



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
SEC Building, EDSA, Greenhills
City of Mandaluyong, Metro Manila
CAGAYAN DE ORO EXTENSION OFFICE

COMPANY REG. NO. CN201328947
CERTIFICATE OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By-laws of

**PRES. MANUEL L. QUEZON PORT
EMPLOYEES ASSOCIATION, INC.**

were duly approved by the commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Corporation Code of the Philippines (Batas Pambansa Blg. 68), and copies of said Articles and By-laws are hereto attached.


This Certificate grants juridical personality to the corporation but does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/ broker/merchant, financing company, pre-need plan issuer, general agent in pre-need plans and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this Certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Cagayan de Oro City, Philippines, this 11th day of March Two Thousand Thirteen.



BY AUTHORITY OF THE COMMISSION:


RENATO V. EGYPTO
Director

SEC-Cagayan de Oro Extn. Office



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR & EMPLOYMENT
REGIONAL OFFICE NO. 10
CAGAYAN DE ORO CITY

REGISTRATION CERTIFICATE NO. MO-RW-011-409-2010

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of the Labor Code as amended and its implementing rules.


**MANUEL L. QUEZON PORT EMPLOYEES
and FISHERMEN'S ASSOCIATION**
Canubay Oroquieta City

has this day been registered as and conferred with all the rights and privileges of a legitimate workers association established for the mutual aid and protection of its members. It shall promote the moral, social, and economic well-being of its members and shall have the right to represent them in accordance with its constitution and by-laws and for purpose not contrary to law.

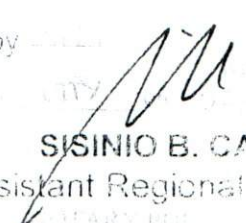
This certificate of registration shall subsist unless cancelled in the manner provided for in the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers association with all applicable laws and regulations relating to workers' associations.

IN WITNESS WHEREOF, I have hereunto affixed my signature, with the dry seal of the Regional Office No. 10 at Cagayan de Oro City Philippines, this 22nd day of November 2010.

Recommending Approval


LEONARDO G. RODRIGO
Provincial Head
Misamis Occidental

Approved by


SISINIO B. CANC
Assistant Regional Director