years of progressive experience in substation secondary engineering, with at least 1 year in a technical leadership or supervisory capacity.

Required Technical Skills:

- Advanced understanding of secondary systems design including:
- Protection relays, control panels, and interlocking schemes
- Station service design and AC/DC distribution
- Communication networks and protocols (IEC 61850, DNP3, Modbus, etc.)
- Experience in full lifecycle execution of EPC/Design-Build substation projects.
- Hands-on experience with engineering tools like AutoCAD Electrical, ETAP, SEL, DIGSI, ABB relay tools.

- Expertise in relay settings, logic development, and coordination studies.
- Familiarity with NERC PRC compliance, cybersecurity requirements, and substation physical and logical zoning.

Leadership and Soft Skills:

- Proven ability to lead engineering teams and manage workload delegation.
- Strong communication and stakeholder management abilities.
- Ability to conduct training, knowledge sharing, and mentorship for developing engineers.
- Adept at handling multidisciplinary coordination and conflict resolution.

Nice to Have:

- Field commissioning experience with major relay OEMs (SEL, ABB, GE, Siemens).
- Experience in digital substation design.
- Knowledge of control equipment including PLCs, RTUs, IEDs, and protocol converters.
- Familiarity with SCADA integration.
- Professional Engineering (PE) license or eligibility preferred

22) BMS Senior Design Engineer (AECOM)

Descriere completă a locului de muncă

Job Description

Here is what you will do:

- Lead the technical design and delivery of Building Automation Systems (BAS) and Building Management Systems (BMS) for large and complex projects.
- Define system architectures, network topologies, and control strategies aligned with project requirements and client standards.
- Provide expert oversight into system design, programming, integration, and commissioning activities.

- Review and approve design drawings, control schematics, points lists, and sequence of operations.
- Ensure systems are designed for interoperability with HVAC, lighting, energy management, and IoT systems.
- Mentor and guide controls engineers, programmers, and commissioning teams.
- Maintain compliance with relevant standards (ASHRAE, ISO, EN, local codes) and cybersecurity best practices for BAS.
- Collaborate closely with project managers, MEP teams, and clients to ensure technical excellence and seamless integration.
- Contribute to innovation initiatives—particularly around smart buildings, digital twins, analytics, and open protocols (BACnet, Modbus, KNX, etc.).
- Support business development through technical presentations, tender documentation, and client engagement.

Qualifications

Here's what we're looking for:

- Bachelor's degree in Electrical, Mechanical, Building Services, or Controls Engineering.
- 8+ years of experience in the design, implementation, and commissioning of BAS/BMS systems.
- Proven leadership experience in delivering large or multi-site automation projects.
- Strong knowledge of BAS protocols (BACnet, Modbus, LonWorks, KNX, etc.) and integration with other building systems.
- Hands-on experience with at least one major BAS platform (e.g., Siemens, Schneider Electric, Honeywell, etc.).
- Excellent understanding of control logic, networking, and system architecture.
- Strong project coordination, communication, and mentoring skills.

Preferred:

- Master's degree in Building Automation, Controls Engineering, or related field.
- Professional Engineer (PE) or Chartered Engineer (CEng) accreditation.
- Experience with IoT, data analytics, and cloud-based building management platforms.
- Familiarity with BIM integration, digital engineering, and smart building technologies.
- Cybersecurity awareness for operational technology (OT) networks.

- Experience in energy optimization and sustainability-driven automation solutions.

23) PSA Engineer - SCADA - Reliance (Compania: Adecco (firma de recrutare))

Our client is a provider of engineering services and digital solutions, with strong expertise in industries such as automotive, aerospace, and manufacturing. They stand out through their ability to support digital transformation and optimize product development processes, combining advanced technical knowledge with a deep understanding of business needs. With an innovative and results-driven approach, they deliver efficient solutions that help their partners accelerate performance and long-term competitiveness.

1. Proficient in Electric Transmission EMS / SCADA /Implementation
2. Preferable hands-on experience of implementing GE Reliance (XA21) EMS/SCADA or any equivalent SCADA from Siemens, OSI, ABB, Schneider etc.
3. Good knowledge of Electric SCADA applications/Power DMS/TMS
4. Experience doing data modelling
5. EMS domain
6. Database SQL/PLSQL
7. Test Management / Exposure to automated testing

Responsible for advanced Power Systems Application software development and successful delivery of assigned functions to meet corporate project/product commitments. The responsibilities include: working with Electric Utilities or ISOs (Independent System Operators) and Transmission System Operators (TSOs) on functional software specifications, designing, coding, testing, integration, application tuning and delivery.

Duration: 12 months

24) Senior SCADA/PRAM Engineer (Compania: Eximprod Group)

At Eximprod, we are looking for a Senior SCADA/PRAM Engineer to help us take the next step in the energy transformation.

If you have strong technical experience, a passion for innovation, and want to be part of a team that makes things happen – we'd love to have you on board!

What You'll Do:

- Translate technical documentation into real configurations for SCADA/PRAM equipment (IEDs, relays, RTUs, PLCs, SCUs, etc.);
- Participate in testing and validation processes (FAT, SAT, PIF, PRAM);
- Collaborate closely with internal teams and external partners;
- Contribute to configuring industrial networks and SCADA/ADMS architectures.

You're the Right Person If You:

- Have experience in automation/protection systems for energy networks;
- Are familiar with IEDs, RTUs, relays, SCUs, and protocols such as IEC 61850, Modbus, 101/104;
- Have a solid understanding of industrial networking and OT cybersecurity principles;
- Are organized, responsible, and solution-oriented.

Requirements:

- University degree in Electrical Engineering, Automation, or Energy Systems;
- Practical experience in SCADA/PRAM systems;
- ANRE certification (Grade III or IV);
- Relay configuration certifications from major manufacturers (e.g., DIGSI – Siemens);
- A strong desire to contribute to Romania's digital energy future.

25) Integration engineer (Compania: Schneider Electric)

System Integration Application Engineer What will you do?

* provide expertise in Digital System Integration for tendering, design, execution, and commissioning for Complex Technical International projects within Europe and South America Region.

* network internally with SIT global team, DPAC teams in Europe, telecom team and other regional execution platforms to work together and be a single point of contact for our clients

* provide technical complex and strategic design, knowledge and know how for datacenter, utilities, MM and oil and gas projects in Europe and South America

- * design, modify and commission Edge Control (Panel servers, PME, PSO, EPAS)
- * you will need to have confirmed experience with main Communication Protocols and IP/Ethernet Networks

Place of work:

- * Slovakia our offices in Bratislava, Žilina and Košice or your home country within EU.
- Possibility to work remotely
- * Candidates are welcome from: Europe (EU passport holders), preferably: Slovakia, Romania, Croatia
- * Extensive international travel (70%) for Commissioning activities, FATs, Internal Validations. Short notice mobilization request in some cases
- Key activities and responsibilities:
 - * Design of Control System by himself or by leading a dedicated SE entity
 - * Participate on Project Execution System Design Review and Tendering Design Review for priority project and key clients
 - * Elaborate comprehensive System validation plans and can participate and test in factory or site
 - * Implement or check Communication IED descriptions (CID files) for communication with internal and external SCADA systems
 - * Defines IP and Ethernet network between connected devices
 - * Participates in Tender process to estimate and quote manhours needed
 - * Participates on Site commissioning on ED SWGR and EMCS interfacing
 - * Perform technical coordination between electrical team and DPAC Team during FAT and SAT test
 - You will need to build and maintain internal and external relationships:
 - * with Project Team to organize Tender / Execution / Design / commissioning tasks
 - * with Project Manager (PM), to manage schedules and customer interfaces
 - * with Design Leaders, Technical Leaders Electrical and Digital, to advise on correct implementation Digital System Design
 - * with other teams to be aware and informed about latest trends and practices in digital community
 - * with GCP SIT team, DPAC and EEC Teams to be aware and informed about latest trends and practices in digital community
 - * with customers and external vendors if clients use a competitor IED range
- More detailed description of successful candidate's activities and responsibilities:

Technical Responsibilities:

 - * Assumes technical responsibility for robust design or for commissioning
 - * Ensures quality (content, timing, costs) of the work done
 - * Writes Technical reports to TL and Client
 - * Participates in design meetings if required, participates actively in the capitalization and sharing of experience

- * Maintains technical theoretical and applied skills in the ED and Power Systems domain
- * Contributes to technical innovation and productivity by sharing best practice Skill Sets:
- * Strong skills in IEC & IEEE standards applicable within the ED field, knowledge of the methodology & acceptance criteria defined therein
- * Strong knowledge of Protection system operation, latest ranges of protection relays, preferably Micom, Sepam, Easergy & Vamp ranges
- * Advanced level skills in communication protocols
- * Expert EPAS/PACIS skills curity Application Platform
- * Confirmed experience on other Edge control systems is an advantage (PSO, PME, Bay control units)
- * Desirable: Experience with Cybersecurity Admin Expert Cybersecurity Application Platform Commercial responsibilities:
- * In coordination with the TL and PM, participates in meetings with customers to clarify their needs; identifies technical limits; obtains approvals
- * Able to create quotation tools for calculations/studies
- * Tracks costs and improves profitability of the calculations/studies, considering the cost of both engineering and site travelling if commissioning is engaged Responsibilities in terms of Quality: * Is responsible for the quality of his/her studies and for the associated documentation * Implements the Quality policy and improves the level of customer satisfaction * Respect and follow SE HSE Standards and rules Responsibility in terms of Security / Safety: * Continuously monitors the security of information processed, stored, sent out * Acts with discretion, and does not communicate information to those who do not need it What qualifications will make you sucessful? Education and language * University degree in Electrical Engineering (Bachelor as minimum, preferably Master) with a strong experience in the electrical distribution field and in the customer project business * Mandatory fluent communication skills in English language (minimum B2 level), advantage another language spoken on a fluent level (French, German, Spanish, Russian...) Experience * Minimum 5 years' experience with EPAS/PACIS and/or Wonderware and/or PSO Software * Minimum 3 years of commissioning experience * Proved experience doing signal and loop testing interface test with EMCS(Monitoring and Control System) and switchgear * Experience using other Edge control systems is required * Willingness to travel minimum 75% in EMEAS Region * Potential to work on a long time base abroad mission 6 to 12 months (optional requirement) * EU passport is a mandatory condition for the role * Driving licence B Skills * Ability to take decisions in complex context based on imperfect / missing conditions Send us your CV and get the chance to HAVE: * EXCITING JOB: Join a global leader in Digital Transformation of Energy Management and Automation. * Our INCLUSIVE REWARD PORTFOLIO is designed to support YOU to be your best and it goes byond pay and benefits. * MEANINGFUL: Competitive pay & incentives, Market leading & Personalized benefits,

Schneider Electric Foundation supporting individuals and communities around the world

* INCLUSIVE: Fair pay initiatives GLOBAL, Family Leave Policy, STEP UP - Global Recognition Program, Pay equity * EMPOWERED: Workplace flexibility * OPEN TALENT MARKET to own your career locally or globally * LEARNING & DEVELOPMENT: E-learning platform & E-learning Link * HEALTH AND WELL-BEING: Group life insurance for employees, Flexible working hours & home office, Multisport card, Meal allowance, Relax room & Massages * FAMILY LEAVE POLICY: Child care, Care Leave, Bereavement leave, Additional day off for women on International Women's Day, 4 Sick days, 1 Bridge day per year * RECOGNITION and REWARDS: Attractive referral bonus, Diversity & Inclusion initiatives and events, Celebration of seniority * PERKS: Cafeteria benefit, WESOP (Worldwide Employee Share Ownership Plan), Recreation allowance

Information about the selection process: If you are interested in this position, please send us your CV in English language. We really appreciate your job application. Please note we will contact only candidates meeting our job requirements. Thank you for your kind understanding. Let us learn about you! APPLY today! Looking to make an IMPACT with your career? When you are thinking about joining a new team, culture matters. At Schneider Electric, our values and behaviors are the foundation for creating a great culture to support business success. We believe that our IMPACT values - Inclusion, Mastery, Purpose, Action, Curiosity, Teamwork - starts with us. IMPACT is also your invitation to join Schneider Electric where you can contribute to turning sustainability ambition into actions, no matter what role you play. It is a call to connect your career with the ambition of achieving a more resilient, efficient, and sustainable world. We are looking for IMPACT Makers; exceptional people who turn sustainability ambitions into actions at the intersection of automation, electrification, and digitization. We celebrate IMPACT Makers and believe everyone has the potential to be one. Become an IMPACT Maker with Schneider Electric - apply today! €36 billion global revenue +13% organic growth 150 000+ employees in 100+ countries #1 on the Global 100 World's most sustainable corporations

You must submit an online application to be considered for any position with us. This position will be posted until filled. Schneider Electric aspires to be the most inclusive and caring company in the world, by providing equitable opportunities to everyone, everywhere, and ensuring all employees feel uniquely valued and safe to contribute their best. We mirror the diversity of the communities in which we operate, and 'inclusion' is one of our core values. We believe our differences make us stronger as a company and as individuals and we are committed to championing inclusivity in everything we do. At Schneider Electric, we uphold the highest standards of ethics and compliance, and we believe that trust is a foundational value. Our Trust Charter is our Code of Conduct and demonstrates our commitment to ethics, safety, sustainability, quality and cybersecurity, underpinning every aspect of our business and our willingness to behave and respond respectfully and in good faith to all our stakeholders.

You can find out more about our Trust Charter here Schneider Electric is an Equal Opportunity Employer. It is our policy to provide equal employment and advancement opportunities in the areas of recruiting, hiring, training, transferring, and promoting all qualified individuals regardless of race, religion, color, gender, disability, national origin, ancestry, age, military status, sexual orientation, marital status, or any other legally protected characteristic or conduct.

26) Inginer Mentenanta (Companie: Confidential)

Angajator - un grup international de companii care este prezent in Romania de peste 15 ani, cu activitate in domeniul Facility & Property Management, detinand un portofoliu de aproape 30 de active Office si Comerciale in intreaga tara. Grupul se afla in plina faza de consolidare de portofoliu si expansiune in Romania, de aceea isi isi mareste echipa tehnico - operationala cu 3 pozitii de Ingineri mentenanta, pentru obiectivele administrare pe segmentele office si retail, din zonele Bucuresti si Ilfov.

RESPONSABILITATI SI SARCINI: • Planificarea si supervizarea, conform limitelor de competenta alocate, a activitatii de mentenanta si, dupa caz, a celei logistico - administrative din obiectivul alocat / galeria comerciala administrata • Coordonarea activitatii de mentenanta, paza si curatenie • Asigura buna functionare a echipamentelor si instalatiilor de alimentare cu apa, energie, gaz, HVAC a portofoliului alocat• Mentine legatura cu furnizorii de servicii si materiale, cu chiriasii sau, dupa caz, proprietarul obiectivului privitor la derularea / controlul functionarii optime a activitatii tehnico operationale • Pastreaza in permanenta o relatie buna cu proprietarul spatiilor, totodata cu chiriasii alocati• Pregateste rapoarte lunare de activitate• Pregateste referate de cheltuieli / investitii •

Atributii specifice:

- Asigura supervizarea si, ocazional, monitorizarea executiei de lucrari in parametri de eficienta operationala si continuitate a serviciilor de mentenanta, curatenie si paza din obiectivul alocat;
- Urmareste respectarea graficelor de revizii periodice, executand sau controland, dupa caz, derularea acestor lucrari la timp, in conditii optime de calitate;
- Urmareste si asigura functionarea in parametri corespunzatori, sigura si economica a tuturor echipamentelor si instalatiilor;
- Ia cunostinta de toate defectiunile aparute si organizeaza activitatea de remediere a acestora;
- Urmareste respectarea prevederilor legate de Regulamentul de Ordine Interioara, precum si cele specifice securitatii muncii si situatiilor de urgență.

