

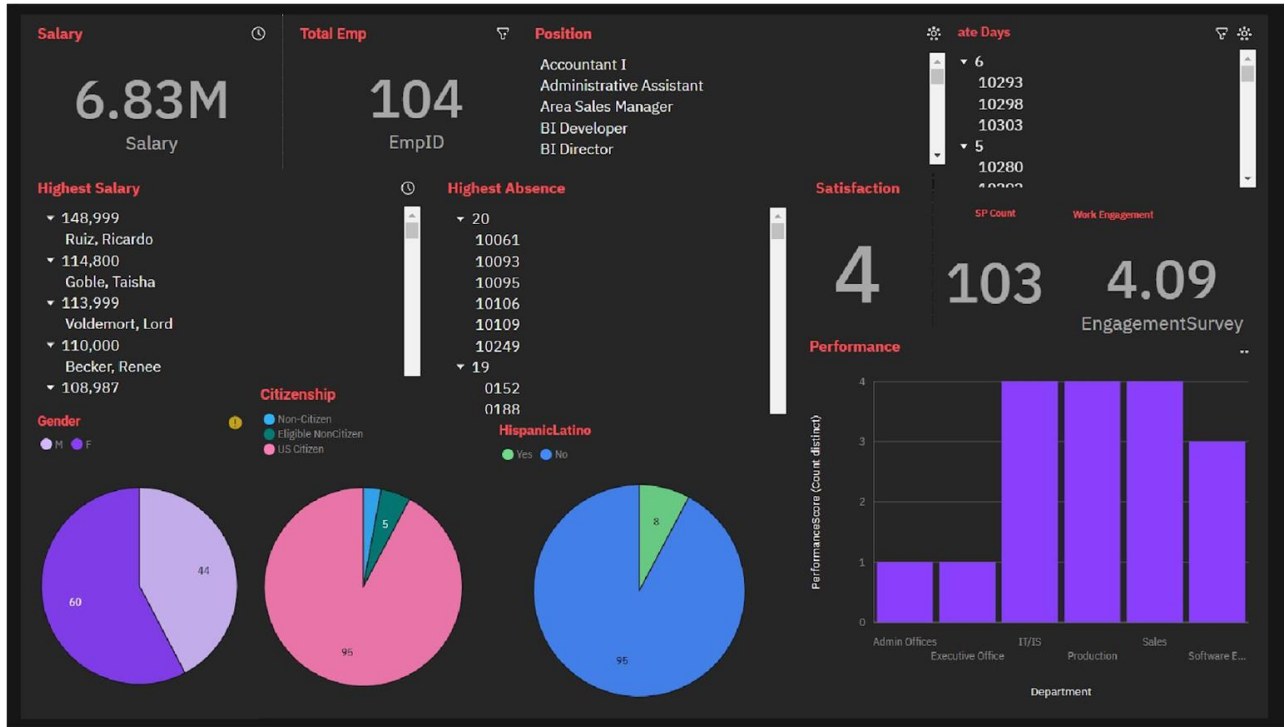
<div> <div> Salary Total Emp </div> <div> 6.83M 104 </div> <div> Salary EmpID </div> <div> Highest Salary </div> <div> 148,999 Ruiz, Ricardo 114,800 Goble, Taisha 113,999 Voldemort, Lord 110,000 Becker, Renee 108,987 </div> <div> Gender Citizenship </div> <div> M F Non-Citizen Eligible NonCitizen US Citizen </div> <div> </div> </div>	Tamil Selvan .S
NAME	
REGISTER NUMBER	911720104078
NM ID	17CEA38746152E798614310F5DCD2048
TEAM ID	NM2023TMID06880
EMAIL ID	tssaravanan02@gmail.com
ASSIGNMENT - 2	

