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BARQAAB CONSULTING SERVICES (Pvt.) LIMITED

SUNNY VIEW ESTATE, KASHMIR ROAD, LAHORE-PAKISTAN Phone: 042-9202170 Fax: 9202757

No. BQB/THR-PE/097

July 17, 2000

Mr. Muhammad Tahir Khan E-68, Qadri Colony, Walton Road LAHORE CANTT

APPOINTMENT, LETTER

Dear Sir,

In consideration of your academic qualifications and experience, the Barqaab-Consulting Services (Pvt) Limited (hereinafter referred as "the Company") is pleased to offer you the temporary employment to work in the Company in the position of Computer Processing Operator with effect from July 17, 2000 on the following terms and conditions:

1. Pay & Allowances

You will be entitled to draw monthly consolidated salary of Rs. 6000.

- 2. You will be on a probation period of 90 days.
- 3. General Terms and Conditions
 - (1) Your employment will automatically terminate unless renewed in writing by the Company.
 - (ii) You shall perform, observe and conform to such duties and instructions as may from time to time be assigned or communicated to you by the Company.
 - (iii) You shall neither seek not accept any employment outside the Company during the currency of your service under this appointment.
 - (iv) You shall not disclose any information relating to the Company during the currency of your service under this appointment.
 - (v) You shall indemnify the Company against any of your fines, penalties, debts or civil or criminal liabilities.

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- (vi) You shall sign this letter and its attached copy in token of your acceptance of the terms and conditions of your service. This letter forms agreement between you and the Company.
 - (vii) Your appointment is subject to your producing fitness certificate at the time of entry into service within fifteen (15) days from the date of accepting the appointment and remaining medically fit during your service. To determine your medical fitness, you shall be required to undergo periodic medical examinations as and when desired by the Management through a doctor designated by the Management, whose decision shall be final and binding on you.
- (viii) No travelling allowance will be admissible for joining this appointment.
 - (ix) The foregoing terms and conditions shall be subject to modification by the Company.

Yours faithfully, for Baraab Consulting Services (Pvt) Limited.

(MUMTAX AKHTAR) GENERAL MANAGER

(COORD, CONTRACTS & ADMN)

ACCEPTANCE

I hereby declare that I have carefully read the terms and conditions of the employment as set out above and fully accept the said terms and conditions.

Signiture ps my	Name
Address:	Phone
I. Card No. (Photo copy attac	hed)