Cerinte obligatorii specifice:

- Studii superioare de profil tehnic (preferabil inginer instalatii sau inginer constructii civile) - absolvent cu licenta;
- Cunostinte tehnice de nivel mediu / avansat asupra sistemelor MEP, cu accent pe instalatiile HVAC specifice cladirilor de birouri clasa A / galeriilor comerciale;
- Experienta profesionala anteroara relevanta de minimum 2 ani ca inginer de instalatii;
- Cunoscator al functionalitatii sistemelor de tip BMS;
- Utilizator independent programe suite MS - Office; limba engleza nivel mediu este suficient;
- Abilitati de leadership / conducere a unei echipe;
- Abilitati de analiza, identificare si rezolvarea problemelor;
- Abilitati de planificare, organizare si stabilire prioritati, precum si de gestionare a unor sarcini multiple si diverse, cu caracter de multe ori urgent sau neasteptat;
- Abilitati de comunicare, ascultare activa, prezentare;
- Persoana deschisa, echilibrata, tenace, dornica de afirmare si dezvoltare.

Remuneratia - pachet salarial stimulativ, intr-o cultura organizationala bazata pe performanta, specifica mediului corporatist. Pachetul consta dintr-o componenta fixa - salariul brut (net) lunar si beneficii specifice, acordate lunar si anual.

Angajarea este pe baza de contract individual de munca, durata nedeterminata.

Dezvoltarea profesionala - spirala de cariera cu evolutie ascendenta pe termen mediu / lung, existand mai multe directii de dezvoltare si regiuni de interes la nivel national.

27) Inginer/Tehnician Automatist (Compania: Aplast Wood Industry)

Scopul general al postului

Suntem în căutarea unui Tehnician sau Inginer Automatist cu abilitati si competente in domeniul electronicii, dedicat și pasionat, pentru a se alătura echipei noastre. Căutăm atât candidați cu experiență în domeniu, cât și juniori dornici să învețe și să se dezvolte profesional.

Cerinte post

- Experiență anterioară în setarea, configurarea și repararea mașinilor industriale cu ajutorul PLC-urilor și Convertizoarelor
- Cunoștințe solide în domeniul electronicii și al automatizărilor
- Abilități excelente de diagnosticare a problemelor electronice și de a oferi soluții eficiente
- Capacitatea de a lucra cu precizie și atenție la detalii
- Abilități de comunicare și colaborare eficientă cu colegii de echipă.
- Studii superioare în domeniul tehnic, cu specializare în Automatică

Atributii

- Setarea, configurarea și programarea mașinilor industriale cu ajutorul PLC-urilor și Convertizoarelor, pentru a asigura funcționarea optimă a acestora.
- Întretinerea și repararea mașinilor cu comanda numerică, CNC-uri, PLC-uri
- Identificarea și diagnosticarea problemelor electronice la mașinile industriale și efectuarea intervențiilor corective pentru a remedia defectiunile.
- Testarea riguroasă a echipamentelor electronice și a sistemelor de control automatizate, pentru a asigura calitatea și fiabilitatea acestora.
- Colaborarea strânsă cu echipa tehnică pentru a rezolva problemele tehnice complexe și a îmbunătăți performanța echipamentelor industriale.
- Documentarea detaliată a activităților de setare, reparație și intervenții de mențenanță.
- Întocmirea necesarului de componente electronice

Oferta

- Oportunitatea de a lucra într-un mediu dinamic și stimulant, cu o echipă profesionistă și prietenoasă.
- Posibilitatea de a învăța și de a te dezvolta într-un domeniu tehnic de actualitate.
- Training și programe de dezvoltare profesională.
- Pachet salarial atractiv, negociabil
- Transport asigurat.

28) Inginer Mentanta Automatizari (Compania: Coficab Eastern Europe)

Responsibilities

- Participate to installation and commissioning activities provided by equipment suppliers

- Coordinate corrective maintenance activities and determines root causes analysis of faults
- Coordinate preventive and predictive maintenance activities
- Creating maintenance work instructions and procedures
- Ensure technical documentation for equipment and utilities
- Realize equipment, tools and spare parts inventory
- Organize and coordinate the work in his department and the related teams/tasks

Requirements

- University degree in Engineering (Electrical/Automation/Electronics)
- Experience minimum 3 years in a similar position in automotive field
- Good PC skills (Word, Excel)
- Good English knowledge
- Good communication skills
- Result oriented, precise and accurate, well organized
- PLC knowledge represent an advantage.
- Dynamic, disciplined, correct

Offer (bonuses)

- Attractive salary, 13th salary
- Performance bonus
- Free allowance, meal tickets
- Health insurance
- Transportation
- The opportunity to develop a career in a multinational environment.

By applying your CV, you agree that your personal data will be processed and saved in our database. The processing and saving of data will be done by SC Coficab Eastern Europe SRL only for the purpose of recruiting and selecting your CV for the actual position and for other future vacant positions within the company. Your personal data is stored for a maximum of 6 months.

29) Tehnicieni Mantinanta Echipamente Industriale (Compania: Aplast Wood Industry)

Scopul general al postului

Cautam Tehnician Mentenanta Electrica pentru a se alătura echipei noastre. Candidatul ideal va fi responsabil de menenanța utilajelor automate și semiautomate din cadrul companiei noastre.

Cerinte

- Studii: liceu cu profil electric, electrotehnic
- Experienta in domeniul electric/ electronic, citirea schemelor electrice
- Abilități bune de diagnosticare și rezolvare a problemelor tehnice
- Capacitatea de a lucra independent și în echipă, în funcție de necesități
- Abilități de comunicare și relaționare excelente, atât cu colegii de echipă
- Atitudine proactivă, atenție la detaliu și dorința de a obține rezultate de calitate
- Experienta in lucrul cu convertizoare de frecventa, senzoristica, automate programabile (Siemens STEP, Omron, etc), HMI, SCADA constituie un avantaj.

Rspnsabilitati

- Efectuarea menenanței preventive și corective a utilajelor automate și semiautomate conform programului stabilit, respectand tehnologiile recomandate și răspunzând de calitatea muncii depuse
- Diagnosticarea și remedierea defecțiunilor tehnice accidentale ale utilajelor într-un mod rapid și eficient pentru minimizarea timpilor de stationare, a pierderilor de orice fel și repunerea în parametrii în condiții de siguranță a utilajelor afectate
- Efectuarea reparațiilor și înlocuirea pieselor defecte sau uzate conform instrucțiunilor de service și a standardelor de calitate în conformitate cu recomandările producătorului și/ sau specificațiilor din planul de întreținere
- Testarea și verificarea funcționalității utilajelor înainte de a fi puse în funcțiune
- Întocmirea și actualizarea documentației tehnice a utilajelor și a rapoartelor de intervenție
- Lucrul în strânsă colaborare cu echipa de producție pentru a identifica și remedia problemele tehnice în cel mai scurt timp posibil.

Oferta

- Oportunitatea de a lucra într-un mediu dinamic și stimulant, cu o echipă profesionistă și prietenoasă
- Posibilitate de dezvoltare într-un domeniu tehnic de actualitate
- Training și programe de dezvoltare profesională
- Pachet salarial atractiv, negociabil.
- Tichete de masa.

30) Tehnician Automatist (Compania: Adient Automotive)

Suntem in cautarea unei persoane cu potential, dornica sa se alature profesionistilor ADIENT. Daca simti ca locul tau este alaturi de noi, vino sa ne cunosti si sa te cunoastem mai bine!

Pentru a indeplini acest rol este necesar sa ai:

- Minim studii medii în domeniul electronică / automatică / electromecanică
- Studii superioare in domeniul electronică / automatică / electromecanică constituie avantaj
- Cunoștințe de bază în domeniul electric, senzoristică și principii funcționare senzori, aparate de măsură și control
- Cunostinte de programare - constituie avantaj
- Inițiativă, perseverență, flexibilitate

Sarcinile Tehnicianului Automatist sunt:

- Dezvolta, produce si asambleaza echipamentele de automatizare (LCA si POKA YOKE) si propune solutii de imbunatatire;
- Efectueaza reparatii, setari si lucrari de intretinere ale masinilor automate conform cerintelor;
- Interpreteaza schemele electrice si de automatizari;
- Initiaza schimbari in documentatia specificata;
- Efectueaza setari si lucrari de intretinere a robotilor utilizati in procesul de productie, conform cerintelor.

Ce iti oferim:

Pachet salarial atractiv:

Ø Câștigul salarial începe de la 7.528 lei brut și include un bonus de performanță și calitate de 16%

Ø Creștere salariala posibilă în funcție de rezultatele obținute și de capacitatea de adaptare și învățare rapidă

Ø Prima suplimentara de performanta/ cunostinte programare

Ø Tichete de masă 40 ron/zi lucrată

Ø Prime de vară și de iarnă- valoare cumulată mai mare decat 1 un salariu de bază brut

Ø Prime: 8 Martie (150 RON net), Paște (700 RON brut), rezultate (500 RON brut) și loialitate (în funcție de vechimea în companie)

Ø Ore suplimentare plătite – 200%

Ø Spor de weekend

Beneficii personalizate:

Ø Transport asigurat pe rutele companiei

Ø Acces la vouchere de vacanță

Ø Cantină la sediul fabricii

Dezvoltare profesională, sănătate și echilibru:

Ø Program de onboarding și instruire pe echipamentele automatizate ale fabricii

Ø Echipament de protecție și lucru

Ø Program de lucru de 8 ore, în 2 schimburi

Ø Concediu odihnă în funcție de vechimea în companie (până la 27 zile)

Ø Ajutoare și zile libere pentru evenimente speciale

Ø Acces la abonament medical plus asistență medicală gratuită la sediul companiei

31) Instrumentation Engineer (Compania: Waldevar Energy)

Company Description WALDEVAR is a leading general contractor in the European renewable energy sector, specializing in the design, delivery, installation, testing, and commissioning of large-scale photovoltaic projects. As a full-scope EPC contractor, with dedicated O&M, SCADA, and Floating Photovoltaic Systems divisions, WALDEVAR manages every stage of the project lifecycle. With over 1.5 GW of energy assets completed or under development across Romania and Europe, and a team of more than 1000 in-house experts, WALDEVAR delivers integrated and high-quality turnkey solutions for complex energy projects. Role Description This is a full-time on-site role for a SCADA Engineer located in the Bucharest Metropolitan Area. The SCADA Engineer will be responsible for designing, developing, and maintaining SCADA systems, ensuring seamless integration with power systems and human-machine interfaces. The role includes troubleshooting and resolving technical issues, as well as collaborating with cross-functional teams to support the operation and maintenance of photovoltaic projects. Qualifications * Electrical Engineering skills * Troubleshooting skills * Experience with Human Machine Interface and SCADA systems * Knowledge of Power Systems * Excellent analytical and problem-solving skills * Ability to work collaboratively

in a team environment * Bachelor's degree in Electrical Engineering or related field *
Prior experience in the renewable energy sector is a plus

32) Automation Engineer (Compania: Electroglobal)

Responsabilitati

- Dezvoltarea si punerea in functiune a aplicatiilor software PLC / HMI / SCADA;
- Proiectarea arhitecturilor pentru sisteme de automatizare;
- Oferirea de consultanta tehnica si servicii de mentenanta;

Informatii aditionale

Beneficii:

- Bonusuri anuale de performanta;
- Bonuri de masa in valoare de 40 de lei/zi;
- Prime de sarbatori;
- Training-uri de dezvoltare profesionala;
- Abonament de servicii medicale;
- Discount la asigurarea de sanatate privata;

33) Automation Engineer (Compania: AD Smart Technology Integration)

Descriere post: Inginer automatist

Compania noastră caută un Inginer automatist pasionat și talentat pentru a se alătura echipei noastre din domeniul automatizărilor. Dacă ești o persoană creativă, cu o abordare inovatoare și o pasiune pentru tehnologie, acest post ar putea fi potrivit pentru tine.

RESPONSABILITATI

- Participă activ la lucrări de automatizare pentru clădiri (residential si office), instalări de echipamente și tablouri electrice, programare, teste, verificări, reparații, menenanță și suport tehnic.
- Identifică și proiectează soluția ce urmează a fi implementată.
- Alege echipamentele de automatizare cele mai potrivite soluției și necesităților clientului.

- Contribuie la proiectarea de execuție și la proiectarea tablourilor de automatizare și forță.
- Participă la instalarea, configurarea și programarea controlerelor folosind software specializat.
- În parte la discuții tehnice și ședințe de coordonare în șantier, asigurând alinierea la cerințele proiectului.
- Supraveghează instalatorii și subcontractanții AD SMART TECH în șantier, atunci când este cazul.
- Își îmbunătățește continuu cunoștințele și abilitățile tehnice prin participarea la sesiuni de pregătire, puse la dispozitie de partenerii nostri.

CANDIDATUL IDEAL

Educație și Experiență

- Studii superioare în instalații, automatică, inginerie electrică.
- Cunoștințe solide ale protocolelor de comunicații KNX/Modbus/DALI/M-Bus/. Cunoștințe legate de BACnet/LonWorks sunt considerate a fi un plus.
- Certificare KNX.
- Cunoștințe solide de instalații electrice curenti tari și slabii.
- Cunoștințe de instalații HVAC.
- Nivel avansat de limbă engleză, scris și vorbit.
- Experiență de minimum 3 ani în poziție similară, programare și punere în funcțiune echipamente automatizare clădiri (KNX / Honeywell / Schneider Electric / Siemens). Experiența în programarea PLC este un plus.

Personalitate

- Gândire analitică și critică.
- Persoană organizată, atentă la detalii, cu inițiativă, capabilă să lucreze cu un minim de supraveghere.
- Abilitate de a identifica soluții tehnice la cerințele, nevoile și rigorile clientilor.
- Bun comunicator, capabil să interacționeze eficient cu clientii și membrii echipei.
- Entuziast, cu dorința de a învăța și a prograda.
- Flexibil în abordarea programului de lucru.

CE OFERIM

- Lucrezi în cadrul unei companii ambitioase, inovatoare, solide și dinamice
- Mediu de lucru prietenos, colaborativ, propice inovației și dezvoltării profesionale.
- Pregătire de specialitate și pentru dezvoltare personală continuă.

- Contract individual de muncă încheiat pentru perioadă nedeterminată.
- Pachet salarial atractiv, corelat cu studiile, certificările obținute și experiența acumulată.
- Bonusuri de performanță la sfârșitul fiecărui proiect de succes.
- Mașină de serviciu, laptop, telefon mobil, scule și echipamente de măsură, echipament de lucru.
- Program de lucru flexibil – susținem un echilibru între viața personală și cea profesională printr-un program adaptabil.

