



Agenda

- Lag information (performance management report) i år 2022
- ➤ Hvilket territorium (Land) er er bedst/værst?
- ➤ Hvilken salgsmanager (Sælgere) har bedst/værst performance?
- ➤ Hvilken kunder er bedst/værst?
- ➤ Hvilket produkt sælger mest/mindst?
- Lead information (process improvements) næste år 2023
- kvaliteten af KPIs og reflektioner

Section 01

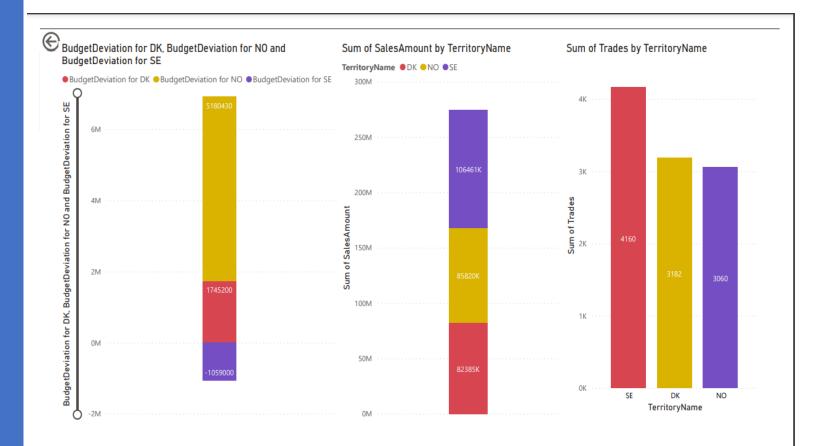
A performance management report with lag information for the year 2022 (assume that the year has just ended) that includes:

- a. Answers to performance related questions like: E.g., which products, sales managers, customers, territories performed well and less good (or bad)?
- b. b. A presentation of your results in report form, preferably with dashboards and graphics
- c. c. Which dimensions, KPI's, metrics and analytical methodologies do you use?



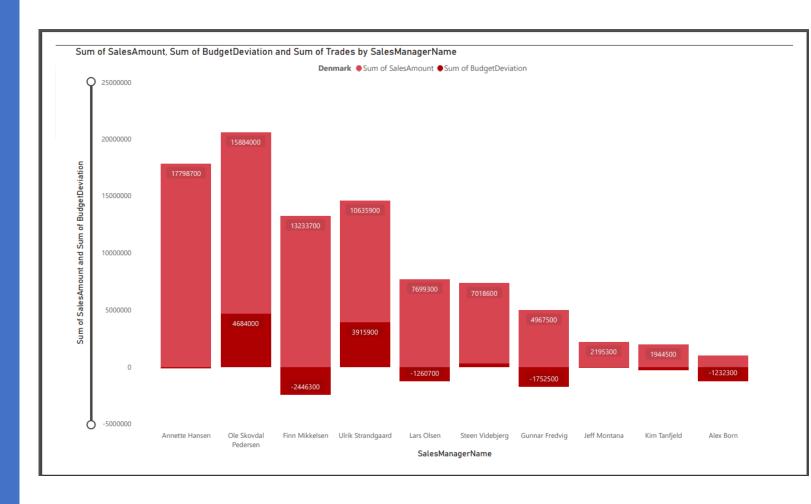
Salg fordelt på lande

- Bedste territorie: Norge
- Værste territorie: Sverige
- SE: Høj salesAmount dog stadig høj budget
- afvigelse. Flest handlere, men betaler mindst
- i gennemsnit.
- **DK**: Positiv budgetafvigelse, flere handlere
- end Norge dog lavere salesAmount i alt og i
- Gennemsnit.
- NO: Højst salesAmount og budgetafvigelse,
- færre handlere end DK.
- KPIs: Gennemsnitlige salesAmount,
- budgetafvigelse, antal handlere



