



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR & EMPLOYMENT
REGIONAL OFFICE NO. 10
CAGAYAN DE ORO CITY

REGISTRATION CERTIFICATE NO. MO-RW-002-240-2008

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of the Labor Code as amended and its implementing rules,

CANUBAY FISHERMEN'S ASSOCIATION

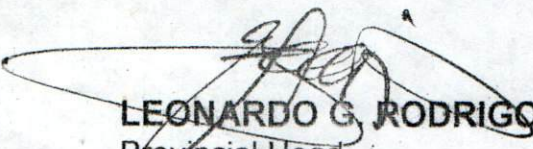
Barangay Canubay, Oroquieta City

has this day been registered as and conferred with all the rights and privileges of a legitimate workers association established for the mutual aid and protection of its members. It shall promote the moral, social, and economic well-being of its members and shall have the right to represent them in accordance with its constitution and by-laws and for purpose not contrary to law.

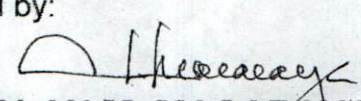
This certificate of registration shall subsist unless cancelled in the manner provided for in the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers association with all applicable laws and regulations relating to workers' associations,

IN WITNESS WHEREOF, I have hereunto affixed my signature, with the dry seal of the Regional Office No. 10 at Cagayan de Oro City, Philippines, this 26th day of February 2008.

Recommending Approval:


LEONARDO G. RODRIGO
Provincial Head
Misamis Occidental

Approved by:


ATTY. ALAN M. MACARAYA, CEO III
Regional Director