34) Instrumentation Engineer (Compania: Simtel Team)

Scopul postului:

- **Proiectarea, dezvoltarea și implementarea sistemelor SCADA, cu un accent special pe arhitectura generală a sistemului și pe infrastructura de comunicații.**
- **Asigurarea funcționării eficiente și fiabile a sistemelor SCADA, respectând standardele tehnice și cerințele proiectului.** Responsabilități principale:

Proiectare și inginerie:

- Definește arhitectura generală a sistemelor SCADA, incluzând topologia rețelei, modele de date, protocole de comunicare și integrarea cu alte sisteme.
- Elaborează soluții de comunicații pentru sistemele SCADA, incluzând selectarea echipamentelor, configurarea rețelelor și proiectarea topologilor.
- Creează documentația tehnică detaliată, inclusiv scheme de arhitectură, diagrame de rețea, liste de materiale și instrucțiuni de instalare.

Implementare și testare:

- Participă la instalarea și configurarea echipamentelor de comunicații și a componentelor sistemului SCADA.
- Efectuează teste funcționale și de performanță pentru a asigura funcționarea corectă a sistemului SCADA.
- Colaborează cu alte echipe pentru a integra sistemul SCADA în infrastructura existentă.

Beneficii:

- pachet salarial atractiv;
- prime ocazionale;
- buget lunar într-o platformă de beneficii cunoscută (tichete de masă, tichete culturale, tichete de vacanță etc);
- program de bonusare a recomandarilor de noi angajați
- abonament medical la o clinică privată;
- livrare bisăptămânală de fructe proaspete la birou;
- Wellbeing: masaj săptămânal la birou pentru coloana vertebrală, contractat cu firma de specialitate, pentru a ajuta la menținerea unei posturi corecte;
- zile libere suplimentare la Concediul de odihnă în funcție de vechimea în companie;
- traininguri de specialitate/ dezvoltare personală.

1)

Hello visionary! We empower our people to stay resilient and relevant in a constantly changing world. We're looking for people who are always searching for creative ways to grow and learn. People who want to make a real impact, now and in the future. Does that sound like you? Then it seems like you'd make a great addition to our vibrant international team.

We are a leading technology company that transforms the everyday of billions of people. Combining the real and the digital worlds like no other, we help customers around the world to become more competitive, resilient, and sustainable. There has never been a more urgent need to create resilient and sustainable infrastructure. With smart infrastructure, we are shaping an ecosystem that connects the real world with the digital world. Making decisions based on data and analytics empowers our customers to make their energy systems and processes in buildings and industries more efficient and sustainable.

We are looking for a Senior SCADA Commissioning Engineer

Active role in the engineering and configuration of the SCADA & Protection projects, internal rules, and processes. Equipment configuration and testing in office and in site, in collaboration with colleagues from Technical Team.

Your responsibilities:

Detailed technical planning of the technical SCADA solution - engineering, preparation and testing of the new project (FAT) in the factory and SAT (on-site).

Technical assistance (internal, external).

Technical support for the preparation of the offer.

Development of new technical solutions using Siemens and non-Siemens equipment.

Customer training for Siemens equipment.

Monthly reporting of tasks and works performed - completion of the project timekeeping form (timekeeping).

Your qualifications - proven and appropriate:

Minimum 3 years' experience in Siemens SCADA solution for energy field. Achievements in academic and/or non-academic activities are a plus.

Experience with Siemens products/ SIP 5 protection relays, Digi 5 and solutions/ SCADA Systems (SICAM SCC; SICAM Device Manager; SICAM PAS; TOOLBOX)

Experience in Cybersecurity knowledge is an advantage.

Analytical and critical thinking.

Motivated and with the ability to learn and grow.

Good interaction and communication at all levels of the company.

Very good English skills - written and spoken.

Excellent Microsoft Office skills.

Join us and be yourself! We value your unique identity and perspective and are fully committed to providing equitable opportunities and building

a workplace that reflects the diversity of society. Come bring your authentic self and create a better tomorrow with us.

Create a better #TomorrowWithUs!

We value your unique identity and perspective and are fully committed to providing equitable opportunities and building a workplace that reflects the diversity of society. Come bring your authentic self and create a better tomorrow with us. Protecting the environment, conserving our natural resources, fostering the health and performance of our people as well as safeguarding their working conditions are core to our social and business commitment at Siemens. They are an integral part of our Business Conduct Guidelines and our corporate strategy.

2)

Fuel & Automation Specialist / Technical Bid Engineer

We are looking for a Fuel & Automation Engineer/Project Manager with expertise in the Oil & Energy industry, leading automation and control system projects, overseeing maintenance and technology services, and ensuring reliable operation of critical oil & gas infrastructure.

This role combines technical expertise in automation systems with project management skills to deliver safe, efficient, and cost-effective maintenance solutions (minimize downtime, optimize performance, and ensure safety, reliability, and regulatory compliance with industry standards).

Employment Type: Full-time

Industry: Equipment and maintenance services for the Oil and Energy industry

Job Functions: Engineering, Automation, Fuel, Project Management

Main goals

(Bidding) analysis and preparation of construction offers/bids in response to requests for proposals from customers, in accordance with TSG Romania's objectives and procedures.

(Project management) plans and supervises a wide range of automation projects in Romania (Oil and Energy industry) from the start of the process to the successful finish of works and turn-key delivery.

(Engineering/Technical specialist) designs, configures, and maintains automation systems; knows automation methodologies and procedures applicable on-site and oversees project management processes off-site, ensuring procedures and deliverables are completed in a timely and efficient manner.

Responsibilities

Bidding

Verification of technical requirements of each project - project specifications, data sheets, plans, technical memorandum, etc.; Verification and/or preparation of quantity list and analyzes the contract/the order and other informative documents for the identification and classification of the requirements (client, legal, specific, etc.); Collaborates with internal technical and commercial teams and external partners to determine the specifications of the project and to assess the need for labor and equipment; Proposes and details technical approaches, engineering scenarios, and assists in preparing detailed budgets to meet our clients' expectations; When needed, contacts directly different material providers and labor subcontractors to obtain price offers and negotiate commercial agreements with vendors and suppliers to reach profitable agreements; Carries out the comparative analysis of the offers received from suppliers/subcontractors, evaluates the price offers and budgeting - and determines needed resources (Manpower, equipment and materials) from start to finish with attention to budgetary limitations and estimates indirect costs, including costs for equipment and coordinating staff.

Project management

Manages end-to-end automation and maintenance projects, from feasibility studies to commissioning (define project scope, objectives, prepare technical documentation, work packs, and risk assessments, lead multidisciplinary teams, including subcontractors, suppliers, and client representatives, monitor project progress, report status, etc.); Participates in project meetings - internal as well as external technical meetings for design, coordination, with the client's consultants; provides specialized technical support to site managers for the works offered; Prepares the execution schedules, technical proposals, Quality Plan or other necessary documents requested by the Beneficiary, in the bidding stage; preparation of any documentation related to the project he oversees; Updates the TSG team on its activities in order to comply with the client's requirements determined along the way or modified; collaborate with different teams of professionals/ different disciplines - multidisciplinary teamwork with civil, mechanical, and HSE engineers; Monitor, evaluate progress, and prepare detailed internal and external reports pertaining to job status;

Ensures full compliance with all quality, health, and safety standards; reports and solves potential occurring issues.

Engineering/Technical Specialist

Fuel Piping & Process Systems - knowledge of fuel storage tanks, dispensers, and underground piping; leak detection systems, cathodic protection, and environmental compliance.

Electrical Engineering - knowledge of medium and low voltage power distribution for station equipment, explosion-proof / ATEX standards for hazardous areas, grounding, bonding, and lightning protection systems.

Automation & Control - SCADA systems for fuel monitoring and station management; tank gauging, level measurement, and overfill prevention systems, PLC, DCS, instrumentation; perform preventive, predictive, and corrective maintenance of automation and electrical systems.

Qualifications and Skills

Bachelor's degree in Automation, Electrical, Electronics, Instrumentation, or related field;

5-10+ years of experience in automation engineering and project management within the oil & gas industry, preferably in the field of industrial constructions and/or installations;

Proven experience as an automation engineer and in-depth understanding of procedures, materials, industrial equipment, and laws and regulations in this field;

Experience in the field of bidding (portfolio of important works) and previous experience in preparing for auctions;

Computer skills: Microsoft Office (Word, Excel, PowerPoint), AutoCAD is a plus

Good command of English;

Excellent organizational and time-management skills;

Good communication and negotiation skills (clients, suppliers, and contractors);

Problem-solving under pressure (e.g., delays, safety incidents);

Proactive attitude and analytical spirit;

Seriousness, responsibility, attention to detail.

3)

Automation Engineer - Pharmaceutical Manufacturing Client - UK/EU

Edison Smart are currently recruiting on behalf of our client in the Pharmaceutical Manufacturing space.

KEY PROJECT DETAILS:

- Location: Pharma manufacturing sites in UK, Ireland, Germany, Netherlands
- Duration: 3-6 months - freelance only
- Scope: PLC/DCS/SCADA development for production equipment and utilities; FAT/SAT and validation documentation
- Tech: Siemens, Rockwell, ABB; integration of EMS/BMS for HVAC and clean utilities
- Compliance: IQ/OQ/PQ testing, GMP/FDA standards
- Level: Mid-Senior, experience in pharma or biotech automation
- Start: Immediate

We are considering FREELANCE only applicants that can start ASAP.

4)
Industrial Engineer

... and much more than that!

Join our team at Fordaq and be part of our exciting journey in developing cutting-edge computer vision AI-enabled industrial products. Our talented software and engineering teams are revolutionizing the wood industry by creating innovative solutions for grading, analyzing and trading wood products. Come be a part of our dynamic and forward-thinking company as we pave the way for the future of the wood industry.

Who you are

Minimum of 10 years of hands-on experience in installing and setting up machinery within industrial environments
 You have a university degree in Automation Engineering, Electrical Engineering, Mechanical/Process engineering or any related experience

What you'll do

Lead and contribute to the execution of hardware subsystems and components for the Neural Grader project
 Oversee and perform hardware installations and configurations of the Neural Grader scanner at client locations, managing up to 12 installations per year
 Coordinate contractors to ensure alignment with project and site requirements
 Develop and qualify suppliers, while monitoring and coordinating technically with vendors
 Collaborate with project team members, purchasing, and quality departments
 Prepare technical specifications and inquiry documentation

Participate in the design review process
Conduct proof-of-concept (POC) testing and evaluation of new equipment

What we require

You have prepared machine specifications and machines acceptances
You are willing to travel (3-5 days/month average - business travels with international contacts)
Project managing and planning skills/ very well organized
Knowledge of automation, materials, mechanical processing and dimensioning of parts
Nice to have: PLC experience
Ability to take responsibility for components and to provide the best solutions regarding budget, quality and time
Good skills in design tools such as AutoCAD, Catia, SolidWorks, NX, Creo, FreeCAD
DIY (Do it yourself) ethic
Sharp attention to detail
Good communication and interpersonal skills
The ability to envision a project from start to finish
Customer focus: capability of changing perspectives and adapting strategies and actions to a dynamic environment
Fluency in English, both written and spoken

What we offer

Attractive salary package
Annual bonus
Training, coaching, and certifications
Periodic performance evaluations
Performance or special occasions bonuses
Medical insurance
Accident insurance
Sport activities and well-being initiatives
Transport to/from work assured (Subway/bus/tram subscription)
Flexible work model that supports a blend of in-office, remote (one day at work, four days from home)
Other benefits such gym subscriptions, Bookster, and teambuilding

Our background

Headquartered in Belgium, Fordaq has been in the business of building software products for the wood industry - and not only - for over 20 years. Our software development quarters are in Bucharest, very close to

Piata Victoriei. Still, we have offices worldwide, some examples being Spain, Italy, France, Croatia, Poland, Vietnam, and China.

Companies in the industry know us as the biggest B2B marketplace, having hundreds of thousands of registered companies worldwide. Over the last five years, we have been a leading participant in digitizing the industry, having built products that automatize processes that not so long ago were done manually. We expanded to AI products - web-based, Android, and hardware products with industrial cameras and high-performance image processing in the last two years.

We have built a core team that includes top researchers in AI, highly skilled & very experienced developers and DevOps and an overall attitude oriented towards building high-quality products.

We're developing software & hardware products that are disruptive and very competitive, solving real problems for real customers. Our clients need precise and accurate solutions, and we take pride in being able to offer them the best there is.

Every Fordaq team member is an essential asset to us and makes his mark on the projects they're working on.

Join us as an Industrial Engineer in our Bucharest-based team to work in a relaxed environment with top specialists, where your work can have a profound impact!

5)

Căutăm Automatist, dornic de aplicare a cunoștințelor sale în mediul tehnic și producție.

Alătură-te echipei noastre de Mantenanță

Activitatea se desfășoară în schimburi, astfel: 2 zile în intervalul orar 07:00 - 19:00, 2 zile în intervalul orar 19:00 - 07:00, apoi 4 zile libere. Adresa noastră este Șos. Berceni nr. 106R.

Ce căutăm la tine:

Studii tehnice în automatizare/electrică/electrotehnică - studiile superioare reprezentă un avantaj;

Experiență în lucrul cu / parametrizarea de convertizoare de frecvență, regulatoare, traductoare, senzori, fotocelule, motoare electrice;

Cunoștințe în configurare și depanare instalații electrice;

Eficiență în citirea și interpretarea schemelor electrice și de automatizare;

Cunoștințe de programare PLC în RS Logix 500 și 5000, Studio 5000, Factory Talk View Machine, RS Network Ethernet și DeviceNet;

Abilități de diagnosticare rapidă și reparatie defecțiuni apărute;

Utilizarea corectă și eficientă a uneltelor și echipamentelor de măsură și control, din dotare;

Cunoștințe medii de Limba Engleză;

Cunoștințe de operare PC;

Capacitatea de soluționare a problemelor, de adaptare și lucru în echipă; Disponibilitatea de lucru în ture.

Ce vei face:

Asigurarea menenanței reactive și preventive a echipamentelor liniilor de producție și a celor auxiliare, ambele cu un grad ridicat de automatizare;
Realizarea modificărilor în programele PLC ale utilajelor, pentru optimizarea funcționării liniilor de producție;
Participarea la montajul și punerea în funcțiune a noilor utilaje;
Asigurarea suportului tehnic pentru alte departamente.

Ce iți oferim:

Salariu competitiv + bonus trimestrial de performanță;
Tichete de masă & beneficii extra;
Training individual și opotunități de dezvoltare profesională;
Pachet de beneficii flexibile (vouchere vacanță și culturale, servicii turistice, pilonul III pensie, abonament sport, decontare transport);
Mediu de lucru profesionist, prietenos și o echipă unită.

Cum aplici:

Aplică direct prin LinkedIn (Easy Apply) sau trimite CV-ul tău la anca.leordean@canpack.com cu subiectul ''Aplicare Automatist,,,. Abia aşteptăm să te cunoaștem!

CANPACK România

6)

Scurta descriere a companiei

With an experience of over 28 years, E-INFRA Group comprises 5 Romanian companies, active in the field of energy, constructions, and telecommunications infrastructure.

E-INFRA holding includes: Electrogrup, EPC contractor for complex projects in critical infrastructure for energy and renewable energy, construction and telecom projects, Nova Power and Gas active in energy production, energy and gas supply, natural gas distribution and energy and gas trading, Netcity Telecom, a company that develops and operates the metropolitan fiber optic infrastructure in Bucharest, Direct One, the operator of the largest neutral long distance fiber optic network with national coverage, maintenance services and telecom projects and WESEE, offering full installation and maintenance services for wind parks.

