

To whom it may concern,

If you want to take your team to the next level, you need Reg.

If your team is already strong, with most team members already approaching expert level, Reg can help them take that next step.

If your organization has many eager, high energy developers, Reg can help direct that energy.

He is that good—the rare combination of expert and teacher.

While working with me and my team, Reg consistently strove to educate us on the nuances of our toolset (Ruby on Rails)—a toolset that we thought we knew well. He showed us the subtle differences between what we were doing and what we could be doing. Most importantly, he took the time to show us why things made such a difference. All respected what he had to say, sought out his expertise as much as possible, and eagerly looked forward to the many presentations that he gave at our weekly brown bag lunches.

When he was not working to improve the team, he was working to improve our code base. His primary assignment was to work with our internal security model, which was the classic big ball of mud. Developed by many, fully understood by no one, affecting everything, it was our biggest impediment. True experts are wasted on new applications. The true expert eliminates your biggest impediments. He assesses what you have, where you need to be, and charts the best path to get there. This is what Reg did for us, and, working with existing developers and project managers alike, gave us the ultimate solution that we use today.

I am honored to have worked with him. It was a pleasure. I look forward to collaborating with him—to learning from him—again.

Hire him to help you.

Respectfully,

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