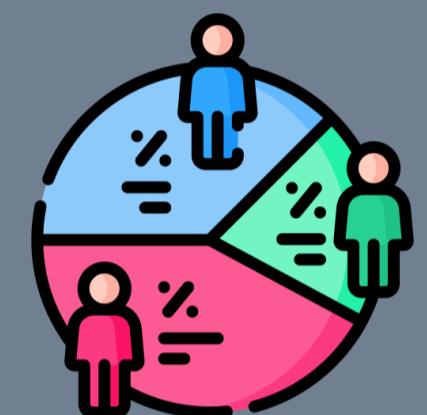
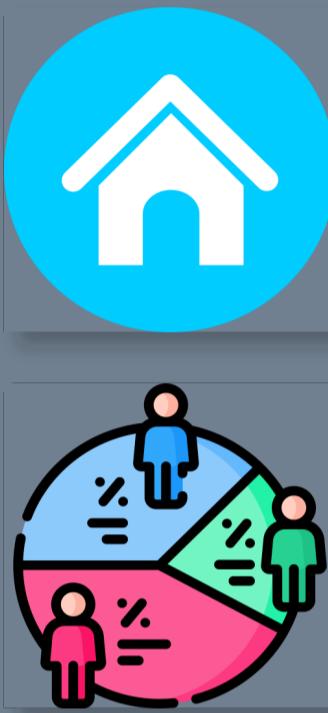


HR ANALYTICS DASHBOARD



Demographics

The demographics mainly represents the age, marital status, job roles, employee count, distance from home, Work life balance. It aims in providing insights toward workforce diversity and helps in informed Decision Making.



Turnover Analysis 1

Turnover Analysis 1 report provides insight on business travel, departments, years in current role, years at a company, job role and job role by gender. It gives us a brief insight in employee activities and helps in further decisions.



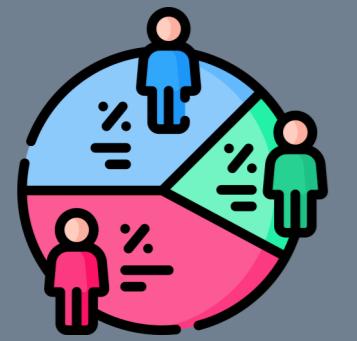
Turnover Analysis 2

Turnover Analysis 1 report provides insight on age group, performance, job level, and attrition over time. It gives us a brief insight in employee activities and helps in further decisions.



Wellness

Employee wellbeing report provides insight on Job involvement, work life balance, job satisfaction, relationship satisfaction and performance rating. It gives us insight on how much employee is satisfied and their performance.



Demographics

Job Role

JobRole

Total Employee



1K

Department

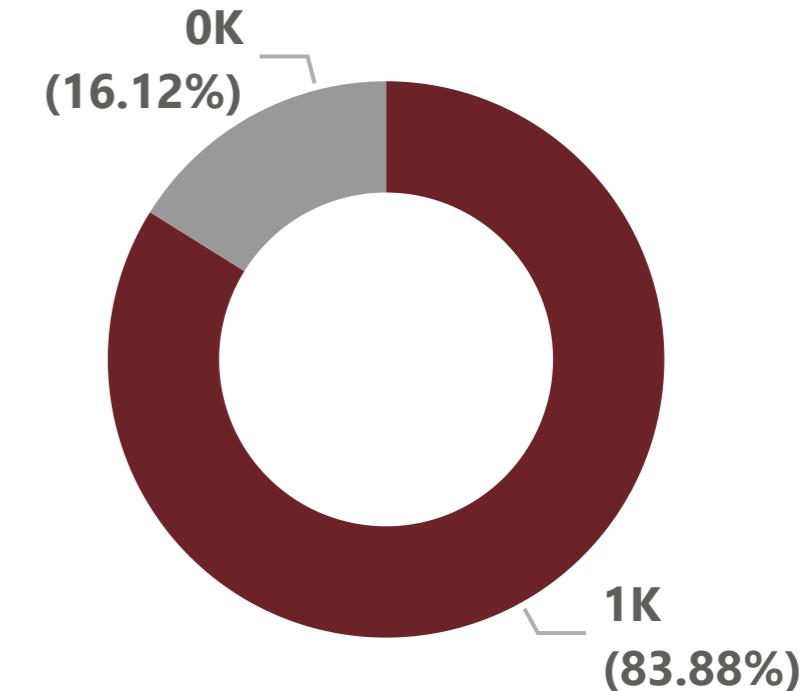
Department



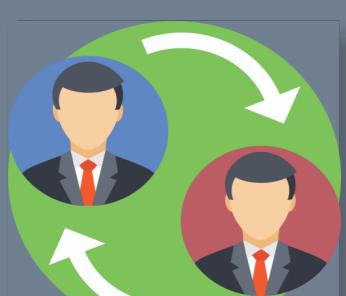
Job Role

Healthcare

EmployeeCount by Attrition



- Attrition
- No
- Yes



Sum of EmployeeCount by EducationField

Life Sciences



Medical



Marketing



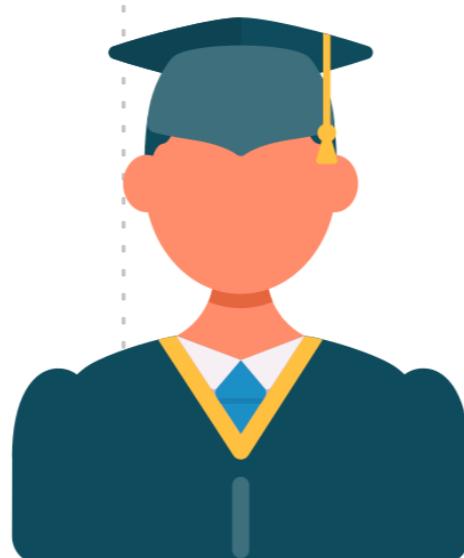
Technical De...



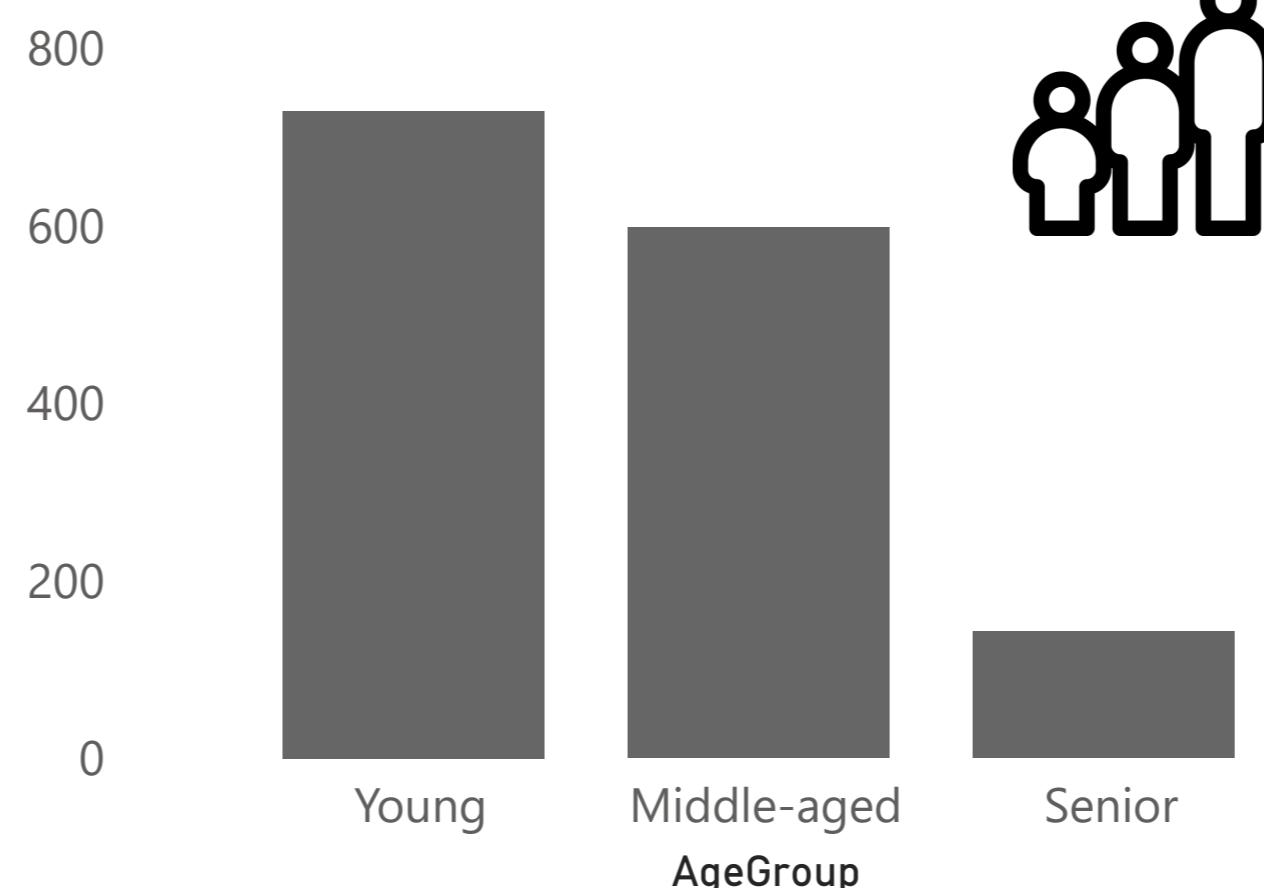
Other



Human Reso...