Problem Statement:-

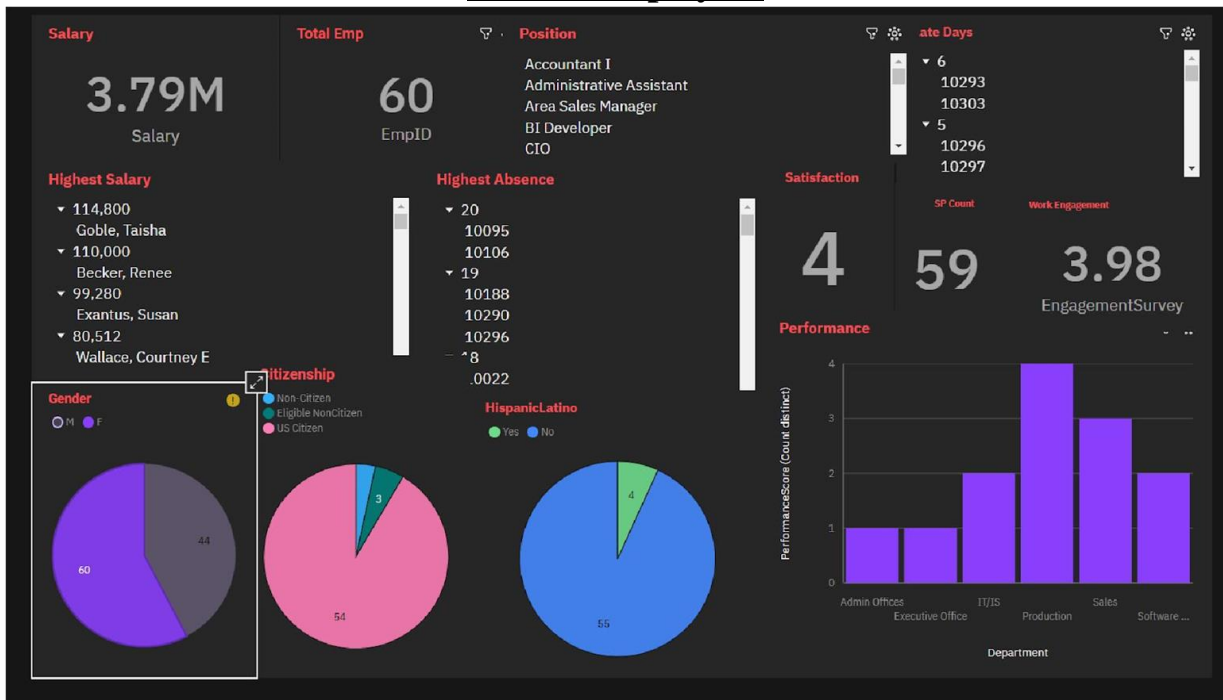
HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students how to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