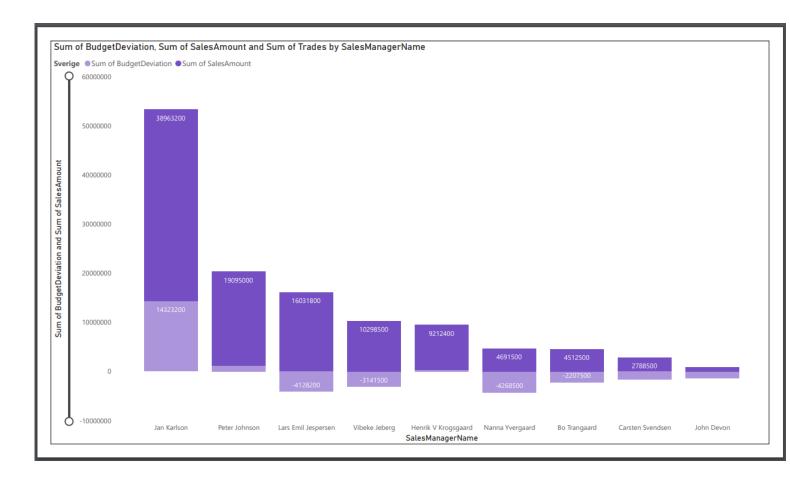
Danmark

- Høje salg dog flere med negativ budgetafvigelse.
- Klarer sig dårligt med over 5 kunder.
- Kun 3/10 formår at klare sig godt



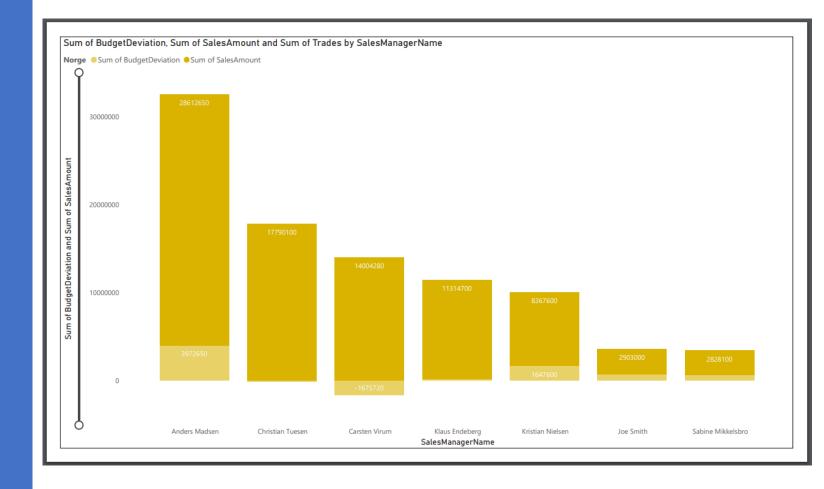
Sverige

- Klarer sig dårligt. Klarer sig dårligere jo flere kunder de har.
- En som bærer hele Sverige afdelingen.