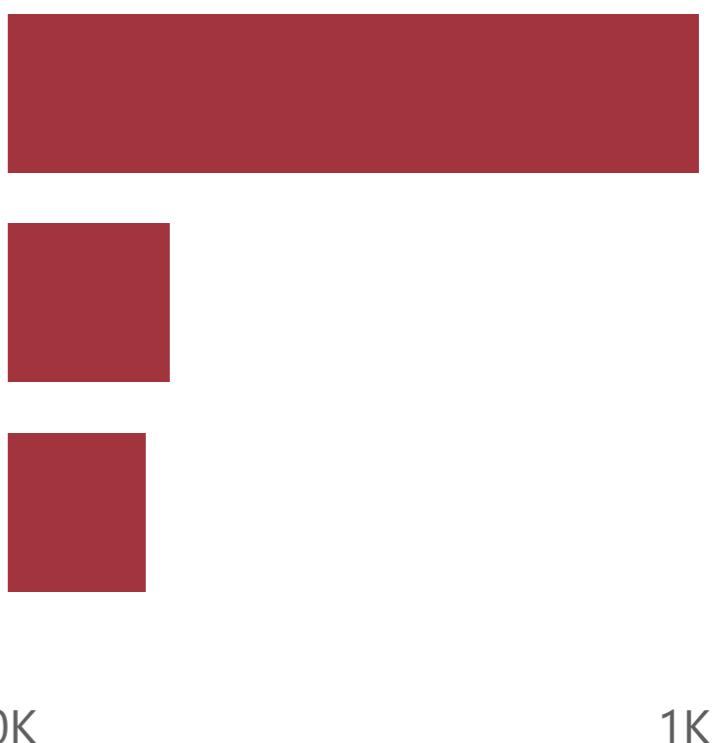


Attrition by AgeGroup

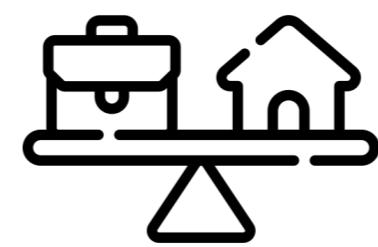
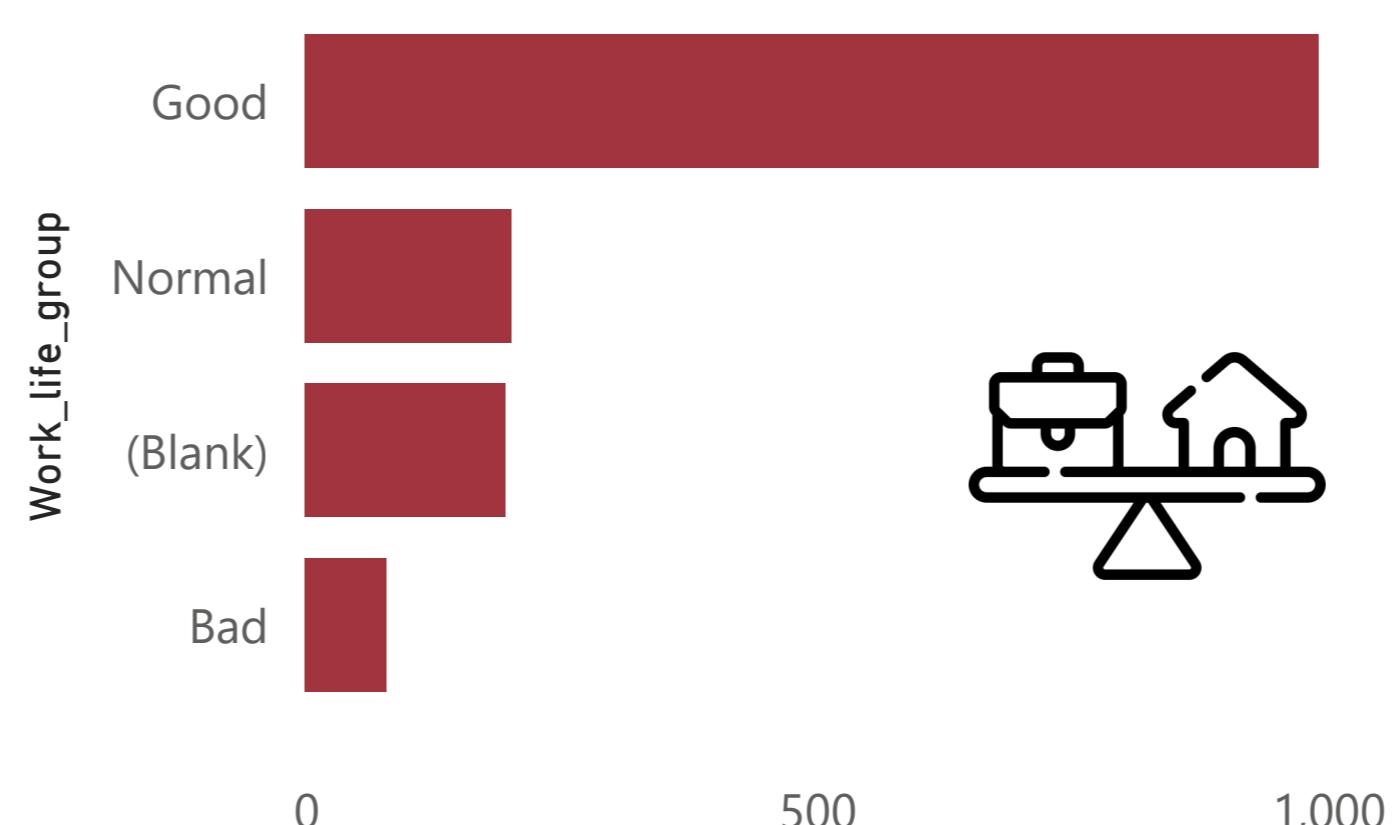


Attrition by Distance from home

Near
Far
Very Far



Attrition by Work Life balance



Attrition by Marital Status

Married
Single
Divorced





Turnover Analysis

Department

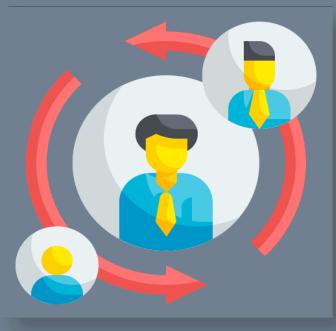
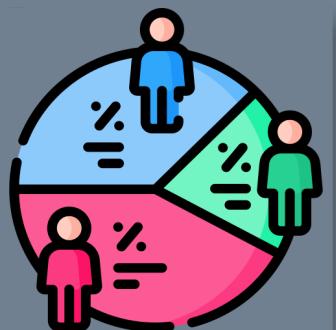
Department

