# **Basel Shbita**

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# PROFESSIONAL EXPERIENCE

Apple; Herzliya, Israel 2018

# Embedded Firmware Engineer

2018

Design, develop and implement complex SW modules for Apple products

2011-2017

#### Senior Firmware Engineer, Switch Silicon Core Department

2017

Managed team of 5 engineers

Mellanox Technologies; Tel Aviv, Israel

- Led the 100GbE Switch Systems firmware development process and software infrastructure activities an operation involving 16 engineers
- Developed a distributed functional testing environment; debug tools and performance testing in C++ in Unix for both Ethernet and InfiniBand fabrics in Data-Link and Network layers of the OSI
- Implemented complex verification concepts and architectures consisting of static and dynamic analysis
- Conducted technical presentations to 50+ engineers and developers from various teams including: software, hardware, production, and qualification
- Awarded for excellence and ranked "Superior" (top 5% out of 3000)

# Technical Lead Firmware Engineer, Switch Silicon Core Department

2015-2017

- Managed team of 3 engineers
- Contributed to end-to-end development and defined version-release procedures for the company's 100GbE Switch products
- Conducted personal training, code reviews; defined coding-style and methodologies of software engineering for team of 30
- Optimized shared library cross-platform code, resulting in 40% reduction in project compilation time for 90+ department developers
- Led full silicon bring-up process, both Pre-Silicon and Post-Silicon stages
- Negotiated integration process with leaders of partner companies such as Cumulus and Microsoft
- Supervised remote testing processes operating in Beijing (China), Seattle and Sunnyvale (US)
- Interviewed and effectively participated in the hiring and termination of employees

## Firmware Engineer, Switch Silicon Core Department

2014-2015

- Achieved 2<sup>nd</sup> place in Hackathon with "Scaling FW Switch Reference Model to Higher Layers"; Project introduced simulation tool saving up to 50% time in development cycle & customer support
- Created training-program for new employees, including dedicated code library and practical task sets
- Led the planning and priorities coordination procedure with software architecture and SDK teams
- Developed "Stress" tool that has become major tool for system production/screening, power measurements and debug process
- Conducted daily technical and verification-architectural guidance and coding assistance

#### Firmware Student, Switch Silicon Core Department

2011-2014

- Developed ANSI-C compiler-specific code to run on Switch Systems RISC
- Managed continuous support and optimization in Switch System Python-based regression scripts
- Implemented cross-platform error-injection and functional-validity tool used by both departments of Switch Systems and Channel Adapters
- Collaborated with chip-design and software engineers to create a Post-Silicon Random Verification Environment for the 56GbE and EDR (100Gbps Infiniband) technologies

# Research Science Institute; Cambridge, MA, USA Research Intern (Computer-Science)

2009

- Chosen 1:100 for admission to represent Israel; Program has 1-2% acceptance rate worldwide with total of 30 international and 50 US high schools students chosen
- Conducted on-campus course work in scientific theory and off-campus work in scientific research over 6 weeks. The program is under sponsorship of the Center for Excellence in Education and hosted by MIT
- Studied Statistical Natural Language Processing, Automatic Speech Recognition and Machine Learning
- Performed model training and testing with Python
- Wrote paper titled "Improving Text-Independent Speaker Identification Performance Using Gaussian Mixture Speaker Models" under direction of Dr. David Palmer (HP Autonomy (Virage), Inc).

# **EDUCATION**

# Tel Aviv University; Tel Aviv, Israel

2011-2015

# B.Sc., Electrical and Electronic Engineering, magna cum laude (Graduation, June 2015)

Cumulative GPA: 93.33/100

Specialization Areas: Computer-Science, Communications and Electronic Devices Honor's Thesis:

• "IPoIB Router in the Switch-X Product Family: from Firmware Design to Implementation of the Verification Environment and the Debug Tools" (Supervisor: Mr. Ami Marelli)

Additional Research:

- "Physical Design of 12-bit Two's Complement Adder" (Supervisors: Prof. Yosi Shacham, Mr. Avi Efrati)
- "Logic Design of full simplified DLX using FPGA" (Supervisors: Mrs. Liron David, Mr. Marko Markov)