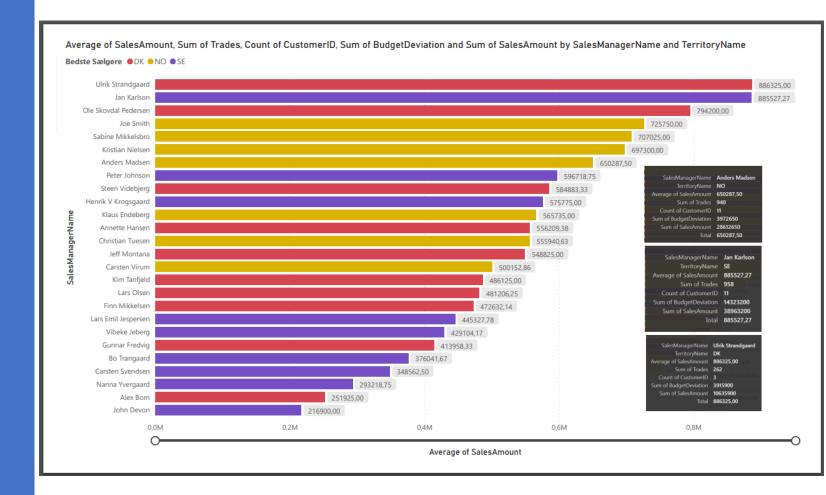
Norge

- Budgetafvigelser er generelt positive.
- Høje salg ift. handlere



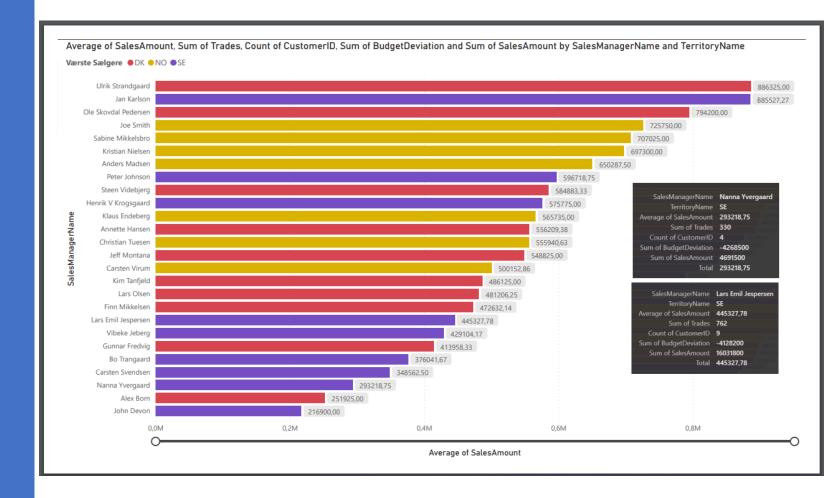
Bedste Sælgere

- Bedste: Ulrik Strandgaard & Jan Karlson
 - Jan har samme antal kunder som Anders Madsen dog sælger han for mere.
 - **Ulrik** sælger i gennemsnittet lidt mere en Jan ift. antal kunder, begge positiv budgetafvigelse
- KPIs: Gennemsnitlige salg per transaktion, budgetafvigelse, antal kunder.



Værste Sælgere

- Lars Emil & Nanna Yvergaard
- Lars: Mange handler på 9 kunder dog stadig negativ budgetafvigelse.
- Nanna: Negativ budgetafvigelse svarer til ca halvdelen af budgettet. Flere handler og en kunde mere en Ulrik dog lavere salg og negativ afvigelse.

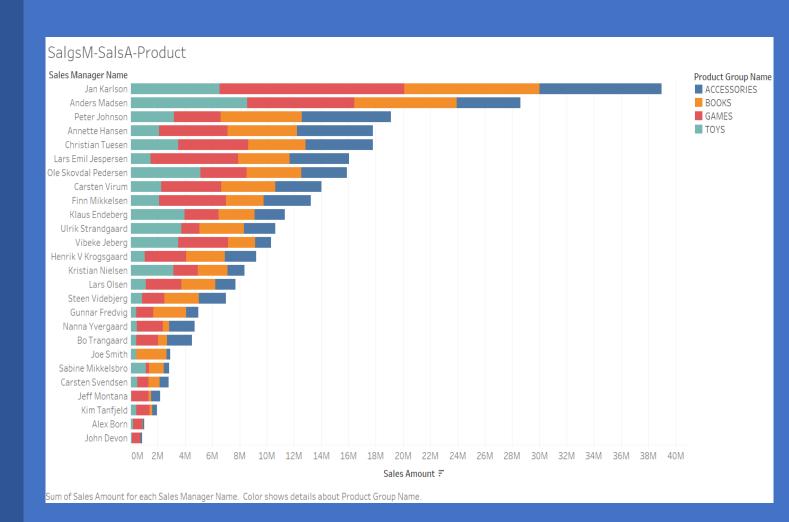


SalgsM-SalsA-Product (2)

		Product Group Name		
Sales Manager Name	ACCESSORI	BOOKS	GAMES	TOYS
Jan Karlson	8.961.500	9.931.000	13.530.400	6.540.300
Anders Madsen	4.685.700	7.500.700	7.864.900	8.561.350
Peter Johnson	6.535.700	5.940.100	3.438.700	3.180.500
Annette Hansen	5.560.800	5.121.300	5.010.400	2.106.200
Christian Tuesen	4.934.400	4.224.100	5.147.200	3.484.400
Lars Emil Jespersen	4.342.900	3.795.100	6.433.400	1.460.400
Ole Skovdal Pedersen	3.334.200	4.013.600	3.379.100	5.157.100
Carsten Virum	3.360.550	3.999.700	4.376.700	2.267.330
Finn Mikkelsen	3.463.200	2.769.900	4.901.600	2.099.000
Klaus Endeberg	2.217.550	2.626.200	2.485.300	3.985.650
Ulrik Strandgaard	2.294.900	3.265.300	1.351.500	3.724.200
Vibeke Jeberg	1.153.800	1.966.200	3.684.950	3.493.550
Henrik V Krogsgaard	2.273.500	2.839.600	3.041.400	1.057.900
Kristian Nielsen	1.259.100	2.184.300	1.772.400	3.151.800
Lars Olsen	1.462.100	2.492.300	2.613.100	1.131.800
Steen Videbjerg	1.990.600	2.523.800	1.661.100	843.100
Gunnar Fredvig	865.800	2.441.400	1.247.400	412.900
Nanna Yvergaard	1.833.200	497.200	1.912.600	448.500
Bo Trangaard	1.838.300	633.100	1.599.200	441.900
Joe Smith	274.900	2.187.000	0	441.100
Sabine Mikkelsbro	376.400	1.089.400	237.100	1.125.200
Carsten Svendsen	658.600	812.800	815.500	501.600
Jeff Montana	658.500	210.100	1.250.500	76.200
Kim Tanfjeld	350.700	202.900	968.900	422.000
Alex Born	104.400	35.200	684.100	184.000
John Devon	126.500	20.900	611.700	108.500

