In general form: $T = \frac{\bar{Y_1} - \bar{Y_2}}{\sqrt{\frac{sd_1^2}{N_1} + \frac{sd_2^2}{N_2}}}$

In experiment:

$$T = \frac{mean(menDuration) - mean(womenDuration)}{\sqrt{\frac{sd^2(menDuration)}{N_{men}} + \frac{sd^2(womenDuration)}{N_{women}}}}$$