All

Job Role Count



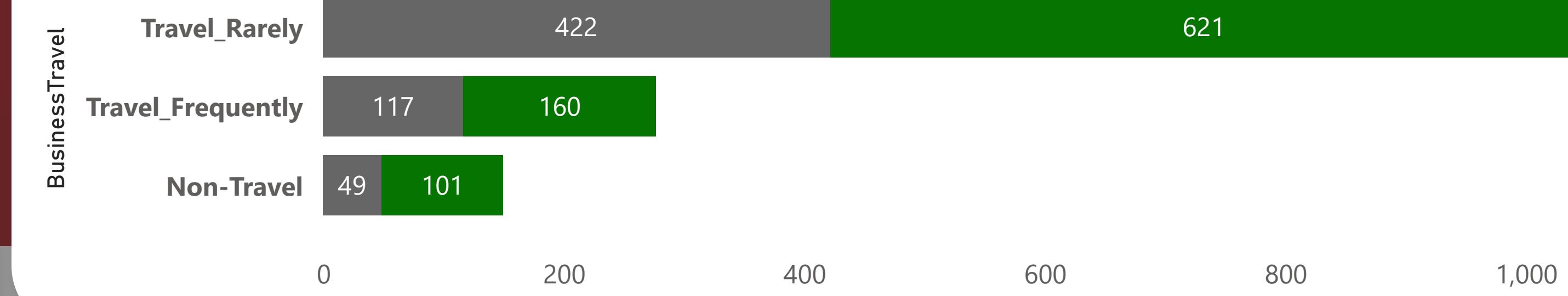
1.47K



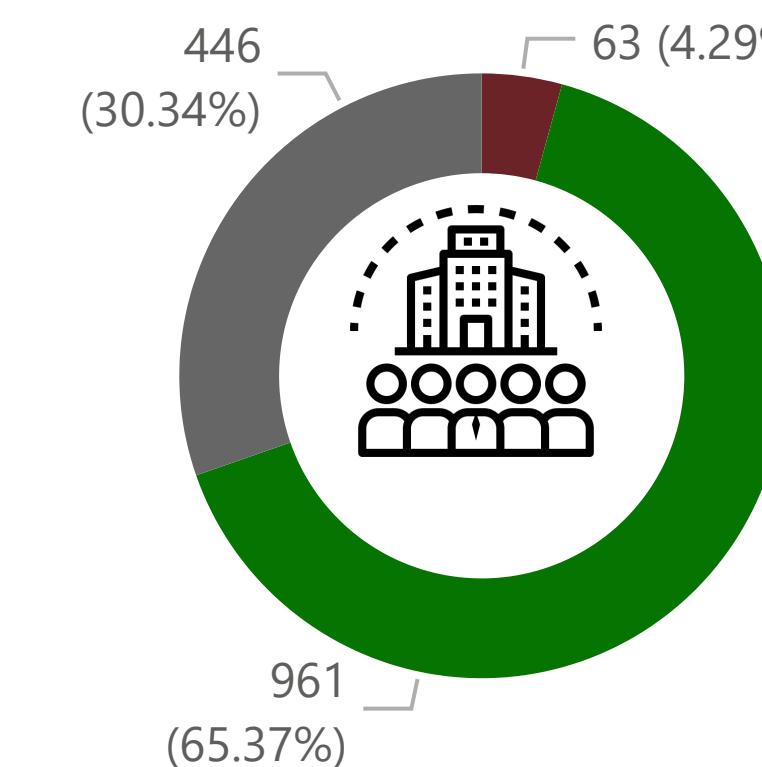
Business Travel



Gender ● Female ● Male



Attrition by Department



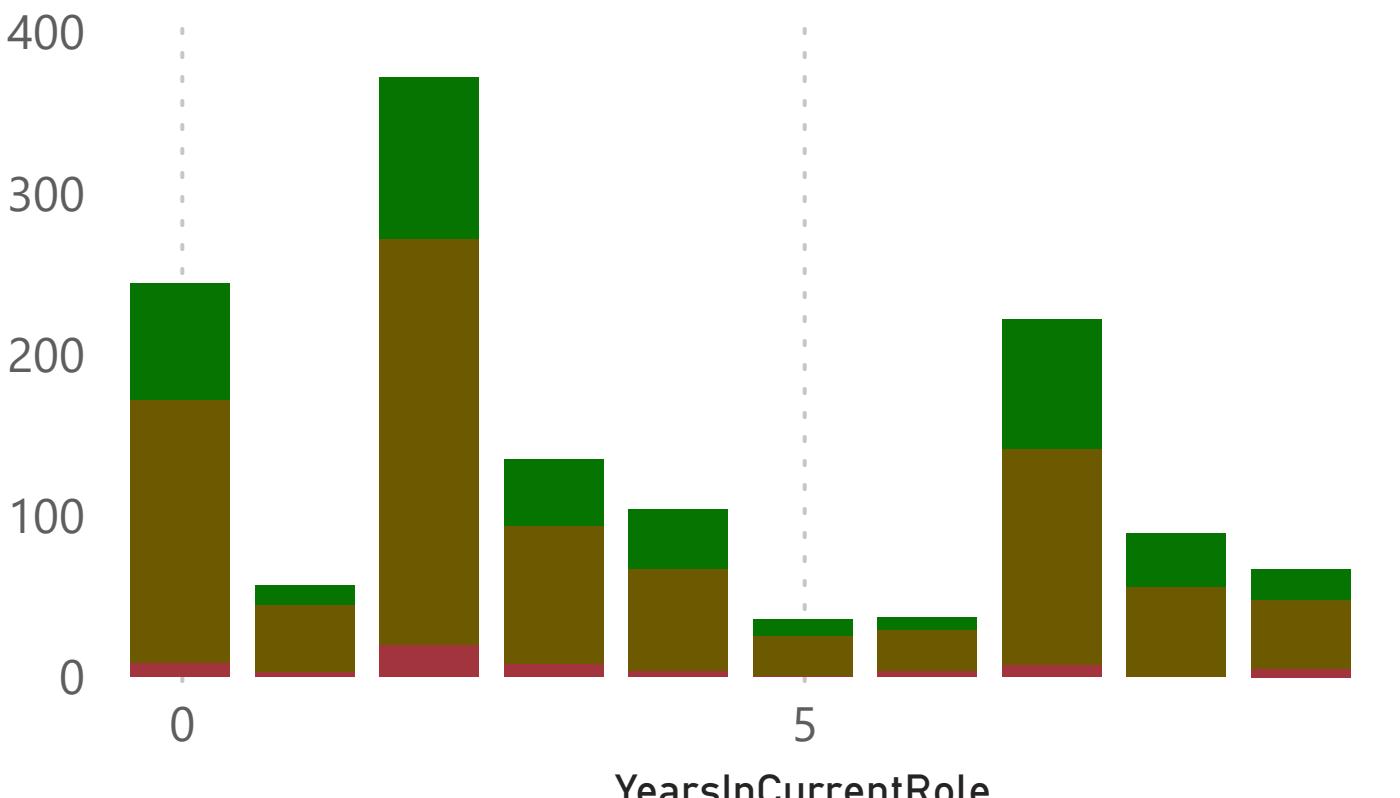
Department
● Human Resources
● Research & Development
● Sales

Count of Attrition JobRole

| JobRole | Count of Attrition |
|---------------------------|--------------------|
| Sales Executive | 326 |
| Research Scientist | 292 |
| Laboratory Technician | 259 |
| Manufacturing Director | 145 |
| Healthcare Representative | 131 |
| Manager | 102 |
| Sales Representative | 83 |
| 1470 | |