Sum of Sales Amount broken down by Product Group Name vs. Sales Manager Name.

Salgs Amount for Hver Sals Manager Name med detaljer om Product Group Name



Bedste kunder

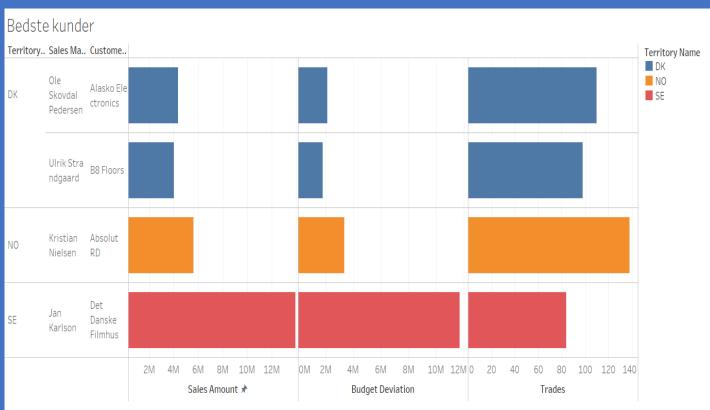
Bedste kunder (2)

Territory	Sales Manager Name	Customer Name	Budget Deviati	Sales Amount	Trades
DK	Ole Skovdal Pedersen	Alasko Electronics	2.131.600	4.371.600	110
	Ulrik Strandgaard	B8 Floors	1.772.900	4.012.900	98
NO	Kristian Nielsen	Absolut RD	3.371.900	5.611.900	138
SE	Jan Karlson	Det Danske Filmhus	11.720.000	13.960.000	84

Budget Deviation, Sales Amount and Trades broken down by Territory Name, Sales Manager Name and Customer Name. The view is filtered on Inclusions (Customer Name, Sales Manager Name, Territory Name), which keeps 4 members.

Kunderne har tilknyttet gode sælgere

KPI's Salg højere end 4.000.000 DKK Ingen negativ budget afvigelse



Sum of Sales Amount, sum of Budget Deviation and sum of Trades for each Customer Name broken down by Territory Name and Sales Manager Name. Color shows details about Territory Name. The view is filtered on Inclusions (Customer Name, Sales Manager Name, Territory Name), which keeps 4 members.

Værste Kunder

Værste Kunder (2)

Territory	Sales Manager Name	Customer Name	Rudaet Dev	Sales Amou	Trades
DK	Finn Mikkelsen	Energy Norway	-1.285.400	954.600	94
		Frontier Partners	-1.267.100	972.900	74
NO	Christian Tuesen	Golk Keyboards	-1.240.800	999.200	68
SE	Bo Trangaard	Danske Spiritus Fab	-1.612.100	627.900	100
	Carsten Svendsen	Dinner Downloads	-1.653.600	586.400	76
	Jan Karlson	FLL Bank of Flensburg	-1.274.700	965.300	82
	John Devon	Easy PXD	-1.372.400	867.600	90
	Lars Emil Jespersen	FRS	-1.287.800	952.200	84
	Nanna Yvergaard	Download.com	-1.746.500	493.500	68
		ELO Electronics	-1.405.100	834.900	92
	Vibeke Jeberg	Everyday.com	-1.512.400	727.600	68
		Dansk Rødekors	-1.322.000	918.000	96

Budget Deviation, Sales Amount and Trades broken down by Territory Name, Sales Manager Name and Customer Name. The view is filtered on Inclusions (Customer Name, Sales Manager Name, Territory Name), which keeps 12 members.

