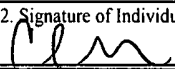


EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SLOANJOHNSON, CLAUDIA				2. Rate EN2		3. Desig SW		4. SSN 603-52-9892		
5. ACT <input checked="" type="checkbox"/> FTS <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ 265		6. UIC 55236		7. Ship/Station SWRMC SAN DIEGO-CA			8. Promotion Status REGULAR		9. Date Reported 18AUG08	
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>			Period of Report 14. From: 19MAR16 15. To: 20MAR15							
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>			20. Physical Readiness NN		21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last, FI MI) CRUM, G L			23. Grade LCDR		24. Desig 6130		25. Title PROD OFFICER		26. UIC 55236	
									27. SSN [REDACTED]	
28. Command employment and command achievements. Our uniquely qualified team provides superior ship maintenance, modernization, technical support, and training for the Pacific Fleet. FY-19 Retention Excellence Award. FY-20 Fleet Maintenance Activity Assessment.										
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) CRAFTSMAN PRI: Craftsman-12. Responsible for the maintenance and upkeep of seven diving support crafts, 20 vehicles, and 4 facilities. COLL: Vehicle PO-12; WCS-12. WATCH: POOW-12. PFA: 19-1/19-2.										
For Mid-term Counseling Use. (When completing EVAL, enter 30 and 31 from counseling worksheet and sign 32.)				30. Date Counseled 19SEP16		31. Counselor FOX, M R		32. Signature of Individual Counseled 		
PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.										
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0 Greatly Exceeds Standards					
33. PROFESSIONAL KNOWLEDGE: Technical knowledge and practical application. NOB <input type="checkbox"/>	-Marginal knowledge of rating, specialty or job. -Unable to apply knowledge to solve routine problems. -Fails to meet advancement/PQS requirements.	-	-Strong working knowledge of rating, specialty and job. -Reliably applies knowledge to accomplish tasks. -Meets advancement/PQS requirements on time.	-	-Recognized expert, sought out by all for technical knowledge. -Uses knowledge to solve complex technical problems. -Meets advancement/PQS requirements early/with distinction.					
34. QUALITY OF WORK: Standard of work; value of end product. NOB <input type="checkbox"/>	-Needs excessive supervision. -Product frequently needs rework. -Wasteful of resources.	-	-Needs little supervision. -Produces quality work. Few errors and resulting rework. -Uses resources efficiently.	-	-Needs no supervision. -Always produces exceptional work. No rework required. -Maximizes resources.					
35. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, community. NOB <input type="checkbox"/>	-Actions counter to Navy's retention/reenlistment goals. -Uninvolved with mentoring or professional development of subordinates. -Actions counter to good order and discipline and negatively affect Command/Organizational climate. -Demonstrates exclusionary behavior. Fails to value differences from cultural diversity.	-	-Positive leadership supports Navy's increased retention goals. Active in decreasing attrition. -Actions adequately encourage/support subordinates' personal/professional growth. -Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate. -Values differences as strengths. Fosters atmosphere of acceptance/inclusion per EO/EEO policy.	-	-Measurably contributes to Navy's increased retention and reduced attrition objectives. -Proactive leader/exemplary mentor. Involved in subordinates' personal development leading to professional growth/sustained commitment. -Initiates support programs for military, civilian, and families to achieve exceptional Command and Organizational climate. -The model of achievement. Develops unit cohesion by valuing differences as strengths.					
36. MILITARY BEARING/ CHARACTER: Appearance, conduct physical fitness, adherence to Navy Core Values. NOB <input type="checkbox"/>	-Consistently unsatisfactory appearance. -Poor self-control; conduct resulting in disciplinary action. -Unable to meet one or more physical readiness standards. -Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	-Excellent personal appearance. -Excellent conduct conscientiously complies with regulations. -Complies with physical readiness program. -Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	-Exemplary personal appearance. -Model of conduct, on and off duty. -A leader in physical readiness. -Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.					
37. PERSONAL JOB ACCOMPLISHMENT/ INITIATIVE: Responsibility, quantity of work. NOB <input type="checkbox"/>	-Needs prodding to attain qualification or finish job. -Prioritizes poorly. -Avoids responsibility.	-	-Productive and motivated. Completes tasks and qualifications fully and on time. -Plans/prioritizes effectively. -Reliable, dependable, willingly accepts responsibility.	-	-Energetic self-starter. Completes tasks or qualifications early, far better than expected. -Plans/prioritizes wisely and with exceptional foresight. -Seeks extra responsibility and takes on the hardest jobs.					