# Israel Arts and Science Academy (IASA); Jerusalem, Israel

2007-2010

# High School Major in Physics, Computer Science and Chemistry, cum laude

- Chosen 1:80 for admission following successive interviews and selection processes Research Work:
  - "Solvent Surface Tension effect on the Dance Phenomenon of Dissolved Naphthalene Crystals During Evaporation" (Supervisors: Dr. Tertsa Gross and Mrs. Sarah Perach)
  - "Kiosk Management: A Thesis in Systems Design and Programming with Web Services" (Supervisor: Mrs. Inessa Bolotin)

# **VOLUNTEER ACTIVITIES**

# "Tira Academics": Students Volunteering Association; Tira, Israel

2013-2017

- Co-initiated association to expand academic opportunities for local freshmen and high-school students
- Tutored freshmen engineering students and mentored those with academic and social difficulties Provided 1-on-1 guidance with Algebra, Calculus, C/Python programming
- Conducted workshops on a quarterly basis
- Co-managed a voluntary exhibition for book exchange

#### "Midburn": Israeli Burning Man Regional Organization; Negev, Israel

2016-2018

- Supervised art installation procedures
- Contributed code to development of "Dreams", an open-source platform to help community plan cocreated events

# Event Production Team at IASA; Jerusalem, Israel

2007-2010

- Led crew of 15 students
- Supervised and executed complex lighting and sound constructions and operations
- Wrote manual delineating guidelines and technical work with sound and light equipment

# Senior-Year Fund-Raising Team at IASA; Jerusalem, Israel

2009-2010

- Operated as head of team; led operations involving 50 students
- Produced fund-raising activities totaling > \$5,000
- Developed online-market web-application enabling students to purchase and exchange items

# "Sal Gal": Basketball Program for Disabled Youth; Jerusalem, Israel

2008-2010

Led weekly activities and sports games for physically challenged and disabled basketball players

# "She'ma" A Therapeutic Educational Center for Students with Hearing Impairment; Jerusalem, Israel

2007-2008

- Led weekly activities for physically challenged children ages 8-10
- Created educational workshop programs for pupils

#### AWARDS AND SCHOLARSHIPS

Tel Aviv University; Tel Aviv, Israel

2013

Faculty Dean's List of Outstanding Undergraduate Students

Tel Aviv University; Tel Aviv, Israel

2013

Recipient of the "Freescale Semiconductor Israel" Excellence Scholarship (value \$1,200)

Association of Mathematics Activities in Israeli Arab Schools; Nazareth, Israel

2004-2007

1 Gold, 2 Bronze Medals in the National Mathematics Competition

# **CONFERENCES AND OFFICIAL EVENTS**

# The 2016 VSF Interoperability Event; The Woodlands, TX, USA

2016

VSF's (Video Service Forum) annual video broadcast networking interoperability event

- Acted as Mellanox representative and took part in real-time debugs
- Performed testing of HBRMT (High Bit Rate Media Transport over IP)
- Studied extensively video broadcast networking technologies and standards

# Haifa Verification Conference (HVC); Haifa, Israel

2015

HVC (Haifa Verification Conference) hosted in IBM Research & Development Labs

# The 26th IBTA InfiniBand and RoCE Plugfest; Durham, NH, USA

2014

IBTA's (Infiniband Trade Association) event to measure compliance of vendors with the IBTA specifications

- Acted as Mellanox representative and took part in real-time debugs
- Performed interoperability testing of Infiniband and RDMA over Converged Ethernet
- Collaborated with various vendors to improve testing plan design

# LANGUAGES

Arabic (Native), English (Fluent), Russian (Fluent), Hebrew (Fluent)

#### TECHNICAL SKILLS

- C, C++, C#, Python, MATLAB, VHDL, Cadence PSpice and Assura (Virtuoso)
- Unix shell, Bash and Perl scripting
- Ruby on Rails, HTML, CSS, JS and SQL
- Win32 applications, Dot-Net C# Web, Console applications and Batch scripting
- PC platforms MS Visual Studio, Eclipse, Adobe Photoshop, Adobe Premiere and Ableton Live

# HOBBIES AND INTERESTS (Please see my website at: basels.github.io)

- Arduino
- Processing IDE
- Graphic Design
- Music Production (Streaming on Soundcloud)
- Combined Martial Arts (CMA)
- Soccer