

# Employee Churn Analysis

Analyzing and predicting employees behavior with AI  
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# The Challenge

- The struggle companies have on understanding how to keep their employees and what might lead to them churning.
- Identifying employees at risk of leaving allows organizations to implement targeted retention strategies would be a good solution to save costs.

# Our Solution

- Using AI we have made an application that can:
  - Show employees information in vast details and precision.
  - Adapt to different dataset sizes.
  - Display the data in easily comprehensible graphs.
  - Perform pattern analysis.
  - Predict the possibility of churning based on the subject characteristics.

# How It Works

1. Dataset Upload - Start with uploading your dataset.
2. Exploratory Data Analysis (EDA) - Observe the data structure checking for any missing values, outliers or features that can compromise the target variable.
3. Pattern Analysis - try to understand patterns in data and draw insights out of it.
4. Prediction - Based on the conclusions from the previous step, make predictions on the likelihood of churning.
5. Evaluation of the system for constant improvement of our model

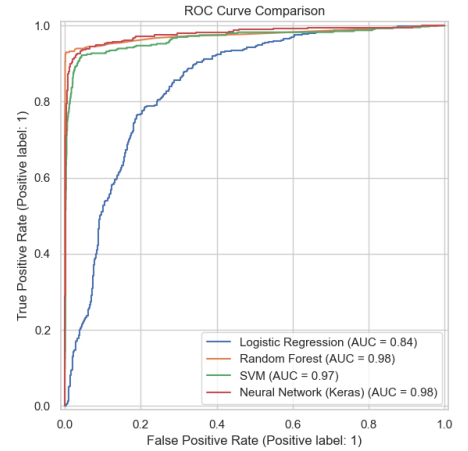
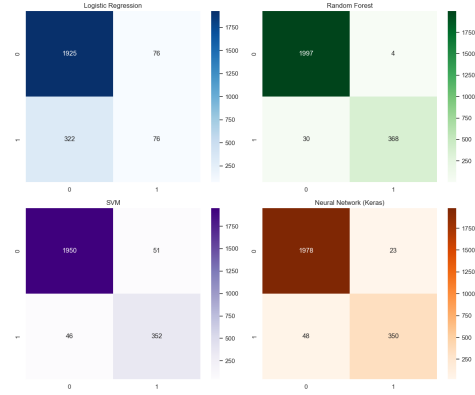
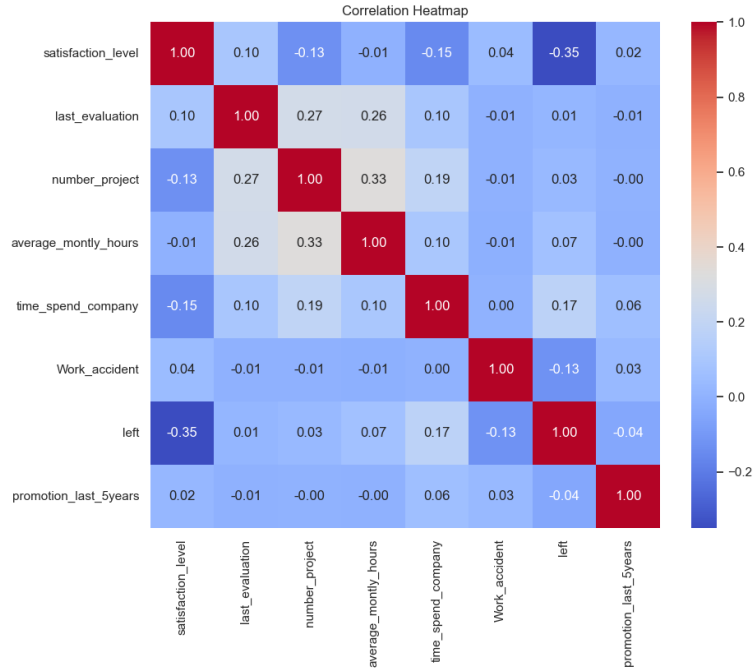
# Business Benefits

- Quick and reliable predictions.
- Affordable and accessible.
- Versatile and easy to implement.

# Use Cases

- Targeted Retention: Identifying at-risk employees to implement personalized retention strategies.
- Resource Allocation: Focusing efforts on departments or roles with higher predicted churn rates.
- Policy Evaluation: Assessing the impact of workplace policies on employee retention.
- Visualize and draw insights from the employee's dataset.

# Example



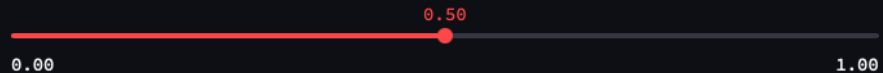


# Employee Churn Prediction App

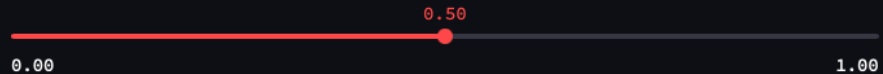
Use this app to predict whether an employee is likely to leave the company based on their profile.

## Enter Employee Information

Satisfaction Level



Last Evaluation Score



Number of Projects



Average Monthly Hours



Years at Company



Predict





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Predict

## Prediction Result

This employee is likely to leave.

Model: Tuned Random Forest