



GUARD GUARANTOR'S FORM

SECTION 1: GUARD'S DETAILS

1. Name: _____
2. ID Type/Number: _____
3. Address: _____

4. Phone Number: _____
5. Rank/Position: _____
6. Date of Employment: _____

SECTION 2: GUARANTOR'S DETAILS

GUARANTOR 1

1. Name: _____
2. Address: _____
3. Phone Number: _____
4. ID Type/Number: _____
5. Occupation: _____
6. Relationship with Guard: _____

GUARANTOR 2

1. Name: _____
2. Address: _____

3. Phone Number: _____
4. ID Type/Number: _____
5. Occupation: _____
6. Relationship with Guard: _____

SECTION 3: TERMS AND CONDITIONS

GUARANTOR 1

I, _____, hereby guarantee the good conduct and performance of _____, who is employed by JAVELIN ASSOCIATES LTD, during the period of their employment.

I understand that I shall be responsible for any damages, losses, or liabilities incurred by the guard during the course of their duties.

I hereby agree to indemnify JAVELIN ASSOCIATES LIMITED against any claims, demands, or actions arising from the guard's actions or omissions.

GUARANTOR 2

I, _____, hereby guarantee the good conduct and performance of _____, who is employed by JAVELIN ASSOCIATES LTD, during the period of their employment.

I understand that I shall be responsible for any damages, losses, or liabilities incurred by the guard during the course of their duties.

I hereby agree to indemnify JAVELIN ASSOCIATES LIMITED against any claims, demands, or actions arising from the guard's actions or omissions.

SECTION 4: DECLARATION

GUARANTOR 1

I declare that the information provided above is true and accurate. I understand that any false information may lead to the termination of the guard's employment and/or legal action.

Signature of Guarantor: _____

Date: _____

GUARANTOR 2

I declare that the information provided above is true and accurate. I understand that any false information may lead to the termination of the guard's employment and/or legal action.

Signature of Guarantor: _____

Date: _____

SECTION 5: VERIFICATION

This guarantor's form has been verified and accepted by JAVELIN ASSOCIATES LTD.

Signature of Authorized Officer: _____

Date: _____

Stamp: _____

VERY IMPORTANT NOTE

1. The Guarantor must provide a photocopy of his/her Valid ID (Voters card, NIMC, Driver's license or international passport).
2. The Guarantor would be held liable for any theft, attack and misconduct on the part of employee, if the employee could not be found.
3. If the employee steal or any gross misconduct while on duty his salary would be withheld until the issue is resolved.
4. The employee is expected to abide by the company's code of conducts as instructed if not he/she would face any penalty attached to the offence.
5. The employee is expected to provide a GUARANTOR that is gainfully/or verifiable income earner.
6. The employee would give the company (employer) a notice of one month in lieu before resignation or forfeit his one month salary in lieu of the notice.
7. The employee should kindly provide his or her account details below, as this is mandatory and may be the only means of salary payment by the company to the employer.

BANK DETAILS

Account Name: _____

Account Number: _____

Bank Name: _____