The main goal of the E-INFRA Group is to enhance the quality of life for individuals by providing modern cutting-edge infrastructure that supports a better future.

Cerinte

- Studii superioare în Inginerie Electrică, Energetică, Sisteme de Automatizare sau domenii conexe;

- Minim 2 ani experiență în implementarea sau menținerea sistemelor SCADA în infrastructuri energetice (transport, distribuție, regenerabile etc.);
- Cunoștințe avansate despre echipamente de automatizare din stații electrice și centre de control;
- Experiență în lucrul cu protocoale industriale și configurații de comunicație redundante;
- Capacitate de a elabora specificații tehnice, diagrame funcționale și documentație de implementare;
- Cunoștințe bune de limba engleză (scris și vorbit);
- Abilități excelente de organizare, analiză tehnică și rezolvare de probleme.
- Disponibilitate pentru deplasări

Responsabilitati

- Proiectarea și documentarea arhitecturii sistemelor SCADA pentru stații electrice, dispecerate și centre de control;
- Integrarea echipamentelor inteligente de rețea (IED-uri, RTU-uri, contoare, dispozitive de protecție și automatizare) în platformele SCADA existente;
- Definirea listelor de semnale și configurarea canalelor de comunicație folosind protocoale specifice industriei;
- Participarea activă în testarea FAT/SAT și în procesul de punere în funcțiune;
- Asigurarea funcționării continue a sistemelor SCADA și gestionarea incidentelor tehnice;
- Coordonarea integrării SCADA cu alte sisteme de operare;
- Monitorizarea performanței sistemelor și propunerea de optimizări funcționale și de securitate;
- Sprijin tehnic pentru echipele de întreținere și operare, inclusiv instruirea personalului;
- Revizuirea cerințelor de securitate OT și aplicarea celor mai bune practici în cadrul proiectelor.

7)

Job Summary:

This position will be responsible for utility-scale substation automation and power plant instrumentation, SCADA and controls design, specifications, installation, and commissioning support. Engineering experience with SCADA and control systems design is required. Field experience in testing/commissioning and/or telecommunications is a plus.

This position reports to the Director of OT Systems and Solutions. The goals of this position are to support the development of plant SCADA design standards, and ensure current projects in construction and the development pipeline meet technical and business requirements while maintaining our long-term ownership focus.

Your specific responsibilities include:

Perform facilities engineering responsibilities involving the planning, design, configuration, modification, operation, maintenance, and

utilities. May serve as project leader in the area of expertise for a major group of ongoing, technically complex projects with large budgets and requiring substantial coordination.

Responsible for the design, implementation, and maintenance of Supervisory Control and Data Acquisition (SCADA) systems used in power systems

Design and develop SCADA systems for substation operations, ensuring compliance with industry standards and regulations.

Develop and review Network design, IT hardware, and other communication specifications.

Develop and review point lists and mappings in/for HMI configuration files, and other substations devices.

Collaborate with electrical engineers and technicians to understand the requirements and specifications for SCADA systems in substation automation.

Install, configure, and commission SCADA hardware and software in substations.

Perform routine maintenance and troubleshooting of SCADA systems to ensure optimal performance and minimize downtime.

Monitor SCADA systems to identify and resolve any issues or abnormalities in power transmission or equipment performance.

Conduct regular inspections and audits to ensure the integrity and security of SCADA systems.

Provide technical guidance and support to field staff regarding SCADA system operations and troubleshooting.

Collaborate with cross-functional teams to integrate SCADA systems with other substation devices, such as remote terminal units (RTUs) and protective relays.

Stay updated with advancements in SCADA technology and recommend improvement initiatives to enhance system efficiency and reliability.

Develop and maintain documentation related to SCADA systems, including configuration files, system diagrams, and standard operating procedures.

Manage and troubleshoot databases related to SCADA.

Provide assessment, design, and technical recommendations; which may include development and implementation.

Develop and define scopes of work and estimates.

Conduct risk assessments and develop contingency plans for less complex activities.

Plan, research, formulate, and prepare project analyses in areas of expertise.

Prepare, review, and analyze projects' technical plans and specifications for sound design, conformance with design guidelines and other related criteria, and pertinent codes or standards.

Manage design activity or projects in area of expertise, and/or manage contractor activities.

Represent the department on specific project teams and review committees.

To be successful in this position you will bring:

Bachelor's degree in electrical engineering, Computer Science, or relevant engineering discipline. Minimum 3-5 years of directly related experience in the field of SCADA systems for high-voltage substations.

Proven experience working with SCADA systems in a substation environment.

Strong knowledge of SCADA protocols, such as DNP3, Modbus, IEC 60870-5-101/103/104, and IEC 61850.

Familiarity with electrical power systems and substation automation.

Ability to analyze complex technical problems and provide effective solutions.

Excellent problem-solving and troubleshooting skills.

Strong communication and interpersonal skills to effectively collaborate with cross-functional teams.

Strong interpersonal skills with the ability to cultivate strong and collaborative relationships inside and outside the organization.

Proficiency with standard desktop applications for word processing, spreadsheets, and presentations.

Knowledge of scheduling, project management tools, and resources.

Knowledge and proficiency with engineering software related to assignments.

Deep technical knowledge in the area of expertise.

Project management skills.

Ability to identify and mitigate potential project risk components.

In addition, preferred requirements include:

Development of advanced automation and associated logic schemes.

HMI development

Substation P&C setting and design experience.

Knowledge of IEC requirements and associated designs.

Knowledge of cybersecurity best practices and experience in implementing security measures for SCADA systems.

Experience with major SCADA platforms on the market.

Why should you join us?

Because here, you'll be treated with the respect you deserve in a dynamic work environment, with a flexible schedule (short hours on Fridays) and the opportunity for professional growth. We are a diverse team with amazing people, a team where there is no "I" but "we," and once you join us, you become part of our family. If you've read this entire job post and made it here, now take the final step and apply!

Who are we?

Electromontaj is a global construction and installation company headquartered in Romania, with projects worldwide. We design, build, transform, and maintain the infrastructure for intelligent electricity distribution. With over 70 years of experience in high-voltage distribution infrastructure, we have constructed more than 400,000 kilometers of medium and high-voltage overhead power lines. We are confident in the future thanks to our approximately 1,500 engineers and professionals who have proven that excellence is achievable.

What we do:

The EM Group includes companies that provide electric cables, clamps, and fittings, build poles, bored foundations, and substations. We have the capability to run different projects on all continents simultaneously, meeting the highest quality standards. Additionally, we have the capacity to develop a wide range of construction projects in various industries,

including green energy, telecommunications, real estate, utilities, and road infrastructure. We own one of the largest and most modern pole testing stations in the world.

We're looking forward to welcoming you if:

You want to make an impact; You enjoy contributing; You believe in the power of teamwork and common goals; You are a responsible person, and the safety of yourself and those around you is a priority.

Electromontaj locations in Romania:

Head Office; Bucharest Branch; Bacau Branch; Craiova Branch; Pitesti Branch; Pole Testing Station; Galvanized Steel Pole Factory; Clamp and Fitting Factory.

International Projects:

Finland; Netherlands; Cyprus; Jordan.

8)

Akkodis este un jucător global în inginerie și IT și un lider în industria smart. Ne sprijinim clienții în proiectele lor de transformare digitală prin 4 linii de servicii: Consultantă, Soluții, Talent și Academie. Akkodis este un partener tehnologic de încredere pentru clienții săi din întreaga lume. Creăm și imaginăm soluții de ultimă oră pentru a răspunde provocărilor majore ale societății noastre, fie că implică accelerarea tranziției energetice și dezvoltarea mobilității ecologice, fie construirea de abordări centrate pe utilizator. Cu o cultură puternică a incluziunii și diversității, cei 50.000 de experți în inginerie și IT, prezentați în 30 de țări, combină cele mai bune abilități tehnologice cu cunoștințe interfuncționale din toate industriile pentru a modela un viitor mai durabil. Suntem pasionați să inventăm împreună un viitor mai bun.

Akkodis România numără peste 800 de experți în inginerie și IT în birourile din București, Pitești, Iași, Timișoara și Cluj, angajați care împărtășesc valori puternice precum onestitate, respect, corectitudine și incluziune. Angajamentul nostru: să le dăm posibilitatea să fie ei însiși la locul de muncă în fiecare zi și actori în viața și dezvoltarea lor în cadrul Akkodis.

.....

Akkodis, is a global player in engineering and IT and a leader in the smart industry. We support our clients in their digital transformation projects through 4 service lines: Consulting, Solutions, Talent, and Academy. Akkodis is a trusted technology partner for its customers worldwide. We co-create and imagine cutting-edge solutions to meet the major challenges of our society, whether it involves accelerating the energy transition and developing green mobility or building user-centric approaches.

With a strong culture of inclusion and diversity, our 50,000 IT and engineering experts, present in 30 countries, combine the best technological skills with cross-functional knowledge of all industries to

shape a more sustainable future. We are passionate about inventing a better future together.

Akkodis Romania counts over 800 engineering and IT experts in its offices in Bucharest, Pitesti, Iași, Timișoara and Cluj, employees who share strong values such as honesty, respect, fairness, and inclusion. The commitment: to give them our opportunity to be themselves in the everyday place and actors in their life and development within Akkodis.

Cerinte

You have an intermediate proficiency in French, B1 minimum Bachelor's degree in Computer Science, Engineering, Information Systems, or a related field OR equivalent practical experience

0-2 years of QA or software testing experience (entry level)

Foundational knowledge of the Ignition platform (Ignition Gateway, Vision, Perspective, tag data, alarms, SQL queries) and a willingness to learn more

Understanding of software testing concepts: test plans, test cases, defect tracking, regression testing

Basic scripting skills (Python/Jython) or a strong willingness to learn and apply them within Ignition

Familiarity with relational databases and SQL

Experience with defect tracking and test management tools (e.g., Jira, TestRail) is a plus

Strong analytical and problem-solving abilities with great attention to detail

Effective written and verbal communication skills; ability to work well in a team

Interest in industrial automation, SCADA/OT environments, and hands-on testing

Responsabilități

Collaborate with QA, development, and OT engineers to design and execute test cases for Ignition-based modules (Vision, Perspective, Ignition Gateway, pooling of tags/alarms, SQL Bridge, scripting)

Create, maintain, and execute manual and, where appropriate, automated test scripts and test data

Document and track defects in our bug-tracking system (e.g., Jira); verify fixes and perform regression testing

Develop and maintain test plans, test cases, and traceability matrices to ensure requirements coverage

Perform validation of features against functional and non-functional requirements

Contribute to test automation efforts using Python/Jython scripting and Ignition's scripting capabilities where applicable

Assist in configuring test environments and, when needed, work with lab or field test setups (SCADA/PLC environments)

Report test results, defects, and metrics to the QA lead and project stakeholders; participate in daily stand-ups and sprint reviews

Support release activities by validating builds, environments, and deployment steps

Proactively identify process improvements to enhance QA efficiency and product quality

Maintain up-to-date knowledge of Ignition features and relevant automation technologies

9)

A Snapshot of Your Day

In this role, you will be the key link between our automation systems and digitalization initiatives, ensuring detailed integration from the shop floor to the cloud. You will work on bridging operational technology (OT) and information technology (IT), deploying secure and robust industrial applications, and enabling data-driven services for our customers. Your expertise in industrial communication standards, automation technologies, and cloud ecosystems will enable us to deliver creative solutions for boosting plant efficiency.

How You'll Make an Impact

Act as the technical interface between automation engineers, digitalization teams, and IT/cloud specialists.

Design, configure, and implement secure connectivity between field devices, control systems, and digital platforms.

Deploy, configure, and maintain industrial applications both on-premise and in cloud/hybrid environments.

Optimize data acquisition, processing, and integration from SCADA/DCS/PLC systems to higher-level digital services.

Ensure compliance with cybersecurity, networking, and industrial communication standards.

Tackle, maintain, and continuously improve data pipelines from sensors to enterprise applications.

Support project teams in developing scalable and reliable architectures for condition monitoring, predictive analytics, and performance optimization.

What You Bring

5+ years of professional experience in industrial automation, digitalization, or related areas.

Solid background in industrial automation systems (PCS 7, SIMATIC, or similar) and OT infrastructure.

Solid grasp of industrial communication protocols (e.g., OPC UA, Modbus, PROFINET, MQTT).

Experience in deploying and configuring industrial applications on physical, virtualized, and cloud-based environments (Azure, AWS, or similar).

Proficiency in industrial networking, cybersecurity, and system integration.

Hands-on experience with edge computing, gateways, and IoT platforms.

Proven programming abilities in Python for automating, data manipulation, and combining responsibilities.

Ability to bridge OT and IT requirements, translating operational needs into digital solutions.

Strong problem-solving skills and the ability to work in multi-disciplinary, international teams.

Degree in Automation Engineering, Electrical Engineering, Computer Science, or a related field or equivalent experience.

Proficient English; knowledge of other languages is an asset.

About the Team

Our Transformation of Industry division is decarbonizing the industrial sector. Growing electrification and efficiency are key and demand for green H2 and derivative fuels will rise. Our focus is on decarbonizing

manufacturing and adopting balanced approaches with industry clients, global networks, tech, and coordinated implementation.

Who is Siemens Energy?

At Siemens Energy, we are more than just an energy technology company. We meet the growing energy demand across 90+ countries while ensuring our climate is protected. With more than ~100,000 dedicated employees, we not only generate electricity for over 16% of the global community, but we're also using our technology to help protect people and the environment.

Our cross-border team is committed to redefining the energy sector by exploring new possibilities to achieve balanced, reliable, and affordable energy solutions. We uphold a 150-year legacy of innovation that encourages our search for people who will support our focus on decarbonization, new technologies, and energy transformation.

Find out how you can make a difference at Siemens Energy:
<https://www.siemens-energy.com/employeefvideo>

Our Office

Siemens Energy's location in One Cotroceni Park is not just an office space - it's a hub for a vibrant and growing community! Nestled in the heart of Bucharest, this urban development is the flawless place work, surrounded by green spaces, shopping destinations, and everything the city center has to offer. And with the Academia Militara subway station just a 3-minute walk away, getting around the city has never been easier.

Our Commitment to Diversity

Lucky for us, we are not all the same! Through diversity, we generate power. We run on inclusion and our combined creative energy is motivated by over 130 nationalities. Siemens Energy celebrates character ??? no matter what ethnic background, gender, age, religion, identity, or disability. We energize society, all of society, and we do not discriminate based on our differences.

Rewards/Benefits

Flexible work schedules guarantee a good work life balance.

Access ongoing professional and personal development while sharpening your mind with our training programs.

Your lunch with SE meal tickets

Special for books lovers - Bookster

Stay safe and stable with our medical subscription

Think about your future too with Private Pension Pilon III

Look after yourself with our Wellbeing Initiatives

Jobs & Careers

#LI-TJ1

10)

...enthusiastic and outstanding! ... helpful and present! ...young and smart!... ah, almost forgot:
also good-looking!...

This is in a nutshell the Lugera team in Romania.

A bunch of dedicated, happy people ready to face in a natural, positive and friendly fashion all your challenges... a bunch of people at the service of people, unconditionally!

We started with hope in our souls and a smile on our faces when many others were there, way ahead of us.

