

Republic of the Philippines DEPARTMENT OF LABOR AND EMPLOYMENT Regional Office No. X - Misamis Occidental Provincial Office

CERTIFICATE OF REGISTRATION OF WORKERS' ASSOCIATION

Registration Certificate Number: RO10-MOPFO-WA-5-2020-1010

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of Presidential Decree No. 442, as amended, the

NAGHIUSANG LUMAD NGA MAG-UUMA SA SEBUCAL

SEBUCAL, OROQUIETA CITY, MISAMIS OCCIDENTAL

has this day been registered as a legitimate workers' association for purposes of mutual aid and protection and promotion of the moral, social and economic well-being of its members, subject to all provisions of existing laws and regulations relating to workers' associations.

This Certificate of Registration shall subsist unless cancelled in the manner provided by law.

IN WITNESS WHEREOF, I have hereunto affixed my signature, with the seal of the Department of Labor and Employment at Oroquieta City, Mis. Occ., Philippines, this 27th day of ______ May _____ 2020.

BY AUTHORITY OF THE REGIONAL DIRECTOR

ONARDO G. RODRIGO

Provincial Head