

List of ideas

- **Supporting cooperative management**

For Purple Squirrel Software to run smoothly and meet its goals, it is important to foster a work environment that supports collaboration amongst colleagues.

1. **Teamwork must become part of your workplace culture**

For employees to successfully collaborate, the leadership within Purple Squirrel must work to make collaboration one of the key values of the organization

2. **Provide teams with the resources they need to work together**

To make improvements with communication, the organization must provide the necessary resources to the teams. This includes comfortable work spaces where the teams can work together.

- **Encouraging taking initiative and individual creativity**

Creative team member can help the project by coming up with better solutions to problems in the following ways.

1. **Set the stage for brainstorming**

When team member have a wide-open whiteboard to work with, you never know what ideas might come up.

2. **Encourage individuality**

Let your each team member know that their thoughts are valued.

- **Promoting collective intelligence**

This involves making decisions as a team, forming a consensus, getting ideas from different sources, and motivating people through competition.

1. **Encourage Exchanges Through Collaborative Tools**

It makes team members more involved and autonomous in their tasks.

2. **Team synergy development**

This creates real time cohesion through collaboration amongst team members

- **Taking Ning's needs into account**

1. **By provide unconscious bias training for all team members.**

Team members may often be unaware of the needs and support required for Ning .

By training team members on the difficulties Ning might face at work, you can open their eyes to things they should be considering. For example using webinars to show what a typical day for an employee with disabilities looks like.

2. Negative disability stereotypes

It's key that team members have disability awareness training delivered by disabled trainers so that these stereotypes and misconceptions can be addressed.