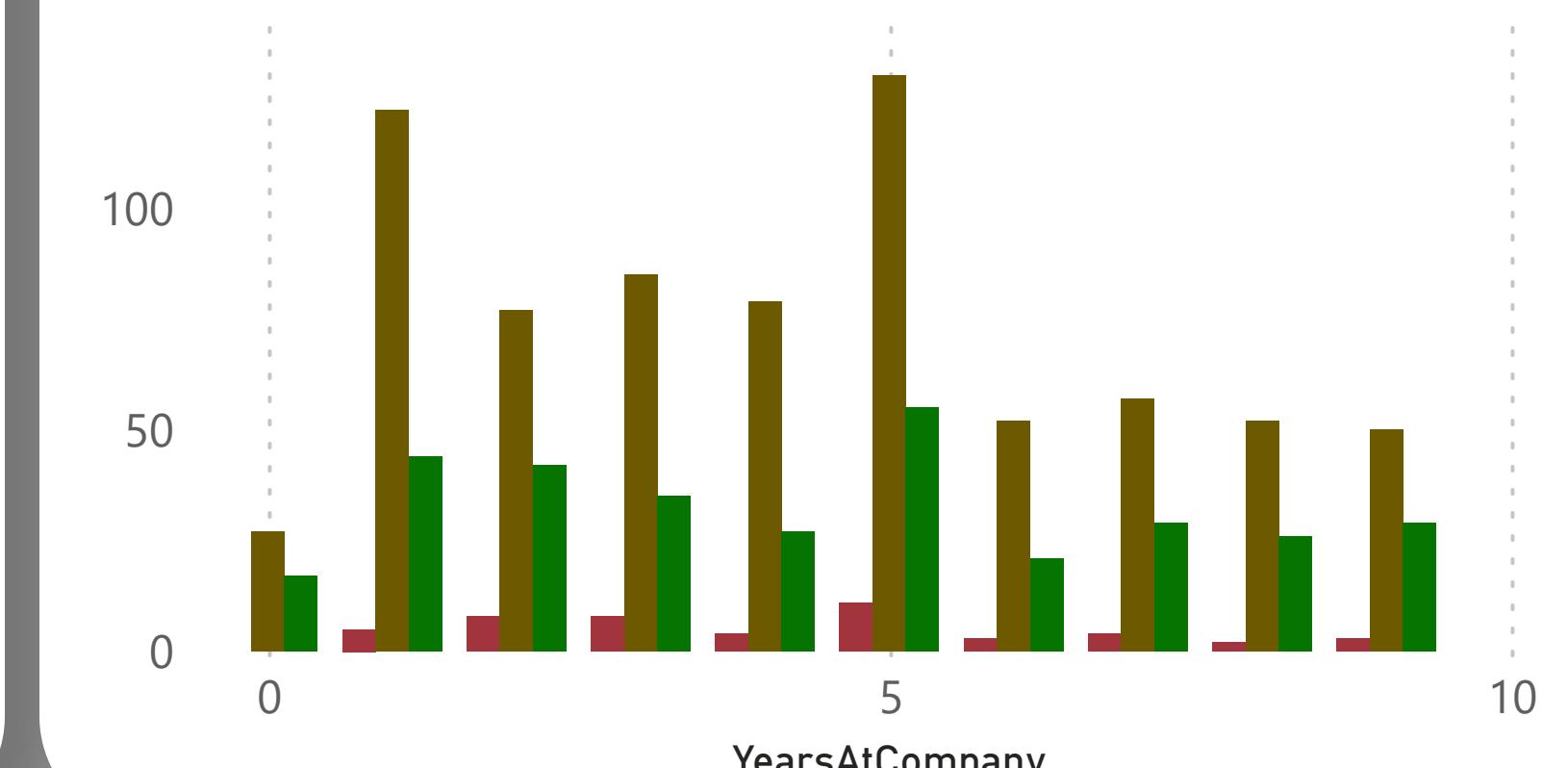
Years in Current Role

Department ● Human Resources ● Research & Development ● Sales



Years at Company

Department ● Human Resources ● Research & Development ● Sales





Turnover 2

Job Role

JobRole

All

