

# HR Analytics: Absenteeism



AVG of Absenteeism  
Time in Hours

6.95

This dashboard analyzes absenteeism across 737 employees, totaling 5,124 lost hours. On average, employees are absent 6.95 hours, with trends showing higher absences in certain months and early in the week. These insights guide HR to implement wellness programs, flexible scheduling, and targeted support to reduce absenteeism and boost productivity.

## Employees and Categories:

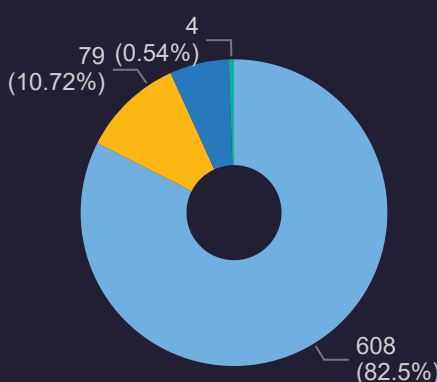
How many  
Employees?

737

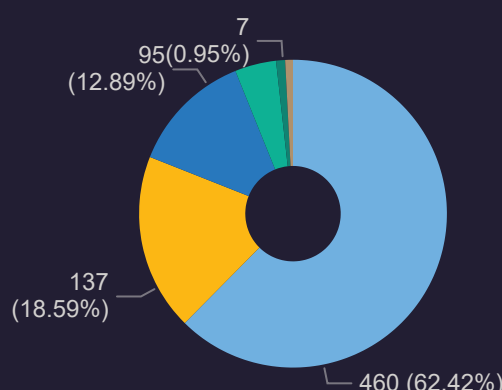
Total Hours

5,124

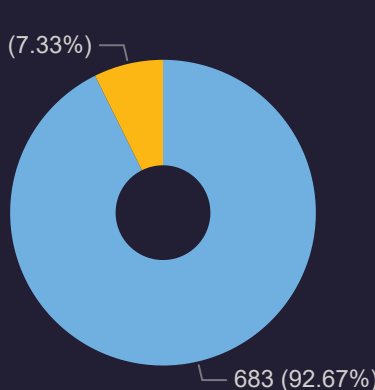
Level of Education



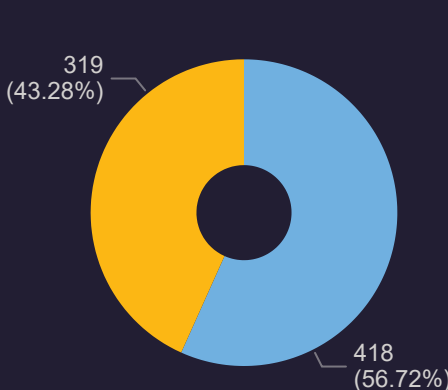
No. of Pets



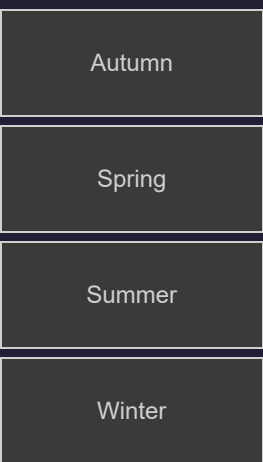
% of Smokers