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) SLOANJOHNSON, CLAUDIA			2. Rate EN2		3. Desig SW		4. SSN 603-52-9892								
PERFORMANCE TRAITS		1.0* Below Standards		2.0 Pro- gressing		3.0 Meets Standards		4.0 Above Standards		5.0 Greatly Exceeds Standards					
38. TEAMWORK: Contributions to team building and team results. NOB <input type="checkbox"/>		-Creates conflict, unwilling to work with others, puts self above team. -Fails to understand team goals or teamwork techniques. -Does not take direction well.		- - - -		-Reinforces others' efforts, meets commitments to team. -Understands goals, employs good teamwork techniques. -Accepts and offers team direction.		- - - -		-Team builder, inspires cooperation and progress. -Focuses goals and techniques for teams. -The best at accepting and offering team direction.					
39. LEADERSHIP: Organizing, motivating and developing others to accomplish goals. NOB <input type="checkbox"/>		-Neglects growth/development or welfare of subordinates. -Fails to organize, creates problems for subordinates. -Does not set or achieve goals relevant to command mission and vision. -Lacks ability to cope with or tolerate stress. -Inadequate communicator. -Tolerates hazards or unsafe practices.		- - - - - -		-Effectively stimulates growth/development in subordinates. -Organizes successfully, implementing process improvements and efficiencies. -Sets/achieves useful, realistic goals that support command mission. -Performs well in stressful situations. -Clear, timely communicator. -Ensures safety of personnel and equipment.		- - - - - -		-Inspiring motivator and trainer, subordinates reach highest level of growth and development. -Superb organizer, great foresight, develops process improvements and efficiencies. -Leadership achievements dramatically further command mission and vision. -Perseveres through the toughest challenges and inspires others. -Exceptional communicator. -Makes subordinates safety-conscious, maintains top safety record. -Constantly improves the personal and professional lives of others.					
40. Individual Trait Avg. total of trait scores divided by number of graded traits. 3.43		41. I recommend this individual for (maximum of two): Assignment in Rating, Sea Special Programs, Shore Special Programs, Commissioning Programs, Special Warfare Programs, Rating Instructor Duty, Other. (Be specific) 3MC SCHOOL INSTRUCTOR DUTY				42. Signature of Rater (Typed Name & Rate): I have evaluated this member against the above performance standards and have forwarded written explanation of marks 1.0 and 5.0. FOX, M R, NDC (DWS) Date: 30 April 20									
43. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 35 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 point) only. Use upper and lower case. ***A HIGHLY MOTIVATED AND EXPERIENCED SAILOR. A VALUABLE ASSET AT ANY COMMAND!*** -CAPABLE LEADER. As Workcenter Supervisor, she facilitated the completion of 600 maintenance checks totaling 1,413 maintenance manhours. Completed 4 Force Revisions, 112 Spot Checks, and submitted 12 Feedback Reports to improve mission maintenance. Her efforts streamlined the maintenance process, improving the workcenter accomplishment rate and increasing the level of knowledge for 17 technicians to further support the Command's maintenance mission. -PROVEN ASSET. Managed the replacement of 3 ball valves and the aft steering hatch onboard the commands 50' dive vessel while still keeping the platform capable for dive operations. Her direct involvement greatly enhanced the Dive Shop's mission readiness. -COMMUNITY INVOLVED. Dedicated over 40 hours assisting the Los Angeles area low income families in the cleanup and repair of apartments after being struck by earthquakes. Her hard work made it possible for those families to have a home again after the devastation. She sets the standard for work accomplishment in the work center and in the community. PSG RSCA: 3.44. ***READY FOR RESPONSIBILITIES AS A FIRST CLASS PETTY OFFICER***															
44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period. QUAL: COMMAND SPONSORSHIP PROGRAM															
Promotion Recommendation		NOB		Significant Problems		Progressing		Promotable		Must Promote		Early Promote		47. Retention: Not Recommended <input type="checkbox"/> Recommended <input checked="" type="checkbox"/>	
45. INDIVIDUAL										X				48. Reporting Senior Address COMMANDING OFFICER SWRMC 3755 BRINSER ST STE 1 SAN DIEGO CA 92136-5299	
46. SUMMARY				0		0		102		102		52			
49. Signature of Senior Rater (Typed Name & Grade/Rate): I have reviewed the evaluation of this member against these performance standards and have provided written explanation to support the marks of 1.0 and 5.0. STRAUTMAN, P A, NDCM (MDV) Date: 30 MAR 20								50. Signature of Reporting Senior Summary Group Average: 3.45 Date: 31 MAR 2020							
51. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement." I intend to submit a statement. <input type="checkbox"/> I do not intend to submit a statement. <input checked="" type="checkbox"/> Date: 30 MAR 20								52. Type name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report Date:							