We managed to make our voice heard out loud and the warmth of our hearts touched each and every recruitment we accomplished... why? ...because we are caring people, driven by the power of
"WE CAN DO IT!"

And you know what? We continue this way! And Lugera Republic is whatever republic should be: smiles on every face, glamour on every "street", laughter and success in every "building"!

Everyone who applies for a Lugera job is officially a citizen of our republic!

Cerinte

Master's or Bachelor's degree in Electrical Engineering or related technical discipline;
Prior experience in testing and commissioning of energy or industrial systems is an advantage (PV or BESS is a plus);
Good command of English (minimum B2 - written and spoken);
Strong problem-solving and diagnostic abilities;
Solid planning and organizational skills;
Effective communicator and team collaborator;
Willingness to travel extensively to project sites throughout Europe and work in a dynamic, project-based environment.

PR/025307

Responsabilitati

Plan, coordinate, and execute commissioning activities across PV systems, inverters, transformers, BESS, SCADA, and plant control systems;
Develop and implement test protocols and commissioning plans based on project specifications and industry standards;
Verify system functionality through on-site testing and performance checks;
Identify and resolve technical issues during commissioning phases, ensuring smooth handover to operations;
Review and align subcontractors' commissioning procedures with internal protocols;
Prepare and maintain detailed documentation: commissioning schedules, test reports, procedures, and results;
Ensure compliance with safety regulations, technical requirements, and grid code standards;
Work closely with project, construction, engineering, and O&M teams for seamless system integration;
Provide knowledge transfer and technical guidance to site and maintenance teams;

Lead and support commissioning activities on project sites across Europe, ensuring systems are fully operational, safe, and compliant with technical and regulatory standards.

Alte informatii

For our client, a leading company that provides EPC (Engineering, Procurement, and Construction) solutions for large-scale PV power plants, we are looking for a Commissioning Engineer.

11)

Ursus Breweries este cel mai mare producător de bere din România. Mărcile din portofoliul Ursus Breweries sunt: URSUS, Timișoreana, Ciucas, Peroni Nastro Azzurro, Azuga și Pilsner Urquell.

Pentru mai multe informații despre Ursus Breweries și programele sale, vă rugăm să vizitați: www.ursus-breweries.ro și www.desprealcool.ro.

Pentru mai multe detalii legate de carieră în Ursus Breweries, vizitați site-ul nostru de recrutare: <https://ursus-breweries.ro/cariere/pozitii-disponibile/>

Scopul Funcției:

Asigurarea funcționării eficiente a sistemelor automatizate din linia de producție, prin desfășurarea activităților de menenanță preventivă și corectivă, diagnosticarea și remedierea rapidă a defectiunilor, precum și prin implicarea activă în optimizarea proceselor și instalarea de echipamente noi. Rolul presupune o colaborare strânsă cu echipele tehnice și de producție, în vederea reducerii timpilor de nefuncționare și a creșterii eficienței operaționale, precum și participarea constantă la inițiative de îmbunătățire și rezolvare a problemelor. Gestionaarea pieselor de schimb și a consumabilelor critice.

Responsabilități:

Asigură suport tehnic avansat pentru depanarea instalațiilor de proces automatizate prin analiză detaliată a logicii de control în TIA Portal sau Step 7 pentru PLC-uri Siemens, precum și prin diagnosticarea rețelelor de comunicație industrială (Ethernet/IP, Profibus, Modbus). Dezvoltă și implementează planuri de menenanță preventivă, corectivă și predictivă pentru instalațiile automatizate, asigurând fiabilitatea și performanța acestora.

Efectuează diagnosticarea defectiunilor electrice și de automatizare utilizând echipamente avansate de măsură (multimetre, osciloscoape, analizatoare de vibrații, camere de termografie etc.).

Coordonează activitățile de calibrare periodică a instrumentației de câmp (senzori de presiune, temperatură, debit etc.).

Supraveghează lucrările de menenanță efectuate de tehnicienii automațiști și verifică reparațiile, inspecțiile și calibrările componentelor critice.

Intervine prompt în caz de opriri accidentale, contribuind la diagnosticarea rapidă și la repornirea echipamentelor.

Diagnostichează defectiunile electrice, pneumatice și de automatizare, interpretând schemele tehnice și parametrii de funcționare. Colaborează cu furnizorii externi pentru asistență tehnică și soluționarea problemelor complexe. Analizează timpuri de nefuncționare ai echipamentelor, identifică cauzele și propune acțiuni corrective împreună cu echipele de menenanță (nivel 1 și 2). Identifică piesele de schimb critice, stabilește nivelurile optime de stoc și actualizează liste de consumabile. Documentează toate intervențiile și modificările efectuate, asigurând trasabilitatea și conformitatea cu procedurile interne. Analizează și optimizează procedurile, standardele și instrucțiunile de lucru (SOP, WI, OPL) pentru creșterea eficienței și fiabilității echipamentelor. Evaluează și menține documentația tehnică actualizată și conformă cu standardele interne și internaționale. Instruiește tehnicienii de întreținere (nivel 1 și 2) privind utilizarea documentației, diagnosticarea problemelor și aplicarea corectă a procedurilor de menenanță. Organizează sesiuni de training tehnic și dezvoltă competențele echipei în domeniul automatizărilor și întreținerii preventive.

Cerințe:

Studii superioare tehnice (de preferat în electromecanică, automatizări, mecatronică). Minim 3 ani experiență în dezvoltarea și coordonarea activităților de menenanță preventivă, predictivă și corectivă a sistemelor automate. Cunoștințe medii în programarea PLC (ex: Siemens, Allen Bradley, Schneider). Utilizarea SAP constituie un avantaj. Nivel minim mediu de limbă engleză. Autorizat sau autorizabil ANRE. Cunoștințe de bază ale suitei Microsoft Office (Outlook, Excel, Word).

Ce Oferim

Posibilitatea de a lucra în cadrul companiei de bere nr. 1 în România, unde pasiunea pentru ceea ce facem, prietenile pe care le legăm și oportunitățile de creștere sunt ingredientele succesului nostru. Abonament medical cuprinzător: servicii medicale cu ajutorul cărora să te menții în formă. Asigurare de viață: Liniștea unei protecții financiară în cazul evenimentelor neprevăzute Bonus pentru evenimente speciale: Un stimulent suplimentar pentru evenimentele speciale din viața ta. Schema de bonus anual: Recompensăm contribuțiile tale cu un program atractiv de bonusuri. Acces la platforma de beneficii: O gamă largă de avantaje pe care le poți adapta flexibil la nevoile tale. Instruire și dezvoltare: Dezvoltă-ți abilitățile prin diverse sesiuni de instruire și programe de dezvoltare.

Programe de wellbeing: Acces la un Program de Asistență pentru Angajați.
Cota lunară de bere.

Ne angajăm să cultivăm un mediu de lucru în care diversitatea este celebrată și respectată și în care ne susținem colegii să fie autentici! În cadrul Ursus Breweries, companie parte din grupul Asahi Europe and International, credem că poți STRĂLUCI AŞA CUM EȘTI indiferent de vârstă, gen, expresie de gen, rasă, etnie, orientare sexuală, dizabilitate, religie, convingeri, cetățenie sau origine națională. Vrem să te sprijinim să fii curajos prin individualitatea ta și să știi că indiferent cine ești și care sunt circumstanțele în care te află, faci parte din companie fără să fie nevoie să te conformezi.

12)

OMV Petrom is the largest energy company in South-Eastern Europe, being active on every aspect of the energy value chain: from wells, producing oil and gas, to refining and fuels distribution, gas supply and power generation & supply. We provide the energy for day-to-day modern life: fuels for mobility, light and heat. We believe that we can only evolve with a diverse mix of employees and by ensuring a healthy work-life balance.

Our Business | OMVPetrom.com

At OMV Petrom, we have a long tradition of responsible behavior towards employees, the environment and society. Sustainability means a focus on conducting the business responsibly, efficiently and in an innovative way. We are committed to create long-term value for the company and our stakeholders, while respecting the environment and, supporting the communities in which we operate.

Sustainability | OMVPetrom.com

Your tasks

Responsible for monitoring the functioning of the technological processes in the Operations department of Petrobrazi refinery, in particular the performance indicators (including Solomon indicators) on material and energy consumption, yields, qualities and emissions of the technological installations and the Tank Farm in its area of responsibility.
Provides technical support for process efficiency and modernization projects

Responsible for monitoring the operation of water, steam, air, fuel gas, hydrogen and nitrogen networks

Participates in the preparation of specifications, monitoring the unloading and loading of catalysts, monitoring of performance tests and performance test reports.

Monitor performance tests, capacity tests and test runs

Identifies the potential for optimizing the operation of technological installations and draws up proposals for its realization

Actively participate in the development of concepts for process optimization using process simulators

Initiate concepts for improving the activity in the Operations department with regard to safety
May participate as a member of incident investigation teams and propose solutions to resolve incidents
Provides support to Operations management in processes where production problems occur

Your profile

Education: Master - Diploma
Subject of education: Chemical Engineering
Relevant professional experience: > 5 years
Has a good knowledge and understanding of the technological processes and equipment in the area of responsibility, including their interdependencies
Very good knowledge of processes, equipment, technologies, working methods in Operations (preferably in refinery technological processes)
Good understanding of the entire processing chain of the crude
Good communication in English, both verbal and written
Computer skills, knowledge of MS Office package
Good knowledge of the MOC (change management) procedure
Knowledge of Project Management
Knowledge of a process simulator (e.g. PetroSim / Hysys / Chemcad

Location

Petrobrazzi Refinery

What OMV Petrom can offer you

Long weekend plans are always welcome - on Friday, our office hours end at 13:30.
You can rely on a health insurance that covers medical treatment in a variety of private medical clinics.
You can work from home, if the work activity allows.
The number of your days off increase according to your work experience so that you'll enjoy more free time.
We aim to make your vacation days happier, by paying each vacation day double.
Are you a top performer? Your work can be rewarded each three months based on performance results.
Additional days off and various financial support for different events like marriage, child birth, etc.
Access to LinkedIn Learning and a variety of development programs.
Do you prefer cars or bikes? We have free private parking.

13)

Job Description

This is a hybrid role, 3 days at the office + 2 days work from home model.

In this role, you will impact the success of our field service operations by supporting the team in troubleshooting and resolving technical issues, assisting in project execution, and contributing to customer satisfaction.

Honeywell

Honeywell Building Automation is transforming the way every building operates to help improve the quality of life for the people who use them. With a portfolio featuring software, hardware and services, Honeywell takes an outcome-focused approach to help building owners and operators improve safety and security, energy and operational efficiencies to create a better building experience.

Key Responsibilities

Service and maintenance of Honeywell and third-party equipment such as building integration equipment, CCTV and access control system
Prepare the shop drawings and application projects
Carry out design works, programming of HVAC Controllers, Fire Panels, Access Control Panels
Ensure customer satisfaction through direct liaison with client representatives, customers and service recipients.
Availability for and performance of duties outside of normal working hours as per agreed rosters and as directed.

WE VALUE

Pursuing a degree in IT, Electrical Engineering, Automation Engineering, or a related field
HVAC knowledge/building automation/energy
PLC/DDC basic knowledge – programming and functionalities
English proficiency is necessary. English on conversational level is also important as you will use it regularly
Ability to learn fast
Eagerness to develop your career in international environment

WE OFFER

3 + 2 hybrid work arrangement to support your work-life balance
Enjoy 25 vacation days per year, plus extra days off for life's special events
We provide meal vouchers
Flexible benefits basket with monthly budget allocated (top up medical insurance, life insurance, pension, vacation/ cultural/ fuel vouchers)
Medical Insurance Plan paid by the company
Christmas and Easter bonuses
Recognition & referral bonus programs
Comprehensive induction, ongoing training and development to set you up for success
In-house and external learning platforms (Udemy) to continue to expand your skills
Work experience opportunities to help you grow your career with us

Global employee networks to help you connect and grow
Employee Assistance Program - Free and confidential service to help with any difficulties regarding work, life and personal or family matters
In case of unfortunate events, we support you by offering you free days and financial support (handled on a case by case basis) or Family financial aids

Access Integrity line - Any workplace issues or violations that need to be raised in good faith, can be communicated in a safe, private and confidential environment

Your family is growing while working at Honeywell. We congratulate you by offering special bonuses

Frequent Employee Engagement activities fostering an inclusive and diverse work environment

Fresh fruit days in the office

We are an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Innovate to solve the world's most important challenges, join us now!

#TheFutureIsWhatWeMakeIt

About Us

Honeywell helps organizations solve the world's most complex challenges in automation, the future of aviation and energy transition. As a trusted partner, we provide actionable solutions and innovation through our Aerospace Technologies, Building Automation, Energy and Sustainability Solutions, and Industrial Automation business segments - powered by our Honeywell Forge software - that help make the world smarter, safer and more sustainable.

14)

The Opportunity

We are looking for a skilled and motivated Engineering and Commissioning Engineer to join our team at Hitachi Energy.

This role offers an opportunity to contribute to the development, engineering and commissioning, and support of HV substation automation systems, including SCADA and protection relays.

You will play a key role in ensuring the successful delivery of engineering projects, supporting customers, and driving continuous improvement across our operations.

How You'll Make An Impact

Apply standard engineering techniques to support testing, installation, and commissioning activities.

Contribute to planning and execution of commissioning strategies and documentation.

Participate in internal project reviews and represent the commissioning function in design and risk meetings.

Support project managers in contract management, including claims and risk assessments.

Prepare technical documentation and assist in sales proposals and presentations.

Coordinate site activities to ensure customer acceptance and certification.

Collaborate with supply chain teams to evaluate and approve technical solutions from suppliers.

Coach junior engineers and share technical knowledge through presentations and training.

Ensure compliance with safety regulations, company policies, and contractual requirements.

Maintain and calibrate testing equipment and support clients with technical issues and training.

Your Background

University degree in Electrical Engineering.

Proven experience in commissioning and servicing HV/MV secondary equipment (protection relays, SCADA).

Experience in electrical substation design and testing procedures.

Strong troubleshooting, fault diagnosis, and technical reporting skills.

Clean driving license and willingness to travel frequently within the country.

Native Romanian speaker with good English proficiency.

Proficient in MS Office (Word, Excel, PowerPoint).

Excellent communication and self-organization skills.

Responsible, independent, and committed to continuous improvement.

About Us

We'll support, encourage, and guide you to reach your career goals through our active development and training programs.

Come as you are and prepare to get better as you learn from others in the team.

Bring your energy and plug into a team that will power your career while powering good for sustainable energy.

Culture focused on cooperation.

We offer you the opportunity to work with fantastic people and develop yourself on projects that present great technical challenges and have a real impact.

Wide Range Of Benefits

Company car

Short Fridays = 6 hours (8.5 hours/day from Monday to Thursday)

Work in hybrid model

5 weeks of vacation per year

Meal tickets

Medical subscription

Life insurance

3rd pillar pension

Hitachi Energy is a global technology leader in electrification, powering a sustainable energy future through innovative power grid technologies with digital at the core. Over three billion people depend on our technologies to power their daily lives.

With over a century in pioneering mission-critical technologies like high-voltage, transformers, automation, and power electronics, we are addressing the most urgent energy challenge of our time - balancing soaring electricity demand, while decarbonizing the power system.

