



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR & EMPLOYMENT
REGIONAL OFFICE NO. 10
CAGAYAN DE ORO CITY

REGISTRATION CERTIFICATE NO. 10-3684-2005

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of the Labor Code as amended and its implementing rules,

APIL FARMERS' ASSOCIATION

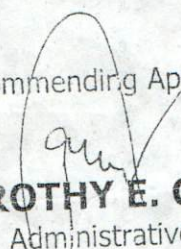
Apil, Oroquieta City, Misamis Occidental

has this day been registered as and conferred with all the rights and privileges of a legitimate workers association established for the mutual aid and protection of its members. It shall promote the moral, social, and economic well-being of its members and shall have the right to represent them in accordance with its constitution and by-laws and for purpose not contrary to law.

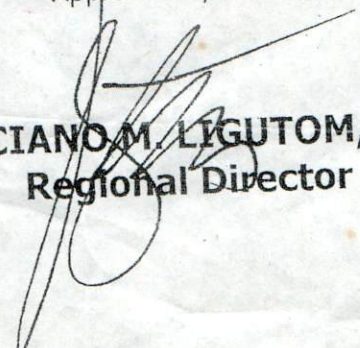
This certificate of registration shall subsist unless cancelled in the manner provided for in the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers association with all applicable laws and regulations relating to workers' associations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures; with the seal of the Regional Office No. 10 at Cagayan de Oro City, Philippines, this **16th** day of **December, 2005**.

Recommending Approval:


DOROTHY E. GABE
Chief, Administrative Officer
OIC Labor Relations Division

Approved by


PONCIANO M. LIGUTOM, CSEE
Regional Director

Not valid without seal

DEPARTMENT OF LABOR & EMPLOYMENT
BUREAU OF LABOR RELATIONS

OFFICE OF THE GENERAL COUNSEL
WASHINGTON, D. C. 20540

MEMORANDUM FOR

TO: THE GENERAL COUNSEL
FROM: THE ATTORNEY GENERAL
SUBJECT: [Illegible]

RE: [Illegible]

1. [Illegible]

ATTORNEYS' ASSOCIATION

2. [Illegible]

3. [Illegible]

REGISTRATION SERVICE NO. 10-3834-3002

U.S. DEPARTMENT OF LABOR & EMPLOYMENT
BUREAU OF LABOR RELATIONS
WASHINGTON, D. C. 20540