

## Barry Fardar

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### OBJECTIVE: Scrum Master

#### HIGHLIGHTS OF QUALIFICATIONS:

- Certified Scrum Master (CSM) with 5+ years of Agile software development experience, specializing in coaching cross-functional teams in Agile principles and practices.
- Proven expertise in facilitating Agile ceremonies (Sprint Planning, Standups, Sprint Reviews, Retrospectives), ensuring timely delivery of project milestones.
- Skilled in coaching and mentoring teams on Agile methodologies, fostering self-organizing and high-performing environments.
- Experienced in aligning work to Product Owner priorities, facilitating backlog refinement, and tracking delivery using Jira, Confluence, and Agile metrics (velocity, burndown, and KPIs).
- Direct experience with UX, service design, DevOps, and integrating these methodologies into Agile project delivery.
- Ability to build strong stakeholder relationships, including with senior management, to ensure alignment on business priorities.

#### RELEVANT SKILLS & EXPERIENCE:

- Led Agile teams in the delivery of complex digital transformation initiatives for government agencies, driving efficiency and improving team performance by 25%.
- Partnered with Product Owners and stakeholders to ensure alignment on project goals, delivering over ten successful digital initiatives for a large government client.
- Proficient in Scrum, Kanban, and other Agile practices, providing guidance to teams to improve processes and increase delivery quality.
- Delivered 110+ Agile sprints across globally distributed teams with 90%+ goal achievement.
- Expertise in Jira, ClickUp, MS Teams, Notion and Agile reporting tools, with the ability to generate reports and metrics for project tracking and stakeholder communication.

#### PROFESSIONAL WORK EXPERIENCE:

**Co-Founder & Scrum Master, [Mizegerd Digital agency](#)**  
*Tehran, Iran (Hybrid)*

Jan 2019–Mar 2025

- Managed over 110 Agile sprints across web and mobile projects: developed collaboration practices and client pitch decks.
- Spearheaded onboarding framework for engineers and PMs, reducing ramp-up time by 50% and improving retention.
- Developed technical project charters, milestone roadmaps, and sprint plans for distributed engineering teams.
- Led security design reviews and documentation for 10+ client platforms in finance and education sectors.

- Built scalable onboarding frameworks for new developers and project managers, cutting ramp-up time by 50%.

Scrum Master, [Accuparan Inc.](#)  
Peterborough, ON, CA (Remote)

Aug 2022–Sep 2024

- Directed release of secure calibration modules, enabling 20% faster data acquisition with 99.9% uptime during lab operations.
- Implemented disaster recovery protocols and automated reporting pipelines, cutting lab failure response time by 40%.
- Supervised network synchronization testing and OS/application patching procedures in development and staging environments; established internal disaster recovery protocols.
- Managed data science, embedded systems, and frontend collaboration, improving team throughput by 31%.
- Facilitated Agile ceremonies and mentored teams on Scrum principles, improving team velocity by 30%

VOLUNTEER EXPERIENCE:

Scrum Master (Co-op), [Vosyn AI](#)  
Etobicoke, ON, CA (Remote)

Mar 2025-Ongoing

- Facilitated sprint planning and execution for 40+ developers on an AI-powered SaaS platform with real-time browser integrations.
- Led retrospective sessions, driving continuous process improvements and increased team productivity.
- Mentored 10+ junior engineers on security-first development, improving code acceptance rate on first review by 35%.

EDUCATION/CERTIFICATIONS:

Project Management – IT, Seneca Polytechnic	May 2025-Ongoing
Bachelor of Computer Software Engineering, Shahrood University of Technology	Sep 2020-Feb 2025
Career Essentials in Project Management, Microsoft	May 2025
Agile Project Management, Google	Apr 2025
Agile Project Management Professional, Atlassian	Apr 2025
CSM (Certified Scrum Master), Scrum Alliance	Mar 2025-Mar 2027
Frontend Developer (React) Certificate, HackerRank	Feb 2025
IELTS Academic Certificate, IDP	Dec 2024