Output:-

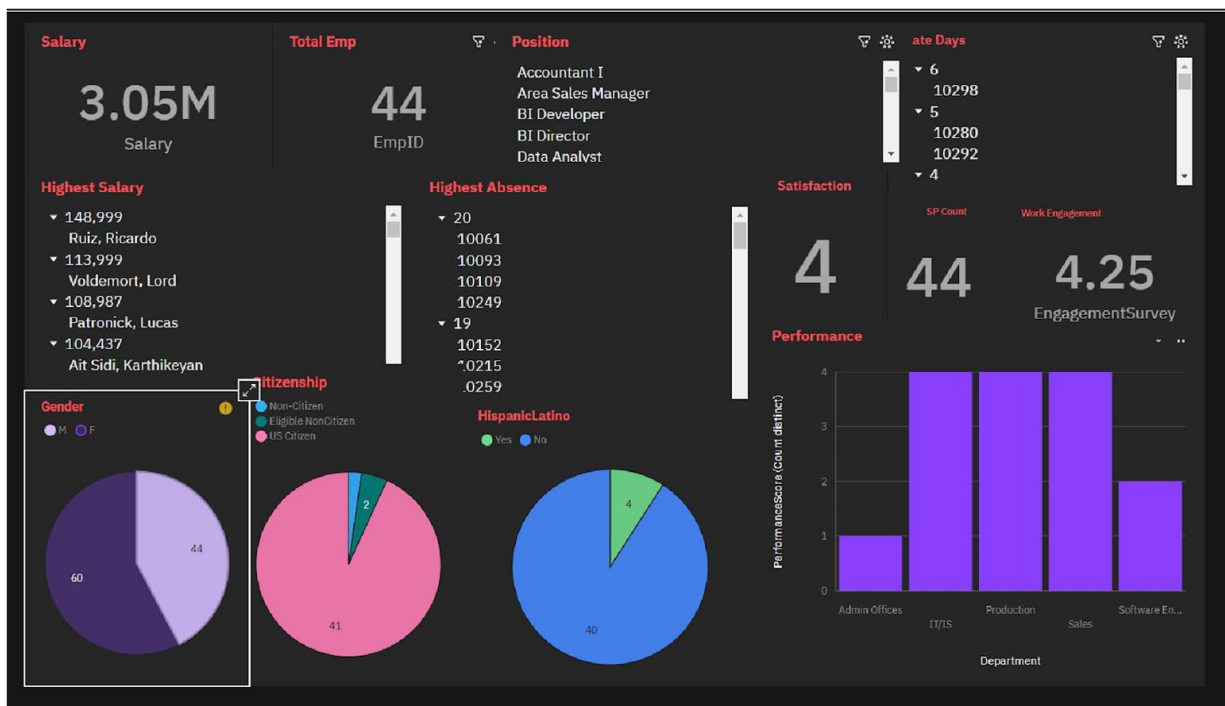
Overall Dashboard



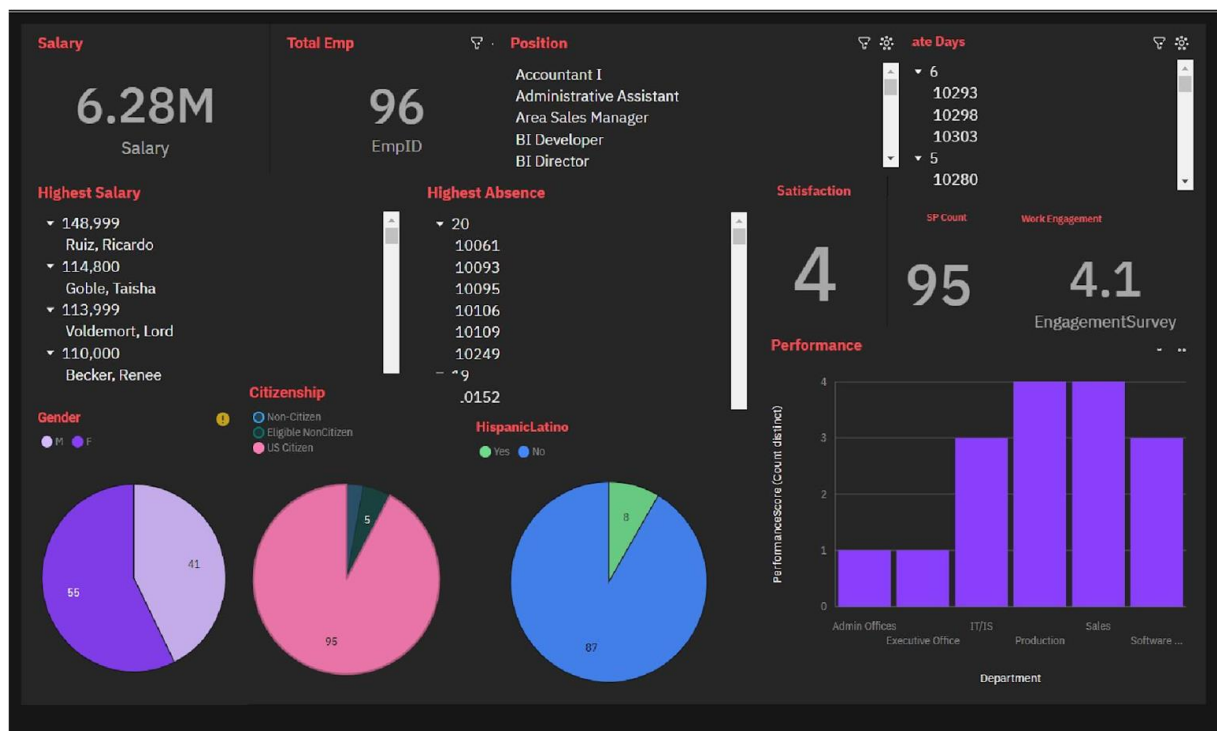
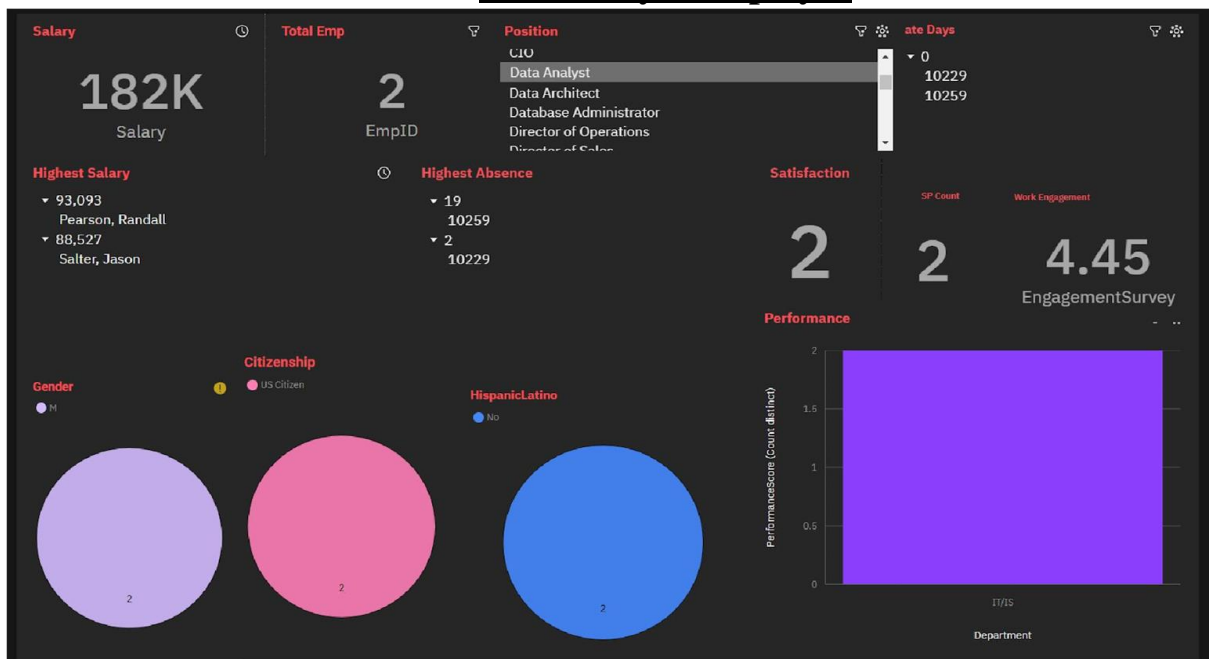
Female Employees



Male Employees



Data Analyst Employee



US Citizen Employees Non Citizen Employees



Eligible Non Citizen Employees



Search Dashboard

Employee ID	Employee Name	Department	Position	Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10001	Adinolli, Wilson K	Admin Offices									
10002	Ait Sidi, Karthikeyan	Executive Office									
10003	Akinkuolie, Sarah	IT/IS									
10004	Alagbe,Trina	Production									
10005	Anderson, Carol	Sales									
10006	Anderson, Linda	Software Engineering									
10007											
10008											
10009	Accountant I			F	Divorced						
10010	Administrative Assistant			M	Married						
10011	Area Sales Manager				Separated						
10012	BI Developer				Single						
10013	BI Director				Widowed						
10014	CIO										
10015											
10016											
10017	1/2/1951					1/9/2006		(no value)			
10018	2/25/1951					6/25/2007		8/30/2010			
10019	1/18/1952					11/5/2007		5/30/2011			
10020	2/11/1952					1/7/2008		9/26/2011			
10021	8/18/1952					9/2/2008		10/22/2011			
10022	5/24/1953					10/22/2008		1/2/2012			
10023											
10024											
10025	Exceeds		5			250,000					
10026	Fully Meets		4.96			220,450					
10027	Needs Improvement		4.94			180,000					
10028	PIP		4.9			178,000					
10029			4.88			170,500					
10030			4.84			157,000					
10031			4.83			150,290					

