

Human Capital Management & Development
Samuel Asabia House, 35 Marina, P.O.Box 5216,
Lagos, Nigeria
Telephone: +234 1 9052270
Web: www.firstbanknigeria.com

June 8, 2022

Adediran, Mr. Bankole Oladipo
Transaction Banking Group
Corporate Banking Directorate

Dear Bankole,

LETTER OF COMMENDATION – TESLA 1.0

We appreciate you for the amazing work done on the design and launch of the FirstBank Tesla 1.0 in March 2022. This implementation is a forerunner in the Bank's digital transformation journey and your dedication reflects in the countless hours that you put into the project to ensure it gets completed smoothly.

In appreciation of your hard work and dedication, management has approved the cash payment of ₦1,000,000 (One Million Naira only) as an instant bonus award in line with the Bank's talent management program for the technology talents. The amount will be credited directly into your account, net of taxes.

We hope this gesture will spur you to a higher level of performance and dedication whilst wishing you success in your future project undertakings in the Bank.

Thank you.

Yours faithfully,
For: First Bank of Nigeria Ltd.



Olumuyiwa **OLULAJA**
GROUP HEAD, HUMAN CAPITAL MANAGEMENT & DEVELOPMENT