Mentorship System

supporting females in IT

What is the Mentorship System?

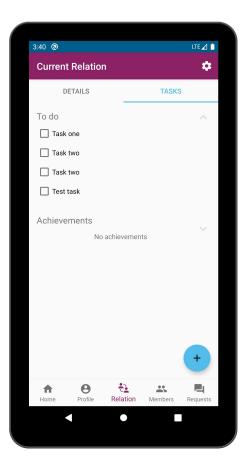
Systers Mentorship System is an application that helps women support each other in developing a career in IT.

It does so by establishing 1:1 relationships between mentees and mentors.

Pursuing Systers vision

Anita Borg created Systers in 1987 when she and 12 other women launched a small electronic mailing list for women in (IT) "systems". Her goal was to "increase the number of women in computer science and make the environments in which women work more conducive to their continued participation in the field."

32 years later, Systers members still help one another through professional challenges and career decisions.



Systers + Mentorship System

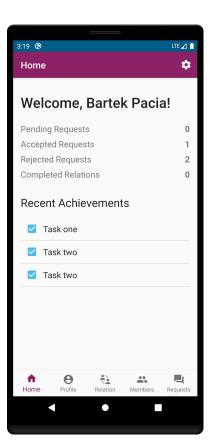
Systers provides a private, safe online forum for women involved in technical aspects of computing. Members gain support by networking, sharing advice and experiences, and collaborating on various projects.

Mentorship System is our new application that will help bring Anita's vision to life.

Its features enable Systers members to reach their goals in a more personalized and efficient way.

App features

- Discovering new people
- Getting into 1:1 mentorship relations with them
- Mentor can give tasks
- Mentees can chat real-time with mentors*



How does it work?



MENTORSHIP RELATION

Benefits of being in a mentorship relation

--- For a mentee

- Personalized advices, encouragement and support from mentor
- Being constantly motivated
- Improving communication skills (soft-skills)
- Increasing your confidence







Benefits of being in a mentorship relation

--- For a mentor

- Improving communication skills (soft-skills)
- Increasing confidence
- Engaging in volunteering opportunities is valued by employers
- Sense of fulfillment







Why to develop Mentorship System?

Creating a world without boundaries

By providing proper mentoring to people who want to explore and learn the world of IT, we are helping them to cross their boundaries. As a result, they'll be able to further develop their careers and lives.

Pursuing Systers' vision

Mentorship System will provide IT mentorship to every woman who wants it. This is one of the main Systers' goals.



Thank you!

Sources

https://www2.aston.ac.uk/current-students/get-involved/mentoring-at-aston-university/peer-mentoring/benefits-of-mentoring

- Photo 1 [man wearing white and black sports shirt pointing the MacBook] by NeONBRAND on Unsplash
- Photo 2 [man standing behind sitting man] by <u>NEXT Academy</u> on <u>Unsplash</u>
- Photo 3 [two women talking while looking at laptop computer] by Kobu Agency on Unsplash
- Photo 4 [woman writing on table] by Monica Melton on Unsplash
- Photo 5 [two girls with laptop] by Mimi Thian on Unsplash
- Photo 6 [two people holding hands] by Cytonn Photography on Unsplash
- Photo 7 [man jumping over a canyon] by <u>Alex Radelich</u> on <u>Unsplash</u>