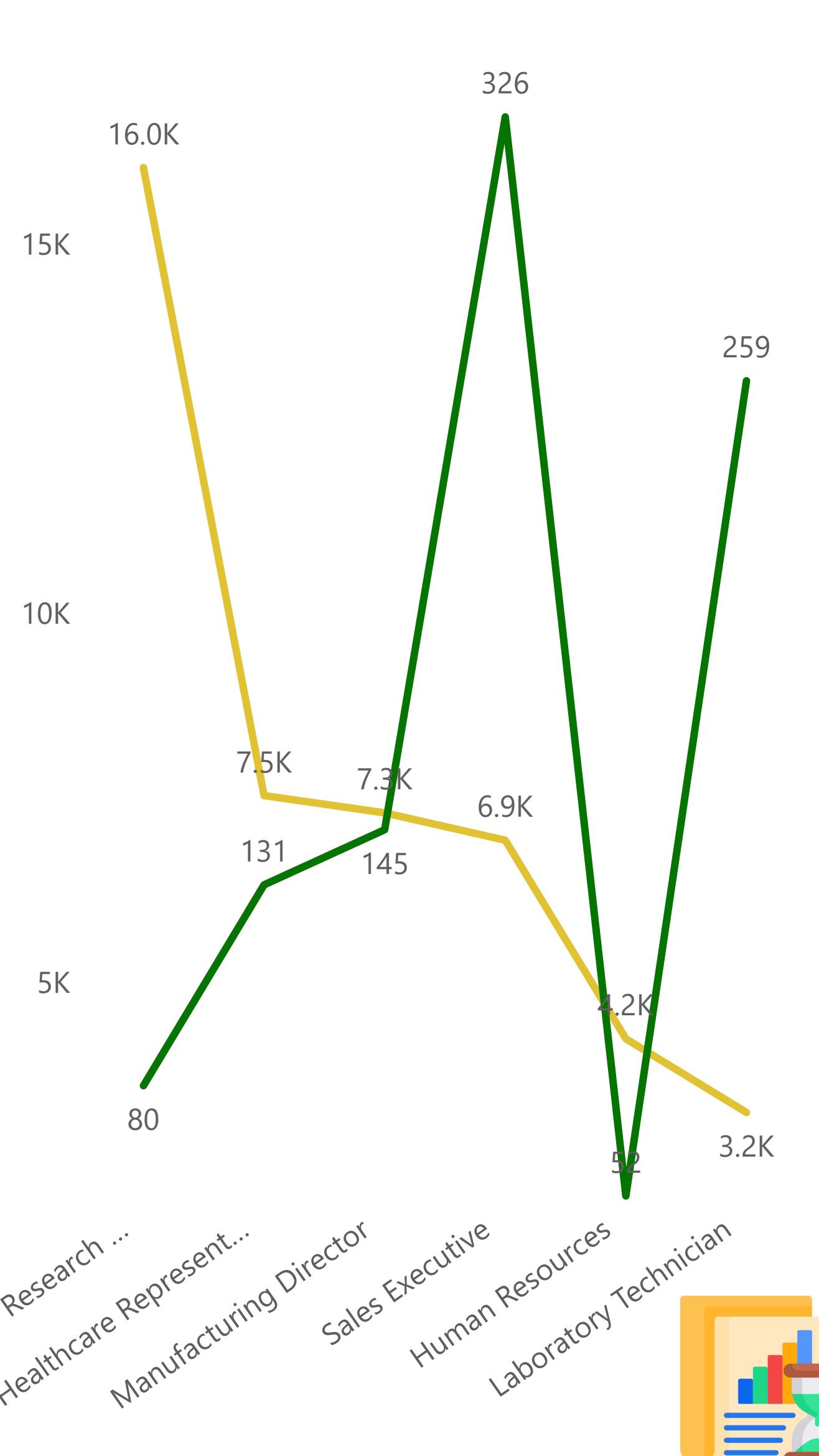
Department

Department

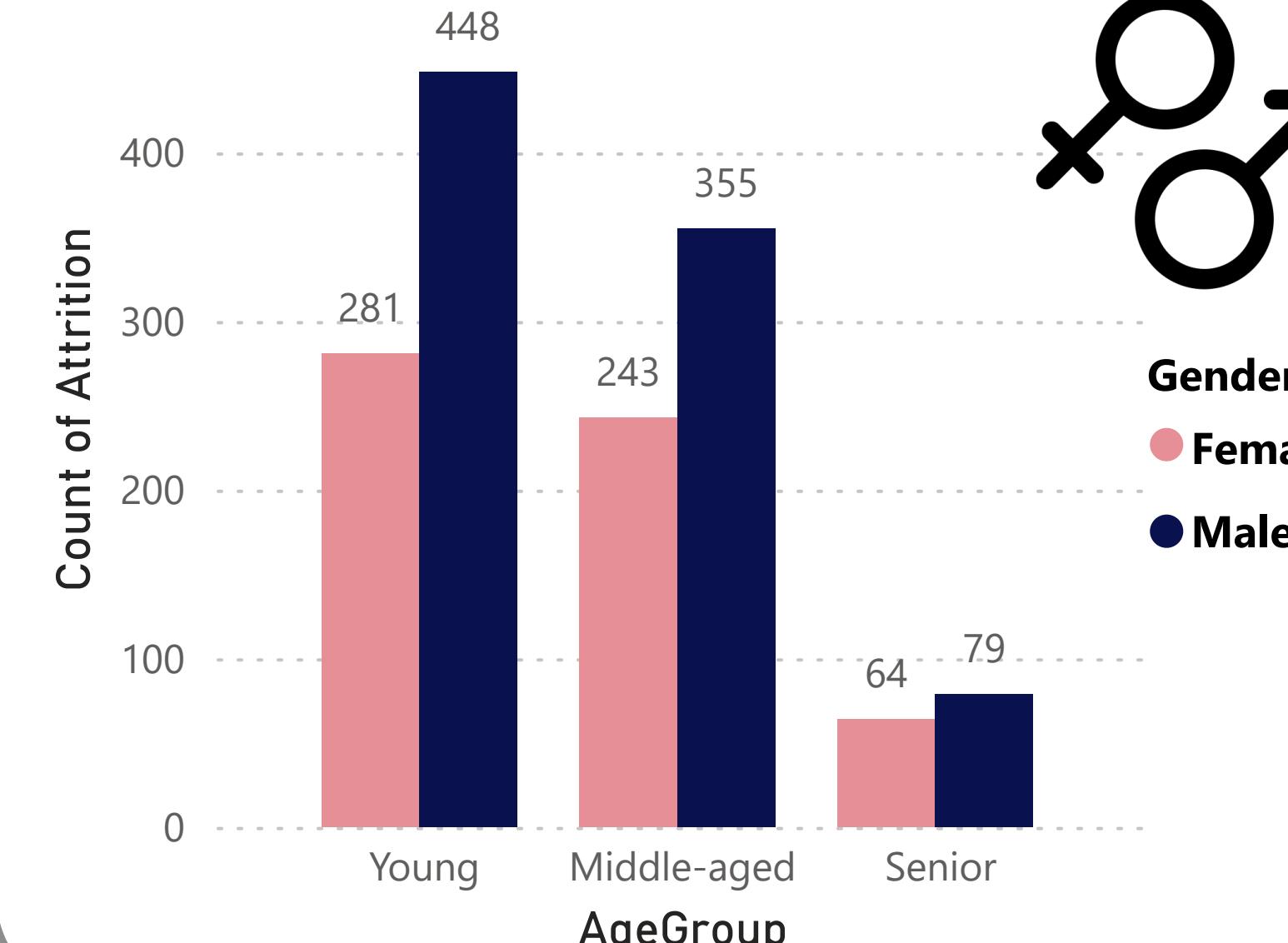
All

Average of MonthlyIncome and Count of Attrition by JobRole

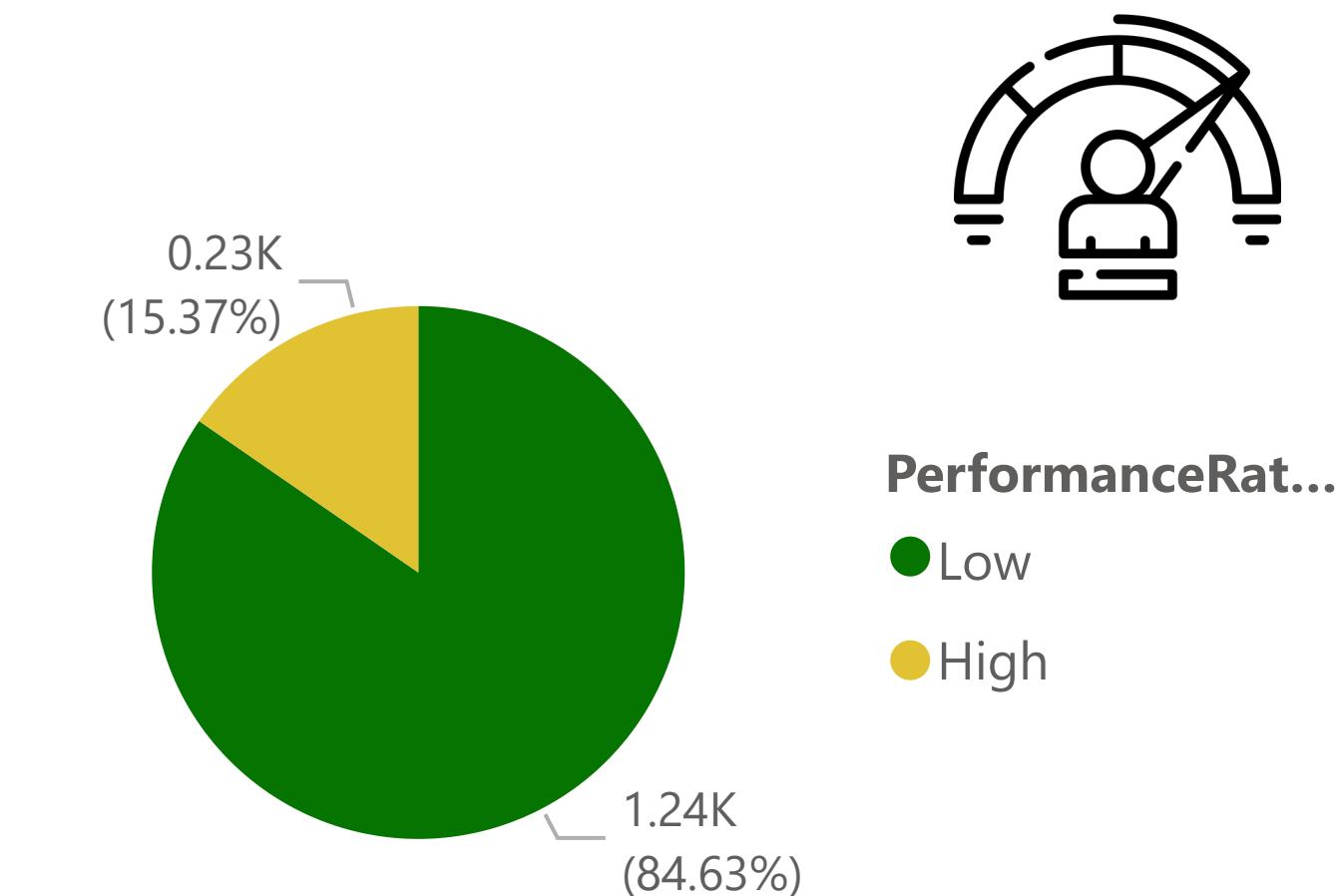
● Average of MonthlyIncome ● Count of Attrition