Employee ID	Employee Name	Department	Position	Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10001	Lynch, Lindsay	Production									
10002											
10003											
10004											
10005											
10006											
10007											
10008											
10009	Production Technician I			F	Single						
10010											
10011											
10012											
10013											
10014											
10015											
10016											
10017	2/14/1973					11/7/2011		11/14/2015			
10018											
10019											
10020											
10021											
10022											
10023											
10024											
10025	Exceeds		5			47,434					
10026											
10027											
10028											
10029											
10030											
10031											

Search with Employee ID

Search with Marital Status

Employee ID	Employee Name	Department	Position	Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10003	Ait Sidi, Karthikeyan	Admin Offices	Accountant I	F	Divorced	1/18/1952	1/7/2008	(no value)	Exceeds	5	250,000
10007	Akinkuolie, Sarah	Executive Office	Administrative Assistant	M	Married	2/11/1952	10/27/2008	5/30/2011	Fully Meets	4.96	180,000
10011	Alagbe, Trina	IT/IS	Area Sales Manager		Separated	5/24/1953	1/5/2009	9/26/2011	Needs Improvement	4.9	157,000
10016	Baczinski, Rachael	Production	BI Developer		Single	9/21/1954	1/8/2009	1/2/2012	PIP	4.84	113,999
10017	Barbara, Thomas	Sales	BI Director		Single	10/12/1954	4/27/2009	2/8/2012		4.83	110,929
10021	Beak, Kimberly	Software Engineering	Data Analyst		Widowed	4/14/1955	4/26/2010	4/7/2012		4.81	106,367
10022										4.78	105,700

Search with Performance Score

Employee ID	Employee Name	Department
10280	Blount, Dianna	IT/IS
10281	Cole, Spencer	Production
10282	Corleone, Michael	Sales
10283	DiNocco, Lily	Software Engineering
10284	Estremera, Miguel	
10285	Fvensen, Anril	
10286		
10287		
10288	IT Manager - Infra	F
10289	Production Manager	M
10290	Production Technician I	
10291	Production Technician II	
10292	Sales Manager	
10293	Software Engineer	
10294		
10295		
10296		
10297		
Date of Birth	Date of Join	Date of Termination
6/6/1968	7/20/2010	(no value)
8/9/1974	1/10/2011	9/24/2012
12/17/1975	2/21/2011	6/5/2013
11/15/1976	4/4/2011	6/25/2015
12/2/1978	5/2/2011	9/1/2015
8/12/1979	7/5/2011	9/15/2015
Score	Survey	Salary
Exceeds	5	157,000
Fully Meets	4.25	99,280
Needs Improvement	4.13	83,082
PIP	3.97	72,992
	3.88	68,051
	3.6	66,441
	3.54	63,025

Search with Survey Performance and Department

Employee ID	Employee Name	Department		Position		Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10220	Clayton, Rick	IT/IS		Data Analyst		F	Married	7/6/1968	5/1/2010	5/1/2016	Fully Meets	5	93,093
10259	Galia, Lisa	Production		IT Support		M	Single	9/5/1984	9/5/2012	(no value)		4.96	68,678
10273	Pearson, Randall							9/5/1985	12/1/2014			4.94	65,707
												4.7	
												4.64	
												4.61	
												4.6	

Search with Multiple Attributes

Employee ID	Employee Name	Department		Position		Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10290	Exantus, Susan	Production		Software Engineer		F	Married	5/15/1987	5/2/2011	6/5/2013	Fully Meets	2.1	99,280
		Software Engineering									Needs Improvement		