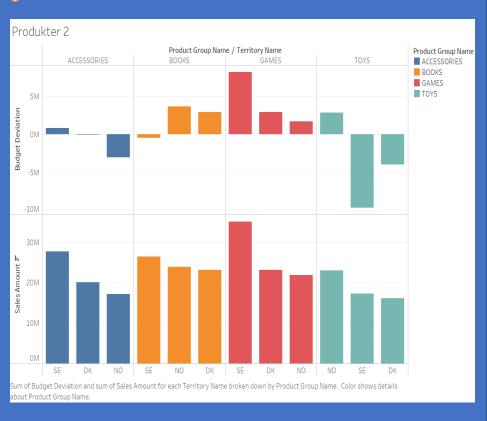
Fleste kunder er svenske

KPI's: salg under 1.000.000 DKK Negativ budgetafvigelse



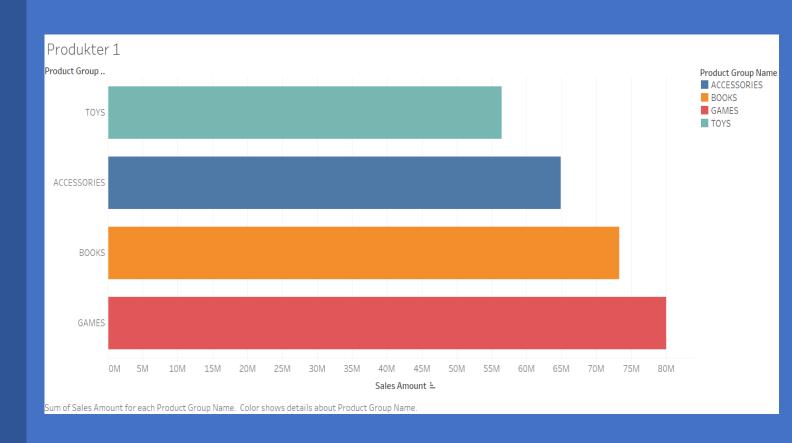
Sum of Sales Amount, sum of Budget Deviation and sum of Trades for each Customer Name broken down by Territory Name and Sales Manager Name. Color shows details about Territory Name. The view is filtered on Inclusions (Customer Name, Sales Manager Name, Territory Name), which keeps 12 members.

Produkter

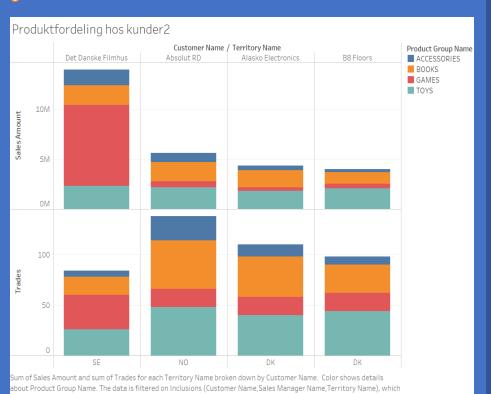


- NO er villige til at købe færre produkter for mere.
- Positiv afvigelse i ¾ kategorier.
- DK & SE bruger ikke mange penge på legetøj.

- Games sælger bedst overalt.
- SE køber mest (største marked).

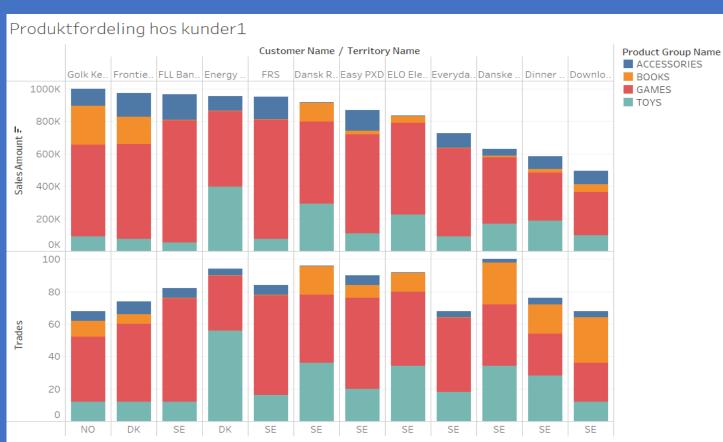


Produktfordeling hos kunder



Mere ligeligt hos gode kunder end dårlige.

