

To: Bateshwar Nath Mishra
From: Jigyasu Sangal
Subject: 2021 Compensation Actions
Date: April 22, 2021

Congratulations and thank you. We greatly appreciate your dedication and contributions to the success of Global Payments. Team members like you who actively support our people-centered, performance-driven culture are helping us achieve our vision to be the leading global payment solutions provider.

As a result of your efforts, I am pleased to let you know that you will receive a **pay increase effective April 1, 2021**.

The following information outlines your pay information effective April 1, 2021:

Current Salary	Increase Percent	Increase Amount	New Salary
1025094.00	3.75%	38441.03	1063535.03

Thank you again for your dedication and commitment.

Jigyasu Sangal