

## **I agree to join a peer-to-peer panel when I get invited, as part of FundAction's participatory processes.**

Peer-to-peer working and processes are a cornerstone of FundAction's participatory community processes. Peer-to-peer review of proposed projects to come to a final selection has been part of FundAction's participatory grantmaking processes from the start.

A peer-to-peer review panel gets randomly selected (by lot) among the FundAction community members who did not apply for the grant round. The panel is composed of four members. Along with the invitation, people receive details on the timeline (and how to indicate the time slots they are available) and the commitment that will be expected from them. Panelists receive a compensation of 500 EUR. To receive the compensation, they sign a consultancy contract.

The panel reviews the projects (and the comments), they interview the people who applied for the grant and they make a final selection. Two members of the Facilitation Group support the whole process in terms of practicalities and to make sure the process guidelines are followed and respected. Ideally, the final decision is based on deliberation and consensus.



Apart from grantmaking processes, peer-to-peer review is also part of other important processes inside FundAction, such as the selection of members to sit on membership-based bodies (Facilitation Group, Community Council) as well as the selection of staff members.

If the membership develops as planned, every member will get invited to a peer-to-peer panel every 5 years. Compelling reasons as to why a member cannot sit on a P2P panel in a particular period (personal/work reasons) will be accepted and the person will be invited in a next round (we are people, not robots). In case a member does not respond at all to an invitation, a series of reminders will be sent. If the person does not respond after 6 months, they will be considered as having left the community. Again, if after that period, that person contacts FundAction with compelling reasons as to why they could not respond, these reasons will be considered.