

## BARQAAB Consulting Services (Pvt.) Limited

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No. BQB/W-01/522/MA/369

May 12, 2005

Naveed Akhtar Nawaz Junior Engineer P.O. Adda, Begowala Tehsil Daska District Sialkot

## APPOINTMENT LETTER

In consideration of your academic qualifications and experience, BARQAAB Consulting Services (Pvt.) Limited (hereinafter referred as "the Company") is pleased to offer you regular employment to work in the Company in the position of Junior Engineer in Grade-9 with immediate effect on following terms and conditions.

## 1. Pay and Allowances

You will be entitled to draw monthly salary as under:

Basic Salary	Rs.	12,600
House Rent	Rs.	5,040
Utility	Rs.	1,260
Adhoc	Rs.	1,890
SRA	Rs.	1,890
Total	Rs.	22,680

Social Cost As per rules of the Company

2. General Terms & Conditions

- i. You shall perform, observe and conform to such duties and instructions as may from time to time be assigned or communicated to you by the Company.
- ii. You shall neither seek nor accept any employment outside the Company during the currency of your services under this appointment.

- iii. You shall not disclose any information relating to the Company during the currency of your service under this appointment.
- iv. Any increase in salary shall be transferred to you.
- v. No traveling allowance will be admissible for joining this appointment.
- vi. Services shall be liable to be terminated with a notice of one month from either Party or salary in lieu thereof.
- vii. You shall be entitled to a casual/ sick leave as per Company Rules.
- viii. The foregoing terms and conditions shall be subject to modification by the Company.

Yours faithfully, For BARQAAB Consulting Services (Pvt.) Limited

(ENGR. MUMTAZ AKHTAR) General Manager (CC&A)

CC:

General Manager (Finance) Personal file