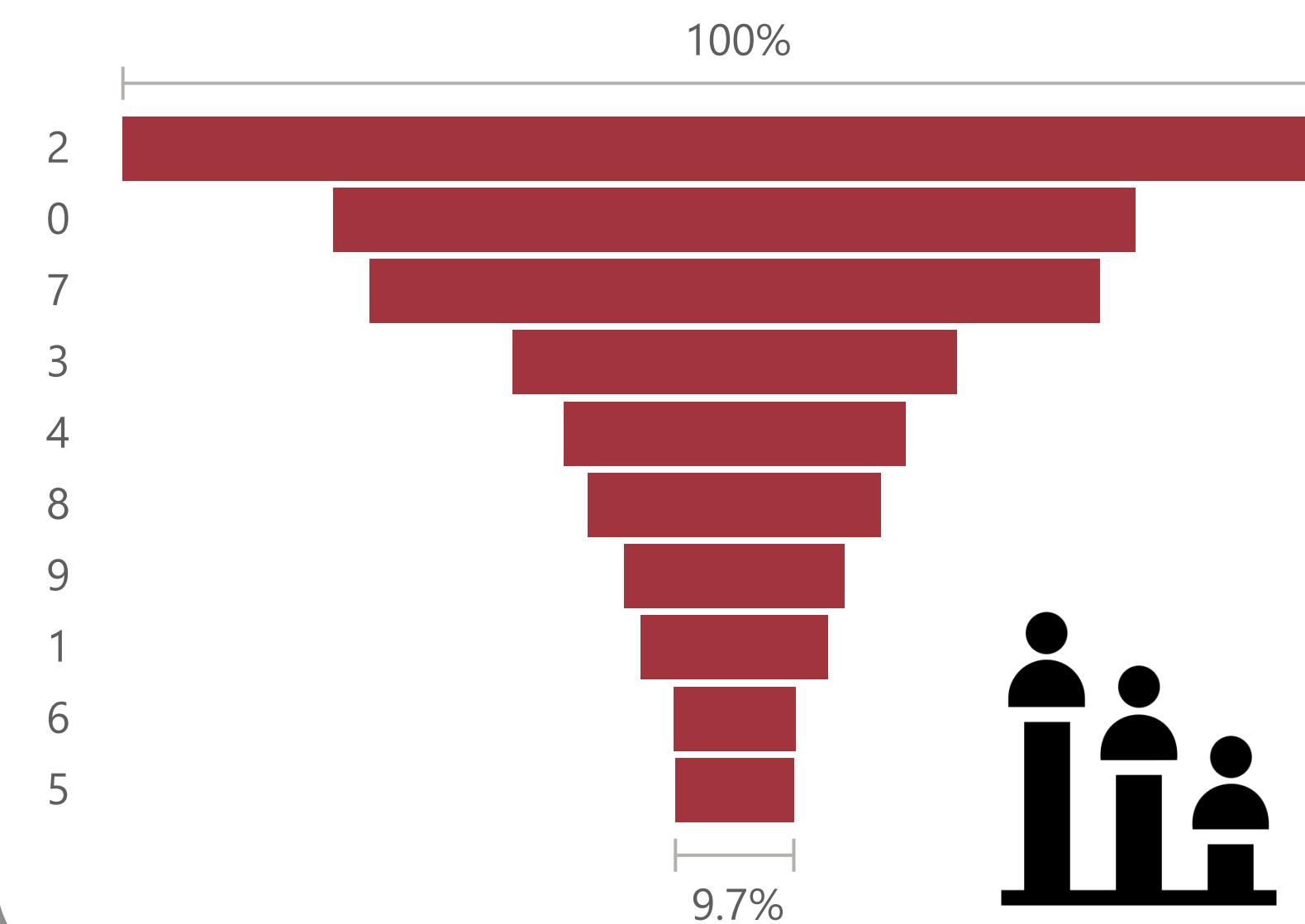
Attrition by Age and Gender



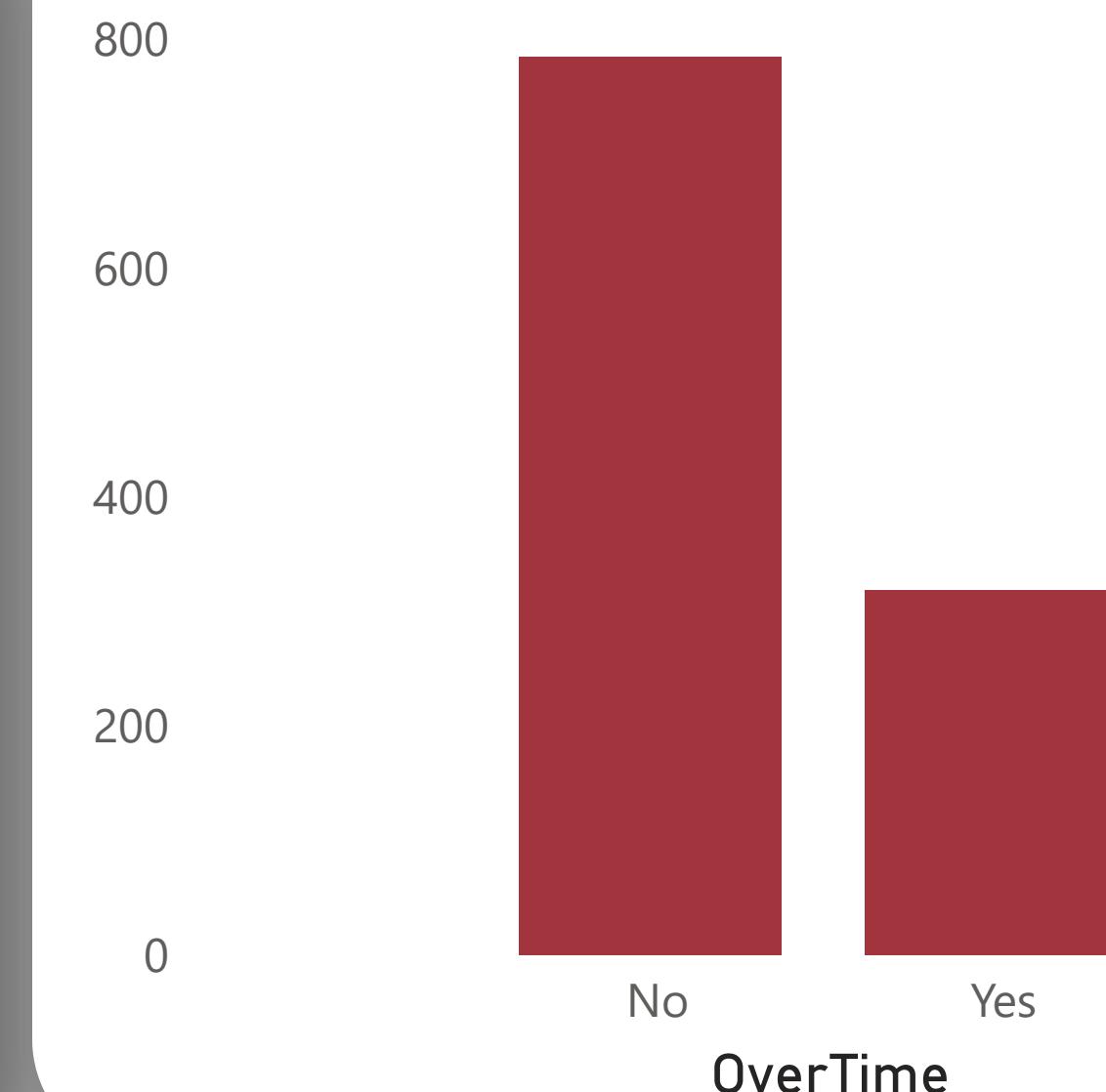
Attrition by Performance



Attrition by Job Level

