

# BARQAAB Consulting Services (Private) Limited

## Pay Fixation Certificate

Name : Mr. Muhammad Zafar

Date : October 16, 2018

Designation : G. Manager (Power)

Grade : 1

Sr. No.	Pay & Allowances	% 'age of Basic Pay	Present		Revised	
			(A)	2	(A)	1

		26	09	2018	27	09	2018
-	Initial Basic Pay of the Scale			89,000			95,000
-	Number of Increments			1			2

1	Basic Pay		93,450	104,738
2	House Rent	40%	37,380	41,895
3	Dearness Allowance	Fxd.	6,684	7,064
4	Adhoc Relief Allowance - 2009	15%	14,018	15,711
5	Adhoc Relief Allowance - 2010	40%	37,380	41,895
6	Adhoc Relief Allowance - 2012	20%	18,690	20,948
7	Adhoc Relief Allowance - 2013	10%	9,345	10,474
	<b>Gross Pay</b>		<b>216,947</b>	<b>242,725</b>

Remarks : Fixation of pay on placement in Grade - 1, w.e.f : 27/09/2018, vide Office

Order No. BQB/BOD-101/2018/59 dated 11/10/2018.

*(Signature)*  
(Accounts Officer)

*Mr. Suhail*

*Personnel File*

*(Signature)*  
General Manager (Finance)