

REGISTRATION CERTIFICATE NO. NO TWO-005-480-2012

KNOW ALL HEN BY THESE PRESENTS:

BY VIRTUE of the provisions of the Labor Code as amended and its implementing rules,

TALAIRON LIVELIHOOD ASSOCIATION Oroquisto City, Misernis Occidental

has this day been registered as and conferred with all the rights and privileges of a legitimate workers association established for the mutual aid and protection of its members. It shall promote the moral, social, and economic well-being of its members and shall have the right to represent them in assordance with its constitution, and by-laws and for purpose not contrary to law.

This certificate of registration shall outselst unless cancelled in the manner provided for in the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers association with all applicable laws and regulations relating to workers' according.

IN WITHERS VINERAROF, I have horounto affined my signature at Crequista City, Misemis Occidental, Philippines, this 16th day of May 2012.

Approved by:

JOSE Q. ROBLES OIC-Previncial Hoad Micernia Cooldental