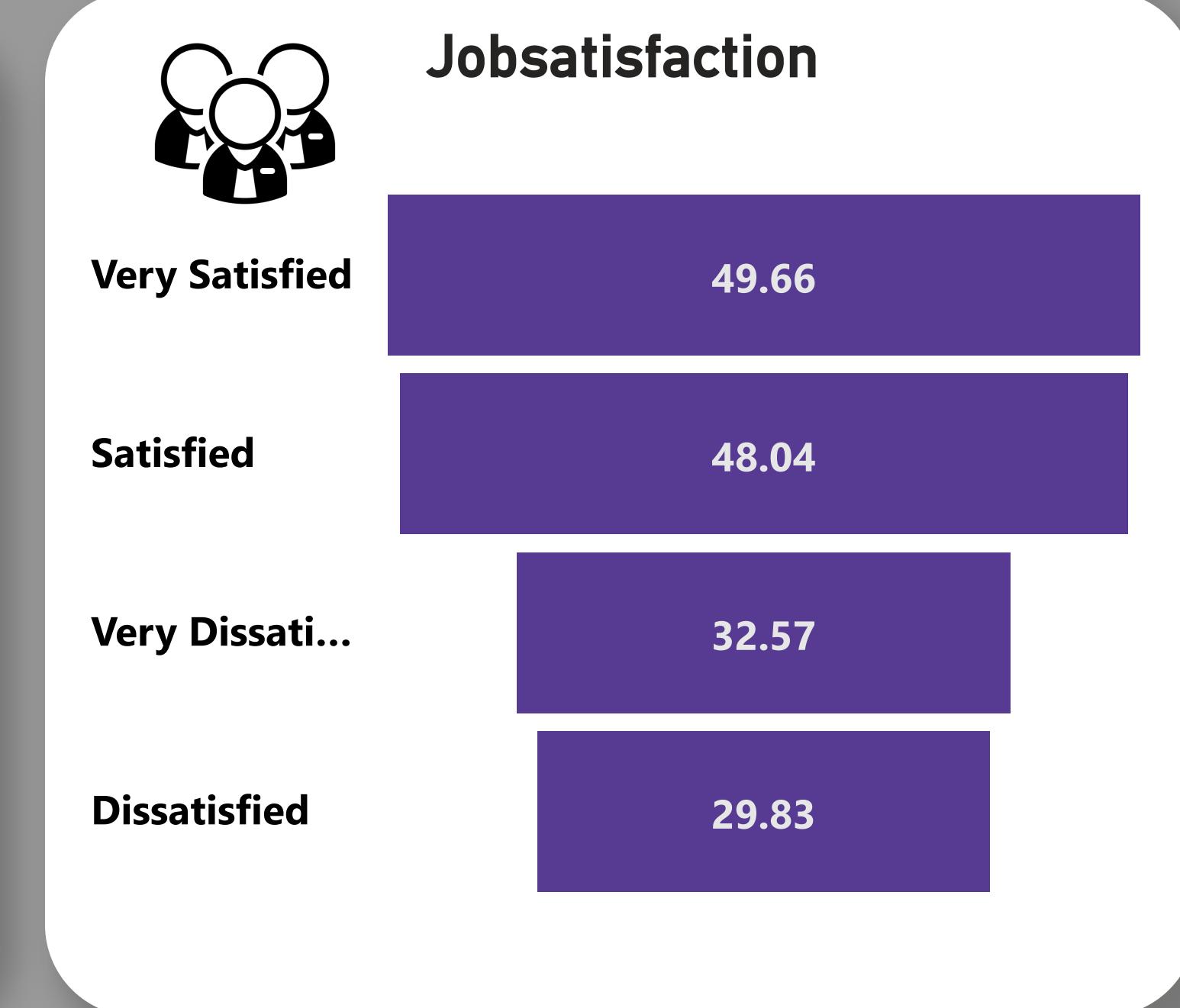
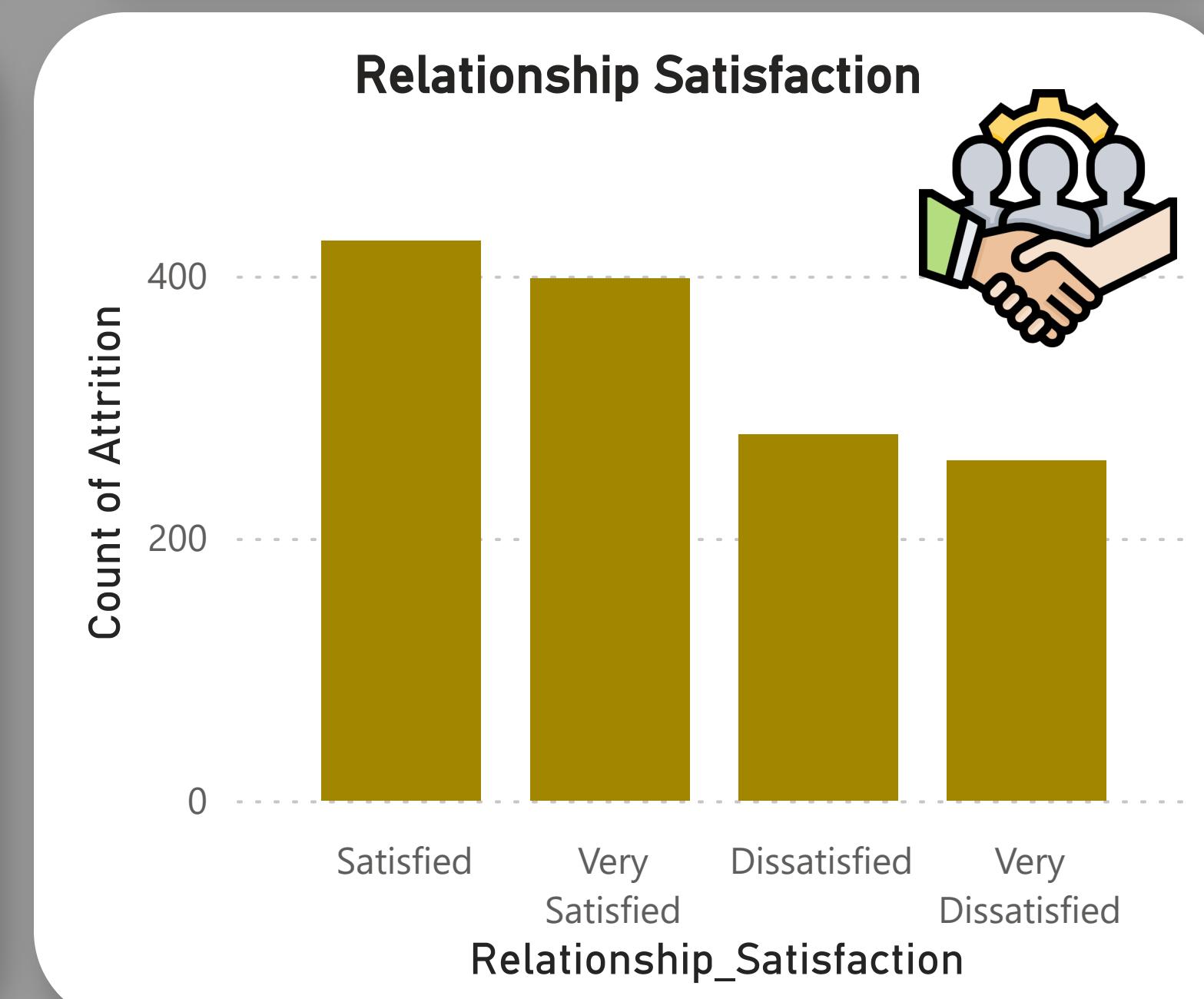
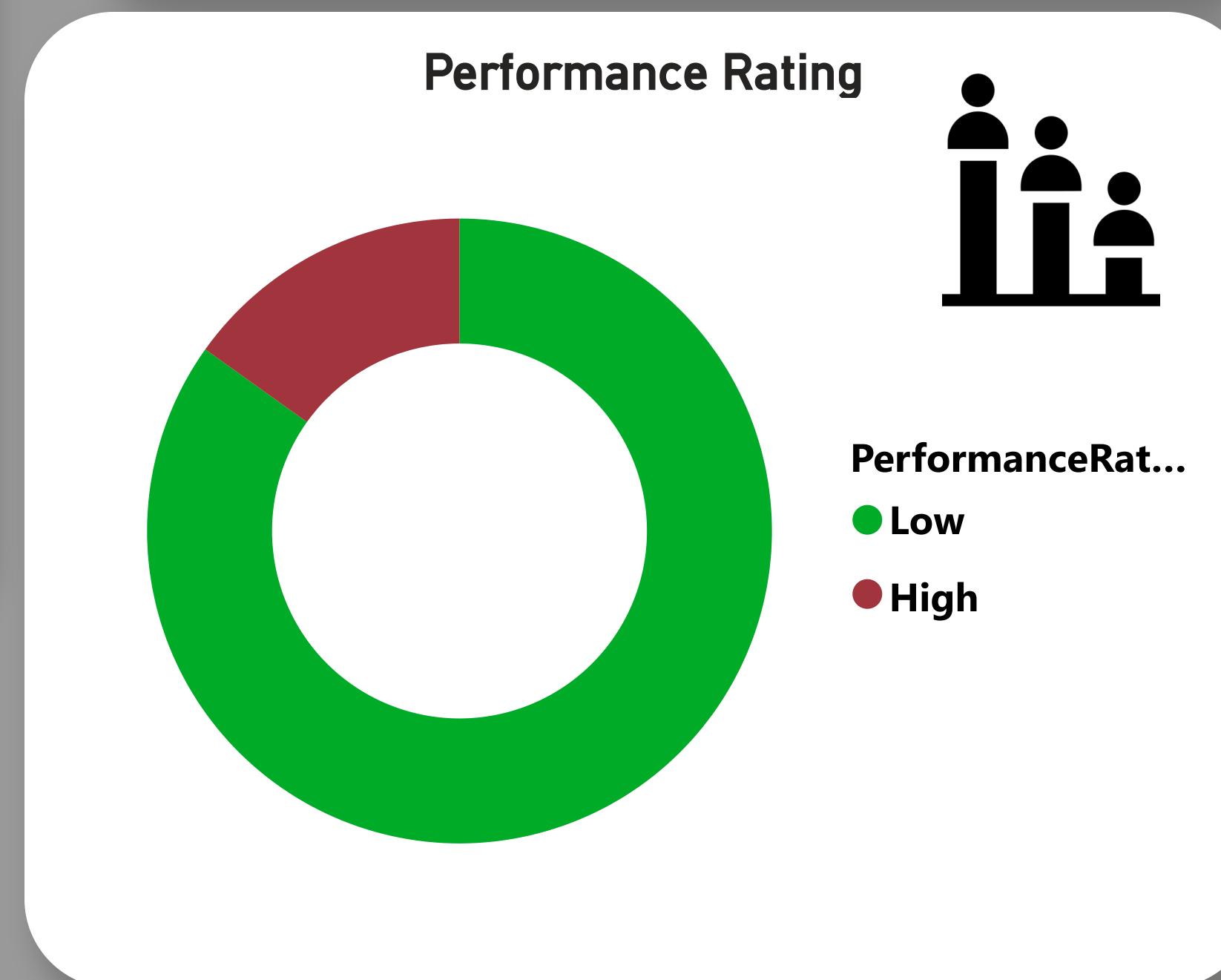
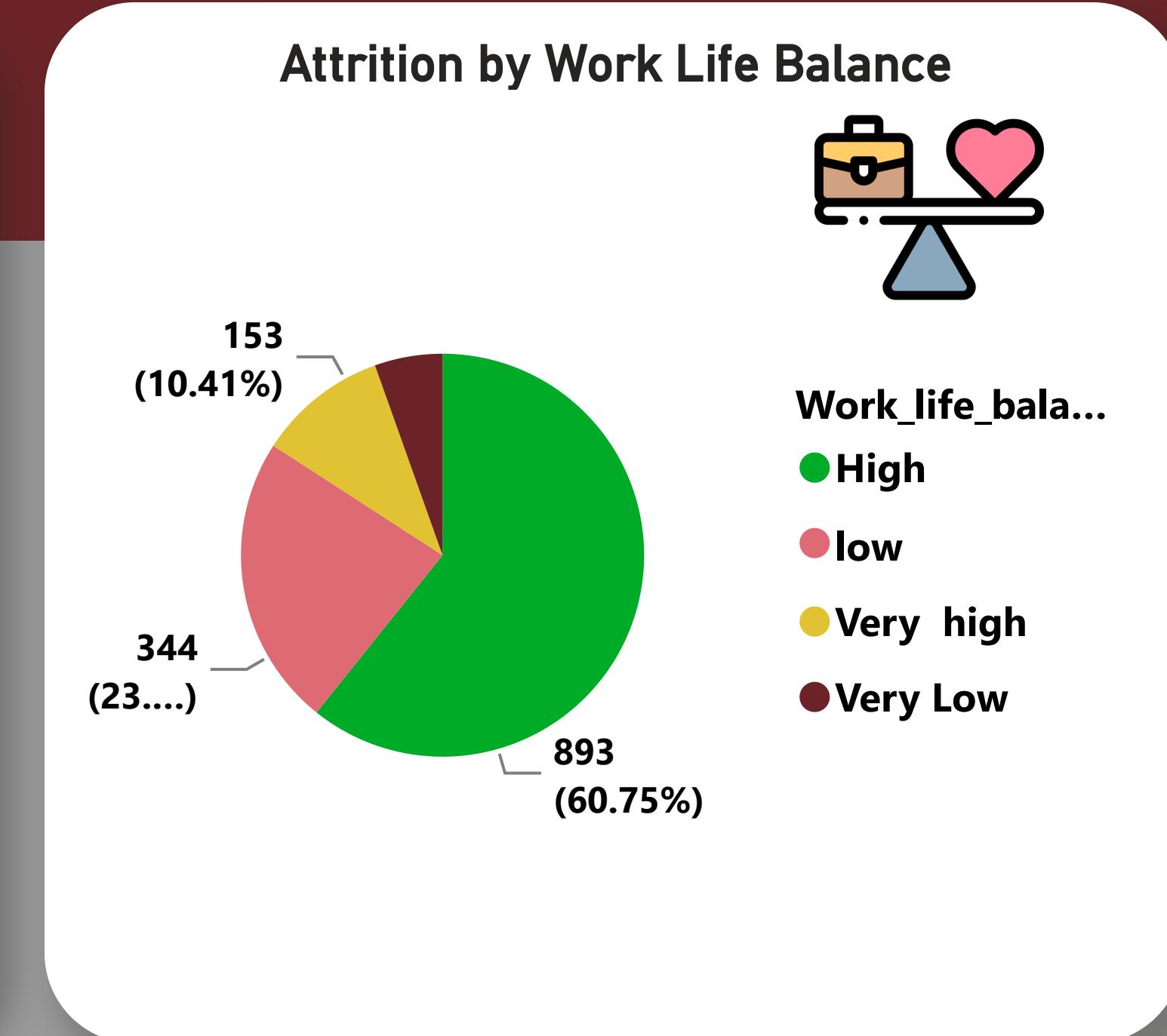
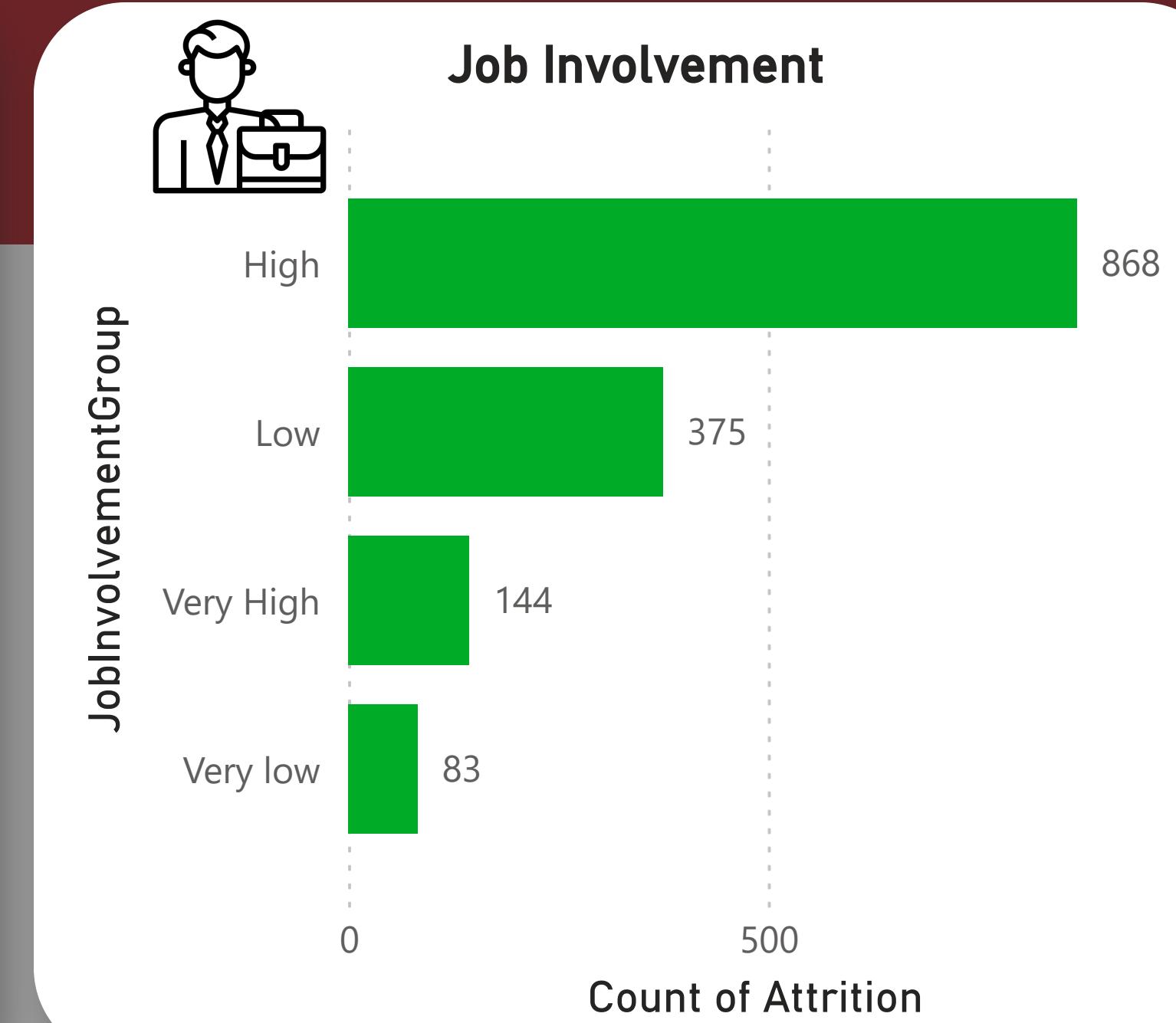
