



Dear Bashar,

We are pleased to offer you a job as Junior Devops Eng. at Pro Resources L.L.C. We trust that you will be a valuable asset to our company.

If you are to accept this offer, you will be eligible to the following in accordance with our company's policies:

- Monthly salary 2700,000 S.P
- Annual performance bonus to be determined according to Pro Resources Company HR policies
- Standard benefits including:
 - 14 days of annual paid time off
 - 10 days of sick leave
 - Flex time arrangements
 - Tuition reimbursement for career development courses
 - Free use of certain facilities out of hours and subject to availability
 - Outfit reimbursement

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 11/07/2024.

If you accept this offer, we will be waiting your joining date and your contract duration is one year and renewable.

We at Pro Resources L.L.C. hope that you will accept to work with us and look forward to welcoming you aboard. Feel free to call us if you have any questions or concerns.

Sincerely,
Okba Al Masri
Founder & CTO
Pro Resources L.L.C

Bashar madani
A handwritten signature in black ink, appearing to read "BAM", with a long, sweeping horizontal line underneath it.