Headquartered in Switzerland, we employ over 50,000 people in 60 countries and generate revenues of around \$16 billion USD. We welcome you to apply today.

15)

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16)

Industrial Automation & Digitalization Integration Specialist

About the Role

Location

Romania

Bucuresti

Bucharest

Remote vs. Office

Hybrid (Remote/Office)

Company

SIEMENS ENERGY S.R.L.

Organization

Transformation of Industry

Business Unit

Electrification - Automation - Digitalization

Full / Part time

Full-time

Experience Level

Mid-level Professional

A Snapshot of Your Day

In this role, you will be the key link between our automation systems and digitalization initiatives, ensuring detailed integration from the shop floor to the cloud. You will work on bridging operational technology (OT) and information technology (IT), deploying secure and robust industrial applications, and enabling data-driven services for our customers. Your expertise in industrial communication standards, automation technologies, and cloud ecosystems will enable us to deliver creative solutions for boosting plant efficiency.

How You'll Make an Impact

Act as the technical interface between automation engineers, digitalization teams, and IT/cloud specialists.

Design, configure, and implement secure connectivity between field devices, control systems, and digital platforms.

Deploy, configure, and maintain industrial applications both on-premise and in cloud/hybrid environments.

Optimize data acquisition, processing, and integration from SCADA/DCS/PLC systems to higher-level digital services.

Ensure compliance with cybersecurity, networking, and industrial communication standards.

Tackle, maintain, and continuously improve data pipelines from sensors to enterprise applications.

Support project teams in developing scalable and reliable architectures for condition monitoring, predictive analytics, and performance optimization.

What You Bring

5+ years of professional experience in industrial automation, digitalization, or related areas.

Solid background in industrial automation systems (PCS 7, SIMATIC, or similar) and OT infrastructure.

Solid grasp of industrial communication protocols (e.g., OPC UA, Modbus, PROFINET, MQTT).

Experience in deploying and configuring industrial applications on physical, virtualized, and cloud-based environments (Azure, AWS, or similar).

Proficiency in industrial networking, cybersecurity, and system integration.

Hands-on experience with edge computing, gateways, and IoT platforms.

Proven programming abilities in Python for automating, data manipulation, and combining responsibilities.

Ability to bridge OT and IT requirements, translating operational needs into digital solutions.

Strong problem-solving skills and the ability to work in multi-disciplinary, international teams.

Degree in Automation Engineering, Electrical Engineering, Computer Science, or a related field or equivalent experience.

Proficient English; knowledge of other languages is an asset.

About the Team

Our Transformation of Industry division is decarbonizing the industrial sector. Growing electrification and efficiency are key and demand for green H2 and derivative fuels will rise. Our focus is on decarbonizing manufacturing and adopting balanced approaches with industry clients, global networks, tech, and coordinated implementation.

Who is Siemens Energy?

At Siemens Energy, we are more than just an energy technology company. We meet the growing energy demand across 90+ countries while ensuring our climate is protected. With more than ~100,000 dedicated employees, we not only generate electricity for over 16% of the global community, but we're also using our technology to help protect people and the environment.

Our cross-border team is committed to redefining the energy sector by exploring new possibilities to achieve balanced, reliable, and affordable energy solutions. We uphold a 150-year legacy of innovation that encourages our search for people who will support our focus on decarbonization, new technologies, and energy transformation.

Find out how you can make a difference at Siemens Energy:
<https://www.siemens-energy.com/employeefvideo>

Our Office

Siemens Energy's location in One Cotroceni Park is not just an office space - it's a hub for a vibrant and growing community! Nestled in the heart of Bucharest, this urban development is the flawless place work, surrounded by green spaces, shopping destinations, and everything the

city center has to offer. And with the Academia Militara subway station just a 3-minute walk away, getting around the city has never been easier.

Our Commitment to Diversity

Lucky for us, we are not all the same! Through diversity, we generate power. We run on inclusion and our combined creative energy is motivated by over 130 nationalities. Siemens Energy celebrates character - no matter what ethnic background, gender, age, religion, identity, or disability. We energize society, all of society, and we do not discriminate based on our differences.

Rewards/Benefits

Flexible work schedules guarantee a good work life balance.

Access ongoing professional and personal development while sharpening your mind with our training programs.

Your lunch with SE meal tickets

Special for books lovers - Bookster

Stay safe and stable with our medical subscription

Think about your future too with Private Pension Pilon III

Look after yourself with our Wellbeing Initiatives

17)

About TCS:

Tata Consultancy Services (TCS) is a global leader in IT services, digital, and business solutions that partners with its clients to simplify, strengthen, and transform their businesses. We ensure the highest levels of certainty and satisfaction through a deep-set commitment to our clients, comprehensive industry expertise, and a global network of innovation and delivery centers. TCS operates on a global scale & has some of the world's best-trained consultants representing 152 nationalities in 53 countries. TCS has been serving customers in Romania since 2019. Being in a continuous development of the business, TCS Romania has added clients to its portfolio year after year for which it offers a spectrum of services as Engineering/IT, HRO and Banking Support services.

Job responsibilities:

Responsible for advanced Power Systems Application software development and successful delivery of assigned functions to meet corporate project/product commitments. The responsibilities include working with Electric Utilities or ISOs (Independent System Operators) and Transmission System Operators (TSOs) on functional software specifications, designing, coding, testing, integration, application tuning and delivery.

Requirements:

- Proficient in EMS / SCADA implementation.
- 3+ Relevant experience in working with databases and main architecture of SCADA: RTU, PLC, HMI, FEP, etc.

- Hands-on experience on SCADA from Siemens, OSI, ABB, Schneider etc.
- Good knowledge of Electric SCADA applications/Power DMS/TMS & of systems which require data flow.
- Experience doing data modelling.
- Industrial protocols: MODBUS, TCP/RTU, IEC, ICCP.
- Experience in EMS domain, database SQL/PLSQL, Test Management/Exposure to automated testing.

Why choose TATA Consultancy Services?

TCS is a company leader in the Consultancy Services sector, and our primary goal is to grow, offering stability and possibilities to all our employees.

Our offer includes:

multinational and dynamic work environment
competitive offer and benefits
flexible and agile work environment

If you are ambitious and ready to take part in a growing global leading company, we look forward to receiving your application.

18)

Candidatul Ideal

Studii: medii - profil tehnic - electrotehnică / automatică;
Cunoștințe de limbi străine: limba engleză - nivel mediu;
Abilități PC: MS Office - nivel mediu;
Cunoștințe minime PLC;
Experiență minim 2 ani - profil industrial (electrotehnică, automatică) și minim 1 an în lucrul cu linii automate de producție conduse de calculatoare de proces;
Experiența în lucrul cu console de programare constituie un avantaj;
Descrierea jobului

Responsabilități principale:

Efectuează activități specifice de supraveghere, întreținere și reparații a instalațiilor din punct de vedere electronic-automatizări aferente liniilor tehnologice și sectoarelor anexe;
Reglează mașinile de pe linia de fabricație pentru a obține un randament maxim, cu o uzură minimă a părților în mișcare (fără a pune în pericol utilajele și operatorii);
Dezvoltă și implementează proiecte de automatizare, atât la nivel electric cât și la nivel de soft (ex. software SCADA);
Testează și pune în funcțiune echipamente noi;
Realizează intervenții de menenanță corectivă și preventivă pentru probleme de automatizare la echipamentele de producție prin identificare probleme, propuneri și implementare soluții;
Efectuează lucrări de recondiționare a pieselor, subansamblelor de natură electronică din componența utilajelor;

Intervine rapid pentru rezolvarea avariilor de natură electronică-automatizări ale aparatelor, instalațiilor și echipamentelor de producție;

Beneficii:

Salariu fix;
Bonus variabil acordat lunar;
Al 13-lea salariu;
Tichete de masa 40/zi;
Prima de Paste și de Craciun;
Asigurare medicală;
Decont transport;
Program de muncă: de zi - 8 ore

19)

Job Summary

This position will be responsible for utility-scale substation automation and power plant instrumentation, SCADA and controls design, specifications, installation, and commissioning support. Engineering experience with SCADA and control systems design is required. Field experience in testing/commissioning and/or telecommunications is a plus.

This position reports to the Director of OT Systems and Solutions. The goals of this position are to support the development of plant SCADA design standards, and ensure current projects in construction and the development pipeline meet technical and business requirements while maintaining our long-term ownership focus.

Your Specific Responsibilities Include

Perform facilities engineering responsibilities involving the planning, design, configuration, modification, operation, maintenance, and utilities. May serve as project leader in the area of expertise for a major group of ongoing, technically complex projects with large budgets and requiring substantial coordination.

Responsible for the design, implementation, and maintenance of Supervisory Control and Data Acquisition (SCADA) systems used in power systems

Design and develop SCADA systems for substation operations, ensuring compliance with industry standards and regulations.

Develop and review Network design, IT hardware, and other communication specifications.

Develop and review point lists and mappings in/for HMI configuration files, and other substations devices.

Collaborate with electrical engineers and technicians to understand the requirements and specifications for SCADA systems in substation automation.

Install, configure, and commission SCADA hardware and software in substations.

Perform routine maintenance and troubleshooting of SCADA systems to ensure optimal performance and minimize downtime.

Monitor SCADA systems to identify and resolve any issues or abnormalities in power transmission or equipment performance.

Conduct regular inspections and audits to ensure the integrity and security of SCADA systems.

Provide technical guidance and support to field staff regarding SCADA system operations and troubleshooting.

Collaborate with cross-functional teams to integrate SCADA systems with other substation devices, such as remote terminal units (RTUs) and protective relays.

Stay updated with advancements in SCADA technology and recommend improvement initiatives to enhance system efficiency and reliability.

Develop and maintain documentation related to SCADA systems, including configuration files, system diagrams, and standard operating procedures.

Manage and troubleshoot databases related to SCADA.

Provide assessment, design, and technical recommendations; which may include development and implementation.

Develop and define scopes of work and estimates.

Conduct risk assessments and develop contingency plans for less complex activities.

Plan, research, formulate, and prepare project analyses in areas of expertise.

Prepare, review, and analyze projects' technical plans and specifications for sound design, conformance with design guidelines and other related criteria, and pertinent codes or standards.

Manage design activity or projects in area of expertise, and/or manage contractor activities.

Represent the department on specific project teams and review committees.

To Be Successful In This Position You Will Bring

Bachelor's degree in electrical engineering, Computer Science, or relevant engineering discipline. Minimum 3-5 years of directly related experience in the field of SCADA systems for high-voltage substations. Proven experience working with SCADA systems in a substation environment. Strong knowledge of SCADA protocols, such as DNP3, Modbus, IEC 60870-5-101/103/104, and IEC 61850.

Familiarity with electrical power systems and substation automation.

Ability to analyze complex technical problems and provide effective solutions.

Excellent problem-solving and troubleshooting skills.

Strong communication and interpersonal skills to effectively collaborate with cross-functional teams.

Strong interpersonal skills with the ability to cultivate strong and collaborative relationships inside and outside the organization.

Proficiency with standard desktop applications for word processing, spreadsheets, and presentations.

Knowledge of scheduling, project management tools, and resources.

Knowledge and proficiency with engineering software related to assignments.

Deep technical knowledge in the area of expertise.

Project management skills.

Ability to identify and mitigate potential project risk components.

In Addition, Preferred Requirements Include

Development of advanced automation and associated logic schemes.

HMI development
Substation P&C setting and design experience.
Knowledge of IEC requirements and associated designs.
Knowledge of cybersecurity best practices and experience in implementing security measures for SCADA systems.
Experience with major SCADA platforms on the market.

Why should you join us?

Because here, you'll be treated with the respect you deserve in a dynamic work environment, with a flexible schedule (short hours on Fridays) and the opportunity for professional growth. We are a diverse team with amazing people, a team where there is no "I" but "we," and once you join us, you become part of our family. If you've read this entire job post and made it here, now take the final step and apply!

Who are we?

Electromontaj is a global construction and installation company headquartered in Romania, with projects worldwide. We design, build, transform, and maintain the infrastructure for intelligent electricity distribution. With over 70 years of experience in high-voltage distribution infrastructure, we have constructed more than 400,000 kilometers of medium and high-voltage overhead power lines. We are confident in the future thanks to our approximately 1,500 engineers and professionals who have proven that excellence is achievable.

What We Do

The EM Group includes companies that provide electric cables, clamps, and fittings, build poles, bored foundations, and substations. We have the capability to run different projects on all continents simultaneously, meeting the highest quality standards. Additionally, we have the capacity to develop a wide range of construction projects in various industries, including green energy, telecommunications, real estate, utilities, and road infrastructure. We own one of the largest and most modern pole testing stations in the world.

We're Looking Forward To Welcoming You If

You want to make an impact; You enjoy contributing; You believe in the power of teamwork and common goals; You are a responsible person, and the safety of yourself and those around you is a priority.

Electromontaj locations in Romania:

Head Office; Bucharest Branch; Bacau Branch; Craiova Branch; Pitesti Branch; Pole Testing Station; Galvanized Steel Pole Factory; Clamp and Fitting Factory.

20)
SCADA Systems Engineer
Save
XFactor Talent

Bucharest, Bucharest

25 days ago

Apply on Bebee

Job description

SCADA Systems Specialist, you will:

Install, maintain, and troubleshoot Energy Management Systems (EMS) and SCADA platforms, specifically the eTerra suite including Outage Assist and Storm Assist.

Perform detailed diagnostics and support activities related to customer-specific customizations, AEMS, and SUV testing.

Model and configure electrical devices within the EMS environment.

Collaborate with cross-functional technical teams to ensure optimal grid management and system uptime.

What You Bring to the Table:

5+ years of experience in implementing and supporting EMS platforms including SCADA, AEMS, and eTerra-based solutions.

Proven hands-on expertise in installing, analyzing, and troubleshooting eTerra DMS and EMS components.

Familiarity with SCADA and modeling tools, and solid experience with both Transmission and Distribution electrical grid configurations.

Proficiency in working with TCP/IP protocols, routing, IP addressing, LAN, DNS, Active Directory, and firewall configurations.

Working knowledge of industry standards, including NERC CIP compliance.

Strong communication skills in English (mandatory).

You Should Possess the Ability To:

Diagnose and resolve advanced system-level and integration issues.

Independently manage and deliver EMS configuration, enhancement, and testing assignments.

Use technical tools to simulate, analyze, and optimize grid management and control system performance.

Interpret and model complex electrical device topologies accurately.

What We Bring to the Table:

Dynamic, cross-border projects focusing on smart grid innovation and energy system resilience.

A technically skilled team committed to delivering mission-critical EMS and SCADA solutions.

Opportunities to work with cutting-edge control platforms across major European markets.

A supportive and collaborative work environment that values initiative, accountability, and knowledge sharing

21)

Scada Engineer

Save

Stanley David and Associates

Bucureşti, Bucureşti

17 days ago

Apply on LinkedIn

Employment type:

Full-time

Job description

 We're Hiring - Power Systems & SCADA Engineers (Multiple Roles Across Europe) 

Exciting opportunities with one of our global consulting clients for professionals experienced in Power Systems Applications, SCADA, EMS/ADMS, and Smallworld GIS.