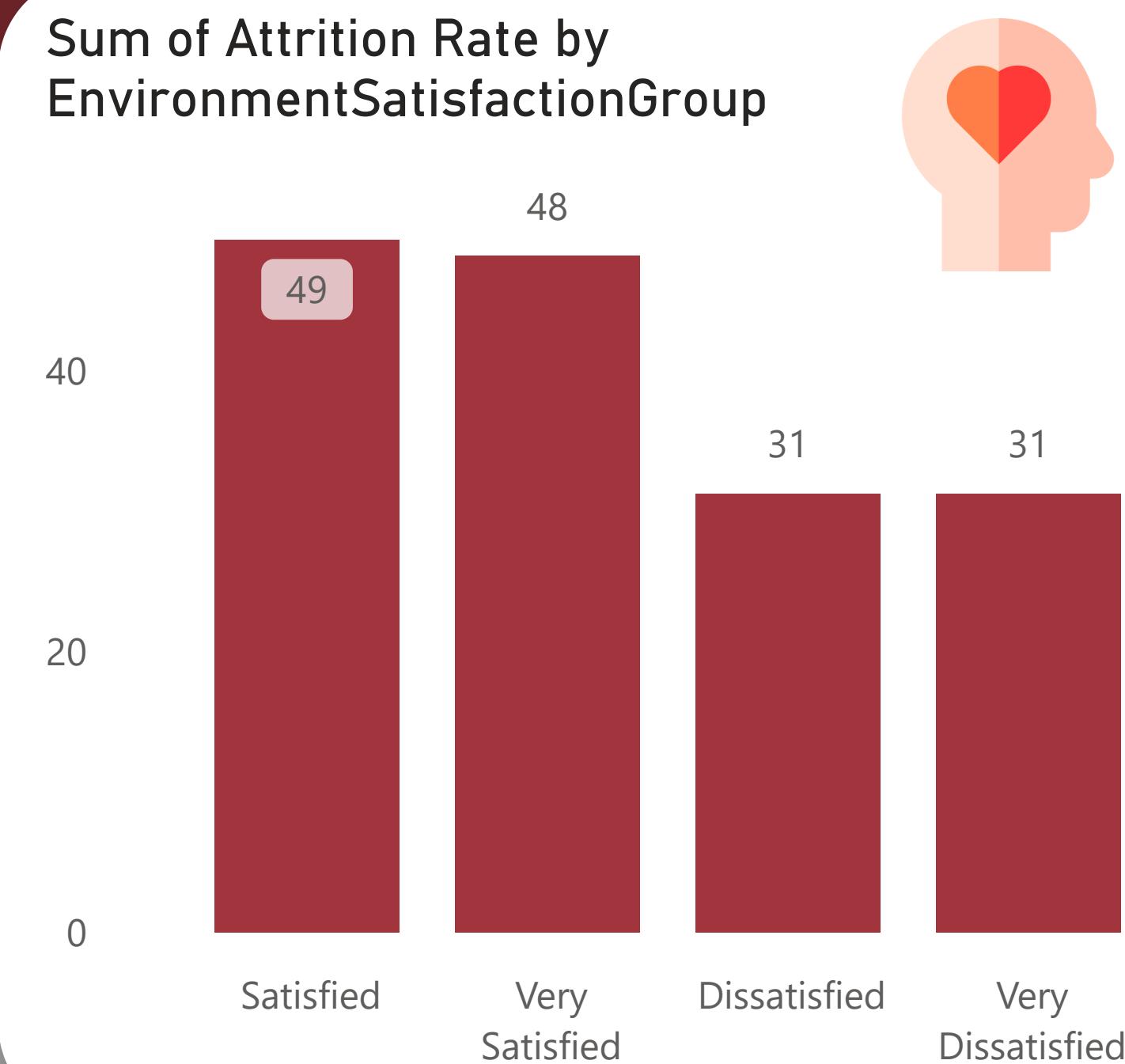
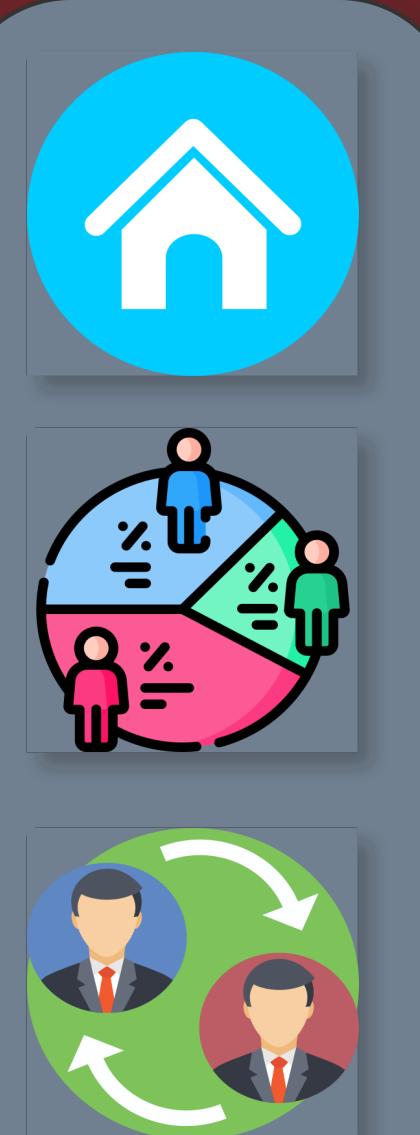


Attrition by Time





Employee Wellbeing



Job Role

JobRole

All

Department

Department

All