Why do organizations conduct group discussions as a part of the interview process? What are some don'ts while participating in a group discussion?

organizations include GDs:

## 1. Communication Skills

 Assess how effectively candidates express ideas, articulate opinions, and interact with others.

## 2. Test Teamwork

 Observe how well candidates work in a team, respect others' opinions, and contribute constructively.

# 3. Assess Leadership Potential

 Identify candidates who can guide the discussion, keep it on track, and facilitate contributions from others.

#### Don'ts:

## **Don't Dominate the Conversation**

Avoid monopolizing the discussion; give others a chance to speak.

## **Don't Interrupt Others**

Let others complete their points before sharing your perspective.

## Don't Be Aggressive

Maintain a calm decorum and avoid arguments or raising your voice.