We're currently hiring for the following roles 

- 1 PSA Engineer - Network / Transmission / SCADA
- 2 Senior PSA Engineer - SCADA (GE Reliance / XA21 / Siemens / ABB / OSI / Schneider)
- 3 Reliance Support Engineer (XA/21)
- 4 PSA Engineer - Distribution (ADMS)
- 5 GSW Software Engineer - Smallworld (Magik / Java / GIS / Electric Office)

 Locations: Madrid (Spain) Frankfurt (Germany) Warsaw (Poland)
Amsterdam (Netherlands) Bucharest (Romania)

- Experience: 5+ years in Power Systems / SCADA / ADMS / Smallworld environments
-  Client Type: Global Consulting / Energy & Utilities
-  Engagement Type: Open for both Permanent and Contract roles

If you have relevant experience or know someone who might be a fit, feel free to DM me or share your CV at  sushant.kumar@sdnaglobal.com.

- Must have a valid work permit to work in the Europe.
-  Visa sponsorship is NOT available

Let's connect skilled engineers with cutting-edge power and grid management projects! 

22)

Inginer SCADA

Save

E.INFRA GmbH

Bucureşti, Bucureşti

4 August

Apply on LinkedIn

Employment type:

Full-time

Job description

E-INFRA este unul dintre cele mai puternice grupuri românești, cu o activitate de peste 28 ani. Prin intermediul companiilor parte a grupului, E-INFRA activează în arii precum infrastructura energetică, de telecomunicatii și civilă, fiind, de asemenea, prezent și în domenii cheie ca productia de energie și energie verde, distributia de energie și gaze naturale sau telecomunicatii. Grupul reuneste activitatatile Electrogrup, Nova Power&Gas, Netcity, Direct One și Wesee, companii active în domeniul proiectelor de infrastructura energetică și de telecomunicatii. Alături de acestea, E-INFRA s-a dezvoltat constant și numara astazi peste 1200 de angajati.

În momentul de fata cautam un Inginer SCADA care să se alăture companiei Electrogrup. Rolul implică proiectarea, implementarea, configurarea și întreținerea sistemelor SCADA pentru monitorizarea și controlul proceselor industriale sau energetice.

Responsabilități:

Proiectarea și documentarea arhitecturii sistemelor SCADA pentru stații electrice, dispecerate și centre de control;

Integrarea echipamentelor inteligente de rețea (IED-uri, RTU-uri, contoare, dispozitive de protecție și automatizare) în platformele SCADA existente;

Definirea listelor de semnale și configurarea canalelor de comunicație folosind protocoale specifice industriei;

Participarea activă în testarea FAT/SAT și în procesul de punere în funcțiune;

Asigurarea funcționării continue a sistemelor SCADA și gestionarea incidentelor tehnice;

Coordonarea integrării SCADA cu alte sisteme de operare;

Monitorizarea performanței sistemelor și propunerea de optimizări funcționale și de securitate;

Sprijin tehnic pentru echipele de întreținere și operare, inclusiv instruirea personalului;

Revizuirea cerințelor de securitate OT și aplicarea celor mai bune practici în cadrul proiectelor

Cerinte:

Studii superioare în Inginerie Electrică, Energetică, Sisteme de Automatizare sau domenii conexe;
Minim 2 ani experiență în implementarea sau menenanța sistemelor SCADA în infrastructuri energetice (transport, distribuție, regenerabile etc.);
Cunoștințe avansate despre echipamente de automatizare din stații electrice și centre de control;
Experiență în lucrul cu protocoale industriale și configurații de comunicație redundante;
Capacitate de a elabora specificații tehnice, diagrame funcționale și documentație de implementare;
Cunoștințe bune de limba engleză (scris și vorbit);
Abilități excelente de organizare, analiză tehnică și rezolvare de probleme
Disponibilitate pentru deplasări

23)
Specialist IT SCADA/MES/FES
Save
Skilld by eJobs
Bucharest, Bucharest
29 September
Apply on Bebee
Job description
Salut Noi suntem SKILLD by eJobs și ne-am propus să conectăm super talente cu super companii.

În acest moment suntem în căutarea unui Specialist IT SCADA/MES/FES pentru o companie din București care este unul dintre cei mai importanți producători de soluții de stocare a energiei din Uniunea Europeană.

Ce vei face:

Urmărirea permanentă a parametrilor critici (temperatură, presiune, umiditate, tensiune etc.) și integrității fluxului de producție;
Identificarea și raportarea rapidă a anomalieiilor; colaborare cu echipele tehnice pentru remediere;
Monitorizarea și întreținerea sistemului MES și rețelei Factory Automation;
Diagnosticarea și rezolvarea problemelor de server hardware;
Analiză și optimizare proces pentru creșterea randamentului și reducerea rebuturilor;
Documentare și raportare periodică a performanței.
Ce ne dorim de la tine:

Studii superioare tehnice (automatizări, electronică, electrotehnică, inginerie industrială etc.);
Experiență minim 3 - 5 ani în producție automatizată;
Operare servere (obligatoriu), cunoștințe SCADA/MES/FES/PLC;
Avantaj: cunoștințe de programare și procese electrochimice;
Atenție la detalii, reacție rapidă, lucru în echipă, comunicare clară, orientare spre rezultate.

Beneficii:

Echipă Tânără, dinamică, profesionistă;
Dezvoltare tehnică și managerială;
Program inductie;
Programe de training;
Asigurare medicală Allianz;
Tichete de masă 40 ron/ zi lucrătoare;
Tichete cadou Crăciun & Paște;
Evaluare anuală.

24)
Inginer SCADA
Save
Hipo.ro
Ilfov
6 September
Apply on LinkedIn
Employment type:
Full-time
Job description
Job Summary

This position will be responsible for utility-scale substation automation and power plant instrumentation, SCADA and controls design, specifications, installation, and commissioning support. Engineering experience with SCADA and control systems design is required. Field experience in testing/commissioning and/or telecommunications is a plus.

This position reports to the Director of OT Systems and Solutions. The goals of this position are to support the development of plant SCADA design standards, and ensure current projects in construction and the development pipeline meet technical and business requirements while maintaining our long-term ownership focus.

Your Specific Responsibilities Include

Perform facilities engineering responsibilities involving the planning, design, configuration, modification, operation, maintenance, and utilities. May serve as project leader in the area of expertise for a major group of ongoing, technically complex projects with large budgets and requiring substantial coordination.

Responsible for the design, implementation, and maintenance of Supervisory Control and Data Acquisition (SCADA) systems used in power systems

Design and develop SCADA systems for substation operations, ensuring compliance with industry standards and regulations.

Develop and review Network design, IT hardware, and other communication specifications.

Develop and review point lists and mappings in/for HMI configuration files, and other substations devices.

Collaborate with electrical engineers and technicians to understand the requirements and specifications for SCADA systems in substation automation.

Install, configure, and commission SCADA hardware and software in substations.

Perform routine maintenance and troubleshooting of SCADA systems to ensure optimal performance and minimize downtime.

Monitor SCADA systems to identify and resolve any issues or abnormalities in power transmission or equipment performance.

Conduct regular inspections and audits to ensure the integrity and security of SCADA systems.

Provide technical guidance and support to field staff regarding SCADA system operations and troubleshooting.

Collaborate with cross-functional teams to integrate SCADA systems with other substation devices, such as remote terminal units (RTUs) and protective relays.

Stay updated with advancements in SCADA technology and recommend improvement initiatives to enhance system efficiency and reliability.

Develop and maintain documentation related to SCADA systems, including configuration files, system diagrams, and standard operating procedures.

Manage and troubleshoot databases related to SCADA.

Provide assessment, design, and technical recommendations; which may include development and implementation.

Develop and define scopes of work and estimates.

Conduct risk assessments and develop contingency plans for less complex activities.

Plan, research, formulate, and prepare project analyses in areas of expertise.

Prepare, review, and analyze projects' technical plans and specifications for sound design, conformance with design guidelines and other related criteria, and pertinent codes or standards.

Manage design activity or projects in area of expertise, and/or manage contractor activities.

Represent the department on specific project teams and review committees.

To Be Successful In This Position You Will Bring

Bachelor's degree in electrical engineering, Computer Science, or relevant engineering discipline. Minimum 3-5 years of directly related experience in the field of SCADA systems for high-voltage substations.

Proven experience working with SCADA systems in a substation environment.

Strong knowledge of SCADA protocols, such as DNP3, Modbus, IEC 60870-5-101/103/104, and IEC 61850.

Familiarity with electrical power systems and substation automation.

Ability to analyze complex technical problems and provide effective solutions.

Excellent problem-solving and troubleshooting skills.

Strong communication and interpersonal skills to effectively collaborate with cross-functional teams.

Strong interpersonal skills with the ability to cultivate strong and collaborative relationships inside and outside the organization.

Proficiency with standard desktop applications for word processing, spreadsheets, and presentations.

Knowledge of scheduling, project management tools, and resources.

Knowledge and proficiency with engineering software related to assignments.

Deep technical knowledge in the area of expertise.

Project management skills.

Ability to identify and mitigate potential project risk components.

In Addition, Preferred Requirements Include

Development of advanced automation and associated logic schemes.
HMI development
Substation P&C setting and design experience.
Knowledge of IEC requirements and associated designs.
Knowledge of cybersecurity best practices and experience in implementing security measures for SCADA systems.
Experience with major SCADA platforms on the market.

Why should you join us?

Because here, you'll be treated with the respect you deserve in a dynamic work environment, with a flexible schedule (short hours on Fridays) and the opportunity for professional growth. We are a diverse team with amazing people, a team where there is no "I" but "we," and once you join us, you become part of our family. If you've read this entire job post and made it here, now take the final step and apply!

Who are we?

Electromontaj is a global construction and installation company headquartered in Romania, with projects worldwide. We design, build, transform, and maintain the infrastructure for intelligent electricity distribution. With over 70 years of experience in high-voltage distribution infrastructure, we have constructed more than 400,000 kilometers of medium and high-voltage overhead power lines. We are confident in the future thanks to our approximately 1,500 engineers and professionals who have proven that excellence is achievable.

What We Do

The EM Group includes companies that provide electric cables, clamps, and fittings, build poles, bored foundations, and substations. We have the capability to run different projects on all continents simultaneously, meeting the highest quality standards. Additionally, we have the capacity to develop a wide range of construction projects in various industries, including green energy, telecommunications, real estate, utilities, and road infrastructure. We own one of the largest and most modern pole testing stations in the world.

We're Looking Forward To Welcoming You If

You want to make an impact; You enjoy contributing; You believe in the power of teamwork and common goals; You are a responsible person, and the safety of yourself and those around you is a priority.

Electromontaj locations in Romania:

Head Office; Bucharest Branch; Bacau Branch; Craiova Branch; Pitesti Branch; Pole Testing Station; Galvanized Steel Pole Factory; Clamp and Fitting Factory.

International Projects

25)
PSA Engineer - SCADA - Reliance
Save
Adecco
Bucureşti, Bucureşti
21 days ago
Apply on LinkedIn
Employment type:
Full-time
Job description
Our client is a provider of engineering services and digital solutions, with strong expertise in industries such as automotive, aerospace, and manufacturing. They stand out through their ability to support digital transformation and optimize product development processes, combining advanced technical knowledge with a deep understanding of business needs. With an innovative and results-driven approach, they deliver efficient solutions that help their partners accelerate performance and long-term competitiveness.

Proficient in Electric Transmission EMS / SCADA /Implementation
Preferable hands-on experience of implementing GE Reliance (XA21)
EMS/SCADA or any equivalent SCADA from Siemens, OSI, ABB, Schneider etc.
Good knowledge of Electric SCADA applications/Power DMS/TMS
Experience doing data modelling
EMS domain
Database SQL/PLSQL
Test Management / Exposure to automated testing

Responsible for advanced Power Systems Application software development and successful delivery of assigned functions to meet corporate project/product commitments. The responsibilities include: working with Electric Utilities or ISOs (Independent System Operators) and Transmission System Operators (TSOs) on functional software specifications, designing, coding, testing, integration, application tuning and delivery.

Duration: 12 months

26)
SCADA & Communications Engineer
Hybrid / UK-wide
Full-time, Permanent

A leading UK-based Tier-1 EPC contractor delivering turnkey infrastructure solutions across renewable energy and power projects is seeking an experienced SCADA & Communications Engineer. The company specializes in large-scale solar, BESS, and grid connection systems, providing end-to-end design, construction, and energization services for complex energy infrastructure across the UK.

Key Responsibilities:

Design and develop SCADA and communication systems for HV substations and BESS projects (11-400 kV).

Configure and integrate RTUs, PLCs, HMIs, routers, switches, and firewalls.

Define and implement communication protocols (IEC 61850, IEC 60870, DNP3, Modbus).

Coordinate data exchanges between SCADA-PPC, SCADA-EMS, and SCADA-DNO/IDNO interfaces.

Support FAT/SAT testing, commissioning, and integration with DNO/NGESO systems.

Ensure compliance with National Grid, DNO, and cybersecurity standards.

Requirements:

Degree in Electrical, Electronic, Control, or Communications Engineering. Proven experience designing and delivering SCADA and communication systems in HV or BESS environments.

Strong understanding of industrial communication protocols and network configuration.

Hands-on experience with RTUs, PLCs, and HMIs from major OEMs (Siemens, Schneider, GE, SEL, Emerson).

Familiarity with EPC or design-and-build project delivery environments.

If you are an experienced SCADA & Communications Engineer looking to work on innovative renewable and grid-scale energy projects across the UK, apply now to be considered for this exciting opportunity!

27)

Senior/Lead Control systems engineer (PLC or SCADA)

First Technical Recruitment

Warrington, Cheshire, WA3

Contract

Published: 4 weeks ago

Market related

First Technical Recruitment logo

Senior/Lead Control systems engineer (PLC or SCADA)

First Technical Recruitment

Our Client has a requirement for Senior/Lead Control Systems Engineers, both PLC or SCADA, who will be required to work on a 12 month contract basis in Warrington/Cumbria/Stockton.

Role Description

To design, develop, implement and test PLC-based control systems, producing high-quality and comprehensive engineering design documentation such as:

Requirements capture and traceability documentation (URS/RTM)

System / Functional Design Specifications (SDD/FDS) -Detailed Software System Specifications (SSS)

Test Specifications (Module/Integration/System/Hardware)

Operation & Maintenance Manuals (O&M)

System Rebuild Documentation - I/O, Alarm & Message Schedules

Support with project Life Time Records / Material Traceability Records

In addition to the above, the role shall support the Lead Engineer and Project Manager in maintaining the planned delivery schedule, reporting

technical issues, changes in scope and variations to the programmed activities where necessary.

Programming PLC equipment (such as Rockwell/Schneider/Siemens) using IEC 61131 languages, producing module functions blocks and logic in accordance with the design documentation and engineering standards.

Work closely with HMI/SCADA and database engineers to develop the control system architecture, producing Network Architecture Diagrams and interfacing documentation to suit, to support the visualisation of plant via an integrated Cyber Secure SCADA system.

Experience and Qualifications

Essential experience:

Significant experience in the design and implementation of PLC control systems.

Excellent understanding of PLC programming languages (IEC61131), PLC hardware and software, and communication protocols used in industrial (OT) control systems.

Significant demonstrable experience in EC&I industry (preferably Nuclear) with PLCs.

Meticulous attention to detail to ensure accuracy and reliability in PLC programming and system design.

Experience in producing control system functional specifications, detailed design documents and formal Test Specifications to a high-quality level.

Experience in undertaking formal and controlled testing and validation activities.

