



▮ Logic Trending Jobs System:

▮ Core Concept:

Trending = "Jobs đang hot" dựa trên user behavior và thời gian

▮ Factors quyết định Trending:

1. User Engagement Metrics:

- **View Count:** Bao nhiêu người xem job
- **Save Count:** Bao nhiêu người lưu job
- **Application Count:** Bao nhiêu người apply
- **Search Frequency:** Job xuất hiện trong search bao nhiêu lần

2. Time Factor:

- **Recency:** Jobs mới post gets boost
- **Momentum:** Tăng trưởng engagement trong thời gian ngắn
- **Decay:** Jobs cũ giảm trending score theo thời gian

3. Quality Indicators:

- **Company reputation:** Big companies → higher weight
- **Salary attractiveness:** High salary → more trending potential
- **Job type popularity:** Popular roles (Developer, PM) → boost

⚙️ Scoring Algorithm Logic:

Weighted Formula:

```
Trending Score = (Views × 1) + (Saves × 3) + (Applications × 5) +  
                (Recency Boost) + (Industry Popularity) + (Salary Appeal)
```

Weight Reasoning:

- **Views (1x):** Easy action, lowest value
- **Saves (3x):** Shows real interest
- **Applications (5x):** Highest commitment, most valuable
- **Recency Boost:** Fresh jobs get 2-7 days advantage
- **Location Factor:** Jobs in major cities get slight boost

▮ Ranking Logic:

Daily Calculation Process:

1. **Collect Data:** Gather all engagement metrics từ last 30 days
2. **Calculate Scores:** Apply weighted formula cho từng job
3. **Rank Jobs:** Sort by score, assign ranking 1, 2, 3...
4. **Mark Trending:** Top 50-100 jobs marked as "trending"
5. **Update Display:** Frontend shows ranked trending jobs

Categories:

- **Overall Trending:** All jobs across industries
- **Industry Trending:** Hot jobs per industry (Tech, Finance, etc.)
- **Location Trending:** Hot jobs per city
- **Experience Level:** Entry, Mid, Senior trending separately

▮ Real-time vs Batch Processing:

Real-time Updates:

- User views job → Increment view count immediately
- User saves job → Increment save count immediately
- User applies → Increment application count immediately

Batch Processing (Scheduled):

- **Every Hour:** Recalculate trending scores
- **Daily:** Update rankings và trending status
- **Weekly:** Reset old data, cleanup expired jobs

▯ Display Logic:

Frontend Presentation:

- **Trending Badge:** "#1 Trending", "#2 Trending"
- **Hot Indicator:** Fire icon, "🔥 Hot"
- **Rising Fast:** Arrow up "↗ Rising"
- **Momentum Info:** "+25% applications this week"

Filtering Options:

- **All Trending:** Mixed industries
- **By Industry:** "Trending in Technology"
- **By Location:** "Hot jobs in Ho Chi Minh City"
- **By Experience:** "Trending for Mid-level"

▯ Business Intelligence:

Analytics Tracking:

- **Which types of jobs trend most?**
- **What makes a job go viral?**
- **Industry trending patterns**
- **Seasonal trending shifts**
- **User behavior insights**

Company Benefits:

- **Trending jobs get more visibility**
- **Companies can see job performance**
- **Optimization insights:** "Post on Tuesday for best reach"

▯ Advanced Features:

Personalized Trending:

- **User's industry preference** affects their trending view
- **Location-based trending** for user's area
- **Experience level matching**

Predictive Trending:

- **Jobs likely to become trending** (early indicators)
- **Seasonal predictions:** "Tax season → Accounting jobs will trend"
- **Market trend analysis:** "AI jobs trending upward"

▯ Technical Considerations:

Performance:

- **Caching:** Trending results cached for fast loading
- **Indexing:** Database indexes on trending fields
- **Batch Updates:** Avoid real-time calculation overhead

Data Integrity:

- **Spam Protection:** Prevent fake views/saves
- **Data Validation:** Clean engagement data
- **Historical Tracking:** Keep trending history for analysis

▯ Success Metrics:

KPIs:

- **Click-through Rate:** Trending section → Job details
- **Application Rate:** Trending jobs vs regular jobs
- **User Engagement:** Time spent on trending section
- **Business Impact:** More companies want trending visibility

▯ Tóm tắt Logic Flow:

User Interactions → Data Collection → Score Calculation → Ranking → Display → More Interactions → Cycle continues

Goal: Surface the most relevant, attractive jobs dựa trên collective user wisdom và real-time market demand.

Trending = Community-driven job recommendation system! ▯