

Oslo, 23.08.2013

**To whom it may concern**

This is to confirm that Batiste Bieler, date of birth 25.05.1983, was hired by Opera Software ASA in the period between 15.01.2009 and 30.09.2012.

Mr. Bieler worked as a Web Developer in our Services department.

Opera Software is an industry leader in the development of Web Browser Technology. It has offices in 16 locations with headquarter in Oslo, Norway.

Should there be any related queries, please feel free to contact the undersigned.

Best regards,

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