

BARQAAB CONSULTING SERVICES (Pvt.) LIMITED

SUNNY VIEW ESTATE, KASHMIR ROAD, LAHORE-PAKISTAN

Phone: 042-9202170 Fax: 9202757

No. BQB/PF/126

August 12, 2000

Mr. Mumtaz Akhtar
General Manager (CC&A)
Barqaab Consulting Services (Pvt) Limited
LAHORE

APPOINTMENT LETTER

Dear Sir,

On compilation of your contract with WAPDA Foundation (Consultancy Cell), we are pleased to inform that you will be on the role of Barqaab Consulting Services (Pvt) Limited (hereinafter referred as "the company") in the position of General Manager (Coordination, Contracts & Administration) with effect from September 01, 2000 on the following terms and conditions:

1. Pay and Allowances


You will be entitled to draw monthly pay and allowances in accordance with Grade-II of the Company.

2. General Terms and Conditions

- i. You shall perform, observe and conform to such duties and instructions as may from time to time be assigned or communicated to you by the company.
- ii. You shall neither seek not accept any employment outside the Company during the currency of your services under this appointment.
- iii. You shall not disclose any information relating to the Company during the currency of your service under this appointment.
- iv. During the employment, your services can be terminated on one month's notice from either side or one month's salary in lieu thereof without assigning any reason.
- v. If you are declared medically unfit for service by the Medical Board constituted by the Company, your services can be dispensed with without notice.
- vi. You shall indemnify the Company against any of your fines, penalties, debts or civil or criminal liabilities.

- vii. You shall sign this letter and its attached copy in token of your acceptance of the terms and conditions of your services. This letter forms agreement between you and the Company.
- viii. No travelling allowance will be admissible for joining this appointment.
- ix. The foregoing terms and conditions shall be subject to modification by the Company.

Yours faithfully,
For Barqaah Consulting Services (Pvt) Limited


(IJAZ AHMAD HUMAYUN)
Chief Executive

ACCEPTANCE

I hereby declare that I have carefully read the terms and conditions of the employment as set out above and fully accept the said terms and conditions.

Signature _____ Name _____

Address _____ Phone: _____

I. Card No. _____
(photocopy attached)