

# EDWARD JENNER MODULE 3

## PROGRAMME

## LEADING IN AND BEYOND MY TEAM

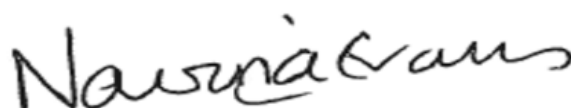
THIS IS TO CERTIFY

**Bashir Abubakar**

HAS SUCCESSFULLY ATTAINED THE

**MODULE 3 TRANSCRIPT AS PART OF  
NHS LEADERSHIP ACADEMY'S EDWARD JENNER  
LEADERSHIP DEVELOPMENT PROGRAMME.**

AWARDED IN RECOGNITION OF YOUR  
DEDICATION AND ACHIEVEMENT BY



Dr Navina Evans CBE MRCPsych,  
Chief Workforce, Training and Education Officer  
NHS England

DATE

**20 Jun 2025**

CERTIFICATE NUMBER: EWEI0TPFLP5M8NPT

### PROGRAMME

### Transcript

**Bashir Abubakar**

**Has attained the Module 3 Transcript as part of NHS Leadership Academy's Edward Jenner Leadership Development programme.**

Module 3 of the Edward Jenner programme explored how group life culture and complexity impacts the working of a team. Participants explored team dynamics and discovered key concepts like complexity, culture and trust. The course explored how to motivate with an appreciative approach while learning ways to be a more inclusive leader. This was a Level 2 course in the NHS Leadership Academy's Edward Jenner leadership development programme.

**STUDY REQUIREMENT**

*4 weeks, 5 hours per week*

**SYLLABUS**

- Complexity theory
- Team and group dynamics
- Organisational culture
- Appreciative inquiry
- Trust and team working
- Harm and how it occurs
- Types of harm
- Human factors
- Emotions and care
- Learning from events
- Motivation
- Leadership styles
- Courageous conversations