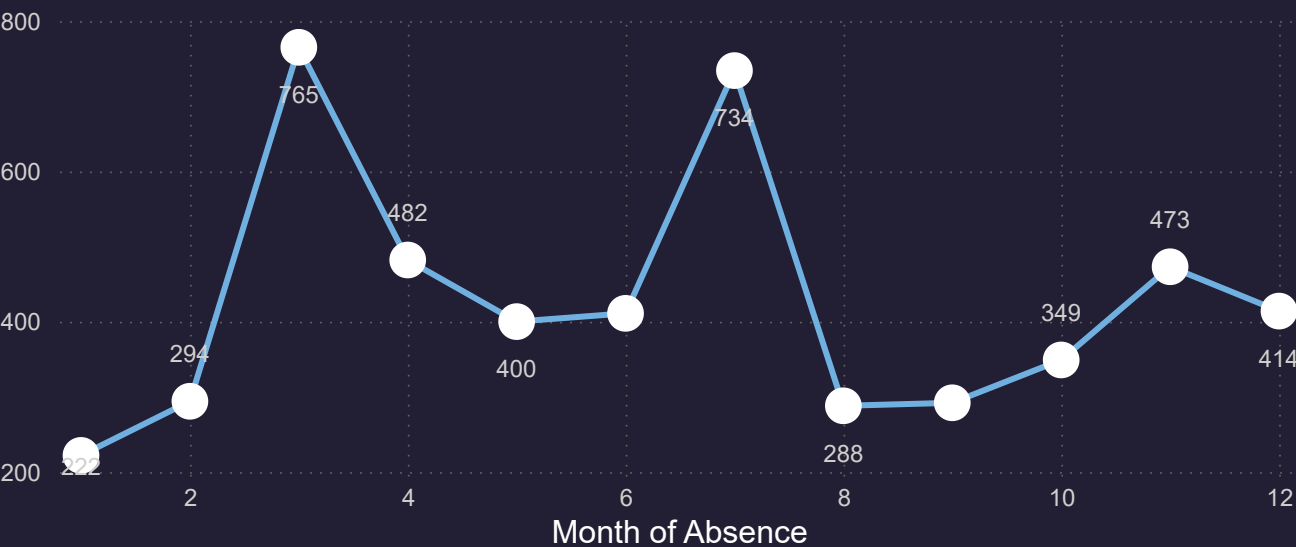
% of Drinkers



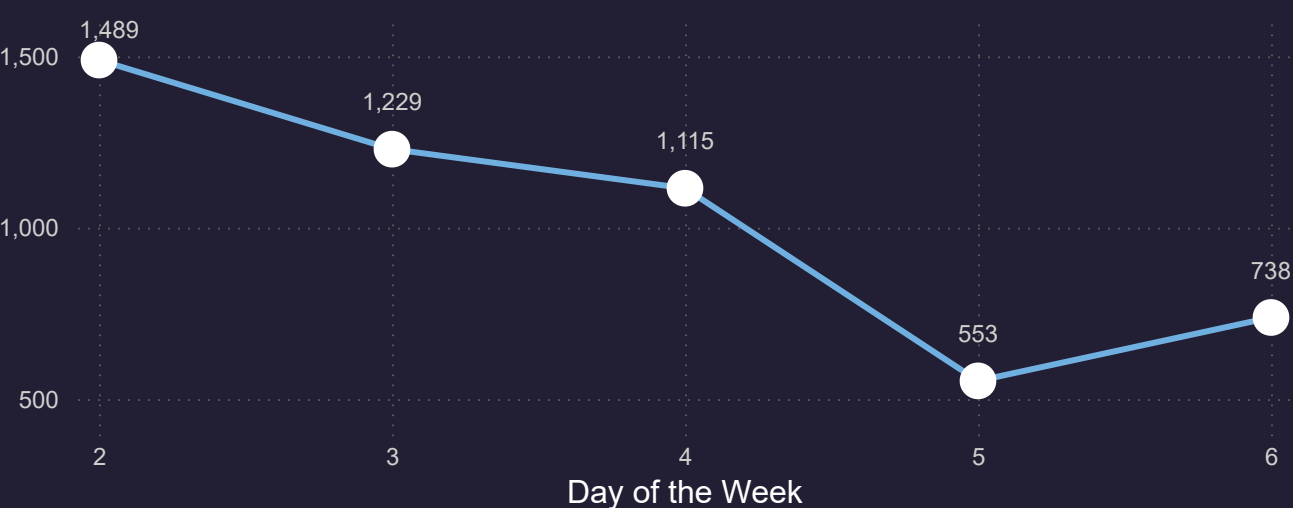
## Time and Trends:



Average of Absenteeism Time in Hours by Month of Absence



Average of Absenteeism Time in Hours by Day of the Week by Day of the Week



## Reasons and Comparisons:

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Injury, poisoning and certain other consequences of external causes	40
Unkown	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Diseases of the nervous system	8
Diseases of the skin and subcutaneous tissue	8
Diseases of the ear and mastoid process	6
Factors influencing health status and contact with health services.	6
Diseases of the circulatory system	4
Total	737

Average of Workload by Transportation Expenses by Transportation Expenses

