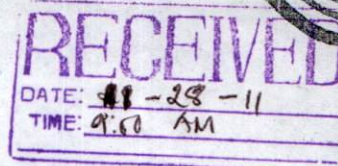




REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF LABOR & EMPLOYMENT  
REGIONAL OFFICE NO. 10  
CAGAYAN DE ORO CITY



REGISTRATION CERTIFICATE NO. MO-RW-007-449-2011

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of the Labor Code as amended and its implementing rules,

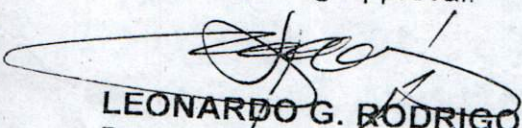
**OROQUIETA CITY AGRARIAN REFORM  
BENEFICIARIES ASSOCIATION**  
Oroquieta City, Misamis Occidental

has this day been registered as and conferred with all the rights and privileges of a legitimate workers association established for the mutual aid and protection of its members. It shall promote the moral, social, and economic well-being of its members and shall have the right to represent them in accordance with its constitution and by-laws and for purpose not contrary to law.

This certificate of registration shall subsist unless cancelled in the manner provided for in the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers association with all applicable laws and regulations relating to workers' associations,

IN WITNESS WHEREOF, I have hereunto affixed my signature, with the dry seal of the Regional Office No. 10 at Cagayan de Oro City, Philippines, this 18th day of July 2011.

Recommending Approval:

  
**LEONARDO G. RODRIGO**  
Provincial Head  
Misamis Occidental

Approved by:

  
**ATTY. ALAN M. MACARAYA, CESO III**  
Regional Director