

From: Olabanjo Omotosho

To: Manager

Subject: Conflict resolution

13/02/2023

Hello,

I would like to make you aware on the ongoing hiccups between Jasmine, the front-end developer and Wilson, the UX/UI designer in their work relationship.

The delay in mock-ups delivery by Wilson led to the frustration experienced by Jasmine as she is stuck and could not commence her tasks.

At the stand-up session we had today, Jasmine made it known that she is yet to have the user interface for the performance piece on payslip widget for the homepage from Wilson.

Also, Wilson explained he is still working on the user interface for the performance management feature as he needs to make sure all the right information is included and that there are so many variables to design for to keep everything responsive.

If this friction between Wilson and Jasmine degenerates, it would have negative impacts on the entire team's morale, create tension amongst team members, create cracks on the team's collaborative spirit and finally disrupt the entire process which would obviously affect the product's high-level needs and Purple Squirrel Software goal.

To quench this avoidable tension, I would suggest the team imbibes the scrum value of openness and respect to each other. Also, to engage a collaborative culture of a scrum team. Any team member having less task now and has gotten UX designing knowledge could assist Wilson to expedite delivery.

Regards,

Olabanjo Omotosho

Project Manager