



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. 10 - Misamis Occidental
Provincial Office

CERTIFICATE OF REGISTRATION OF WORKERS' ASSOCIATION

Registration Certificate Number: RO10-MOPFO-WA-09-2023-1450

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of Presidential Decree No. 442, as amended, the

UPPER RIZAL LIVELIHOOD ASSOCIATION

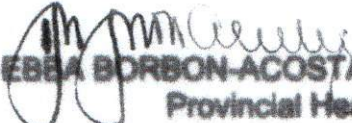
UPPER RIZAL, OROQUIETA CITY, MISAMIS OCCIDENTAL

has this day been registered as a legitimate workers' association for purposes of mutual aid and protection and promotion of the moral, social and economic well-being of its members, subject to all provisions of existing laws and regulations relating to workers' associations.

This Certificate of Registration shall subsist unless cancelled in the manner provided by law.

IN WITNESS WHEREOF, I have hereunto affixed my signature, with the seal of the Department of Labor and Employment at Oroquieta City, Mis. Occ. , Philippines, this 8th day of September 2023.

BY AUTHORITY OF THE REGIONAL DIRECTOR


EBEA BORBON-ACOSTA MPA.,JD.
Provincial Head