Excellent fault-finding and troubleshooting skills with the ability to analyse complex systems, identify problems, and implement effective solutions.

Good understanding of design drawings such as Electrical Enclosures, Control System Panels, Motor Control Centres, etc.

Ability to work as part of an Integrated Delivery Team or individually, working within sometimes restrictive time constraints.

Desirable experience:

Experience in highly regulated industries, such as Nuclear, MOD or Pharmaceutical.

Familiar with Rockwell ControlLogix and/or Schneider M580 PLCs.

Familiar with integrated HMI and/or SCADA control system applications.

Experience with OT Cyber Security and the development of cyber secure designs.

Experience delivering against BS 61508 &/or BS 61511 (Functional Safety).

Essential qualifications:

A Bachelor's Degree in Engineering or related field, or demonstrable evidence of experience with a high emphasis on EC&I engineering using PLCs.

At First Recruitment Group we understand just how important it is to secure the right people. That is why our Recruitment Consultants always take the time to understand requirements in detail and offer sound advice to both clients and candidates.

Company information

At First Recruitment Group we understand just how important it is to secure the right people. That is why our Recruitment Consultants always take the time to understand requirements in detail and offer sound advice to both clients and candidates. We actively recruit at all levels and this is a superb opportunity for [role] looking for new employment.

As part of putting people first, we strive to be an equal opportunities employer and we are always looking to increase the diversity of our workforce, working closely with our clients to ensure everyone is included.

28)

Job Title: Experienced PLC Automation Engineer (Programming + On-Site Commissioning)

Description:

We are looking for a skilled PLC Automation Engineer with strong experience in both software programming and on-site hardware commissioning. The ideal candidate should have independently handled multiple automation projects—from control logic design and PLC/SCADA programming to field wiring checks, panel testing, and site commissioning.

Responsibilities:

Develop and modify PLC, HMI, and SCADA programs (Siemens / Allen Bradley / Schneider / Mitsubishi preferred).

Conduct system integration, testing, and troubleshooting of control panels and field instruments.

Perform on-site installation, commissioning, and I/O testing.

Coordinate with the electrical and instrumentation teams to ensure smooth project execution.

Prepare documentation, wiring lists, and support FAT/SAT activities.

Requirements:

Proven experience (5+ years preferred) in PLC automation projects (industrial or process-based).

Hands-on knowledge of PLC hardware, wiring, sensors, actuators, and communication protocols.

Ability to work independently and deliver project milestones with minimal supervision.

Availability for on-site visits or commissioning support as required.

Experience with SCADA integration, VFDs, and control panel design.

Strong troubleshooting and analytical skills.

29)

BMS Commissioning Engineer II with Spanish or Hungarian

At Honeywell Building Automation (BA) our focus is installing, integrating and maintaining the systems that keep your facility safe, secure, comfortable, productive and energy efficient. We're also a global leader in energy services, working with organizations to conserve energy,

optimize building operations and leverage renewable energy sources.
Hybrid work schedule (3 in the office + 2 from home).

Responsibilities

A BMS Engineer's primary responsibility are;

Technical

Be fully aware of the Honeywell systems and products (Supervisor software, Low Voltage systems)
Commission the control cabinets and test provided application, providing feedback to the programmers of errors and changes that were required due to site-based conditions.
Graphical interface software installation, configuration and programming
Participate in and document factory and site acceptance tests
Documenting and recording all the onsite activities including meetings, supervision, commissioning, training, acceptance as per Honeywell quality assurance system.

Customer Satisfaction

Provide supervision for Honeywell systems to customers at site
Participate in technical discussion/site coordination meetings
Assist lead engineer in system handover and customer acceptance works at site

Team Building / Communication

Regular feedback to the project manager and engineering manager of progress or issues affecting project progress be they internal or external.

Activity Profile

25% - Application programming, graphical interface software installation (on-site/remote)
50% - System test and commissioning (on-site)
15% - Documenting and administration (remote)

10% - Provide supervision for Honeywell systems to customers (on-site)

Qualifications

Bachelor degree in any related field (Electrical Engineer or Automation Engineer)
Previous experience on following: HVAC, automation systems, BMS, overall process of commissioning complex installations,
English language knowledge
Second language (one of the following:
German/French/Spanish/Hungarian/Polish/Dutch) min B2
Driving license - B category

We Value

Knowledge of IT (MS Windows Server, MS SQL, Networks, HyperV, Microsoft Office etc.)

Experience on Honeywell products; CARE, Comfort Point, Niagara, EBI

Previous exposure to a site-based construction environment

Experience in working on medium/large building automation projects

OUR OFFER

A culture that fosters inclusion, diversity, and innovation in an international work environment

Market specific training and ongoing personal development.

Medical plan provided by Signal Iduna.

Budget for flexible benefit scheme which can be used for travel, sports, dental scheme, transportation budget and fuel cards, etc.

Hybrid Work Policy (3 days in the office, 2 days' work from home);
Business Travel Accident Insurance.

Voluntary defined contributory pension plan.

Meal allowance

Paid vacation and time off Honeywell employees are provided Christmas and Children vouchers, as well different family aids.

Experienced leaders to support your professional development.

Attractive compensation package

Training on site

Interesting national projects to work on

Experienced leaders to support your professional growth

Long term career opportunities in a dynamic and multinational company

We are an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Join us now and be part of a global team of thinkers, innovators, dreamers, and doers who make the things that make the future!

#TheFutureIsWhatWeMakeIt

About Us

Honeywell helps organizations solve the world's most complex challenges in automation, the future of aviation and energy transition. As a trusted partner, we provide actionable solutions and innovation through our Aerospace Technologies, Building Automation, Energy and Sustainability Solutions, and Industrial Automation business segments - powered by our Honeywell Forge software - that help make the world smarter, safer and more sustainable.

Despre job
Job Description

BMS Commissioning Engineer I with Polish and German

At Honeywell Building Automation (BA) our focus is installing, integrating and maintaining the systems that keep your facility safe, secure, comfortable, productive and energy efficient. We're also a global leader in energy services, working with organizations to conserve energy, optimize building operations and leverage renewable energy sources.

Hybrid work schedule (3 in the office + 2 from home).

Responsibilities

A BMS Engineer's primary responsibility are;

Technical

Commission the control cabinets and test provided application, providing feedback to the programmers of errors and changes that were required due to site-based conditions.

Graphical interface software installation, configuration and programming

Participate in and document factory and site acceptance tests

Documenting and recording all the onsite activities including meetings, commissioning, training, acceptance as per Honeywell quality assurance system.

Customer Satisfaction

Participate in technical discussion/site coordination meetings

Assist lead engineer in system handover and customer acceptance works at site

Team Building / Communication

Regular feedback to the lead engineer of progress or issues affecting project progress be they internal or external.

Activity Profile

25% - Application programming, graphical interface software installation (on-site/remote)

50% - System test and commissioning (on-site)

15% - Documenting and administration (remote)

10% - Provide supervision for Honeywell systems to customers (on-site)

Qualifications

Bachelor degree in any related field (Electrical Engineer or Automation Engineer)

Previous experience on following: HVAC, automation systems, BMS, Fire systems, Security)

English language knowledge

Second language (one of the following:
German/French/Spanish/Hungarian/Polish/Dutch) min B2
Driving license - B category

We Value

Knowledge of IT (MS Windows Server, MS SQL, Networks, HyperV, Microsoft Office etc.)
Experience on Honeywell products; CARE, Comfort Point, Niagara, EBI
Previous exposure to a site-based construction environment
Experience in working on medium/large building automation projects

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Market specific training and ongoing personal development.
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Voluntary defined contributory pension plan.
Meal allowance
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Solutions, and Industrial Automation business segments - powered by our Honeywell Forge software - that help make the world smarter, safer and more sustainable.

31)

A Snapshot of Your Day

In our HVDC Control Team, we are designing, implementing and verifying the hardware and software for innovative HVDC applications using lean and agile methods. Our diverse and multinational teams are working closely together with project management, system and equipment engineering as well as with end customers to provide customized solutions based on the latest innovations in HVDC technology.

How You'll Make An Impact

Technically flawless, on-time and economical handling of the commissioning of HVDC systems on our construction sites worldwide
Integration test and functional testing of the control and protection systems (C&P) in our test facilities in Germany
Preparation and execution of testing procedures and test programs for the converter control systems, including the necessary verification documentation
Planning, execution, and evaluation of workshop tests (acceptance tests) at sub-suppliers
Integration test and functional tests of HVDC control technology (C&P hardware and software) in our test center
Support of the commissioning management in quality, risk and claim management
Participation in improvement programs (e.g. Lean, Reviews and Lessons Learned)

What You Bring

Completed studies in electrical engineering, energy technology or comparable training or qualification
Knowledge in testing via MATLAB/SIMULINK or similar, Siemens SIMATIC TDC/S7
Advantage: experience in the field of HVDC/ HVAC systems (control, regulation, measurement, protection, and communication systems)
English language skills, further language skills are very welcome
Willingness for midterm project assignments on construction sites in Germany and abroad, as well as optional assignments on offshore platforms.

About The Team

Our Grid Technology division enables a reliable, sustainable, and digital grid. Siemens Energy offers a leading portfolio and solutions in HVDC transmission, grid stabilization and storage, high voltage switchgears and transformers, and digital grid technology.

Who is Siemens Energy?

At Siemens Energy, we are more than just an energy technology company. With ~100,000 dedicated employees in more than 90 countries, we develop the energy systems of the future, ensuring that the growing energy demand of the global community is met reliably and sustainably. The technologies created in our research departments and factories drive the energy transition and provide the base for one sixth of the world's electricity generation.

Our global team is committed to making sustainable, reliable, and affordable energy a reality by pushing the boundaries of what is possible. We uphold a 150-year legacy of innovation that encourages our search for people who will support our focus on decarbonization, new technologies, and energy transformation.

Find out how you can make a difference at Siemens Energy:
<https://www.siemens-energy.com/employeefvideo>.

Our Office

Siemens Energy's location in One Cotroceni Park is more than just an office space - it's a hub for a vibrant and growing community. Nestled in the heart of Bucharest, this urban development is the perfect place work, surrounded by green spaces, shopping destinations, and everything the city center has to offer. And with the Academia Militara subway station just a 3-minute walk away, getting around the city has never been easier.

Our Commitment to Diversity

Lucky for us, we are not all the same. Through diversity we generate power. We run on inclusion and our combined creative energy is fueled by over 130 nationalities. Siemens Energy celebrates character - no matter what ethnic background, gender, age, religion, identity, or disability. We energize society, all of society, and we do not discriminate based on our differences.

Rewards And Benefits

Your lunch with SE meal tickets

Keep your brain fit with our trainings

Special for books lovers - Bookster

Stay safe and healthy with our medical subscription

Think about your future too with Private Pension Pilon III

Take care of yourself with our Wellbeing Initiatives

32)

In this role, you will impact the development and implementation of systems engineering projects, contributing to the optimization of processes and the creation of innovative solutions. Your work will support the overall success of our engineering initiatives and help drive the advancement of technology within Honeywell. This internship will provide you with valuable insights into the field of systems engineering and help you build a strong foundation for your future career.

This is a hybrid role, 3 days at the office + 2 days work from home model.

Honeywell

Honeywell Building Automation is transforming the way every building operates to help improve the quality of life for the people who use them. With a portfolio featuring software, hardware and services, Honeywell takes an outcome-focused approach to help building owners and operators improve safety and security, energy and operational efficiencies to create a better building experience.

Key Responsibilities

Remote configuration of the FC Box to link to the building's BMS system and connection to Honeywell Cloud
Collecting data present in the BMS using different connectivity methods and sending it to the cloud
Configuring the building model in the cloud to activate products from Forge for Buildings Portfolio (Digitized Maintenance, Energy Optimization, Centralized Control, Asset 360, Healthy Buildings)
Loading the building model into Honeywell Analytics
Configuring Honeywell Analytics and the other products in the Forge for Buildings Portfolio
Provide technical support to branches and district

WE VALUE

Pursuing a degree in IT, Electrical Engineering, Automation Engineering, or a related field
HVAC knowledge/building automation/energy
PLC/DDC basic knowledge – programming and functionalities
English proficiency is necessary. English on conversational level is also important as you will use it regularly
Ability to learn fast
Eagerness to develop your career in international environment

WE OFFER

Flexible schedule (6 / 8 working hours per day, according to your needs)
3 + 2 hybrid work arrangement to support your work-life balance
Enjoy 25 vacation days per year, plus extra days off for life's special events
We provide meal vouchers
Flexible benefits basket with monthly budget allocated (top up medical insurance, life insurance, pension, vacation/ cultural/ fuel vouchers)
Medical Insurance Plan paid by the company
Christmas and Easter bonuses
Recognition & referral bonus programs
Comprehensive induction, ongoing training and development to set you up for success
In-house and external learning platforms (Udemy) to continue to expand your skills

Work experience opportunities to help you grow your career with us
Global employee networks to help you connect and grow

Employee Assistance Program - Free and confidential service to help with
any difficulties regarding work, life and personal or family matters
In case of unfortunate events, we support you by offering you free days
and financial support (handled on a case by case basis) or Family
financial aids

Access Integrity line - Any workplace issues or violations that need to
be raised in good faith, can be communicated in a safe, private and
confidential environment

Your family is growing while working at Honeywell. We congratulate you by
offering special bonuses

Frequent Employee Engagement activities fostering an inclusive and
diverse work environment

Fresh fruit days in the office

We are an equal opportunity employer and value diversity at our company.
We do not discriminate based on race, religion, color, national origin,
gender, sexual orientation, age, marital status, veteran status, or
disability status.

We will ensure that individuals with disabilities are provided reasonable
accommodation to participate in the job application or interview process,
to perform crucial job functions, and to receive other benefits and
privileges of employment. Please contact us to request accommodation.

Innovate to solve the world's most important challenges, join us now!

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more sustainable.

33)

Companie :

Gazelle Global

Functia Jobului :

Inginerie & tehnologie

Locatie :

Bucuresti

Descriere:

We are seeking an experienced EMS / SCADA Engineer to support the
implementation and maintenance of advanced Energy Management Systems
(EMS) and Supervisory Control and Data Acquisition (SCADA) platforms
within the transmission domain. The ideal candidate will bring a blend of

technical depth, system integration know-how, and a solid understanding of power system operations.

Key Responsibilities:

Participate in the implementation, configuration and testing of Electric Transmission EMS / SCADA systems.

Support integration of SCADA applications such as Power DMS, TMS and related modules.

Perform data modelling, database configuration and validation activities. Contribute to system testing, troubleshooting and quality assurance processes.

Collaborate with cross-functional teams to ensure smooth project delivery and operational readiness.

Required Experience & Skills:

Proven experience working with Electric Transmission EMS / SCADA systems. Hands-on experience implementing GE Reliance (XA21) or equivalent systems from Siemens, OSI, ABB, or Schneider.

Strong understanding of SCADA applications, Power DMS/TMS and grid operations.

Good command of SQL / PL-SQL and relational database structures.

Familiarity with Test Management tools and exposure to automated testing frameworks.

Solid knowledge of EMS domain concepts and data modelling principles.

Nice to Have:

Background in electrical engineering or power systems.

Prior involvement in large-scale utility or grid modernisation projects.

Type: Permanent / Contract

Language: English

Location: Open to Europe.

Show more

Show less