Produkter fordeles ikke ligeligt ift. handler og omsætning.



Sum of Sales Amount and sum of Trades for each Territory Name broken down by Customer Name. Color shows details about Product Group Name. The data is filtered on Inclusions (Customer Name,Sales Manager Name,Territory Name), which keeps 12 members.

Resume

Salgsmanagere
 Danmark 3/10 formår at ramme/overstige budget ift. andre. Ingen klarer sig godt når de har over 5 kunder.
 Sverige 3/9 formår at ramme/overstige budget ift. andre, hvor en klarer sig markant bedre og bære hele afdelingen. Kunder er dårlige til at fordele produkter ligeligt ift. budgetterede forventninger.
 Norge Kun 2/7 når ikke budgettet, mens resterende rammer/overstiger forventninger.

Section 02

Considerations about lead information and process improvements next year (2023):

- a. Based on the lag information in your 2022 reports you must generate lead information to improve upon performance in the upcoming budget year 2023
- b. b. Explain the expected process improvements in the Nordic sales organization for 2023 because of the actions taken based on the lead information you generated above



Budget



Salgsmanagers



Performance information

Lag

Budgetår er kun tilgængeligt i data.

Ingen ide om hvilke produkter for hver produkt kategori sælges eller information på kundetilfredshed.

Lead

Datering af transaktioner, fokuser på sæsonsalg.

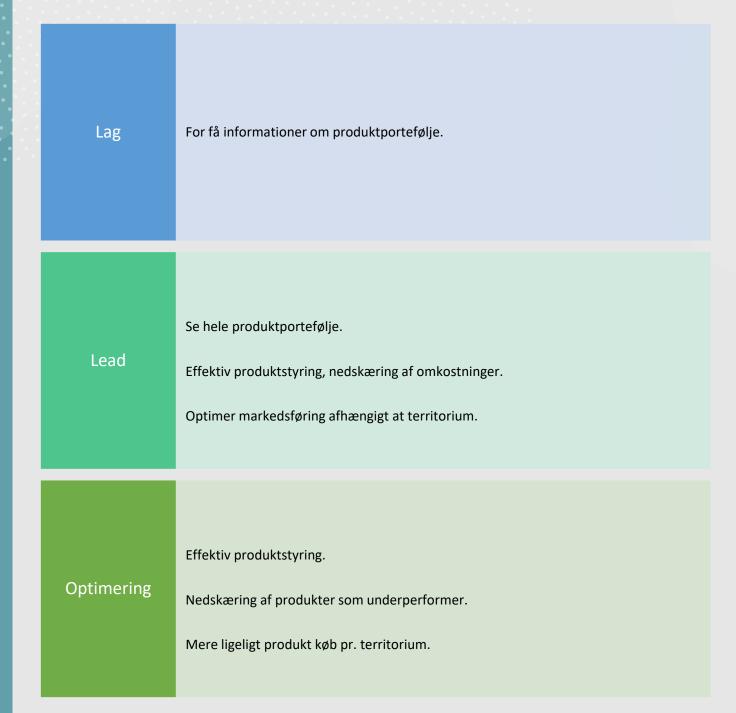
Information om ventetid på varelevering.

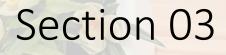
Optimering

Fokuseret salgsindsats efter sæson.

Løbende performance/kundetilfreds hedsevalueringer.

Produkt





Reflect upon the quality of the KPI/KPI's you use to evaluate good/bad performance in your BI report.

Also reflect upon requirement for possible new innovative data/data sources that could improve upon your future BI reports.



KPIs Kvalitet og Reflektioner

KPI Kvalitet Reflektioner

- Produktkategorier
- Medarbejder performance
- Omsætning
- Budgetafvigelser
- Transaktioner
- Kundetilfredshed

Krav Reflektioner

- Få informationer. (Hvor mange enheder pr. transaktion? Leveringstid?)
- Mere specifikke detaljer om produkter solgt for hver kategori.
- Sæsonbetinget data.
- Information over sælgernes kompetencer (færdiggjorte kurser/træning).

Navn	Arbejdsprocent	Brugt Værktøj
Bashar Bdewi	50 %	Tableau
Malaz Al_Zarrad	50 %	Power BI

Arbejdsfordeling



Litteratur

Business Analytics for Managers - Gert H. N.
 Laursen & Jesper Thorlund