

Certificate Of Completion

Envelope Id: 9809A728EE924A1DAE8488EE9BF78454

Subject: DocuSign: RCA Denmark_11152020_EUR001069

Source Envelope:

Document Pages: 2 Envelope Originator: Signatures: 2 Initials: 0 Certificate Pages: 5 Hanna Skjervheim AutoNav: Enabled 400 W Cesar Chavez St Austin, TX 78701

Envelopeld Stamping: Enabled

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hanna.skjervheim@silabs.com IP Address: 89.10.234.130

Signed: 11/4/2020 8:09:34 AM

Sent: 11/4/2020 8:09:36 AM

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Record Tracking

Saeed Ghasemi

Status: Original Holder: Hanna Skjervheim Location: DocuSign

DocuSigned by:

11/4/2020 5:20:53 AM hanna.skjervheim@silabs.com

Timestamp Signer Events Signature Nestor Ho DocuSigned by: Sent: 11/4/2020 5:25:02 AM nestor.ho@silabs.com Viewed: 11/4/2020 8:09:30 AM BE99C454E699439..

Using IP Address: 85.24.247.113

Director Security Level: Email, Account Authentication

Signature Adoption: Uploaded Signature Image (None)

Using IP Address: 136.49.126.190

Electronic Record and Signature Disclosure: Accepted: 11/4/2020 8:09:30 AM

ID: 789010c9-9ea1-4a7a-9eb7-40a4e200d1a8

saeed.ghasemi@silabs.com

Security Level: Email, Account Authentication

(None)

Saud Ghasemi Viewed: 11/4/2020 8:57:14 AM 4D4F1A15316C4E8... Signed: 11/6/2020 10:47:02 AM Signature Adoption: Pre-selected Style

Electronic Record and Signature Disclosure:

Accepted: 11/4/2020 8:57:14 AM

ID: 68481343-1d03-422c-9b84-3851457e314c

| In Person Signer Events | Signature | Timestamp |
|------------------------------|------------------|----------------------|
| Editor Delivery Events | Status | Timestamp |
| Agent Delivery Events | Status | Timestamp |
| Intermediary Delivery Events | Status | Timestamp |
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| Certified Delivered | Security Checked | 11/4/2020 8:57:14 AM | |
| Signing Complete | Security Checked | 11/6/2020 10:47:02 AM | |
| Completed | Security Checked | 11/6/2020 10:47:02 AM | |
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| Operating Systems: | Windows2000? or WindowsXP? |
|----------------------------|--|
| Browsers (for SENDERS): | Internet Explorer 6.0? or above |
| Browsers (for SIGNERS): | Internet Explorer 6.0?, Mozilla FireFox 1.0, |
| | NetScape 7.2 (or above) |
| Email: | Access to a valid email account |
| Screen Resolution: | 800 x 600 minimum |
| Enabled Security Settings: | •Allow per session cookies |
| | This waper session exemes |
| | •Users accessing the internet behind a Proxy |
| | Server must enable HTTP 1.1 settings via |
| | proxy connection |

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