



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. X**  
Misamis Occidental Provincial Field Office  
2/F NMCREL Bldg., Independence St. cor. Marapao St.,  
Lower Langcangan, Oroquieta City  
Telefax No.: (088) 531-0346  
Website: ro10.dole.gov.ph Email: doleorog@yahoo.com



**REGISTRATION CERTIFICATE NO. MO-RW-07-680-2015**

**KNOW ALL MEN BY THESE PRESENTS:**

**BY VIRTUE** of the provisions of the Labor Code as amended and its implementing rules,


**UPPER LAMAC WATER CONSUMERS' ASSOCIATION**  
Upper Lamac, Oroquieta City

has this day been registered as and conferred with all the rights and privileges of a legitimate workers association established for the mutual aid and protection of its members. It shall promote the moral, social, and economic well-being of its members and shall have the right to represent them in accordance with its constitution and by-laws and for purpose not contrary to law.

This certificate of registration shall subsist unless cancelled in the manner provided for in the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers association with all applicable laws and regulations relating to workers' associations,

**IN WITNESS WHEREOF**, I have hereunto affixed my signature, with the dry seal of the Regional Office No. 10, Misamis Occidental Provincial Field Office, Oroquieta City, Philippines, this 3rd day of July 2015

Approved by:

  
**LEONARDO G. RODRIGO**  
Provincial Head  
Misamis Occidental